#### **EEO PUBLIC FILE REPORT**

This Report covers full-time vacancy recruitment data for the period: 9/1/2021-8/31/2022

1) Employment Unit: \_\_\_\_\_1599\_MASSILLON CABLE TV INC\_\_\_\_\_

3) EEO Contact Information for Employment Unit:

Mailing Address: PO BOX 1000, MASSILLON, OH 44648	Telephone Number: 330-833-4134
	Contact Person/Title: STEVE BUSHMAN
	E-mail Address: sbushman@mctvohio.com

4) Full-Time Job Vacancies Filled in the Employment Unit:

11. I&R TECHNICIAN 5/31, 6/2/2022

#### JOB TITLE RECRUITMENT SOURCE REFERRING HIREE

WEBSITE & WALK-INS

1. \_ UNDERGROUND CONSTRUCTION 10-27-2021 WEBSITE & WALK-INS CUSTOMER CARE REP 12-6-2021 WEBSITE & WALK-INS 3. \_ BUSINESS PRO SALES ENGINEER 12-29-2021 WEBSITE & WALK-INS 4. \_I&R TECHNICIAN 2/7/2022 WEBSITE & WALK-INS CONSTRUCTION LINEMAN 2/15/2022 WEBSITE & WALK-INS MARKETING COORDINATOR 2/22/2022 WEBSITE & WALK-INS 7. \_INVENTORY CONTROL SPECIALIST 3/7/2022 WEBSITE & WALK-INS 8. \_I&R TECHNICIAN 3/7, 3/14/2022 WEBSITE & WALK-INS 9. CUSTOMER CARE REP 4/4/2022 WEBSITE & WALK-INS WEBSITE & WALK-INS 10. I&R TECHNICIAN DIV B 5/23/2022

12. I&R TECHNICIAN 8/1/2022 WEBSITE & WALK-INS13. STAFF ACCOUNTANT 8/15/2022 WEBSITE & WALK-INS

5) Job Title: UNDERGROUND CONSTR 10/27/2021

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
BUCKEYE CAREER CTR	JOHN ELVIN	545 UNIVERSAL AVE, NEW PHILADELPHIA, OH 44663	330-339-2288	0	no
SUPERIOR STAFFING	AMANDA PATTERSON	701 SOUTH ST, STE B, AKRON, OH 44311	330-253-8080	0	no
EEO/MBE DIRECTOR	JON ROETHLISBERGE R	151 LINCOLN WAY W, MASSILLON, OH 44646	330-830-1763	0	no
MANAGEMENT RECRUITERS	JIM SHELTON	7300 WHIPPLE AVE, STE 4, NORTH CANTON, OH 44720	330-497-0122	0	no
CTCC INC	CHANDR BRYANT	1200 MARKET AVE, CANTON, OH 44707	330-456-3565	0	no
RG DRAGE VOCATIONAL SCHOOL	VALERY PARIS	2800 RICHVILLE DR, MASSILLON, OH 44646	330-832-9856	0	no
OHIO REHAB SVCS COMMISSION	ANDREA FRANKS	816 30 <sup>TH</sup> ST, CANTON, OH 44709	330-438-0500	0	no
THE EMPLOYMENT SOURCE	KRISTEN SCHENK	822 30 <sup>TH</sup> ST, CANTON, OH 44709	330-433-9675	0	no
IFORCE STAFFING	ADAM SHAFFER	4300 DRESSLER, CANTON, OH 44718	614-431-5100	0	no
OHIOMEANSJOBS	BRET ADAMS	822 30 <sup>TH</sup> ST, CANTON, OH 44709	330-433-9675	0	no
ROBERT HALF	CODY ROBINSON	4450 BELDEN VILLAGE ST, STE 603, CANTON, OH 44718	330-615-6702	0	no
CAREERBOARD	DONALD CROSS	6120 PARKLAND BLVD #101, MAYFIELD HEIGHTS, OH 44124	216-595-1632	0	no
SNELLING STAFFING	DEB BETRO	1901 FULTON RD, CANTON, OH 44709	330-458-1030	0	no
FLEX-TEAM	DANIELLE HAYDEN	3990 FULTON RD, CANTON, OH 44718	330-489-9111	0	no
JOB CENTER	MIKE CHASTAIN	1040 E TALLMADGE AVE, AKRON, OH 44310	330-633-1050	0	no
MCTV WEBSITE	STEVE BUSHMAN	814 CABLE CT NW, MASSILLON, OH 44647	330-833-4134	4	no
				1 offer accepted	

