



11414 West Center Road, Suite 342  
Omaha, Nebraska 68144  
(402) 933-5995  
Fax: (402) 933-0059  
www.ne-ba.org

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jim@ne-ba.org

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marty@ne-ba.org

March 30, 2023

TO: 2023-2024 NBA EEO SCHOLARSHIP SEUs

FR: Jim Timm

RE: 2023 EEO Scholarship winners

The NBA Foundation is pleased to announce that **Hannah-Kate Kinney** and **Kylee Sodomka** are our 2023 EEO Scholarship winners. Each will receive a \$2,000.00 scholarship.

We received a total of eight qualified applications this year. Over 40 NBA SEU's participated and submitted their scoring summaries resulting in the top-two ranking of these applicants, as reviewed and approved by our Executive Committee.

You should place this letter - along with the script and affidavits for the spots you aired to promote this program earlier this year - in your proprietary EEO documentation file. Should your station be called upon for an FCC EEO audit, you will be required to supply this as backup documentation showing your participation in the program. Be sure to take credit for your participation in this program in your 2023 EEO Annual Report, which is due in January of 2024.

As a reminder, every other year we solicit contributions from NBA member stations to support our EEO Scholarship Program. Your participation provides you with the opportunity to claim an annual EEO credit.

This completes your required activity for the first year of the two-year cycle you committed to and have already paid for. We will inform you of the 2024 program details and timeline later this year.

Thank you for your support of the NBA EEO Scholarship Program.

2023 NBA EEO SCHOLARSHIP SCORING FORM

Scoring: 1-5 for each element, with 5 being the highest

3-17-23  
 emailed to —  
 lindb@ne-ba.org

Submitted By: Jim Carroll

Date: 3-17-23

SEU/Stations(s): KVSS 102.7 City of License: Papillion

| Name                                     | Tucker Hansen | Jackson Atwell | Hannah-Kate Kinney | Matthew McMaster | Karla Nichols | Kylee Sodomka | Lindsay Tague | Lance Vie |
|--|---------------|----------------|--------------------|------------------|---------------|---------------|---------------|-----------|
| GPA                                      | 4             | 4              | 5                  | 4                | 5             | 5             | 3             | 3         |
| Essay                                    | 3             | 4              | 5                  | 3                | 4             | 4             | 3             | 4         |
| Experience in the Field                  | 4             | 3              | 4                  | 4                | 4             | 4             | 3             | 5         |
| Honors and Awards                        | 4             | 4              | 4                  | 3                | 3             | 3             | 0             | 4         |
| Post-HS Extracurricular Activities, etc. | 3             | 4              | 5                  | 3                | 3             | 4             | 3             | 3         |
| <b>TOTAL</b>                             | <b>18</b>     | <b>19</b>      | <b>23</b>          | <b>17</b>        | <b>19</b>     | <b>20</b>     | <b>12</b>     | <b>19</b> |

If you wish to provide comments on a student, please do so below.



Spirit Catholic Radio Network  
 13326 A Street  
 Omaha, Ne 68144

**Multi-Station Order Confirmation**

OrderID: 0223-089

Sponsor: Nebraska Broadcasters Association  
 Product: NBA: EEO Scholarship Program 2023 (PSA)  
 Estimate/PO:  
 AccountRep: House Accounts  
 BillingCycle: Calendar Month  
 InvoiceType: Detail Notarized Affidavit  
 Run Dates: 1/1/2023 - 2/28/2023  
 Items Ordered: 508  
 Ordered Amount: \$0.00

NEBRASKA BROADCASTERS ASSOCIATION  
 11414 W CENTER RD, STE.342  
 OMAHA, NE 68144

**Scheduled Station(s): 1027FM / 883FM / 915 901 913FM / K207BY**  
 NBA: EEO Scholarship Program 2023 (PSA)

Printed 9/29/2023 10:11:05 AM

Page 1

| Run Dates                          | Run Weeks | Run Times           | Mon | Tue | Wed | Thu | Fri | Sat | Sun | Week Total | Length | Description | Avail Type | Copy ID | Qty | Item Cost | Total Cost        |
|------------------------------------|-----------|---------------------|-----|-----|-----|-----|-----|-----|-----|------------|--------|-------------|------------|---------|-----|-----------|-------------------|
| 01 1/1/2023 - 2/28/2023<br>Package | All Weeks | 08:00 AM - 08:00 PM | 2   | 3   | 2   | 2   | 2   | 2   | 2   | 15         | :30    | Spot        |            | DA2843  | 127 | [Package] | [Package]<br>0.00 |

