

**KOFO**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2023 - January 31, 2024**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Sales Representative	1-3	2

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	E-mail Inquiry	N	2
2	Employee Referral	N	3
3	Indeed.com	N	1
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>6</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	2/9/2023	Participation in events or programs sponsored by educational institutions	Station personnel conducted a tour of the station. Personnel explained all the different positions in radio as well as hardware, procedures, and different varying task in the radio industry. 10 Middle School students from West Franklin Middle School participated and were hosted by 6th through 12th grade Music Instructor Kris Brenzikofer.	2	CEO/Owner IT/Traffic Director
2	4/13/2023	Participation in events or programs sponsored by educational institutions	Station personnel conducted a tour of the station. Personnel explained all the different positions in radio as well as hardware, procedures, and different varying tasks in the radio industry. Middle School students from West Franklin Middle School participated in the event.	2	Owner/Operator News Director
3	4/20/2023	Participation in events sponsored by organizations representing the community	Franklin County Leadership group took a tour of the station in conjunction with Ag Week. In addition to viewing each area of interest, participants engaged in a question-and-answer session regarding various employment possibilities in both the field of broadcasting and the station itself.	2	Owner/Operator News Director