5) Job Title: CUSTOMER CARE REP 12/6/2021

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
BUCKEYE CAREER CTR	JOHN ELVIN	545 UNIVERSAL AVE, NEW PHILADELPHIA, OH 44663	330-339-2288	0	no
SUPERIOR STAFFING	AMANDA PATTERSON	701 SOUTH ST, STE B, AKRON, OH 44311	330-253-8080	0	no
EEO/MBE DIRECTOR	JON ROETHLISBERGE R	151 LINCOLN WAY W, MASSILLON, OH 44646	330-830-1763	0	no
MANAGEMENT RECRUITERS	JIM SHELTON	7300 WHIPPLE AVE, STE 4, NORTH CANTON, OH 44720	330-497-0122	0	no
CTCC INC	CHANDR BRYANT	1200 MARKET AVE, CANTON, OH 44707	330-456-3565	0	no
RG DRAGE VOCATIONAL SCHOOL	VALERY PARIS	2800 RICHVILLE DR, MASSILLON, OH 44646	330-832-9856	0	no
OHIO REHAB SVCS COMMISSION	ANDREA FRANKS	816 30 <sup>TH</sup> ST, CANTON, OH 44709	330-438-0500	0	no
THE EMPLOYMENT SOURCE	KRISTEN SCHENK	822 30 <sup>TH</sup> ST, CANTON, OH 44709	330-433-9675	0	no
IFORCE STAFFING	ADAM SHAFFER	4300 DRESSLER, CANTON, OH 44718	614-431-5100	0	no
OHIOMEANSJOBS	BRET ADAMS	822 30 <sup>TH</sup> ST, CANTON, OH 44709	330-433-9675	0	no
ROBERT HALF	CODY ROBINSON	4450 BELDEN VILLAGE ST, STE 603, CANTON, OH 44718	330-615-6702	0	no
CAREERBOARD	DONALD CROSS	6120 PARKLAND BLVD #101, MAYFIELD HEIGHTS, OH 44124	216-595-1632	0	no
SNELLING STAFFING	DEB BETRO	1901 FULTON RD, CANTON, OH 44709	330-458-1030	0	no
FLEX-TEAM	DANIELLE HAYDEN	3990 FULTON RD, CANTON, OH 44718	330-489-9111	0	no
JOB CENTER	MIKE CHASTAIN	1040 E TALLMADGE AVE, AKRON, OH 44310	330-633-1050	0	no
MCTV WEBSITE	STEVE BUSHMAN	814 CABLE CT NW, MASSILLON, OH 44647	330-833-4134	3	no
				1 offer accepted	

5) Job Title: BUSINESS PRO SALES ENGINEER 12/29/2021

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
BUCKEYE CAREER CTR	JOHN ELVIN	545 UNIVERSAL AVE, NEW PHILADELPHIA, OH 44663	330-339-2288	0	no
SUPERIOR STAFFING	AMANDA PATTERSON	701 SOUTH ST, STE B, AKRON, OH 44311	330-253-8080	0	no
EEO/MBE DIRECTOR	JON ROETHLISBERGE R	151 LINCOLN WAY W, MASSILLON, OH 44646	330-830-1763	0	no
MANAGEMENT RECRUITERS	JIM SHELTON	7300 WHIPPLE AVE, STE 4, NORTH CANTON, OH 44720	330-497-0122	0	no
CTCC INC	CHANDR BRYANT	1200 MARKET AVE, CANTON, OH 44707	330-456-3565	0	no
RG DRAGE VOCATIONAL SCHOOL	VALERY PARIS	2800 RICHVILLE DR, MASSILLON, OH 44646	330-832-9856	0	no
OHIO REHAB SVCS COMMISSION	ANDREA FRANKS	816 30 <sup>TH</sup> ST, CANTON, OH 44709	330-438-0500	0	no
THE EMPLOYMENT SOURCE	KRISTEN SCHENK	822 30 <sup>TH</sup> ST, CANTON, OH 44709	330-433-9675	0	no
IFORCE STAFFING	ADAM SHAFFER	4300 DRESSLER, CANTON, OH 44718	614-431-5100	0	no
OHIOMEANSJOBS	BRET ADAMS	822 30 <sup>TH</sup> ST, CANTON, OH 44709	330-433-9675	0	no
ROBERT HALF	CODY ROBINSON	4450 BELDEN VILLAGE ST, STE 603, CANTON, OH 44718	330-615-6702	0	no
CAREERBOARD	DONALD CROSS	6120 PARKLAND BLVD #101, MAYFIELD HEIGHTS, OH 44124	216-595-1632	0	no
SNELLING STAFFING	DEB BETRO	1901 FULTON RD, CANTON, OH 44709	330-458-1030	0	no
FLEX-TEAM	DANIELLE HAYDEN	3990 FULTON RD, CANTON, OH 44718	330-489-9111	0	no
JOB CENTER	MIKE CHASTAIN	1040 E TALLMADGE AVE, AKRON, OH 44310	330-633-1050	0	no
MCTV WEBSITE	STEVE BUSHMAN	814 CABLE CT NW, MASSILLON, OH 44647	330-833-4134	1	no
				1 offer accepted	