**Calendar Month Projected Billing:**

|        |      |        |      |        |      |         |      |
|--------|------|--------|------|--------|------|---------|------|
| Jan-23 | 0.00 | Feb-23 | 0.00 | Mar-23 | 0.00 | Q1-2023 | 0.00 |
|--------|------|--------|------|--------|------|---------|------|

Confirmed Correct; Payment Guaranteed

Accepted for Multi-Station



Spirit Catholic Radio Network-  
 91.5FM/ 90.1FM/ 91.3FM  
 13326 A Street  
 Omaha, Ne 68144

# INVOICE

Invoice ID: 23010093  
 Invoice Date: 1/31/2023  
 Account ID: 0223  
 Order ID: 0223-089  
 Account Rep: House Accounts

Amount Due: \$0.00

Amount Paid: \_\_\_\_\_

NEBRASKA BROADCASTERS ASSOCIATION  
 11414 W CENTER RD, STE.342  
 OMAHA, NE 68144

Thank You! Your support of Spirit  
 Catholic Radio is a true blessing!

Sponsor: Nebraska Broadcasters Association / NBA: EEO Scholarship Program 2023  
 NBA: EEO Scholarship Program 2023 (PSA)

| Date      | Time     | Length | Description | CopyID / ISCI Code | Cost      |
|-----------|----------|--------|-------------|--------------------|-----------|
| 1/1/2023  | 06:27 AM | :30    | Spot        | DA2843             | [Package] |
| 1/1/2023  | 03:29 PM | :30    | Spot        | DA2843             | [Package] |
| 1/2/2023  | 09:44 AM | :30    | Spot        | DA2843             | [Package] |
| 1/2/2023  | 01:56 PM | :30    | Spot        | DA2843             | [Package] |
| 1/3/2023  | 09:28 AM | :30    | Spot        | DA2843             | [Package] |
| 1/3/2023  | 12:37 PM | :30    | Spot        | DA2843             | [Package] |
| 1/3/2023  | 05:57 PM | :30    | Spot        | DA2843             | [Package] |
| 1/4/2023  | 11:55 AM | :30    | Spot        | DA2843             | [Package] |
| 1/4/2023  | 03:58 PM | :30    | Spot        | DA2843             | [Package] |
| 1/5/2023  | 11:58 AM | :30    | Spot        | DA2843             | [Package] |
| 1/5/2023  | 05:58 PM | :30    | Spot        | DA2843             | [Package] |
| 1/6/2023  | 10:57 AM | :30    | Spot        | DA2843             | [Package] |
| 1/6/2023  | 04:18 PM | :30    | Spot        | DA2843             | [Package] |
| 1/7/2023  | 09:58 AM | :30    | Spot        | DA2843             | [Package] |
| 1/7/2023  | 07:56 PM | :30    | Spot        | DA2843             | [Package] |
| 1/8/2023  | 12:29 PM | :30    | Spot        | DA2843             | [Package] |
| 1/8/2023  | 04:56 PM | :30    | Spot        | DA2843             | [Package] |
| 1/9/2023  | 01:58 PM | :30    | Spot        | DA2843             | [Package] |
| 1/9/2023  | 04:37 PM | :30    | Spot        | DA2843             | [Package] |
| 1/10/2023 | 09:28 AM | :30    | Spot        | DA2843             | [Package] |
| 1/10/2023 | 12:26 PM | :30    | Spot        | DA2843             | [Package] |
| 1/10/2023 | 05:27 PM | :30    | Spot        | DA2843             | [Package] |
| 1/11/2023 | 01:27 PM | :30    | Spot        | DA2843             | [Package] |
| 1/11/2023 | 05:27 PM | :30    | Spot        | DA2843             | [Package] |

Continued

This is to certify that the above broadcasts were made according to the official station log. All times are shown plus or minus fifteen minutes.

