

EXHIBIT 1

**EEO Annual Public File Report
August 1, 2019 – July 31, 2020**

KNSD

KUAN-LD

San Diego, California

Poway, ETC., California

ANNUAL PUBLIC FILE EEO REPORT

Call Sign of Station (s): KNSD(TV) – KUAN-(LD)

- 1. Listed are all the full-time job vacancies filled by KNSD(TV) and KUAN-(LD) for the period August 1, 2019 – July 31, 2020.**
- 2. For each vacancy listed, attached to this report are the relevant and completed Recruitment Source Data Forms for KNSD(TV)**

Executive Producer	50418BR
Producer	52048BR
Senior Digital Media Producer	52045BR
Assignment Editor	53140BR
Producer	53142BR
Producer	53141BR
Producer	50595BR
Managing Editor	52044BR
Social Media Lead	53358BR
Digital Media Producer	52047BR
Traffic Coordinator	54962BR
Photojournalist	52836BR
Executive Producer	53508BR
Producer	54856BR
Political Reporter	54029BR

For each vacancy listed, attached to this report are the relevant and completed Recruitment Source Data Forms for KUAN-(LD)

Anchor Reporter	48774BR
Story Producer	50893BR
Producer	49916BR
MMJ	52841BR
Producer PT	52877BR
APC Operator	52826BR
Anchor/MMJ	50944BR
Producer	52879BR
Anchor/MMJ	52825BR

- 3. In total, how many interviewees did the station (or station group) interview for all the full-time job vacancies identified in response to Question 1 for KNSD(TV)?**

FT= 96

In total, how many interviewees did the station (or station group) interview for all the full-time job vacancies identified in response to Question 1 for KUAN-(LD)?

FT= 14

4. In total, how many persons interviewed by KNSD(TV) for any of the above-listed job vacancies were referred to the station from each of the recruitment sources used by the station? Please provide this information in matrix form

Name of Recruitment Source	Total Number of Interviewees
nbc7sandiego.com portal to nbcunicareers.com	62
Employee Referral	4
Internal	29
Intern	0
Media Organization	0
Newspaper Ads	0
Jobline	0
Other-YOH Contractor	1
Other-Agent	0
Other - Broadcast Magazine	0
Other - Agency	0
Unknown	0
Talent Acquisition	0
Other Website/Other	0
CCNMA	0
TV Jobs.com	0
National University	0
Southwestern College	0
Point Loma Nazarene University	0
Greater Golden Hill CDC	0
San Diego State University	0
Central Valley Opportunity Center	0
Action Rehabilitation Council	0
Regional ROP	0
Indian Human Resource Center	0
MAAC Project	0
University of California	0
SDYCS NFL Youth Education	0
National Assn. of Hispanic Journalists	0
National Hispanic Coalition	0
Asian American Journalists Assn.	0
California Employment Development Dept.	0
Medialine	0
San Diego Assn. of Black Journalists	0

In total, how many persons interviewed by KUAN-(LD) for any of the above-listed job vacancies were referred to the station from each of the recruitment sources used by the station? Please provide this information in matrix form

Name of Recruitment Source	Total Number of Interviewees
nbc7sandiego.com portal to nbcunicareers.com	3
Employee Referral	3
Internal	8
Intern	0
Media Organization	0
Newspaper Ads	0
Jobline	0
Other-YOH Contractor	0
Other-Agent	0
Other	0
Unknown	0
Talent Acquisition	0
Other Website/Other	0
CCNMA	0
TV Jobs.com	0
National University	0
Southwestern College	0
Point Loma Nazarene University	0
Greater Golden Hill CDC	0
San Diego State University	0
Central Valley Opportunity Center	0
Action Rehabilitation Council	0
Regional ROP	0
Indian Human Resource Center	0
MAAC Project	0
University of California	0
SDYCS NFL Youth Education	0
National Assn. of Hispanic Journalists	0
National Hispanic Coalition	0
Asian American Journalists Assn.	0
California Employment Development Dept.	0
Medialine	0
San Diego Assn. of Black Journalists	0

5. Please summarize the station's (or station group's) broad outreach initiatives during past year. Please identify each initiative in which the station substantially participated; the date(s) of each initiative; the names and titles of the station personnel who participated in each initiative; and a short summary of the nature and extent of the station's participation in each initiative.

Annual Public Report-Broad Outreach:

The Station engages in broad outreach in recruiting for its full-time vacancies and has widely disseminated information concerning these vacancies to recruiting organizations reasonably calculated to reach the entire community. (See recruiting organizations listed in #4 below.) The Station sends job opening notices to community organizations who have requested such notification and to additional organizations the Station has identified. The list of organizations is periodically reviewed and updated. The Station also maintains a job hotline number, which directs callers to the Station's website, <http://www.nbcsandiego.com/contact-us/> and encourages interested applicants to apply for open positions at <http://www.nbcunicareers.com>.

I. Internships and Education

1. College Internship Program: Fall 2019-Summer 2020

Total Students: 18

News:	5
Sports:	2
Sales:	3
Digital	2
Creative Svcs. & Comm.:	2
Operations:	2
HR:	0
Finance:	0
IT:	2

Description: NBC 7 and Telemundo 20's College Internship Program offers a wide range of internship opportunities for students interested in careers in broadcasting. Our internship program provides students practical skills through hands-on assignments working with talented broadcast professionals who are willing to share their knowledge. Students have the opportunity to work in news, operations, IT, sales, programming/creative services, finance, and human resources. Students receive wages and college credit, if applicable, for participating in this program.

Participating Staff:

- Mercy Castro, Marketing Manager
- Yedid Becker, Marketing Manager
- Maria Duran, Executive Producer
- Ruston Grau, Executive Producer
- Nirupama Hegde, HR Director

- Tara Jelnicki, Promotions Manager
- Antonio Ortoll, Production & Promotion Manager
- Sammie Jo Swift, Production Manager
- Robert Romero, IT Manager

2. Media Academy: Fall 2019

Total Students: 20

Participating Staff: Sergio Hernandez, Community Manager

Description: The KNSD Media Academy offers an unparalleled learning experience in a state of the art media environment. The academy is open to high school Juniors and Seniors in San Diego.

II. Job Fairs

1. National Convention, NABJ – Orlando, FL

August 2019

Participants: Greg Dawson, VP of News

Description: Annual Recruitment Convention and Speaker Forum sponsored by the National Association of Black Journalists

III. Training For Employees

1. LEAD Training: New York, NY:

2019-2020

Participants: Sage Pierce, Daniel Kempf

Description: Applicants want to work for companies that offer them training opportunities. As such, KNSD and KUAN participates in LEAD training. This career development workshop teaches new managers how to effectively lead, manage and mentor teams. The training was facilitated in Los Angeles classrooms, as well as through modular self-trained courses that could be experienced in the employee's workplace.

2. INFLUENCE Training: Los Angeles, CA:

2020

Participants: Sara Corbett, Diana Diaz

Description: Applicants want to work for companies that offer them training opportunities. As such, KNSD and KUAN participates in INFLUENCE training. This career development workshop teaches managers how to effectively communicate, engage stakeholders, build confidence and be smart and concise in their communication of ideas.

3. Diversity and Inclusion in the Workplace: San Diego, CA

Ongoing 2019-2020

Participants: All KNSD and KUAN employees

Description: Mandatory, annual training for all staff on diversity and inclusion in the workplace.

IV. Community Group Sponsored Participation- Networking

Employees of the Station participate in extensive community affairs activities throughout the Station's service area, with many of these events focused on diversity in the community. This participation also creates opportunities to educate the community about broadcasting and

employment opportunities in the broadcast field. Detailed information concerning the community events in which Station's personnel participated is set forth below:

1. SD Association of Black Journalists, San Diego, CA

Ongoing 2019-2020

Participant: Donna Stewart, News Operations Manager; Lindsay Hood, Assignment Desk Editor, Joe Little, Reporter, Omari Fleming, Reporter, Greg Dawson, VP of News

Description: KNSD and KUAN enjoy a strong relationship with the SDABJ which advocates on behalf of African-American journalists in San Diego. In addition to KNSD and KUAN staff fulfilling board roles, the station is proud to sponsor chapter initiatives such as Pro For a Day and their annual Scholarship dinner. Additionally, the Station is able to promote employment and internship opportunities with SDABJ members through job postings and Board Members referrals.