5) Job Title: I&R TECHNICIAN 2/7/2022

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
BUCKEYE CAREER CTR	JOHN ELVIN	545 UNIVERSAL AVE, NEW PHILADELPHIA, OH 44663	330-339-2288	0	no
SUPERIOR STAFFING	AMANDA PATTERSON	701 SOUTH ST, STE B, AKRON, OH 44311	330-253-8080	0	no
EEO/MBE DIRECTOR	JON ROETHLISBERGE R	151 LINCOLN WAY W, MASSILLON, OH 44646	330-830-1763	0	no
MANAGEMENT RECRUITERS	JIM SHELTON	7300 WHIPPLE AVE, STE 4, NORTH CANTON, OH 44720	330-497-0122	0	no
CTCC INC	CHANDR BRYANT	1200 MARKET AVE, CANTON, OH 44707	330-456-3565	0	no
RG DRAGE VOCATIONAL SCHOOL	VALERY PARIS	2800 RICHVILLE DR, MASSILLON, OH 44646	330-832-9856	0	no
OHIO REHAB SVCS COMMISSION	ANDREA FRANKS	816 30 <sup>TH</sup> ST, CANTON, OH 44709	330-438-0500	0	no
THE EMPLOYMENT SOURCE	KRISTEN SCHENK	822 30 <sup>TH</sup> ST, CANTON, OH 44709	330-433-9675	0	no
IFORCE STAFFING	ADAM SHAFFER	4300 DRESSLER, CANTON, OH 44718	614-431-5100	0	no
OHIOMEANSJOBS	BRET ADAMS	822 30 <sup>TH</sup> ST, CANTON, OH 44709	330-433-9675	0	no
ROBERT HALF	CODY ROBINSON	4450 BELDEN VILLAGE ST, STE 603, CANTON, OH 44718	330-615-6702	0	no
CAREERBOARD	DONALD CROSS	6120 PARKLAND BLVD #101, MAYFIELD HEIGHTS, OH 44124	216-595-1632	0	no
SNELLING STAFFING	DEB BETRO	1901 FULTON RD, CANTON, OH 44709	330-458-1030	0	no
FLEX-TEAM	DANIELLE HAYDEN	3990 FULTON RD, CANTON, OH 44718	330-489-9111	0	no
JOB CENTER	MIKE CHASTAIN	1040 E TALLMADGE AVE, AKRON, OH 44310	330-633-1050	0	no
MCTV WEBSITE	STEVE BUSHMAN	814 CABLE CT NW, MASSILLON, OH 44647	330-833-4134	5	no
				3 offers accepted	

5) Job Title: \_CONSTRUCTION LINEMAN 2/15/2022

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
BUCKEYE CAREER CTR	JOHN ELVIN	545 UNIVERSAL AVE, NEW PHILADELPHIA, OH 44663	330-339-2288	0	no
SUPERIOR STAFFING	AMANDA PATTERSON	701 SOUTH ST, STE B, AKRON, OH 44311	330-253-8080	0	no
EEO/MBE DIRECTOR	JON ROETHLISBERGE R	151 LINCOLN WAY W, MASSILLON, OH 44646	330-830-1763	0	no
MANAGEMENT RECRUITERS	JIM SHELTON	7300 WHIPPLE AVE, STE 4, NORTH CANTON, OH 44720	330-497-0122	0	no
CTCC INC	CHANDR BRYANT	1200 MARKET AVE, CANTON, OH 44707	330-456-3565	0	no
RG DRAGE VOCATIONAL SCHOOL	VALERY PARIS	2800 RICHVILLE DR, MASSILLON, OH 44646	330-832-9856	0	no
OHIO REHAB SVCS COMMISSION	ANDREA FRANKS	816 30 <sup>TH</sup> ST, CANTON, OH 44709	330-438-0500	0	no
THE EMPLOYMENT SOURCE	KRISTEN SCHENK	822 30 <sup>TH</sup> ST, CANTON, OH 44709	330-433-9675	0	no
IFORCE STAFFING	ADAM SHAFFER	4300 DRESSLER, CANTON, OH 44718	614-431-5100	0	no
OHIOMEANSJOBS	BRET ADAMS	822 30 <sup>TH</sup> ST, CANTON, OH 44709	330-433-9675	0	no
ROBERT HALF	CODY ROBINSON	4450 BELDEN VILLAGE ST, STE 603, CANTON, OH 44718	330-615-6702	0	no
CAREERBOARD	DONALD CROSS	6120 PARKLAND BLVD #101, MAYFIELD HEIGHTS, OH 44124	216-595-1632	0	no
SNELLING STAFFING	DEB BETRO	1901 FULTON RD, CANTON, OH 44709	330-458-1030	0	no
FLEX-TEAM	DANIELLE HAYDEN	3990 FULTON RD, CANTON, OH 44718	330-489-9111	0	no
JOB CENTER	MIKE CHASTAIN	1040 E TALLMADGE AVE, AKRON, OH 44310	330-633-1050	0	no
MCTV WEBSITE	STEVE BUSHMAN	814 CABLE CT NW, MASSILLON, OH 44647	330-833-4134	1	no
				1 offer accepted	

