➢ Ray Fadool, HCM Sales Executive/Partner – Dominion Payroll Tennessee

Ray Fadool, Partner with Dominion Payroll Tennessee, highlights the company, which specializes in workforce management, payroll solutions, time and attendance and benefits administration. During the interview, Fadool discusses technology, some of the challenges their clients have faced with COVID-19, free webinars they are hosting to offer information and resources during the pandemic, their team's volunteerism and community service, and more.

- About Dominion Payroll. Formation of the company.
- Services we offer
- How we have helped with COVID Response

Social Media/ Web
Facebook: https://www.facebook.com/DominionPayroll
Twitter: https://twitter.com/DominionPayroll
Website: https://dominionpayroll.com/
Email: rfadool@dominionpayroll.com

➢ John Mickner, CEO - Universal Health Advisors & COO of The Tennessee Immigrant and Minority Business Group

John Mickner, CEO of Universal Health Advisors and COO of The Tennessee Immigrant and Minority Business Group, highlights how Universal Health Advisors provides transparency in healthcare to help people take personal control of their health outcomes, along with the power of technology with telehealth and the future of telepsychiatry. During the interview, Mickner also provides an overview of the efforts and opportunities to participate with The Tennessee Immigrant and Minority Business Group.

- Universal Health Advisors-provides transparency in healthcare to help folks take personal control of their health outcomes. Our Healthcare system is struggling to provide lasting solutions. Our mission is to change that through what we call a 'New Triage Pyramid'.
- Tennessee Immigrant and Minority Business Group-founded in 2013 by Dr. Ming Wang and Dr. Galen Hull. The mission of TIMBG is to help immigrant and minority business through quarterly informational and educational forums on topics that directly affect their business. Topics in the past have been on Social Media Marketing, Healthcare, Innovation in Business, Financing and Business Continuation Strategies to name a few.
- Our next TIMBG forum will be our Winter Forum on November 12, at 6PM via Zoom and the topic will be 'Legal Issues for Immigrant and Minority Business'. Anyone interested in learning more about working with multi-cultural businesses should attend. No charge, but RSVPs are encouraged to Jmickner@gmail.com.
- Tying both together: Many of the people that make up Immigrant and Minority and Small Business of any type may fall into the category of 'Underserved in the Healthcare Dynamic'. Our central mission at Universal Health Advisors has become providing 'Better Healthcare Solutions and Outcomes for the underserved population. We do this by breaking from the traditional patterns in Healthcare and offering proven, solid methods and programs to provide long term solutions for better health.

Social Media/ Web
Facebook: Universal Health Advisors, Tennessee Immigrant and Minority Business Group or TIMBG
Website: www.universalhealthadvisors.com , www.timbg.org
Twitter: Universal Health Advisors, Tennessee Immigrant and Minority Business Group or TIMBG
Email: jmickner@gmail.com john@universalhealthadvisors.com

- **Commissioner Hodgen Mainda - Tennessee State Fire Marshal and Tennessee Department of Commerce**
- **Tracy Lawrence – Country Music Artist**

Host Jeremy C. Park talks with country music artist **Tracy Lawrence** and Tennessee State Fire Marshal and Tennessee Department of Commerce and Insurance **Commissioner Hodgen Mainda**, who discuss their new fire safety awareness campaign highlighted by new public service announcements designed to educate Tennesseans and help reduce fire fatalities across the state.

Lawrence, who has notched eight No. 1 hits and released 14 albums across his platinum-selling recording career, donated his time to team up with the SFMO and the Mt. Juliet Fire Department in order to improve home fire safety awareness among Tennessee residents.

During the interview Lawrence and Mainda discuss the campaign, share tips and talk about the importance of the campaign.

Visit https://www.tn.gov/commerce/fire-prevention to learn more or visit https://youtu.be/9aVf_FH-fsc to play the PSA videos.

Visit https://www.tracylawrence.com to learn more about Tracy Lawrence.