2. San Diego Chapter Association of Hispanic Journalists, San Diego, CA

Ongoing 2019-2020

Participant: Donna Stewart, News Operations Manager

Description: Local Chapter support of National organization to support Hispanic journalists. In addition to supporting Chapter president, Station management also involved with mixers and panel events where aspiring journalists met with working journalists and our Vice President of News, Greg Dawson. Members attending sponsored functions are informed of employment and internship opportunities that are available within the Station.

3. San Diego Chapter Association of Asian Journalists, San Diego, CA

Ongoing 2019-2020

Participant: Irene Byon, Producer

Description: Local Chapter support of National organization to support Hispanic journalists. In addition to supporting Chapter president, Station management also involved with mixers and panel events where aspiring journalists met with working journalists and our Vice President of News, Greg Dawson. Members attending sponsored functions are informed of employment and internship opportunities that are available within the Station.

4. Salute to Service,

November 2019

Participant: All Station Tent pole initiative

Description: We take our role within San Diego's military community seriously. So on Veteran's day we sponsored a Community wide event that was free to all Military and their family. The day included entertainment, career services, food, prizes information booths and interactions with NBC 7 talent all taking place atop the flight deck of an aircraft carrier.

JOB VACANCY
 RECRUITMENT SOURCE DATA FORM
 (To Be Attached to Annual Public File EEO Report)

Station: KNSD

Job Title: Executive Producer – 50418BR

Date Job Filled: 10/14/19

**Recruitment Source
 That Referred**

Ultimate Hire: Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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A spot airs M-F in the last break of our 4p news. It's a :10 spot featuring our logo and our job hotline phone number and nbcunicareers website. We no longer place ads in the newspapers.

nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Nirupama Hegde	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
Career Planning (Career & Assessment Ctr.)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(858) 541-7950	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	2801 B St., #20 San Diego, CA 92102		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	1801 H St., Ste. A4 Modesto, CA 95354		(209) 577-3210	Y
Regional ROP	6401 Linda Vista Rd. San Diego, CA 92111		(858) 292-3500	Y
Indian Human Resource Center	4265 Fairmont Ave., #140 San Diego, CA 92105		(619) 281-5964	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
MAAC Project	1355 3 rd Avenue Chula Vista, CA 91911		(619) 426-3595	Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Career Development	(213) 740-9111	Y
SDYCS Youth Education	3255 Wing St. San Diego, CA 92110		(619) 221-8600	Y
National Hispanic Media Coalition	150 S. Arroyo Pkwy. #101 Pasadena, CA 91105		(626) 792-6462	Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director	(415) 346-2051	Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development	(619) 266-4290 Local Office	Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com	(619) 293-1035	Y
NABJ Career Center	8800 Lakewood Dr., #117 Windor, CA 95492	info@nabjcareers.org	(626) 792-3846	Y
NAHJ		info@nahjcareers.org		
NLGJA LGBTQ Journalists	2120 L St., NW Ste. 850 Washington D.C. 20037	info@nlgja.org	(202) 588-9888	Y
GCCCD Grossmont Cuyamaca Comm. College District	8800 Grossmont College Dr. El Cajon, CA 92020	d-hr-jobs@gcccd.edu	(619) 644-7000	Y
SD Community College District	3375 Camino Del Rio S San Diego, CA 92108	jobs@sdccd.edu	(619) 388-6500	Y
Palomar College	1140 W. Mission Rd.	palomarjobs@palomar.edu	(760) 621-8810	Y

JOB VACANCY
 RECRUITMENT SOURCE DATA FORM
 (To Be Attached to Annual Public File EEO Report)

Station: KNSD
Job Title: Producer – 52048BR

Date Job Filled: 11/18/19

Recruitment Source That Referred Ultimate Hire: Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
A spot airs M-F in the last break of our 4p news. It's a :10 spot featuring our logo and our job hotline phone number and nbcunicareers website. We no longer place ads in the newspapers.				
nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Nirupama Hegde	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
Career Planning (Career & Assessment Ctr.)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(858) 541-7950	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	2801 B St., #20 San Diego, CA 92102		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	1801 H St., Ste. A4 Modesto, CA 95354		(209) 577-3210	Y
Regional ROP	6401 Linda Vista Rd. San Diego, CA 92111		(858) 292-3500	Y
Indian Human Resource Center	4265 Fairmont Ave., #140 San Diego, CA 92105		(619) 281-5964	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
MAAC Project	1355 3 rd Avenue Chula Vista, CA 91911		(619) 426-3595	Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Career Development	(213) 740-9111	Y
SDYCS Youth Education	3255 Wing St. San Diego, CA 92110		(619) 221-8600	Y
National Hispanic Media Coalition	150 S. Arroyo Pkwy. #101 Pasadena, CA 91105		(626) 792-6462	Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director	(415) 346-2051	Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development	(619) 266-4290 Local Office	Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabi@hotmail.com	(619) 293-1035	Y
NABJ Career Center	8800 Lakewood Dr., #117 Windor, CA 95492	info@nabjcareers.org	(626) 792-3846	Y
NAHJ		info@nahjcareers.org		
NLGJA LGBTQ Journalists	2120 L St., NW Ste. 850 Washington D.C. 20037	info@nlgia.org	(202) 588-9888	Y
GCCCD Grossmont Cuyamaca Comm. College District	8800 Grossmont College Dr. El Cajon, CA 92020	d-hr-jobs@gcccd.edu	(619) 644-7000	Y
SD Community College District	3375 Camino Del Rio S San Diego, CA 92108	jobs@sdccd.edu	(619) 388-6500	Y
Palomar College	1140 W. Mission Rd.	palomarjobs@palomar.edu	(760) 621-8810	Y

JOB VACANCY
 RECRUITMENT SOURCE DATA FORM
 (To Be Attached to Annual Public File EEO Report)

Station: KNSD

Job Title: Senior Digital Media Producer – 52045BR

Date Job Filled: 11/1/19

**Recruitment Source
 That Referred**

Ultimate Hire: Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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A spot airs M-F in the last break of our 4p news. It's a :10 spot featuring our logo and our job hotline phone number and nbcunicareers website. We no longer place ads in the newspapers.

nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Nirupama Hegde	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
Career Planning (Career & Assessment Ctr.)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(858) 541-7950	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	2801 B St., #20 San Diego, CA 92102		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	1801 H St., Ste. A4 Modesto, CA 95354		(209) 577-3210	Y
Regional ROP	6401 Linda Vista Rd. San Diego, CA 92111		(858) 292-3500	Y
Indian Human Resource Center	4265 Fairmont Ave., #140 San Diego, CA 92105		(619) 281-5964	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
MAAC Project	1355 3 rd Avenue Chula Vista, CA 91911		(619) 426-3595	Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Career Development	(213) 740-9111	Y
SDYCS Youth Education	3255 Wing St. San Diego, CA 92110		(619) 221-8600	Y
National Hispanic Media Coalition	150 S. Arroyo Pkwy. #101 Pasadena, CA 91105		(626) 792-6462	Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director	(415) 346-2051	Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development	(619) 266-4290 Local Office	Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com	(619) 293-1035	Y
NABJ Career Center	8800 Lakewood Dr., #117 Windor, CA 95492	info@nabjcareers.org	(626) 792-3846	Y
NAHJ		info@nahjcareers.org		
NLGJA LGBTQ Journalists	2120 L St., NW Ste. 850 Washington D.C. 20037	info@nlgja.org	(202) 588-9888	Y
GCCCD Grossmont Cuyamaca Comm. College District	8800 Grossmont College Dr. El Cajon, CA 92020	d-hr-jobs@gcccd.edu	(619) 644-7000	Y
SD Community College District	3375 Camino Del Rio S San Diego, CA 92108	jobs@sdccd.edu	(619) 388-6500	Y
Palomar College	1140 W. Mission Rd.	palomarjobs@palomar.edu	(760) 621-8810	Y

JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)

