

EXHIBIT 7

**Documentation Concerning Equal Employment Opportunity and
Discrimination Prevention Training Offered During the Reporting
Period**

KNSD

KUAN-LD

**San Diego, California
Poway, ETC., California**

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Diversity, Equity & Inclusion 2021 [6 min]



E-LEARNING 172007
(rev.1 1/13/2021)

 Online Course

Course Duration: 6 Minutes

Overview of NBCUniversal's commitment to diversity and inclusion, what is expected of all employees and how their behavior may be perceived by others and impact workplace culture.

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Respect in the Workplace 2019



NBCUniversal
Integrity

E-LEARNING 155019
(rev.1 6/14/2019)

 Online Course

 Questions? Contact
HR.Connection@nbcuni.com

Course Duration : 24 Minutes.

Overview of NBCUniversal's policy promoting a respectful work environment, including guidance for employees regarding how to identify inappropriate workplace behavior, the channels available to report concerns, the internal investigation process, and the prohibition against retaliation.

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Delivery Method: E-Learning

Source: Compliance

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NBCU Respect in the Workplace 2020 

Respectful Workplace Training

VIRTUAL 166026
(rev.1 8/5/2020)

 Instructor-led Course

Select one session by clicking **Register Now** at the date and time you prefer.

- You will then receive an email with a calendar invitation from the Learning Admin mailbox (note, this is not a monitored inbox. Please do not reply to this email). Click on the attachment to save it to your own calendar.

- The night before your scheduled session, you will receive a reminder email and link to the session you are registered for from the Fair Employment team

TIMES ARE DISPLAYED IN EASTERN TIME ZONE.

This training session is mandatory for all employees and will be live and interactive.

This course will outline our Company's policies and relevant laws surrounding the prevention of harassment and discrimination in the workplace, and how to be part of fostering an environment that is respectful and inclusive. We will outline what behaviors are prohibited in the workplace and what is expected of you, but also what you should expect from the Company, should you encounter disrespectful behavior in the workplace. We are committed to creating an environment where everyone feels comfortable speaking up without fear of retaliation, and this course will ensure that you are aware of the resources available to you at NBCUniversal.

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