5) Job Title: MARKETING COORDINATOR 2/22/2022

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
BUCKEYE CAREER CTR	JOHN ELVIN	545 UNIVERSAL AVE, NEW PHILADELPHIA, OH 44663	330-339-2288	0	no
SUPERIOR STAFFING	AMANDA PATTERSON	701 SOUTH ST, STE B, AKRON, OH 44311	330-253-8080	0	no
EEO/MBE DIRECTOR	JON ROETHLISBERGE R	151 LINCOLN WAY W, MASSILLON, OH 44646	330-830-1763	0	no
MANAGEMENT RECRUITERS	JIM SHELTON	7300 WHIPPLE AVE, STE 4, NORTH CANTON, OH 44720	330-497-0122	0	no
CTCC INC	CHANDR BRYANT	1200 MARKET AVE, CANTON, OH 44707	330-456-3565	0	no
RG DRAGE VOCATIONAL SCHOOL	VALERY PARIS	2800 RICHVILLE DR, MASSILLON, OH 44646	330-832-9856	0	no
OHIO REHAB SVCS COMMISSION	ANDREA FRANKS	816 30 <sup>TH</sup> ST, CANTON, OH 44709	330-438-0500	0	no
THE EMPLOYMENT SOURCE	KRISTEN SCHENK	822 30 <sup>TH</sup> ST, CANTON, OH 44709	330-433-9675	0	no
IFORCE STAFFING	ADAM SHAFFER	4300 DRESSLER, CANTON, OH 44718	614-431-5100	0	no
OHIOMEANSJOBS	BRET ADAMS	822 30 <sup>TH</sup> ST, CANTON, OH 44709	330-433-9675	0	no
ROBERT HALF	CODY ROBINSON	4450 BELDEN VILLAGE ST, STE 603, CANTON, OH 44718	330-615-6702	0	no
CAREERBOARD	DONALD CROSS	6120 PARKLAND BLVD #101, MAYFIELD HEIGHTS, OH 44124	216-595-1632	0	no
SNELLING STAFFING	DEB BETRO	1901 FULTON RD, CANTON, OH 44709	330-458-1030	0	no
FLEX-TEAM	DANIELLE HAYDEN	3990 FULTON RD, CANTON, OH 44718	330-489-9111	0	no
JOB CENTER	MIKE CHASTAIN	1040 E TALLMADGE AVE, AKRON, OH 44310	330-633-1050	0	no
MCTV WEBSITE	STEVE BUSHMAN	814 CABLE CT NW, MASSILLON, OH 44647	330-833-4134	3	no
				1 offer accepted	

5) Job Title: INVENTORY CONTROL SPECIALIST 3/7/2022

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
BUCKEYE CAREER CTR	JOHN ELVIN	545 UNIVERSAL AVE, NEW PHILADELPHIA, OH 44663	330-339-2288	0	no
SUPERIOR STAFFING	AMANDA PATTERSON	701 SOUTH ST, STE B, AKRON, OH 44311	330-253-8080	0	no
EEO/MBE DIRECTOR	JON ROETHLISBERGE R	151 LINCOLN WAY W, MASSILLON, OH 44646	330-830-1763	0	no
MANAGEMENT RECRUITERS	JIM SHELTON	7300 WHIPPLE AVE, STE 4, NORTH CANTON, OH 44720	330-497-0122	0	no
CTCC INC	CHANDR BRYANT	1200 MARKET AVE, CANTON, OH 44707	330-456-3565	0	no
RG DRAGE VOCATIONAL SCHOOL	VALERY PARIS	2800 RICHVILLE DR, MASSILLON, OH 44646	330-832-9856	0	no
OHIO REHAB SVCS COMMISSION	ANDREA FRANKS	816 30 <sup>TH</sup> ST, CANTON, OH 44709	330-438-0500	0	no
THE EMPLOYMENT SOURCE	KRISTEN SCHENK	822 30 <sup>TH</sup> ST, CANTON, OH 44709	330-433-9675	0	no
IFORCE STAFFING	ADAM SHAFFER	4300 DRESSLER, CANTON, OH 44718	614-431-5100	0	no
OHIOMEANSJOBS	BRET ADAMS	822 30 <sup>TH</sup> ST, CANTON, OH 44709	330-433-9675	0	no
ROBERT HALF	CODY ROBINSON	4450 BELDEN VILLAGE ST, STE 603, CANTON, OH 44718	330-615-6702	0	no
CAREERBOARD	DONALD CROSS	6120 PARKLAND BLVD #101, MAYFIELD HEIGHTS, OH 44124	216-595-1632	0	no
SNELLING STAFFING	DEB BETRO	1901 FULTON RD, CANTON, OH 44709	330-458-1030	0	no
FLEX-TEAM	DANIELLE HAYDEN	3990 FULTON RD, CANTON, OH 44718	330-489-9111	0	no
JOB CENTER	MIKE CHASTAIN	1040 E TALLMADGE AVE, AKRON, OH 44310	330-633-1050	0	no
MCTV WEBSITE	STEVE BUSHMAN	814 CABLE CT NW, MASSILLON, OH 44647	330-833-4134	3	no
				1 offer accepted	