Station: KNSD

Job Title: Producer – 52048BR

Date Job Filled: 11/18/19

**Recruitment Source
That Referred**

Ultimate Hire: Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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A spot airs M-F in the last break of our 4p news. It's a :10 spot featuring our logo and our job hotline phone number and nbcunicareers website. We no longer place ads in the newspapers.

nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Nirupama Hegde	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
Career Planning (Career & Assessment Ctr.)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(858) 541-7950	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	2801 B St., #20 San Diego, CA 92102		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	1801 H St., Ste. A4 Modesto, CA 95354		(209) 577-3210	Y
Regional ROP	6401 Linda Vista Rd. San Diego, CA 92111		(858) 292-3500	Y
Indian Human Resource Center	4265 Fairmont Ave., #140 San Diego, CA 92105		(619) 281-5964	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
MAAC Project	1355 3 rd Avenue Chula Vista, CA 91911		(619) 426-3595	Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Career Development	(213) 740-9111	Y
SDYCS Youth Education	3255 Wing St. San Diego, CA 92110		(619) 221-8600	Y
National Hispanic Media Coalition	150 S. Arroyo Pkwy. #101 Pasadena, CA 91105		(626) 792-6462	Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director	(415) 346-2051	Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development	(619) 266-4290 Local Office	Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com	(619) 293-1035	Y
NABJ Career Center	8800 Lakewood Dr., #117 Windor, CA 95492	info@nabjcareers.org	(626) 792-3846	Y
NAHJ		info@nahjcareers.org		
NLGJA LGBTQ Journalists	2120 L St., NW Ste. 850 Washington D.C. 20037	info@nlcja.org	(202) 588-9888	Y
GCCCD Grossmont Cuyamaca Comm. College District	8800 Grossmont College Dr. El Cajon, CA 92020	d-hr-jobs@gcccd.edu	(619) 644-7000	Y
SD Community College District	3375 Camino Del Rio S San Diego, CA 92108	jobs@sdccd.edu	(619) 388-6500	Y
Palomar College	1140 W. Mission Rd.	palomarjobs@palomar.edu	(760) 621-8810	Y

JOB VACANCY
 RECRUITMENT SOURCE DATA FORM
 (To Be Attached to Annual Public File EEO Report)

Station: KNSD

Job Title: Assignment Editor – 53140BR

Date Job Filled: 12/9/19

**Recruitment Source
 That Referred**

Ultimate Hire: Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
A spot airs M-F in the last break of our 4p news. It's a :10 spot featuring our logo and our job hotline phone number and nbcunicareers website. We no longer place ads in the newspapers.				
nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Nirupama Hegde	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
Career Planning (Career & Assessment Ctr.)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(858) 541-7950	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	2801 B St., #20 San Diego, CA 92102		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	1801 H St., Ste. A4 Modesto, CA 95354		(209) 577-3210	Y
Regional ROP	6401 Linda Vista Rd. San Diego, CA 92111		(858) 292-3500	Y
Indian Human Resource Center	4265 Fairmont Ave., #140 San Diego, CA 92105		(619) 281-5964	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
MAAC Project	1355 3 rd Avenue Chula Vista, CA 91911		(619) 426-3595	Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Career Development	(213) 740-9111	Y
SDYCS Youth Education	3255 Wing St. San Diego, CA 92110		(619) 221-8600	Y
National Hispanic Media Coalition	150 S. Arroyo Pkwy. #101 Pasadena, CA 91105		(626) 792-6462	Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director	(415) 346-2051	Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development	(619) 266-4290 Local Office	Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com	(619) 293-1035	Y
NABJ Career Center	8800 Lakewood Dr., #117 Windor, CA 95492	info@nabjcareers.org	(626) 792-3846	Y
NAHJ		info@nahjcareers.org		
NLGJA LGBTQ Journalists	2120 L St., NW Ste. 850 Washington D.C. 20037	info@nlgja.org	(202) 588-9888	Y
GCCCD Grossmont Cuyamaca Comm. College District	8800 Grossmont College Dr. El Cajon, CA 92020	d-hr-jobs@gcccd.edu	(619) 644-7000	Y
SD Community College District	3375 Camino Del Rio S San Diego, CA 92108	jobs@sdccd.edu	(619) 388-6500	Y
Palomar College	1140 W. Mission Rd.	palomarjobs@palomar.edu	(760) 621-8810	Y

JOB VACANCY
 RECRUITMENT SOURCE DATA FORM
 (To Be Attached to Annual Public File EEO Report)

Station: KNSD

Job Title: Producer – 53142BR

Date Job Filled: 1/6/20

**Recruitment Source
 That Referred**

Ultimate Hire: nbcunicareers.com

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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A spot airs M-F in the last break of our 4p news. It's a :10 spot featuring our logo and our job hotline phone number and nbcunicareers website. We no longer place ads in the newspapers.

nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Nirupama Hegde	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
Career Planning (Career & Assessment Ctr.)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(858) 541-7950	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	2801 B St., #20 San Diego, CA 92102		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	1801 H St., Ste. A4 Modesto, CA 95354		(209) 577-3210	Y
Regional ROP	6401 Linda Vista Rd. San Diego, CA 92111		(858) 292-3500	Y
Indian Human Resource Center	4265 Fairmont Ave., #140 San Diego, CA 92105		(619) 281-5964	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
MAAC Project	1355 3 rd Avenue Chula Vista, CA 91911		(619) 426-3595	Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Career Development	(213) 740-9111	Y
SDYCS Youth Education	3255 Wing St. San Diego, CA 92110		(619) 221-8600	Y
National Hispanic Media Coalition	150 S. Arroyo Pkwy. #101 Pasadena, CA 91105		(626) 792-6462	Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director	(415) 346-2051	Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development	(619) 266-4290 Local Office	Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com	(619) 293-1035	Y
NABJ Career Center	8800 Lakewood Dr., #117 Windor, CA 95492	info@nabjcareers.org	(626) 792-3846	Y
NAHJ		info@nahjcareers.org		
NLGJA LGBTQ Journalists	2120 L St., NW Ste. 850 Washington D.C. 20037	info@nlgja.org	(202) 588-9888	Y
GCCCD Grossmont Cuyamaca Comm. College District	8800 Grossmont College Dr. El Cajon, CA 92020	d-hr-jobs@gcccd.edu	(619) 644-7000	Y
SD Community College District	3375 Camino Del Rio S San Diego, CA 92108	jobs@sdccd.edu	(619) 388-6500	Y
Palomar College	1140 W. Mission Rd.	palomarjobs@palomar.edu	(760) 621-8810	Y

JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)

Station: KNSD

Job Title: Producer – 53141BR

Date Job Filled: 1/20/20

**Recruitment Source
That Referred**

Ultimate Hire: Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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A spot airs M-F in the last break of our 4p news. It's a :10 spot featuring our logo and our job hotline phone number and nbcunicareers website. We no longer place ads in the newspapers.

nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Nirupama Hegde	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
Career Planning (Career & Assessment Ctr.)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(858) 541-7950	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	2801 B St., #20 San Diego, CA 92102		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	1801 H St., Ste. A4 Modesto, CA 95354		(209) 577-3210	Y
Regional ROP	6401 Linda Vista Rd. San Diego, CA 92111		(858) 292-3500	Y
Indian Human Resource Center	4265 Fairmont Ave., #140 San Diego, CA 92105		(619) 281-5964	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
MAAC Project	1355 3 rd Avenue Chula Vista, CA 91911		(619) 426-3595	Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Career Development	(213) 740-9111	Y
SDYCS Youth Education	3255 Wing St. San Diego, CA 92110		(619) 221-8600	Y
National Hispanic Media Coalition	150 S. Arroyo Pkwy. #101 Pasadena, CA 91105		(626) 792-6462	Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director	(415) 346-2051	Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development	(619) 266-4290 Local Office	Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com	(619) 293-1035	Y
NABJ Career Center	8800 Lakewood Dr., #117 Windor, CA 95492	info@nabjcareers.org	(626) 792-3846	Y
NAHJ		info@nahjcareers.org		
NLGJA LGBTQ Journalists	2120 L St., NW Ste. 850 Washington D.C. 20037	info@nlgja.org	(202) 588-9888	Y
GCCCD Grossmont Cuyamaca Comm. College District	8800 Grossmont College Dr. El Cajon, CA 92020	d-hr-jobs@gcccd.edu	(619) 644-7000	Y
SD Community College District	3375 Camino Del Rio S San Diego, CA 92108	jobs@sdccd.edu	(619) 388-6500	Y
Palomar College	1140 W. Mission Rd.	palomarjobs@palomar.edu	(760) 621-8810	Y

