

**Annual EEOC Public File Report**  
**Hometown Broadcasting, Inc. and Hometown Broadcasting of Austin, Inc.**  
 Covering the Period December 1, 2016 to November 30, 2017

**Stations Comprising Station Employment Unit**  
**KQPR(FM), Albert Lea, Minnesota**  
**KQAQ(AM), Austin, Minnesota**

**EEO Contact:**

Mailing Address: 109 East Clark Street  
 Albert Lea, MN 56007

Telephone Number: 507-373-9600  
 Contact Person: Anna Rahn  
 Email Address: kqpr@power96rocker.com

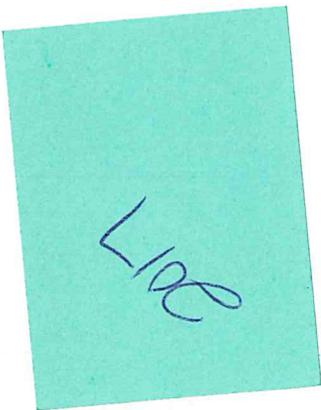
**Vacancy Information**

The following are job vacancies filled between December 1, 2016 and November 30, 2017 identified by job title and indicating the recruitment source that referred the successful candidate.

<b>Full-Time Positions Filled by Job Title</b>	<b>DOE</b>	<b>Total # Interviewed</b>	<b>Recruitment Source of Hire</b>	<b>Recruitment Sources Utilized</b>
<b>(1) PT Board Op/Prod (Will)</b>	<b>6/14/17</b>	<b>1</b>	<b>8</b>	<b>8</b>
<b>(1) FT Sales (Michele)</b>	<b>10/23/17</b>	<b>3</b>	<b>8</b>	<b>1,4,5,8</b>

**Recruitment Sources:**

<b>Type</b>	<b>Contact</b>	<b>Address</b>	<b>Method of Contact</b>	<b>#Interviews from Source</b>
1. Vacancy Announcements on KQPR-FM & KQAQ-AM and FB	Anna Rahn	109 East Clark St Albert Lea, MN 56007	507-373-9600	2
2. Albert Lea Tribune	Crystal Miller	808 W. Front St Albert Lea, MN 56007	507-373-1411	
3. Austin Daily Herald	Jana Gray	310 2 <sup>nd</sup> St NE Austin MN 55912	507-433-8851	
4. Freeborn Co Shopper	Julia Thompson	110 S Pearl St Albert Lea MN 56007	507-373-1310	
5. Mower Co Shopper	Julia Thompson	3405 W Oakland Ave Austin, MN 55912	507-437-7731	
6. MN Broadcasters Assoc	Megan Eischen	3033 Excelsior Blvd., Ste 301 Minneapolis, MN 55416 <a href="mailto:jobbank@minnesotabroadcasters.com">jobbank@minnesotabroadcasters.com</a>	612-926-8123	
7. MN Workforce Center Web Postings: <a href="http://minnesotaworks.net">http:// minnesotaworks.net</a>	Steve Bauer	1649 W Main Skyline Plaza Albert Lea, MN 56007	507-379-3409	
8. Personal Referral/ Unsolicited Applicant/ Resume on File-Past Recruitment	N/A	N/A	N/A	
9. Express Employment Professionals	Joe Lubke	1410 West Main Albert Lea, MN 56007	507-373-2826	
10. Chamber Job Bank	Randy Kehr	Skyline Plaza W Main Street Albert lea, MN 56007	<a href="mailto:alfccoc@albertlea.org">alfccoc@albertlea.org</a>	



## SUPPLEMENTAL RECRUITMENT OUTREACH INITIATIVES – Dec 1 2016 – Nov 30 2017

Feb '17- **18 Elementary Students K-5 from Alden Toured our Facility with our Sales Rep Sindi Fulton and their School chaperone Tanya Hemmingsen**, and were introduced to AM & FM announcers and recorded messages.

