

LIST OF ALL FULL-TIME JOBS FILLED

2022 - 2023

Complete this worksheet continuously every time a vacancy is filled.

Job Title: Receptionist/Admin. Asst Date Filled: 8/24/22

Job Title: Corporate Sales Assistant Date Filled: 11/1/22

Job Title: Digital Social Media Prod. Date Filled: 1/16/23

Job Title: Corporate Director of Sales Date Filled: 4/3/23

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

YEARLY ANALYSIS OF HIRES AND PROMOTIONS

I. JOB HIRES

A broadcast station must consider applicants of job openings on a nondiscriminatory basis. Further, to assure that qualified minorities and women are given due consideration for available positions, it must take efforts to encourage them to apply for job openings.

During the twelve-month period beginning

(Month-Day-Year) August 1 2022 and ending

(Month-Day-Year) July 31, 2023, we hired:

Total Hires 4 No. Minorities Hired 4 % 100

No. Women Hired 3 % 75%

II. PROMOTIONS

A broadcast station must promote individuals on a nondiscriminatory basis. Further, to assure that qualified minorities and women are given due consideration for promotional opportunities, it must make efforts to encourage them to qualify and apply for advancement.

During the twelve-month period beginning

(Month-Day-Year) August 1 2022 and ending

(Month-Day-Year) July 31, 2023, we promoted:

Total Promotions 0 No. Minorities Promoted 0 %

No. Women Promoted 0 %

YEARLY TOTAL NUMBER OF APPLICANTS REFERRED BY EACH
RECRUITMENT SOURCE

Complete this worksheet on the anniversary date of the renewal filing due date using the List of Recruitment Sources Used to Fill Each Vacancy (Page 30).

Yearly Period Beginning: 8/1/22 Ending: 7/31/23

Recruitment Source Name: Craigslist

Total No. of Applicants Generated by Source by Race, Gender & National Origin: 7

<u>1</u> White, Not of Hispanic Origin	<u>1</u> Male	<u> </u> Female
<u> </u> Black, Not of Hispanic Origin	<u> </u> Male	<u> </u> Female
<u>6</u> Hispanic	<u>1</u> Male	<u>5</u> Female
<u> </u> Asian or Pacific Islander	<u> </u> Male	<u> </u> Female
<u> </u> American Indian or Alaskan Native	<u> </u> Male	<u> </u> Female

Recruitment Source Name: Radio Ads

Total No. of Applicants Generated by Source by Race, Gender & National Origin: 1

<u> </u> White, Not of Hispanic Origin	<u> </u> Male	<u> </u> Female
<u> </u> Black, Not of Hispanic Origin	<u> </u> Male	<u> </u> Female
<u>1</u> Hispanic	<u> </u> Male	<u>✓</u> Female
<u> </u> Asian or Pacific Islander	<u> </u> Male	<u> </u> Female
<u> </u> American Indian or Alaskan Native	<u> </u> Male	<u> </u> Female

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**YEARLY TOTAL NUMBER OF APPLICANTS REFERRED BY EACH
RECRUITMENT SOURCE**

Complete this worksheet on the anniversary date of the renewal filing due date using the List of Recruitment Sources Used to Fill Each Vacancy (Page 30).

Yearly Period Beginning: 8/1/22 Ending: 7/31/23

Recruitment Source Name: Indeed

Total No. of Applicants Generated by Source by Race, Gender & National Origin: 1

<input type="checkbox"/> White, Not of Hispanic Origin	<input type="checkbox"/> Male	<input type="checkbox"/> Female
<input type="checkbox"/> Black, Not of Hispanic Origin	<input type="checkbox"/> Male	<input type="checkbox"/> Female
<u>1</u> Hispanic	<input type="checkbox"/> Male	<input checked="" type="checkbox"/> Female
<input type="checkbox"/> Asian or Pacific Islander	<input type="checkbox"/> Male	<input type="checkbox"/> Female
<input type="checkbox"/> American Indian or Alaskan Native	<input type="checkbox"/> Male	<input type="checkbox"/> Female

Recruitment Source Name: Industry Referral

Total No. of Applicants Generated by Source by Race, Gender & National Origin: 2

<u>1</u> White, Not of Hispanic Origin	<input type="checkbox"/> Male	<input checked="" type="checkbox"/> Female
<input type="checkbox"/> Black, Not of Hispanic Origin	<input type="checkbox"/> Male	<input type="checkbox"/> Female
<u>1</u> Hispanic	<input type="checkbox"/> Male	<input checked="" type="checkbox"/> Female
<input type="checkbox"/> Asian or Pacific Islander	<input type="checkbox"/> Male	<input type="checkbox"/> Female
<input type="checkbox"/> American Indian or Alaskan Native	<input type="checkbox"/> Male	<input type="checkbox"/> Female

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YEARLY TOTAL NUMBER OF APPLICANTS REFERRED BY EACH
RECRUITMENT SOURCE

Complete this worksheet on the anniversary date of the renewal filing due date using the List of Recruitment Sources Used to Fill Each Vacancy (Page 30).

Yearly Period Beginning: 8/1/22 Ending: 7/31/23

Recruitment Source Name: Internal Posting

Total No. of Applicants Generated by Source by Race, Gender & National Origin: 1

<input type="checkbox"/> White, Not of Hispanic Origin	<input type="checkbox"/> Male	<input type="checkbox"/> Female
<input type="checkbox"/> Black, Not of Hispanic Origin	<input type="checkbox"/> Male	<input type="checkbox"/> Female
<input checked="" type="checkbox"/> Hispanic	<input type="checkbox"/> Male	<input checked="" type="checkbox"/> Female
<input type="checkbox"/> Asian or Pacific Islander	<input type="checkbox"/> Male	<input type="checkbox"/> Female
<input type="checkbox"/> American Indian or Alaskan Native	<input type="checkbox"/> Male	<input type="checkbox"/> Female

Recruitment Source Name: _____

Total No. of Applicants Generated by Source by Race, Gender & National Origin: _____

<input type="checkbox"/> White, Not of Hispanic Origin	<input type="checkbox"/> Male	<input type="checkbox"/> Female
<input type="checkbox"/> Black, Not of Hispanic Origin	<input type="checkbox"/> Male	<input type="checkbox"/> Female
<input type="checkbox"/> Hispanic	<input type="checkbox"/> Male	<input type="checkbox"/> Female
<input type="checkbox"/> Asian or Pacific Islander	<input type="checkbox"/> Male	<input type="checkbox"/> Female
<input type="checkbox"/> American Indian or Alaskan Native	<input type="checkbox"/> Male	<input type="checkbox"/> Female

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