# INVOICE

Invoice ID: 23010093

Invoice Date: 1/31/2023

Sponsor: Nebraska Broadcasters Association / NBA: EEO Scholarship Program 2023  
NBA: EEO Scholarship Program 2023 (PSA)

Page 2

| Date      | Time     | Length | Description | CopyID / ISCI Code | Cost      |
|-----------|----------|--------|-------------|--------------------|-----------|
| 1/12/2023 | 10:58 AM | :30    | Spot        | DA2843             | [Package] |
| 1/12/2023 | 06:56 PM | :30    | Spot        | DA2843             | [Package] |
| 1/13/2023 | 09:22 AM | :30    | Spot        | DA2843             | [Package] |
| 1/13/2023 | 05:56 PM | :30    | Spot        | DA2843             | [Package] |
| 1/14/2023 | 08:38 AM | :30    | Spot        | DA2843             | [Package] |
| 1/14/2023 | 06:58 PM | :30    | Spot        | DA2843             | [Package] |
| 1/15/2023 | 11:59 AM | :30    | Spot        | DA2843             | [Package] |
| 1/15/2023 | 03:30 PM | :30    | Spot        | DA2843             | [Package] |
| 1/16/2023 | 10:57 AM | :30    | Spot        | DA2843             | [Package] |
| 1/16/2023 | 06:57 PM | :30    | Spot        | DA2843             | [Package] |
| 1/17/2023 | 10:26 AM | :30    | Spot        | DA2843             | [Package] |
| 1/17/2023 | 01:27 PM | :30    | Spot        | DA2843             | [Package] |
| 1/17/2023 | 03:37 PM | :30    | Spot        | DA2843             | [Package] |
| 1/18/2023 | 10:31 AM | :30    | Spot        | DA2843             | [Package] |
| 1/18/2023 | 03:18 PM | :30    | Spot        | DA2843             | [Package] |
| 1/19/2023 | 11:58 AM | :30    | Spot        | DA2843             | [Package] |
| 1/19/2023 | 06:27 PM | :30    | Spot        | DA2843             | [Package] |
| 1/20/2023 | 01:27 PM | :30    | Spot        | DA2843             | [Package] |
| 1/20/2023 | 05:57 PM | :30    | Spot        | DA2843             | [Package] |
| 1/21/2023 | 06:34 AM | :30    | Spot        | DA2843             | [Package] |
| 1/21/2023 | 09:26 AM | :30    | Spot        | DA2843             | [Package] |
| 1/22/2023 | 09:27 AM | :30    | Spot        | DA2843             | [Package] |
| 1/22/2023 | 10:55 AM | :30    | Spot        | DA2843             | [Package] |
| 1/23/2023 | 01:56 PM | :30    | Spot        | DA2843             | [Package] |
| 1/23/2023 | 04:37 PM | :30    | Spot        | DA2843             | [Package] |
| 1/24/2023 | 01:27 PM | :30    | Spot        | DA2843             | [Package] |
| 1/24/2023 | 04:18 PM | :30    | Spot        | DA2843             | [Package] |
| 1/24/2023 | 06:57 PM | :30    | Spot        | DA2843             | [Package] |
| 1/25/2023 | 09:28 AM | :30    | Spot        | DA2843             | [Package] |
| 1/25/2023 | 05:27 PM | :30    | Spot        | DA2843             | [Package] |
| 1/26/2023 | 12:37 PM | :30    | Spot        | DA2843             | [Package] |
| 1/26/2023 | 03:37 PM | :30    | Spot        | DA2843             | [Package] |

Continued

# INVOICE

Invoice ID: 23010093

Invoice Date: 1/31/2023

Sponsor: Nebraska Broadcasters Association / NBA: EEO Scholarship Program 2023  
NBA: EEO Scholarship Program 2023 (PSA)

Page 3

| Date      | Time     | Length | Description | CopyID / ISCI Code | Cost      |
|-----------|----------|--------|-------------|--------------------|-----------|
| 1/27/2023 | 06:44 AM | :30    | Spot        | DA2843             | [Package] |
| 1/27/2023 | 06:57 PM | :30    | Spot        | DA2843             | [Package] |
| 1/28/2023 | 10:56 AM | :30    | Spot        | DA2843             | [Package] |
| 1/28/2023 | 04:56 PM | :30    | Spot        | DA2843             | [Package] |
| 1/29/2023 | 10:54 AM | :30    | Spot        | DA2843             | [Package] |
| 1/29/2023 | 04:57 PM | :30    | Spot        | DA2843             | [Package] |
| 1/30/2023 | 09:29 AM | :30    | Spot        | DA2843             | [Package] |
| 1/30/2023 | 12:26 PM | :30    | Spot        | DA2843             | [Package] |
| 1/31/2023 | 09:58 AM | :30    | Spot        | DA2843             | [Package] |
| 1/31/2023 | 12:26 PM | :30    | Spot        | DA2843             | [Package] |
| 1/31/2023 | 03:18 PM | :30    | Spot        | DA2843             | [Package] |
| 1/31/2023 |          |        | Package     |                    | 0.00      |