March '17 - **Booth at the Austin Home & Vacation Show** at the Packer Arena with station information and blank applications on hand. Station Employees rotated manning the booth throughout the 3 day event and spoke with attendees about broadcast career opportunities for their particular position.

March '17 - **Interviewed students with the Alden 4H Club as part of a Radio requirement for the 4H Science Challenge Project.** Interview needed to include mentions of the 4H & University of MN Extension, and forwarded to Dr Rice. **Station Personnel: Ron Hunter, Sindi Fulton**

April '17 - **Tour of the Station.** Conducted a Station tour for a group of **local (Alden) Boy/Cub Scout Pack Members and Leader** discussing broadcast in general and day-to-day responsibilities, also introduced Program Director/On-Air Announcer for discussion on what an announcer does, and cut a liner as a group. **Station Personnel: Ron Hunter**

4/24/17 – **Tour of Stations & Career Mentorship. Graduating Students from Lake Mills HS** participated in our Senior Nights event that accompanied by a School Official. They were present for 2-1/2 hours. Event started at 5:30pm w/complimentary dinner from local restaurant, followed by tour of the stations with a station appointed chaperone, and as a group they select all of the songs to air that evening and drafted some on-air prep. Then they're physically On-the Air Broadcasting for 2 hrs with an experienced Announcer - introducing songs, recognizing sponsors, and producing Graduation Safety Messages that air after the event, and weather announcements.

**Station Personnel: Ron Hunter, Jerry Viktora**

4/25/17 – **Tour of Stations & Career Mentorship. Graduating Students from Alden Conger HS** participated in our Senior Nights event.

**Station Personnel: Jay Paul, Sindi Fulton**

4/26/17 – **Tour of Stations & Career Mentorship. Graduating Students from USC (United South Central-Wells) HS Northwood Kensett HS** participated in our Senior Nights event.

**Station Personnel: Ron Hunter, Don Throlson**

4/27/17 - **Tour of Stations & Career Mentorship. Graduating Students from Blooming Prairie HS** participated in our Senior Nights event.

**Station Personnel: Jay Paul, Amy Martin**

5/1/17 – **Tour of Stations & Career Mentorship. Graduating Students from Northwood Kensett HS** participated in our Senior Nights event.

**Station Personnel: Ron Hunter, Anna Rahn**

5/2/17 - **Tour of Stations & Career Mentorship. Graduating Students from NRHEG (New Richland, Hartland, Ellendale, Geneva) HS's** participated in our Senior Nights event. **Station Personnel: Jay Paul, Jerry Viktora RECRUITED, HIRED & TRAINED WILL RUDUA for Nascar/Remote Board Op, God's Country Program Host, Production, and special projects.....as a result of his participation in this event.**

5/4/17 - **Tour of Stations & Career Mentorship. Graduating Students from Glenville Emmons HS** participated in our Senior Nights event.

**Station Personnel: Ron Hunter, Anna Rahn**

5/5/17 – **Tour of Stations & Career Mentorship. Graduating Students from Austin Pacelli HS** participated in our Senior Nights event.

**Station Personnel: Jay Paul, Tammy Swensen**

5/6/17 – **Tour of Stations & Career Mentorship. Graduating Students from Albert Lea HS** participated in our Senior Nights event.

**Station Personnel: Ron Hunter, April Habana** 5/9/16– **Tour of Stations & Career Mentorship. Graduating Students from Austin Public HS** participated in our Senior Nights event.

**Station Personnel: Jay Paul, Sindi Fulton**

5/11/17- **20 Students (2 groups of 10 ea) participated in the 9<sup>th</sup> Grade Business & Career Tour for the Albert Lea HS. Toured Facility with our Sales Rep Sindi Fulton and On-Air Personality Jay Paul.** We presented information on our stations along with job descriptions for all positions at the station, including required Education and/or preferred experience needed for consideration to these positions.