JOB VACANCY
 RECRUITMENT SOURCE DATA FORM
 (To Be Attached to Annual Public File EEO Report)

Station: KNSD

Job Title: Producer – 50595BR

Date Job Filled: 1/27/20

**Recruitment Source
 That Referred**

Ultimate Hire: nbcunicareers.com

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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A spot airs M-F in the last break of our 4p news. It's a :10 spot featuring our logo and our job hotline phone number and nbcunicareers website. We no longer place ads in the newspapers.

nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Nirupama Hegde	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
Career Planning (Career & Assessment Ctr.)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(858) 541-7950	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	2801 B St., #20 San Diego, CA 92102		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	1801 H St., Ste. A4 Modesto, CA 95354		(209) 577-3210	Y
Regional ROP	6401 Linda Vista Rd. San Diego, CA 92111		(858) 292-3500	Y
Indian Human Resource Center	4265 Fairmont Ave., #140 San Diego, CA 92105		(619) 281-5964	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
MAAC Project	1355 3 rd Avenue Chula Vista, CA 91911		(619) 426-3595	Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Career Development	(213) 740-9111	Y
SDYCS Youth Education	3255 Wing St. San Diego, CA 92110		(619) 221-8600	Y
National Hispanic Media Coalition	150 S. Arroyo Pkwy. #101 Pasadena, CA 91105		(626) 792-6462	Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director	(415) 346-2051	Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development	(619) 266-4290 Local Office	Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com	(619) 293-1035	Y
NABJ Career Center	8800 Lakewood Dr., #117 Windor, CA 95492	info@nabjcareers.org	(626) 792-3846	Y
NAHJ		info@nahjcareers.org		
NLGJA LGBTQ Journalists	2120 L St., NW Ste. 850 Washington D.C. 20037	info@nlgja.org	(202) 588-9888	Y
GCCCD Grossmont Cuyamaca Comm. College District	8800 Grossmont College Dr. El Cajon, CA 92020	d-hr-jobs@gcccd.edu	(619) 644-7000	Y
SD Community College District	3375 Camino Del Rio S San Diego, CA 92108	jobs@sdccd.edu	(619) 388-6500	Y
Palomar College	1140 W. Mission Rd.	palomarjobs@palomar.edu	(760) 621-8810	Y

JOB VACANCY
 RECRUITMENT SOURCE DATA FORM
 (To Be Attached to Annual Public File EEO Report)

Station: KNSD

Job Title: Managing Editor – 52044BR

Date Job Filled: 1/27/20

**Recruitment Source
 That Referred**

Ultimate Hire: Other

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Nirupama Hegde	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
Career Planning (Career & Assessment Ctr.)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(858) 541-7950	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	2801 B St., #20 San Diego, CA 92102		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	1801 H St., Ste. A4 Modesto, CA 95354		(209) 577-3210	Y
Regional ROP	6401 Linda Vista Rd. San Diego, CA 92111		(858) 292-3500	Y
Indian Human Resource Center	4265 Fairmont Ave., #140 San Diego, CA 92105		(619) 281-5964	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
MAAC Project	1355 3 rd Avenue Chula Vista, CA 91911		(619) 426-3595	Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Career Development	(213) 740-9111	Y
SDYCS Youth Education	3255 Wing St. San Diego, CA 92110		(619) 221-8600	Y
National Hispanic Media Coalition	150 S. Arroyo Pkwy. #101 Pasadena, CA 91105		(626) 792-6462	Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director	(415) 346-2051	Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development	(619) 266-4290 Local Office	Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com	(619) 293-1035	Y
NABJ Career Center	8800 Lakewood Dr., #117 Windor, CA 95492	info@nabjcareers.org	(626) 792-3846	Y
NAHJ		info@nahjcareers.org		
NLGJA LGBTQ Journalists	2120 L St., NW Ste. 850 Washington D.C. 20037	info@nlgja.org	(202) 588-9888	Y
GCCCD Grossmont Cuyamaca Comm. College District	8800 Grossmont College Dr. El Cajon, CA 92020	d-hr-jobs@gcccd.edu	(619) 644-7000	Y
SD Community College District	3375 Camino Del Rio S San Diego, CA 92108	jobs@sdccd.edu	(619) 388-6500	Y
Palomar College	1140 W. Mission Rd.	palomarjobs@palomar.edu	(760) 621-8810	Y

JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)

Station: KNSD

Job Title: Social Media Lead – 53358BR

Date Job Filled: 1/6/20

**Recruitment Source
That Referred**

Ultimate Hire: Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Nirupama Hegde	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
Career Planning (Career & Assessment Ctr.)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(858) 541-7950	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	2801 B St., #20 San Diego, CA 92102		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	1801 H St., Ste. A4 Modesto, CA 95354		(209) 577-3210	Y
Regional ROP	6401 Linda Vista Rd. San Diego, CA 92111		(858) 292-3500	Y
Indian Human Resource Center	4265 Fairmont Ave., #140 San Diego, CA 92105		(619) 281-5964	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
MAAC Project	1355 3 rd Avenue Chula Vista, CA 91911		(619) 426-3595	Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Career Development	(213) 740-9111	Y
SDYCS Youth Education	3255 Wing St. San Diego, CA 92110		(619) 221-8600	Y
National Hispanic Media Coalition	150 S. Arroyo Pkwy. #101 Pasadena, CA 91105		(626) 792-6462	Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director	(415) 346-2051	Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development	(619) 266-4290 Local Office	Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com	(619) 293-1035	Y
NABJ Career Center	8800 Lakewood Dr., #117 Windor, CA 95492	info@nabjcareers.org	(626) 792-3846	Y
NAHJ		info@nahjcareers.org		
NLGJA LGBTQ Journalists	2120 L St., NW Ste. 850 Washington D.C. 20037	info@nlgja.org	(202) 588-9888	Y
GCCCD Grossmont Cuyamaca Comm. College District	8800 Grossmont College Dr. El Cajon, CA 92020	d-hr-jobs@gcccd.edu	(619) 644-7000	Y
SD Community College District	3375 Camino Del Rio S San Diego, CA 92108	jobs@sdccd.edu	(619) 388-6500	Y
Palomar College	1140 W. Mission Rd.	palomarjobs@palomar.edu	(760) 621-8810	Y

JOB VACANCY
 RECRUITMENT SOURCE DATA FORM
 (To Be Attached to Annual Public File EEO Report)

Station: KNSD

Job Title: Digital Media Producer – 52074BR

Date Job Filled: 2/10/20

**Recruitment Source
 That Referred**

Ultimate Hire: Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
A spot airs M-F in the last break of our 4p news. It's a :10 spot featuring our logo and our job hotline phone number and nbcunicareers website. We no longer place ads in the newspapers.				
nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Nirupama Hegde	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
Career Planning (Career & Assessment Ctr.)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(858) 541-7950	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	2801 B St., #20 San Diego, CA 92102		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	1801 H St., Ste. A4 Modesto, CA 95354		(209) 577-3210	Y
Regional ROP	6401 Linda Vista Rd. San Diego, CA 92111		(858) 292-3500	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
Indian Human Resource Center	4265 Fairmont Ave., #140 San Diego, CA 92105		(619) 281-5964	Y
MAAC Project	1355 3 rd Avenue Chula Vista, CA 91911		(619) 426-3595	Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Career Development	(213) 740-9111	Y
SDYCS Youth Education	3255 Wing St. San Diego, CA 92110		(619) 221-8600	Y
National Hispanic Media Coalition	150 S. Arroyo Pkwy. #101 Pasadena, CA 91105		(626) 792-6462	Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director	(415) 346-2051	Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development	(619) 266-4290 Local Office	Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com	(619) 293-1035	Y
NABJ Career Center	8800 Lakewood Dr., #117 Windor, CA 95492	info@nabjcareers.org	(626) 792-3846	Y
NAHJ		info@nahjcareers.org		
NLGJA LGBTQ Journalists	2120 L St., NW Ste. 850 Washington D.C. 20037	info@nlgia.org	(202) 588-9888	Y
GCCCD Grossmont Cuyamaca Comm. College District	8800 Grossmont College Dr. El Cajon, CA 92020	d-hr-jobs@gcccd.edu	(619) 644-7000	Y
SD Community College District	3375 Camino Del Rio S San Diego, CA 92108	jobs@sdccd.edu	(619) 388-6500	Y
Palomar College	1140 W. Mission Rd.	palomarjobs@palomar.edu	(760) 621-8810	Y

JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)

Station: KNSD

Job Title: Traffic Coordinator – 54926BR

Date Job Filled: 2/24/20

**Recruitment Source
That Referred
Ultimate Hire: YOH**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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A spot airs M-F in the last break of our 4p news. It's a :10 spot featuring our logo and our job hotline phone number and nbcunicareers website. We no longer place ads in the newspapers.

nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Nirupama Hegde	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
Career Planning (Career & Assessment Ctr.)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(858) 541-7950	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	2801 B St., #20 San Diego, CA 92102		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	1801 H St., Ste. A4 Modesto, CA 95354		(209) 577-3210	Y
Regional ROP	6401 Linda Vista Rd. San Diego, CA 92111		(858) 292-3500	Y
Indian Human Resource Center	4265 Fairmont Ave., #140 San Diego, CA 92105		(619) 281-5964	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
MAAC Project	1355 3 rd Avenue Chula Vista, CA 91911		(619) 426-3595	Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Career Development	(213) 740-9111	Y
SDYCS Youth Education	3255 Wing St. San Diego, CA 92110		(619) 221-8600	Y
National Hispanic Media Coalition	150 S. Arroyo Pkwy. #101 Pasadena, CA 91105		(626) 792-6462	Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director	(415) 346-2051	Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development	(619) 266-4290 Local Office	Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com	(619) 293-1035	Y
NABJ Career Center	8800 Lakewood Dr., #117 Windor, CA 95492	info@nabjcareers.org	(626) 792-3846	Y
NAHJ		info@nahjcareers.org		
NLGJA LGBTQ Journalists	2120 L St., NW Ste. 850 Washington D.C. 20037	info@nlgja.org	(202) 588-9888	Y
GCCCD Grossmont Cuyamaca Comm. College District	8800 Grossmont College Dr. El Cajon, CA 92020	d-hr-jobs@gcccd.edu	(619) 644-7000	Y
SD Community College District	3375 Camino Del Rio S San Diego, CA 92108	jobs@sdccd.edu	(619) 388-6500	Y
Palomar College	1140 W. Mission Rd.	palomarjobs@palomar.edu	(760) 621-8810	Y

JOB VACANCY
 RECRUITMENT SOURCE DATA FORM
 (To Be Attached to Annual Public File EEO Report)

Station: KNSD
Job Title: Photojournalist – 52836BR
Date Job Filled: 3/2/20
Recruitment Source That Referred Ultimate Hire: nbcunicareers.com

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
A spot airs M-F in the last break of our 4p news. It's a :10 spot featuring our logo and our job hotline phone number and nbcunicareers website. We no longer place ads in the newspapers.				
nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Nirupama Hegde	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
Career Planning (Career & Assessment Ctr.)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(858) 541-7950	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	2801 B St., #20 San Diego, CA 92102		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	1801 H St., Ste. A4 Modesto, CA 95354		(209) 577-3210	Y
Regional ROP	6401 Linda Vista Rd. San Diego, CA 92111		(858) 292-3500	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
Indian Human Resource Center	4265 Fairmont Ave., #140 San Diego, CA 92105		(619) 281-5964	Y
MAAC Project	1355 3 rd Avenue Chula Vista, CA 91911		(619) 426-3595	Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Career Development	(213) 740-9111	Y
SDYCS Youth Education	3255 Wing St. San Diego, CA 92110		(619) 221-8600	Y
National Hispanic Media Coalition	150 S. Arroyo Pkwy. #101 Pasadena, CA 91105		(626) 792-6462	Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director	(415) 346-2051	Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development	(619) 266-4290 Local Office	Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com	(619) 293-1035	Y
NABJ Career Center	8800 Lakewood Dr., #117 Windor, CA 95492	info@nabjcareers.org	(626) 792-3846	Y
NAHJ		info@nahjcareers.org		
NLGJA LGBTQ Journalists	2120 L St., NW Ste. 850 Washington D.C. 20037	info@nlgja.org	(202) 588-9888	Y
GCCCD Grossmont Cuyamaca Comm. College District	8800 Grossmont College Dr. El Cajon, CA 92020	d-hr-jobs@gcccd.edu	(619) 644-7000	Y
SD Community College District	3375 Camino Del Rio S San Diego, CA 92108	jobs@sdccd.edu	(619) 388-6500	Y
Palomar College	1140 W. Mission Rd.	palomarjobs@palomar.edu	(760) 621-8810	Y

JOB VACANCY
 RECRUITMENT SOURCE DATA FORM
 (To Be Attached to Annual Public File EEO Report)

Station: KNSD

Job Title: Executive Producer – 53508BR

Date Job Filled: 3/9/20

**Recruitment Source
 That Referred**

Ultimate Hire: Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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A spot airs M-F in the last break of our 4p news. It's a :10 spot featuring our logo and our job hotline phone number and nbcunicareers website. We no longer place ads in the newspapers.

nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Nirupama Hegde	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
Career Planning (Career & Assessment Ctr.)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(858) 541-7950	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	2801 B St., #20 San Diego, CA 92102		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	1801 H St., Ste. A4 Modesto, CA 95354		(209) 577-3210	Y
Regional ROP	6401 Linda Vista Rd. San Diego, CA 92111		(858) 292-3500	Y
Indian Human Resource Center	4265 Fairmont Ave., #140 San Diego, CA 92105		(619) 281-5964	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
MAAC Project	1355 3 rd Avenue Chula Vista, CA 91911		(619) 426-3595	Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Career Development	(213) 740-9111	Y
SDYCS Youth Education	3255 Wing St. San Diego, CA 92110		(619) 221-8600	Y
National Hispanic Media Coalition	150 S. Arroyo Pkwy. #101 Pasadena, CA 91105		(626) 792-6462	Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director	(415) 346-2051	Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development	(619) 266-4290 Local Office	Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com	(619) 293-1035	Y
NABJ Career Center	8800 Lakewood Dr., #117 Windor, CA 95492	info@nabjcareers.org	(626) 792-3846	Y
NAHJ		info@nahjcareers.org		
NLGJA LGBTQ Journalists	2120 L St., NW Ste. 850 Washington D.C. 20037	info@nlgja.org	(202) 588-9888	Y
GCCCD Grossmont Cuyamaca Comm. College District	8800 Grossmont College Dr. El Cajon, CA 92020	d-hr-jobs@gcccd.edu	(619) 644-7000	Y
SD Community College District	3375 Camino Del Rio S San Diego, CA 92108	jobs@sdccd.edu	(619) 388-6500	Y
Palomar College	1140 W. Mission Rd.	palomarjobs@palomar.edu	(760) 621-8810	Y

JOB VACANCY
 RECRUITMENT SOURCE DATA FORM
 (To Be Attached to Annual Public File EEO Report)