**67 Total Items**

**Total Cost:**

**\$0.00**

**Amount Due: \$0.00**

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**Spirit Catholic Radio Network-**  
 91.5FM/ 90.1FM/ 91.3FM  
 13326 A Street  
 Omaha, Ne 68144

# INVOICE

Invoice ID: 23020056  
 Invoice Date: 2/28/2023  
 Account ID: 0223  
 Order ID: 0223-089  
 Account Rep: House Accounts

Amount Due: \$0.00

Amount Paid: \_\_\_\_\_

NEBRASKA BROADCASTERS ASSOCIATION  
 11414 W CENTER RD, STE.342  
 OMAHA, NE 68144

Thank You! Your support of Spirit  
 Catholic Radio is a true blessing!

Sponsor: Nebraska Broadcasters Association / NBA: EEO Scholarship Program 2023  
 NBA: EEO Scholarship Program 2023 (PSA)

| Date      | Time     | Length | Description | CopyID / ISCI Code | Cost      |
|-----------|----------|--------|-------------|--------------------|-----------|
| 2/1/2023  | 09:28 AM | :30    | Spot        | DA2843             | [Package] |
| 2/1/2023  | 06:56 PM | :30    | Spot        | DA2843             | [Package] |
| 2/2/2023  | 01:56 PM | :30    | Spot        | DA2843             | [Package] |
| 2/2/2023  | 06:58 PM | :30    | Spot        | DA2843             | [Package] |
| 2/3/2023  | 09:05 AM | :30    | Spot        | DA2843             | [Package] |
| 2/3/2023  | 01:57 PM | :30    | Spot        | DA2843             | [Package] |
| 2/4/2023  | 06:56 AM | :30    | Spot        | DA2843             | [Package] |
| 2/4/2023  | 06:56 PM | :30    | Spot        | DA2843             | [Package] |
| 2/5/2023  | 09:57 AM | :30    | Spot        | DA2843             | [Package] |
| 2/5/2023  | 11:27 AM | :30    | Spot        | DA2843             | [Package] |
| 2/6/2023  | 01:56 PM | :30    | Spot        | DA2843             | [Package] |
| 2/6/2023  | 06:27 PM | :30    | Spot        | DA2843             | [Package] |
| 2/7/2023  | 10:27 AM | :30    | Spot        | DA2843             | [Package] |
| 2/7/2023  | 01:56 PM | :30    | Spot        | DA2843             | [Package] |
| 2/7/2023  | 06:56 PM | :30    | Spot        | DA2843             | [Package] |
| 2/8/2023  | 09:28 AM | :30    | Spot        | DA2843             | [Package] |
| 2/8/2023  | 06:57 PM | :30    | Spot        | DA2843             | [Package] |
| 2/9/2023  | 10:28 AM | :30    | Spot        | DA2843             | [Package] |
| 2/9/2023  | 03:37 PM | :30    | Spot        | DA2843             | [Package] |
| 2/10/2023 | 06:44 AM | :30    | Spot        | DA2843             | [Package] |
| 2/10/2023 | 03:18 PM | :30    | Spot        | DA2843             | [Package] |
| 2/11/2023 | 08:37 AM | :30    | Spot        | DA2843             | [Package] |
| 2/11/2023 | 05:28 PM | :30    | Spot        | DA2843             | [Package] |

Continued

This is to certify that the above broadcasts were made according to the official station log. All times are shown plus or minus fifteen minutes.