5) Job Title: I&R TECHNICIAN 3/7, 3/14/2022

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
BUCKEYE CAREER CTR	JOHN ELVIN	545 UNIVERSAL AVE, NEW PHILADELPHIA, OH 44663	330-339-2288	0	no
SUPERIOR STAFFING	AMANDA PATTERSON	701 SOUTH ST, STE B, AKRON, OH 44311	330-253-8080	0	no
EEO/MBE DIRECTOR	JON ROETHLISBERGE R	151 LINCOLN WAY W, MASSILLON, OH 44646	330-830-1763	0	no
MANAGEMENT RECRUITERS	JIM SHELTON	7300 WHIPPLE AVE, STE 4, NORTH CANTON, OH 44720	330-497-0122	0	no
CTCC INC	CHANDR BRYANT	1200 MARKET AVE, CANTON, OH 44707	330-456-3565	0	no
RG DRAGE VOCATIONAL SCHOOL	VALERY PARIS	2800 RICHVILLE DR, MASSILLON, OH 44646	330-832-9856	0	no
OHIO REHAB SVCS COMMISSION	ANDREA FRANKS	816 30 <sup>TH</sup> ST, CANTON, OH 44709	330-438-0500	0	no
THE EMPLOYMENT SOURCE	KRISTEN SCHENK	822 30 <sup>TH</sup> ST, CANTON, OH 44709	330-433-9675	0	no
IFORCE STAFFING	ADAM SHAFFER	4300 DRESSLER, CANTON, OH 44718	614-431-5100	0	no
OHIOMEANSJOBS	BRET ADAMS	822 30 <sup>TH</sup> ST, CANTON, OH 44709	330-433-9675	0	no
ROBERT HALF	CODY ROBINSON	4450 BELDEN VILLAGE ST, STE 603, CANTON, OH 44718	330-615-6702	0	no
CAREERBOARD	DONALD CROSS	6120 PARKLAND BLVD #101, MAYFIELD HEIGHTS, OH 44124	216-595-1632	0	no
SNELLING STAFFING	DEB BETRO	1901 FULTON RD, CANTON, OH 44709	330-458-1030	0	no
FLEX-TEAM	DANIELLE HAYDEN	3990 FULTON RD, CANTON, OH 44718	330-489-9111	0	no
JOB CENTER	MIKE CHASTAIN	1040 E TALLMADGE AVE, AKRON, OH 44310	330-633-1050	0	no
MCTV WEBSITE	STEVE BUSHMAN	814 CABLE CT NW, MASSILLON, OH 44647	330-833-4134	6	no
				2 offers accepted	

5) Job Title: CUSTOMER CARE REP 4/4/2022

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
BUCKEYE CAREER CTR	JOHN ELVIN	545 UNIVERSAL AVE, NEW PHILADELPHIA, OH 44663	330-339-2288	0	no
SUPERIOR STAFFING	AMANDA PATTERSON	701 SOUTH ST, STE B, AKRON, OH 44311	330-253-8080	0	no
EEO/MBE DIRECTOR	JON ROETHLISBERGE R	151 LINCOLN WAY W, MASSILLON, OH 44646	330-830-1763	0	no
MANAGEMENT RECRUITERS	JIM SHELTON	7300 WHIPPLE AVE, STE 4, NORTH CANTON, OH 44720	330-497-0122	0	no
CTCC INC	CHANDR BRYANT	1200 MARKET AVE, CANTON, OH 44707	330-456-3565	0	no
RG DRAGE VOCATIONAL SCHOOL	VALERY PARIS	2800 RICHVILLE DR, MASSILLON, OH 44646	330-832-9856	0	no
OHIO REHAB SVCS COMMISSION	ANDREA FRANKS	816 30 <sup>TH</sup> ST, CANTON, OH 44709	330-438-0500	0	no
THE EMPLOYMENT SOURCE	KRISTEN SCHENK	822 30 <sup>TH</sup> ST, CANTON, OH 44709	330-433-9675	0	no
IFORCE STAFFING	ADAM SHAFFER	4300 DRESSLER, CANTON, OH 44718	614-431-5100	0	no
OHIOMEANSJOBS	BRET ADAMS	822 30 <sup>TH</sup> ST, CANTON, OH 44709	330-433-9675	0	no
ROBERT HALF	CODY ROBINSON	4450 BELDEN VILLAGE ST, STE 603, CANTON, OH 44718	330-615-6702	0	no
CAREERBOARD	DONALD CROSS	6120 PARKLAND BLVD #101, MAYFIELD HEIGHTS, OH 44124	216-595-1632	0	no
SNELLING STAFFING	DEB BETRO	1901 FULTON RD, CANTON, OH 44709	330-458-1030	0	no
FLEX-TEAM	DANIELLE HAYDEN	3990 FULTON RD, CANTON, OH 44718	330-489-9111	0	no
JOB CENTER	MIKE CHASTAIN	1040 E TALLMADGE AVE, AKRON, OH 44310	330-633-1050	0	no
MCTV WEBSITE	STEVE BUSHMAN	814 CABLE CT NW, MASSILLON, OH 44647	330-833-4134	7	no
				2 offers accepted	