Station: KNSD
Job Title: Producer – 54856BR
Date Job Filled: 3/9/20

Recruitment Source That Referred Ultimate Hire: Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
A spot airs M-F in the last break of our 4p news. It's a :10 spot featuring our logo and our job hotline phone number and nbcunicareers website. We no longer place ads in the newspapers.				
nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Nirupama Hegde	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
Career Planning (Career & Assessment Ctr.)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(858) 541-7950	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	2801 B St., #20 San Diego, CA 92102		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	1801 H St., Ste. A4 Modesto, CA 95354		(209) 577-3210	Y
Regional ROP	6401 Linda Vista Rd. San Diego, CA 92111		(858) 292-3500	Y
Indian Human Resource Center	4265 Fairmont Ave., #140 San Diego, CA 92105		(619) 281-5964	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
MAAC Project	1355 3 rd Avenue Chula Vista, CA 91911		(619) 426-3595	Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Career Development	(213) 740-9111	Y
SDYCS Youth Education	3255 Wing St. San Diego, CA 92110		(619) 221-8600	Y
National Hispanic Media Coalition	150 S. Arroyo Pkwy. #101 Pasadena, CA 91105		(626) 792-6462	Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director	(415) 346-2051	Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development	(619) 266-4290 Local Office	Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com	(619) 293-1035	Y
NABJ Career Center	8800 Lakewood Dr., #117 Windor, CA 95492	info@nabjcareers.org	(626) 792-3846	Y
NAHJ		info@nahjcareers.org		
NLGJA LGBTQ Journalists	2120 L St., NW Ste. 850 Washington D.C. 20037	info@nlgja.org	(202) 588-9888	Y
GCCCD Grossmont Cuyamaca Comm. College District	8800 Grossmont College Dr. El Cajon, CA 92020	d-hr-jobs@gcccd.edu	(619) 644-7000	Y
SD Community College District	3375 Camino Del Rio S San Diego, CA 92108	jobs@sdccd.edu	(619) 388-6500	Y
Palomar College	1140 W. Mission Rd.	palomarjobs@palomar.edu	(760) 621-8810	Y

JOB VACANCY
 RECRUITMENT SOURCE DATA FORM
 (To Be Attached to Annual Public File EEO Report)

Station: KNSD

Job Title: Political Reporter – 54029BR

Date Job Filled: 3/30/20

**Recruitment Source
 That Referred**

Ultimate Hire: nbcunicareers.com

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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A spot airs M-F in the last break of our 4p news. It's a :10 spot featuring our logo and our job hotline phone number and nbcunicareers website. We no longer place ads in the newspapers.

nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Nirupama Hegde	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
Career Planning (Career & Assessment Ctr.)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(858) 541-7950	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	2801 B St., #20 San Diego, CA 92102		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	1801 H St., Ste. A4 Modesto, CA 95354		(209) 577-3210	Y
Regional ROP	6401 Linda Vista Rd. San Diego, CA 92111		(858) 292-3500	Y
Indian Human Resource Center	4265 Fairmont Ave., #140 San Diego, CA 92105		(619) 281-5964	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
MAAC Project	1355 3 rd Avenue Chula Vista, CA 91911		(619) 426-3595	Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Career Development	(213) 740-9111	Y
SDYCS Youth Education	3255 Wing St. San Diego, CA 92110		(619) 221-8600	Y
National Hispanic Media Coalition	150 S. Arroyo Pkwy. #101 Pasadena, CA 91105		(626) 792-6462	Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director	(415) 346-2051	Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development	(619) 266-4290 Local Office	Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com	(619) 293-1035	Y
NABJ Career Center	8800 Lakewood Dr., #117 Windor, CA 95492	info@nabjcareers.org	(626) 792-3846	Y
NAHJ		info@nahjcareers.org		
NLGJA LGBTQ Journalists	2120 L St., NW Ste. 850 Washington D.C. 20037	info@nlgja.org	(202) 588-9888	Y
GCCCD Grossmont Cuyamaca Comm. College District	8800 Grossmont College Dr. El Cajon, CA 92020	d-hr-jobs@gcccd.edu	(619) 644-7000	Y
SD Community College District	3375 Camino Del Rio S San Diego, CA 92108	jobs@sdccd.edu	(619) 388-6500	Y
Palomar College	1140 W. Mission Rd.	palomarjobs@palomar.edu	(760) 621-8810	Y

JOB VACANCY
 RECRUITMENT SOURCE DATA FORM
 (To Be Attached to Annual Public File EEO Report)

Station: KUAN

Job Title: Anchor Reporter – 48747BR

Date Job Filled: 8/1/19

**Recruitment Source
 That Referred**

Ultimate Hire: Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
A spot airs M-F in the last break of our 4p news. It's a :10 spot featuring our logo and our job hotline phone number and nbcunicareers website. We no longer place ads in the newspapers.				
nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Nirupama Hegde	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
Career Planning (Career & Assessment Ctr.)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(858) 541-7950	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	2801 B St., #20 San Diego, CA 92102		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	1801 H St., Ste. A4 Modesto, CA 95354		(209) 577-3210	Y
Regional ROP	6401 Linda Vista Rd. San Diego, CA 92111		(858) 292-3500	Y
Indian Human Resource Center	4265 Fairmont Ave., #140 San Diego, CA 92105		(619) 281-5964	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
MAAC Project	1355 3 rd Avenue Chula Vista, CA 91911		(619) 426-3595	Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Career Development	(213) 740-9111	Y
SDYCS Youth Education	3255 Wing St. San Diego, CA 92110		(619) 221-8600	Y
National Hispanic Media Coalition	150 S. Arroyo Pkwy. #101 Pasadena, CA 91105		(626) 792-6462	Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director	(415) 346-2051	Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development	(619) 266-4290 Local Office	Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com	(619) 293-1035	Y
NABJ Career Center	8800 Lakewood Dr., #117 Windor, CA 95492	info@nabjcareers.org	(626) 792-3846	Y
NAHJ		info@nahjcareers.org		
NLGJA LGBTQ Journalists	2120 L St., NW Ste. 850 Washington D.C. 20037	info@nlgja.org	(202) 588-9888	Y
GCCCD Grossmont Cuyamaca Comm. College District	8800 Grossmont College Dr. El Cajon, CA 92020	d-hr-jobs@gcccd.edu	(619) 644-7000	Y
SD Community College District	3375 Camino Del Rio S San Diego, CA 92108	jobs@sdccd.edu	(619) 388-6500	Y
Palomar College	1140 W. Mission Rd.	palomarjobs@palomar.edu	(760) 621-8810	Y

JOB VACANCY
 RECRUITMENT SOURCE DATA FORM
 (To Be Attached to Annual Public File EEO Report)

Station: KUAN

Job Title: Story Producer – 50893BR

Date Job Filled 9/9/19

**Recruitment Source
 That Referred**

Ultimate Hire: Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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A spot airs M-F in the last break of our 4p news. It's a :10 spot featuring our logo and our job hotline phone number and nbcunicareers website. We no longer place ads in the newspapers.

nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Nirupama Hegde	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
Career Planning (Career & Assessment Ctr.)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(858) 541-7950	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	2801 B St., #20 San Diego, CA 92102		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	1801 H St., Ste. A4 Modesto, CA 95354		(209) 577-3210	Y
Regional ROP	6401 Linda Vista Rd. San Diego, CA 92111		(858) 292-3500	Y
Indian Human Resource Center	4265 Fairmont Ave., #140 San Diego, CA 92105		(619) 281-5964	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
MAAC Project	1355 3 rd Avenue Chula Vista, CA 91911		(619) 426-3595	Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Career Development	(213) 740-9111	Y
SDYCS Youth Education	3255 Wing St. San Diego, CA 92110		(619) 221-8600	Y
National Hispanic Media Coalition	150 S. Arroyo Pkwy. #101 Pasadena, CA 91105		(626) 792-6462	Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director	(415) 346-2051	Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development	(619) 266-4290 Local Office	Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com	(619) 293-1035	Y
NABJ Career Center	8800 Lakewood Dr., #117 Windor, CA 95492	info@nabjcareers.org	(626) 792-3846	Y
NAHJ		info@nahjcareers.org		
NLGJA LGBTQ Journalists	2120 L St., NW Ste. 850 Washington D.C. 20037	info@nlgja.org	(202) 588-9888	Y
GCCCD Grossmont Cuyamaca Comm. College District	8800 Grossmont College Dr. El Cajon, CA 92020	d-hr-jobs@gcccd.edu	(619) 644-7000	Y
SD Community College District	3375 Camino Del Rio S San Diego, CA 92108	jobs@sdccd.edu	(619) 388-6500	Y
Palomar College	1140 W. Mission Rd.	palomarjobs@palomar.edu	(760) 621-8810	Y