# INVOICE

Invoice ID: 23020056

Invoice Date: 2/28/2023

Sponsor: Nebraska Broadcasters Association / NBA: EEO Scholarship Program 2023  
NBA: EEO Scholarship Program 2023 (PSA)

Page 2

| Date      | Time     | Length | Description | CopyID / ISCI Code | Cost      |
|-----------|----------|--------|-------------|--------------------|-----------|
| 2/12/2023 | 09:27 AM | :30    | Spot        | DA2843             | [Package] |
| 2/12/2023 | 10:56 AM | :30    | Spot        | DA2843             | [Package] |
| 2/13/2023 | 09:28 AM | :30    | Spot        | DA2843             | [Package] |
| 2/13/2023 | 04:18 PM | :30    | Spot        | DA2843             | [Package] |
| 2/14/2023 | 06:42 AM | :30    | Spot        | DA2843             | [Package] |
| 2/14/2023 | 10:57 AM | :30    | Spot        | DA2843             | [Package] |
| 2/14/2023 | 04:37 PM | :30    | Spot        | DA2843             | [Package] |
| 2/15/2023 | 01:27 PM | :30    | Spot        | DA2843             | [Package] |
| 2/15/2023 | 04:18 PM | :30    | Spot        | DA2843             | [Package] |
| 2/16/2023 | 01:27 PM | :30    | Spot        | DA2843             | [Package] |
| 2/16/2023 | 04:37 PM | :30    | Spot        | DA2843             | [Package] |
| 2/17/2023 | 06:44 AM | :30    | Spot        | DA2843             | [Package] |
| 2/17/2023 | 05:27 PM | :30    | Spot        | DA2843             | [Package] |
| 2/18/2023 | 06:31 AM | :30    | Spot        | DA2843             | [Package] |
| 2/18/2023 | 07:56 PM | :30    | Spot        | DA2843             | [Package] |
| 2/19/2023 | 09:27 AM | :30    | Spot        | DA2843             | [Package] |
| 2/19/2023 | 10:56 AM | :30    | Spot        | DA2843             | [Package] |
| 2/20/2023 | 01:27 PM | :30    | Spot        | DA2843             | [Package] |
| 2/20/2023 | 06:56 PM | :30    | Spot        | DA2843             | [Package] |
| 2/21/2023 | 06:43 AM | :30    | Spot        | DA2843             | [Package] |
| 2/21/2023 | 11:56 AM | :30    | Spot        | DA2843             | [Package] |
| 2/21/2023 | 01:56 PM | :30    | Spot        | DA2843             | [Package] |
| 2/22/2023 | 10:28 AM | :30    | Spot        | DA2843             | [Package] |
| 2/22/2023 | 06:27 PM | :30    | Spot        | DA2843             | [Package] |
| 2/23/2023 | 06:42 AM | :30    | Spot        | DA2843             | [Package] |
| 2/23/2023 | 01:56 PM | :30    | Spot        | DA2843             | [Package] |
| 2/24/2023 | 01:27 PM | :30    | Spot        | DA2843             | [Package] |
| 2/24/2023 | 05:57 PM | :30    | Spot        | DA2843             | [Package] |
| 2/25/2023 | 08:37 AM | :30    | Spot        | DA2843             | [Package] |
| 2/25/2023 | 10:57 AM | :30    | Spot        | DA2843             | [Package] |
| 2/26/2023 | 06:58 AM | :30    | Spot        | DA2843             | [Package] |
| 2/26/2023 | 03:57 PM | :30    | Spot        | DA2843             | [Package] |
| 2/27/2023 | 12:26 PM | :30    | Spot        | DA2843             | [Package] |

Continued

# INVOICE

Invoice ID: 23020056

Invoice Date: 2/28/2023

Sponsor: Nebraska Broadcasters Association / NBA: EEO Scholarship Program 2023

NBA: EEO Scholarship Program 2023 (PSA)

Page 3

| Date      | Time     | Length | Description | CopyID / ISCI Code | Cost      |
|-----------|----------|--------|-------------|--------------------|-----------|
| 2/27/2023 | 03:37 PM | :30    | Spot        | DA2843             | [Package] |
| 2/28/2023 | 10:57 AM | :30    | Spot        | DA2843             | [Package] |
| 2/28/2023 | 01:27 PM | :30    | Spot        | DA2843             | [Package] |
| 2/28/2023 | 05:27 PM | :30    | Spot        | DA2843             | [Package] |
| 2/28/2023 |          |        | Package     |                    | 0.00      |

60 Total Items

Total Cost:

\$0.00

Amount Due: **\$0.00**

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