#### 5) Job Title: \_I&R TECHNICIAN DIV B 5/23/2022

JOHN ELVIN  AMANDA PATTERSON	545 UNIVERSAL AVE, NEW PHILADELPHIA, OH 44663	330-339-2288		
			0	no
	701 SOUTH ST, STE B, AKRON, OH 44311	330-253-8080	0	no
JON ROETHLISBERGE R	151 LINCOLN WAY W, MASSILLON, OH 44646	330-830-1763	0	no
JIM SHELTON	7300 WHIPPLE AVE, STE 4, NORTH CANTON, OH 44720	330-497-0122	0	no
CHANDR BRYANT	1200 MARKET AVE, CANTON, OH 44707	330-456-3565	0	no
VALERY PARIS	2800 RICHVILLE DR, MASSILLON, OH 44646	330-832-9856	0	no
ANDREA FRANKS	816 30 <sup>TH</sup> ST, CANTON, OH 44709	330-438-0500	0	no
KRISTEN SCHENK	822 30 <sup>TH</sup> ST, CANTON, OH 44709	330-433-9675	0	no
ADAM SHAFFER	4300 DRESSLER, CANTON, OH 44718	614-431-5100	0	no
BRET ADAMS	822 30 <sup>TH</sup> ST, CANTON, OH 44709	330-433-9675	0	no
CODY ROBINSON	4450 BELDEN VILLAGE ST, STE 603, CANTON, OH 44718	330-615-6702	0	no
DONALD CROSS	6120 PARKLAND BLVD #101, MAYFIELD HEIGHTS, OH 44124	216-595-1632	0	no
DEB BETRO	1901 FULTON RD, CANTON, OH 44709	330-458-1030	0	no
DANIELLE HAYDEN	3990 FULTON RD, CANTON, OH 44718	330-489-9111	0	no
MIKE CHASTAIN	1040 E TALLMADGE AVE, AKRON, OH 44310	330-633-1050	0	no
STEVE BUSHMAN	814 CABLE CT NW, MASSILLON, OH 44647	330-833-4134	4	no
			1 offer accepted	
	ROETHLISBERGE R  JIM SHELTON  CHANDR BRYANT  VALERY PARIS  ANDREA FRANKS  KRISTEN SCHENK  ADAM SHAFFER  BRET ADAMS  CODY ROBINSON  DONALD CROSS  DEB BETRO  DANIELLE HAYDEN  MIKE CHASTAIN	ROETHLISBERGE         OH 44646           JIM SHELTON         7300 WHIPPLE AVE, STE 4, NORTH CANTON, OH 44720           CHANDR BRYANT         1200 MARKET AVE, CANTON, OH 44707           VALERY PARIS         2800 RICHVILLE DR, MASSILLON, OH 44646           ANDREA FRANKS         816 30TH ST, CANTON, OH 44709           KRISTEN SCHENK         822 30TH ST, CANTON, OH 44709           ADAM SHAFFER         4300 DRESSLER, CANTON, OH 44718           BRET ADAMS         822 30TH ST, CANTON, OH 44709           CODY ROBINSON         4450 BELDEN VILLAGE ST, STE 603, CANTON, OH 44718           DONALD CROSS         6120 PARKLAND BLVD #101, MAYFIELD HEIGHTS, OH 44124           DEB BETRO         1901 FULTON RD, CANTON, OH 44709           DANIELLE HAYDEN         3990 FULTON RD, CANTON, OH 44718           MIKE CHASTAIN         1040 E TALLMADGE AVE, AKRON, OH 44310           STEVE BUSHMAN         814 CABLE CT NW, MASSILLON, OH	ROETHLISBERGE         OH 44646           JIM SHELTON         7300 WHIPPLE AVE, STE 4, NORTH CANTON, OH 44720           CHANDR BRYANT         1200 MARKET AVE, CANTON, OH 44707           VALERY PARIS         2800 RICHVILLE DR, MASSILLON, OH 330-832-9856           ANDREA FRANKS         816 30 <sup>TH</sup> ST, CANTON, OH 44709         330-438-0500           KRISTEN SCHENK         822 30 <sup>TH</sup> ST, CANTON, OH 44709         330-433-9675           ADAM SHAFFER         4300 DRESSLER, CANTON, OH 44718         614-431-5100           BRET ADAMS         822 30 <sup>TH</sup> ST, CANTON, OH 44709         330-433-9675           CODY ROBINSON         4450 BELDEN VILLAGE ST, STE 603, CANTON, OH 44718         330-615-6702           DONALD CROSS         6120 PARKLAND BLVD #101, MAYFIELD HEIGHTS, OH 44124         216-595-1632           DEB BETRO         1901 FULTON RD, CANTON, OH 44709         330-458-1030           DANIELLE HAYDEN         3990 FULTON RD, CANTON, OH 44709         330-458-1030           MIKE CHASTAIN         1040 E TALLMADGE AVE, AKRON, OH 44718         330-633-1050           STEVE BUSHMAN         814 CABLE CT NW, MASSILLON, OH         330-833-4134	ROETHLISBERGE   OH 44646   R