JOB VACANCY
 RECRUITMENT SOURCE DATA FORM
 (To Be Attached to Annual Public File EEO Report)

Station: KUAN
Job Title: Producer – 49916BR
Date Job Filled: 9/30/19

**Recruitment Source
 That Referred
 Ultimate Hire:** Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
A spot airs M-F in the last break of our 4p news. It's a :10 spot featuring our logo and our job hotline phone number and nbcunicareers website. We no longer place ads in the newspapers.				
nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Nirupama Hegde	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
Career Planning (Career & Assessment Ctr.)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(858) 541-7950	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	2801 B St., #20 San Diego, CA 92102		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	1801 H St., Ste. A4 Modesto, CA 95354		(209) 577-3210	Y
Regional ROP	6401 Linda Vista Rd. San Diego, CA 92111		(858) 292-3500	Y
Indian Human Resource Center	4265 Fairmont Ave., #140 San Diego, CA 92105		(619) 281-5964	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
MAAC Project	1355 3 rd Avenue Chula Vista, CA 91911		(619) 426-3595	Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Career Development	(213) 740-9111	Y
SDYCS Youth Education	3255 Wing St. San Diego, CA 92110		(619) 221-8600	Y
National Hispanic Media Coalition	150 S. Arroyo Pkwy. #101 Pasadena, CA 91105		(626) 792-6462	Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director	(415) 346-2051	Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development	(619) 266-4290 Local Office	Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com	(619) 293-1035	Y
NABJ Career Center	8800 Lakewood Dr., #117 Windor, CA 95492	info@nabjcareers.org	(626) 792-3846	Y
NAHJ		info@nahjcareers.org		
NLGJA LGBTQ Journalists	2120 L St., NW Ste. 850 Washington D.C. 20037	info@nlgja.org	(202) 588-9888	Y
GCCCD Grossmont Cuyamaca Comm. College District	8800 Grossmont College Dr. El Cajon, CA 92020	d-hr-jobs@gcccd.edu	(619) 644-7000	Y
SD Community College District	3375 Camino Del Rio S San Diego, CA 92108	jobs@sdccd.edu	(619) 388-6500	Y
Palomar College	1140 W. Mission Rd.	palomarjobs@palomar.edu	(760) 621-8810	Y

JOB VACANCY
 RECRUITMENT SOURCE DATA FORM
 (To Be Attached to Annual Public File EEO Report)

Station: KUAN

Job Title: MMJ

Date Job Filled 12/2/19

**Recruitment Source
 That Referred
 Ultimate Hire:** Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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A spot airs M-F in the last break of our 4p news. It's a :10 spot featuring our logo and our job hotline phone number and nbcunicareers website. We no longer place ads in the newspapers.

nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Nirupama Hegde	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
Career Planning (Career & Assessment Ctr.)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(858) 541-7950	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	2801 B St., #20 San Diego, CA 92102		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	1801 H St., Ste. A4 Modesto, CA 95354		(209) 577-3210	Y
Regional ROP	6401 Linda Vista Rd. San Diego, CA 92111		(858) 292-3500	Y
Indian Human Resource Center	4265 Fairmont Ave., #140 San Diego, CA 92105		(619) 281-5964	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
MAAC Project	1355 3 rd Avenue Chula Vista, CA 91911		(619) 426-3595	Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Career Development	(213) 740-9111	Y
SDYCS Youth Education	3255 Wing St. San Diego, CA 92110		(619) 221-8600	Y
National Hispanic Media Coalition	150 S. Arroyo Pkwy. #101 Pasadena, CA 91105		(626) 792-6462	Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director	(415) 346-2051	Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development	(619) 266-4290 Local Office	Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com	(619) 293-1035	Y
NABJ Career Center	8800 Lakewood Dr., #117 Windor, CA 95492	info@nabjcareers.org	(626) 792-3846	Y
NAHJ		info@nahjcareers.org		
NLGJA LGBTQ Journalists	2120 L St., NW Ste. 850 Washington D.C. 20037	info@nlgja.org	(202) 588-9888	Y
GCCCD Grossmont Cuyamaca Comm. College District	8800 Grossmont College Dr. El Cajon, CA 92020	d-hr-jobs@gcccd.edu	(619) 644-7000	Y
SD Community College District	3375 Camino Del Rio S San Diego, CA 92108	jobs@sdccd.edu	(619) 388-6500	Y
Palomar College	1140 W. Mission Rd.	palomarjobs@palomar.edu	(760) 621-8810	Y

JOB VACANCY
 RECRUITMENT SOURCE DATA FORM
 (To Be Attached to Annual Public File EEO Report)

Station: KUAN

Job Title: Producer PT – 52877BR

Date Job Filled 12/2/19

**Recruitment Source
 That Referred**

Ultimate Hire: Employee Referral

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
A spot airs M-F in the last break of our 4p news. It's a :10 spot featuring our logo and our job hotline phone number and nbcunicareers website. We no longer place ads in the newspapers.				
nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Nirupama Hegde	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
Career Planning (Career & Assessment Ctr.)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(858) 541-7950	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	2801 B St., #20 San Diego, CA 92102		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	1801 H St., Ste. A4 Modesto, CA 95354		(209) 577-3210	Y
Regional ROP	6401 Linda Vista Rd. San Diego, CA 92111		(858) 292-3500	Y
Indian Human Resource Center	4265 Fairmont Ave., #140 San Diego, CA 92105		(619) 281-5964	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
MAAC Project	1355 3 rd Avenue Chula Vista, CA 91911		(619) 426-3595	Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Career Development	(213) 740-9111	Y
SDYCS Youth Education	3255 Wing St. San Diego, CA 92110		(619) 221-8600	Y
National Hispanic Media Coalition	150 S. Arroyo Pkwy. #101 Pasadena, CA 91105		(626) 792-6462	Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director	(415) 346-2051	Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development	(619) 266-4290 Local Office	Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com	(619) 293-1035	Y
NABJ Career Center	8800 Lakewood Dr., #117 Windor, CA 95492	info@nabjcareers.org	(626) 792-3846	Y
NAHJ		info@nahjcareers.org		
NLGJA LGBTQ Journalists	2120 L St., NW Ste. 850 Washington D.C. 20037	info@nlgja.org	(202) 588-9888	Y
GCCCD Grossmont Cuyamaca Comm. College District	8800 Grossmont College Dr. El Cajon, CA 92020	d-hr-jobs@gcccd.edu	(619) 644-7000	Y
SD Community College District	3375 Camino Del Rio S San Diego, CA 92108	jobs@sdccd.edu	(619) 388-6500	Y
Palomar College	1140 W. Mission Rd.	palomarjobs@palomar.edu	(760) 621-8810	Y

JOB VACANCY
 RECRUITMENT SOURCE DATA FORM
 (To Be Attached to Annual Public File EEO Report)

Station: KUAN

Job Title: APC Operator – 52826BR

Date Job Filled 1/1/20

**Recruitment Source
 That Referred**

Ultimate Hire: Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Nirupama Hegde	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
Career Planning (Career & Assessment Ctr.)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(858) 541-7950	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	2801 B St., #20 San Diego, CA 92102		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	1801 H St., Ste. A4 Modesto, CA 95354		(209) 577-3210	Y
Regional ROP	6401 Linda Vista Rd. San Diego, CA 92111		(858) 292-3500	Y
Indian Human Resource Center	4265 Fairmont Ave., #140 San Diego, CA 92105		(619) 281-5964	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
MAAC Project	1355 3 rd Avenue Chula Vista, CA 91911		(619) 426-3595	Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Career Development	(213) 740-9111	Y
SDYCS Youth Education	3255 Wing St. San Diego, CA 92110		(619) 221-8600	Y
National Hispanic Media Coalition	150 S. Arroyo Pkwy. #101 Pasadena, CA 91105		(626) 792-6462	Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director	(415) 346-2051	Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development	(619) 266-4290 Local Office	Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com	(619) 293-1035	Y
NABJ Career Center	8800 Lakewood Dr., #117 Windor, CA 95492	info@nabjcareers.org	(626) 792-3846	Y
NAHJ		info@nahjcareers.org		
NLGJA LGBTQ Journalists	2120 L St., NW Ste. 850 Washington D.C. 20037	info@nlgja.org	(202) 588-9888	Y
GCCCD Grossmont Cuyamaca Comm. College District	8800 Grossmont College Dr. El Cajon, CA 92020	d-hr-jobs@gcccd.edu	(619) 644-7000	Y
SD Community College District	3375 Camino Del Rio S San Diego, CA 92108	jobs@sdccd.edu	(619) 388-6500	Y
Palomar College	1140 W. Mission Rd.	palomarjobs@palomar.edu	(760) 621-8810	Y

