

EEO PUBLIC FILE REPORT

For the 12 Month Period Ending January 30, 2006

Prepared by **WCBI-TV, LLC**

This report covers the following employment unit: WCBI-TV

<u>Call Sign</u>	<u>Facility ID #</u>	<u>Type of Station</u>	<u>Location</u>
WCBI - TV	12477	Commercial Television	Columbus, MS

The following is a list of all vacancies for full time jobs during the previous 12 months.

<u>Job Title</u>	<u>Date of Opening</u>	<u>Date Filled</u>
Weekend Sports Anchor	Nov 04	Jan 05
Photographer/Reporter	Nov 04	Jan 05
Photographer	Nov 04	Jan 05
IT/TV Technologist	May 05	Sept 05
Reporter	June 05	Sept 05
Production Asst.	June 05	Nov 05
Technical Director	July 05	Aug 05
Reporter	Sept 05	Dec 05
Meteorologist/Reporter	Oct 05	Dec 05
Sport Anchor	Nov 05	Jan 06
Technical Director	Nov 05	Nov 05

B. During the past twelve months the following recruitment sources were contacted as vacancies for full-time jobs opened. Those with an asterisk (*) were organizations that requested to be contacted as job openings occurred. The number of interviewees referred by each recruitment source is shown on each of the attached forms.

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Weekend Sport Anchor: In-house posting, TVJobs.com, WCBI.com, Mississippi State University Career Center, University of MS, Mississippi University for Women Career Center, Mississippi Employment Services (Filled from TVJobs.com)

Photographer/Reporter: In-house posting, TVJobs.com, WCBI.com, Mississippi State University Career Center, University of MS, Mississippi University for Women Career Center, Mississippi Employment Services, CL-NAACP (Filled from WCBI.com)

Photographer: In-house posting, TVJobs.com, WCBI.com, Mississippi State University Career Center, University of MS, Mississippi University for Women Career Center, Mississippi Employment Services, CL-NAACP
(Filled from an In-house posting)

IT/TV Technologist: In-house posting, WCBI.com, Mississippi Employment Services, Commercial Dispatch (Filled from WCBI.com)

Meteorologist/Reporter: In-house posting, TVJobs.com, WCBI.com, Mississippi State University Career Center, University of MS, Mississippi University for Women Career Center, Mississippi Employment Services (Filled from Mississippi State University Career Center)

Reporter: In-house posting, TVJobs.com, WCBI.com, Mississippi State University Career Center, University of MS, Mississippi University for Women Career Center, Mississippi Employment Services (Filled from TVJobs.com)

Reporter: In-house posting, TVJobs.com, WCBI.com, Mississippi State University Career Center, University of MS, Mississippi University for Women Career Center, Mississippi Employment Services (Filled from In-house posting)

Production Asst.: Job Expo, In-house posting, WCBI.com, Mississippi State University Career Center, Mississippi University for Women Career Center, Meridian Community College Employment Services, Commercial Dispatch(Filled from and In-house posting)

Sports Anchor: In-house posting, TVJobs.com, WCBI.com, Mississippi State University Career Center, and University of MS, Mississippi University for Women Career Center, Mississippi Employment Services (Filled from TVJobs.com)

Technical Director: Job Expo, In-house posting, WCBI.com, Mississippi State University Career Center, Mississippi University for Women Career Center, Meridian Community College Employment Services, Commercial Dispatch (Filled from Mississippi State University)

Technical Director: Job Expo, In-house posting, WCBI.com, Mississippi State University Career Center, Mississippi University for Women Career Center, Meridian Community College Employment Services, Commercial Dispatch
(Filled from In-house posting)

These recruitment resources produced a total of 195 applicants for the positions we had available.

C. During the past twelve months the station employment unit engaged in the following instructions for job openings at the station.

- a. **University of MS- School of Journalism Job Fair February 2005-** An annual on campus event for graduating students from the journalism department to learn about employment opportunities with companies in the journalism field.
- b. **Mississippi University for Women Job Fair, March 2005** – An annual on campus event for graduating students to learn about employment opportunities in the Golden Triangle and throughout Mississippi. WCBI participated as a potential employer.
- c. **Golden Triangle Employment Expo, October 2005** - A community wide event attracting over 1,500 job seekers and 50 area employers. WCBI was a major sponsor of this event as well as participating as a potential employer.
- d. **Mississippi State University Spring Career Day, January 2006** – An annual on-campus event for graduating students to learn about employment opportunities in the Golden Triangle and throughout Mississippi. WCBI participated as a potential employer.
- e. **WCBI-TV Website,** We post every vacant opening we have on our website and promote our website on-air to create awareness of the opportunities at the station.
- f. **Internships,** WCBI-TV participates in Internship programs with Mississippi State University, and Mississippi University for Women and we generally have two to three internships per semester and over the summer months from both schools.