5) Job Title: \_I&R TECHNICIAN 5/31, 6/2/2022

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
BUCKEYE CAREER CTR	JOHN ELVIN	545 UNIVERSAL AVE, NEW PHILADELPHIA, OH 44663	330-339-2288	0	no
SUPERIOR STAFFING	AMANDA PATTERSON	701 SOUTH ST, STE B, AKRON, OH 44311	330-253-8080	0	no
EEO/MBE DIRECTOR	JON ROETHLISBERGE R	151 LINCOLN WAY W, MASSILLON, OH 44646	330-830-1763	0	no
MANAGEMENT RECRUITERS	JIM SHELTON	7300 WHIPPLE AVE, STE 4, NORTH CANTON, OH 44720	330-497-0122	0	no
CTCC INC	CHANDR BRYANT	1200 MARKET AVE, CANTON, OH 44707	330-456-3565	0	no
RG DRAGE VOCATIONAL SCHOOL	VALERY PARIS	2800 RICHVILLE DR, MASSILLON, OH 44646	330-832-9856	0	no
OHIO REHAB SVCS COMMISSION	ANDREA FRANKS	816 30 <sup>TH</sup> ST, CANTON, OH 44709	330-438-0500	0	no
THE EMPLOYMENT SOURCE	KRISTEN SCHENK	822 30 <sup>TH</sup> ST, CANTON, OH 44709	330-433-9675	0	no
IFORCE STAFFING	ADAM SHAFFER	4300 DRESSLER, CANTON, OH 44718	614-431-5100	0	no
OHIOMEANSJOBS	BRET ADAMS	822 30 <sup>TH</sup> ST, CANTON, OH 44709	330-433-9675	0	no
ROBERT HALF	CODY ROBINSON	4450 BELDEN VILLAGE ST, STE 603, CANTON, OH 44718	330-615-6702	0	no
CAREERBOARD	DONALD CROSS	6120 PARKLAND BLVD #101, MAYFIELD HEIGHTS, OH 44124	216-595-1632	0	no
SNELLING STAFFING	DEB BETRO	1901 FULTON RD, CANTON, OH 44709	330-458-1030	0	no
FLEX-TEAM	DANIELLE HAYDEN	3990 FULTON RD, CANTON, OH 44718	330-489-9111	0	no
JOB CENTER	MIKE CHASTAIN	1040 E TALLMADGE AVE, AKRON, OH 44310	330-633-1050	0	no
MCTV WEBSITE	STEVE BUSHMAN	814 CABLE CT NW, MASSILLON, OH 44647	330-833-4134	8	no
				3 offers accepted	

5) Job Title: \_I&R TECHNICIAN 8/1/2022

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
BUCKEYE CAREER CTR	JOHN ELVIN	545 UNIVERSAL AVE, NEW PHILADELPHIA, OH 44663	330-339-2288	0	no
SUPERIOR STAFFING	AMANDA PATTERSON	701 SOUTH ST, STE B, AKRON, OH 44311	330-253-8080	0	no
EEO/MBE DIRECTOR	JON ROETHLISBERGE R	151 LINCOLN WAY W, MASSILLON, OH 44646	330-830-1763	0	no
MANAGEMENT RECRUITERS	JIM SHELTON	7300 WHIPPLE AVE, STE 4, NORTH CANTON, OH 44720	330-497-0122	0	no
CTCC INC	CHANDR BRYANT	1200 MARKET AVE, CANTON, OH 44707	330-456-3565	0	no
RG DRAGE VOCATIONAL SCHOOL	VALERY PARIS	2800 RICHVILLE DR, MASSILLON, OH 44646	330-832-9856	0	no
OHIO REHAB SVCS COMMISSION	ANDREA FRANKS	816 30 <sup>TH</sup> ST, CANTON, OH 44709	330-438-0500	0	no
THE EMPLOYMENT SOURCE	KRISTEN SCHENK	822 30 <sup>TH</sup> ST, CANTON, OH 44709	330-433-9675	0	no
IFORCE STAFFING	ADAM SHAFFER	4300 DRESSLER, CANTON, OH 44718	614-431-5100	0	no
OHIOMEANSJOBS	BRET ADAMS	822 30 <sup>TH</sup> ST, CANTON, OH 44709	330-433-9675	0	no
ROBERT HALF	CODY ROBINSON	4450 BELDEN VILLAGE ST, STE 603, CANTON, OH 44718	330-615-6702	0	no
CAREERBOARD	DONALD CROSS	6120 PARKLAND BLVD #101, MAYFIELD HEIGHTS, OH 44124	216-595-1632	0	no
SNELLING STAFFING	DEB BETRO	1901 FULTON RD, CANTON, OH 44709	330-458-1030	0	no
FLEX-TEAM	DANIELLE HAYDEN	3990 FULTON RD, CANTON, OH 44718	330-489-9111	0	no
JOB CENTER	MIKE CHASTAIN	1040 E TALLMADGE AVE, AKRON, OH 44310	330-633-1050	0	no
MCTV WEBSITE	STEVE BUSHMAN	814 CABLE CT NW, MASSILLON, OH 44647	330-833-4134	4	no
				1 offer accepted	