JOB VACANCY
 RECRUITMENT SOURCE DATA FORM
 (To Be Attached to Annual Public File EEO Report)

Station: KUAN

Job Title: Anchor/MMJ – 50944BR

Date Job Filled 1/2/20

**Recruitment Source
 That Referred**

Ultimate Hire: Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Nirupama Hegde	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
Career Planning (Career & Assessment Ctr.)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(858) 541-7950	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	2801 B St., #20 San Diego, CA 92102		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	1801 H St., Ste. A4 Modesto, CA 95354		(209) 577-3210	Y
Regional ROP	6401 Linda Vista Rd. San Diego, CA 92111		(858) 292-3500	Y
Indian Human Resource Center	4265 Fairmont Ave., #140 San Diego, CA 92105		(619) 281-5964	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
MAAC Project	1355 3 rd Avenue Chula Vista, CA 91911		(619) 426-3595	Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Career Development	(213) 740-9111	Y
SDYCS Youth Education	3255 Wing St. San Diego, CA 92110		(619) 221-8600	Y
National Hispanic Media Coalition	150 S. Arroyo Pkwy. #101 Pasadena, CA 91105		(626) 792-6462	Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director	(415) 346-2051	Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development	(619) 266-4290 Local Office	Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com	(619) 293-1035	Y
NABJ Career Center	8800 Lakewood Dr., #117 Windor, CA 95492	info@nabjcareers.org	(626) 792-3846	Y
NAHJ		info@nahjcareers.org		
NLGJA LGBTQ Journalists	2120 L St., NW Ste. 850 Washington D.C. 20037	info@nlgja.org	(202) 588-9888	Y
GCCCD Grossmont Cuyamaca Comm. College District	8800 Grossmont College Dr. El Cajon, CA 92020	d-hr-jobs@gcccd.edu	(619) 644-7000	Y
SD Community College District	3375 Camino Del Rio S San Diego, CA 92108	jobs@sdccd.edu	(619) 388-6500	Y
Palomar College	1140 W. Mission Rd.	palomarjobs@palomar.edu	(760) 621-8810	Y

JOB VACANCY
 RECRUITMENT SOURCE DATA FORM
 (To Be Attached to Annual Public File EEO Report)

Station: KUAN

Job Title: Producer – 52879BR

Date Job Filled 1/6/20

**Recruitment Source
 That Referred
 Ultimate Hire:** Employee Referral

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Nirupama Hegde	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
Career Planning (Career & Assessment Ctr.)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(858) 541-7950	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	2801 B St., #20 San Diego, CA 92102		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	1801 H St., Ste. A4 Modesto, CA 95354		(209) 577-3210	Y
Regional ROP	6401 Linda Vista Rd. San Diego, CA 92111		(858) 292-3500	Y
Indian Human Resource Center	4265 Fairmont Ave., #140 San Diego, CA 92105		(619) 281-5964	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
MAAC Project	1355 3 rd Avenue Chula Vista, CA 91911		(619) 426-3595	Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Career Development	(213) 740-9111	Y
SDYCS Youth Education	3255 Wing St. San Diego, CA 92110		(619) 221-8600	Y
National Hispanic Media Coalition	150 S. Arroyo Pkwy. #101 Pasadena, CA 91105		(626) 792-6462	Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director	(415) 346-2051	Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development	(619) 266-4290 Local Office	Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com	(619) 293-1035	Y
NABJ Career Center	8800 Lakewood Dr., #117 Windor, CA 95492	info@nabjcareers.org	(626) 792-3846	Y
NAHJ		info@nahjcareers.org		
NLGJA LGBTQ Journalists	2120 L St., NW Ste. 850 Washington D.C. 20037	info@nlgja.org	(202) 588-9888	Y
GCCCD Grossmont Cuyamaca Comm. College District	8800 Grossmont College Dr. El Cajon, CA 92020	d-hr-jobs@gcccd.edu	(619) 644-7000	Y
SD Community College District	3375 Camino Del Rio S San Diego, CA 92108	jobs@sdccd.edu	(619) 388-6500	Y
Palomar College	1140 W. Mission Rd.	palomarjobs@palomar.edu	(760) 621-8810	Y

JOB VACANCY
 RECRUITMENT SOURCE DATA FORM
 (To Be Attached to Annual Public File EEO Report)

Station: KUAN
Job Title: Anchor/MMJ – 52825BR

Date Job Filled 2/17/20

Recruitment Source That Referred Ultimate Hire: nbcucareers.com

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
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nbc7sandiego.com/ nbcunicareers	9680 Granite Ridge Dr. San Diego, CA 92123	Nirupama Hegde	(619) 578-0470	N
CCNMA/Job Openings	727 W. 27 th St., Rm 201 Los Angeles, CA 90007	Sylvia Wells	(213) 743-1813	Y
Career Planning (Career & Assessment Ctr.)	National University 9393 Lightwave Ave., #233A San Diego, CA 92123	careerservices@NU.edu	(858) 541-7950	Y
Extended Opportunity Program and Services	Southwestern College 900 Otay Lakes Road Chula Vista, CA 92010	SWCCD.EDU	(619) 421-6700	Y
Point Loma Nazarene University	3900 Lomaland Dr. San Diego, CA 92106	Charlie Howard	(619) 849-2200	Y
Greater Golden Hill CDC.org	2801 B St., #20 San Diego, CA 92102		(619) 696-9992	Y
Television & Film Dept. & Career Services	San Diego State University 5500 Campanile Dr. San Diego, CA 92182	Dir. Of Career Services	(619) 594-6851	Y
Central Valley Opp. Center	1801 H St., Ste. A4 Modesto, CA 95354		(209) 577-3210	Y
Regional ROP	6401 Linda Vista Rd. San Diego, CA 92111		(858) 292-3500	Y
Indian Human Resource Center	4265 Fairmont Ave., #140 San Diego, CA 92105		(619) 281-5964	Y

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices
MAAC Project	1355 3 rd Avenue Chula Vista, CA 91911		(619) 426-3595	Y
USC	3502 Waat Way, ASC G12 Los Angeles, CA 90089	Career Development	(213) 740-9111	Y
SDYCS Youth Education	3255 Wing St. San Diego, CA 92110		(619) 221-8600	Y
National Hispanic Media Coalition	150 S. Arroyo Pkwy. #101 Pasadena, CA 91105		(626) 792-6462	Y
Asian American Journalists Assn. AAJA	1183 Market St., Ste. 320 San Francisco, CA 94102	Executive Director	(415) 346-2051	Y
Calif. Employment Development Dept.	800 Capital Mall MIC 83 Sacramento, CA 95814	Dir. Of Employment Development	(619) 266-4290 Local Office	Y
San Diego Assn. Of Black Journalists	P.O. Box 880815 San Diego, CA 92116	sdabj@hotmail.com	(619) 293-1035	Y
NABJ Career Center	8800 Lakewood Dr., #117 Windor, CA 95492	info@nabjcareers.org	(626) 792-3846	Y
NAHJ		info@nahjcareers.org		
NLGJA LGBTQ Journalists	2120 L St., NW Ste. 850 Washington D.C. 20037	info@nlgja.org	(202) 588-9888	Y
GCCCD Grossmont Cuyamaca Comm. College District	8800 Grossmont College Dr. El Cajon, CA 92020	d-hr-jobs@gcccd.edu	(619) 644-7000	Y
SD Community College District	3375 Camino Del Rio S San Diego, CA 92108	jobs@sdccd.edu	(619) 388-6500	Y
Palomar College	1140 W. Mission Rd.	palomarjobs@palomar.edu	(760) 621-8810	Y