5) Job Title: \_STAFF ACCOUNTANT 8/15/2022

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
BUCKEYE CAREER CTR	JOHN ELVIN	545 UNIVERSAL AVE, NEW PHILADELPHIA, OH 44663	330-339-2288	0	no
SUPERIOR STAFFING	AMANDA PATTERSON	701 SOUTH ST, STE B, AKRON, OH 44311	330-253-8080	0	no
EEO/MBE DIRECTOR	JON ROETHLISBERGE R	151 LINCOLN WAY W, MASSILLON, OH 44646	330-830-1763	0	no
MANAGEMENT RECRUITERS	JIM SHELTON	7300 WHIPPLE AVE, STE 4, NORTH CANTON, OH 44720	330-497-0122	0	no
CTCC INC	CHANDR BRYANT	1200 MARKET AVE, CANTON, OH 44707	330-456-3565	0	no
RG DRAGE VOCATIONAL SCHOOL	VALERY PARIS	2800 RICHVILLE DR, MASSILLON, OH 44646	330-832-9856	0	no
OHIO REHAB SVCS COMMISSION	ANDREA FRANKS	816 30 <sup>TH</sup> ST, CANTON, OH 44709	330-438-0500	0	no
THE EMPLOYMENT SOURCE	KRISTEN SCHENK	822 30 <sup>TH</sup> ST, CANTON, OH 44709	330-433-9675	0	no
IFORCE STAFFING	ADAM SHAFFER	4300 DRESSLER, CANTON, OH 44718	614-431-5100	0	no
OHIOMEANSJOBS	BRET ADAMS	822 30 <sup>TH</sup> ST, CANTON, OH 44709	330-433-9675	0	no
ROBERT HALF	CODY ROBINSON	4450 BELDEN VILLAGE ST, STE 603, CANTON, OH 44718	330-615-6702	0	no
CAREERBOARD	DONALD CROSS	6120 PARKLAND BLVD #101, MAYFIELD HEIGHTS, OH 44124	216-595-1632	0	no
SNELLING STAFFING	DEB BETRO	1901 FULTON RD, CANTON, OH 44709	330-458-1030	0	no
FLEX-TEAM	DANIELLE HAYDEN	3990 FULTON RD, CANTON, OH 44718	330-489-9111	0	no
JOB CENTER	MIKE CHASTAIN	1040 E TALLMADGE AVE, AKRON, OH 44310	330-633-1050	0	no
MCTV WEBSITE	STEVE BUSHMAN	814 CABLE CT NW, MASSILLON, OH 44647	330-833-4134	1	no
		-		1 offer accepted	
		- 46			

#### 2021-2022 Initiatives

During the 2021-2022 EEO period, Massillon engaged in the following initiatives:

Each summer, we have several paid internships. The participants help maintain the power supplies out in the service area by mowing and cleaning around them. Other participants work in the stock room, learning about converters that go out in the system with our installers.

In the past year, there were 2 training programs designed to enable unit personnel to acquire skills needed for higher level positions. One program involved our Customer Care Department. There is training available for Senior Customer Care Representatives. A number employees were able to take advantage of that training and apply for the positions. There is also a Preventative Maintenance Technician training program, with lots of hands-on experience on the upkeep of our cable system.

MCTV sponsored a Business After Hours event last month in affiliation with the local Chamber of Commerce. Local businesses visited our facility and were taken on tours. It makes other local businesses aware of what we do and the positions available that run the company.

MCTV founded an event 25 years ago that is still an annual tradition in our community today. The Fun Fest is for kids of all ages. Many local organizations and businesses, in addition to MCTV, offer activities that provide valuable health, safety and educational information to parents while entertaining the children.

Another activity that MCTV provides, involves the Boy Scouts. A scout group is given a tour of our headend facility by one of our headend engineers. It is always a favorite with the group.

MCTV disseminates information in various areas that we are an equal opportunity employer. Our website always has a statement to the effect that we afford equal opportunity in employment and business dealings to all qualified persons. Our local origination channel continuously runs an ad that states that MCTV is an equal opportunity employer.

MCTV is a generous company. From the very beginning, we have always taken care of the communities we serve. It can involve something as small as advertising in local school sports programs, to major sponsors of building improvements of charitable organizations, to outright donations for organizations of all sizes. Our communities know MCTV cares.