July 31, 2006

This Annual EEO Report is filed on behalf of KFSN-TV, Fresno, in compliance with the FCC's EEO reporting requirements. KFSN-TV, Fresno, is an ABC, Incorporated owned and operated television Station located in Fresno, California. This Report includes information from August 1, 2005 through July 31, 2006 and will be placed in the Station's public file and on the Station's website.

KFSN-TV is an equal opportunity employer and is committed to a policy that advances opportunities for all qualified individuals. It is our policy to promote the realization of equal employment opportunities through a positive, continuing program of specific recruitment, outreach, hiring, promotion and other practices designed to ensure the full realization of equal employment opportunity.

To make this policy effective, and to ensure conformance with the requirements of the FCC, we have adopted an equal opportunity program, as described within.

Job Vacancy Information

KFSN-TV as an equal opportunity employer is committed to meeting and surpassing the Station's EEO information dissemination obligations. All full-time job vacancies are posted with several sources including national and local minority organizations, schools and newspapers. The Station's list of recruitment sources has been updated and was used for every full-time vacancy (See Attachment A), arising after the effective date of the new EEO rules.

The Station will continue to actively seek out new recruitment sources. The Station encourages organizations (See Attachments B-1 and B-2) that distribute employment information or refer prospective candidates, to contact us so that the organization may be placed on our mailing list to receive notification of future vacancies.

Record Keeping

In compliance with EEO record keeping, KFSN-TV creates a file for each position to be filled. To this end, the file contains copies of the job listings for all sources used to recruit candidates for job openings. The Station's procedures require approval by the Station's Business Manager and applicable Department Head, prior to extending a job offer. In addition to the creation of files for each position, the Station has documented the supplemental outreach initiatives listed in the Commission's "menu."

Supplemental Recruitment Measures

The Station has historically participated in the supplemental recruitment measures listed in the "Commission's Menu" of initiatives. In fact, during the past twelve months, the Station has:

- Participation in other activities that the licensee had designed to further the goal of disseminating information about employment opportunities in broadcasting to job candidates who might otherwise no know of them.
 - KFSN sponsored a program at the Fresno Fair, during October 2005, to increase public awareness of employment opportunities in the broadcasting industry. The following station personnel participated in the event: VB, GB, SB, JB, TC, CG and PD.
- 2. Establishment of an internship designed to assist members of the community to acquire skills need for broadcast employment.

KFSN-TV operates a News Internship Program designed to assist qualified students in acquiring skills needed for employment in the broadcast industry, while allowing the student to gain school credit. Typically a News Intern works at the Station for 3-4 months, depending on the length of the school semester. The Station notifying area colleges/universities about Internship openings and from student-initiated contacts recruits interns. The goal of the Internship Programs is to expose students to the "real-life" world of the field they are pursuing. The News Department utilizes established guidelines to create a program specific to the department. The Station strives to teach interns how the world of News Production works, and provide them with valuable experience to facilitate the pursuit of a career in broadcasting. An Intern's duties range from assisting on the

assignment desk to providing research for breaking news stories. In the last two months, the station has had twelve news interns participate in the program. The interns come from academic institutions such as Texas State University, California State University Stanislaus, University of Southern California, California State University Fresno and Fresno City College.

 Training Programs designed to enable station personnel to acquire skills that could qualify them for a higher-level position.

The Station participates in the ABC, Inc Minority Sales Training Program. The purpose of the Training Program is to seek out individuals who have demonstrated through previous work experience that they have the aptitude, the knowledge and the ambition to be an account executive for a major or mid-market television Station. This Program actively seeks out minority applicants in an effort to gradually increase the number of qualified minority candidates for positions in the television industry and, eventually, television sales management. Since this program was instituted after August 1, 2005 and has a one year duration for each selected sales trainee, the station has one person who is participating in this initiative.

- 4. Listing each upper-level opening in a job bank or newsletter of a media trade group with a broad based membership that includes women and minorities.
 - The station listed the position of General Sales Manager, a Director level
 position, in the following Media trade publications: Broadcast and Cable TV
 Jobs.Com, during the month of May, 2006.

Positions Filled

Since August 1, 2005, the Station has filled thirteen (13) full time positions.

The first position, Engineer/SNG Operator, was filled on September 26, 2005. On July 7, 2005, notice of the job vacancy was submitted to the ABC Job Listing, which is a company wide weekly job newsletter and the Station mailing list (see Attachments A, B and C for names and addresses). Three candidates applied and one candidate was interviewed. (See Exhibit D1).

The second position, Creative Services Director, was filled on February 13, 2006. On July 8, 2005, notice of the job vacancy was submitted to ABC Job List/ing and the Station's mailing list (See Attachments A, B and C for names and addresses). Twenty seven candidates

applied and six were interviewed. The Station received resumes from eight referral sources (See Exhibit D2) and selected a candidate that had responded from Dolan Media Management.

The third position, Account Executive, was filled on October 18, 2005. On August 18, 2005, notice of the job vacancy was submitted to ABC Job Listing and the Station's mailing list (See Attachments A, B and C for names and Addresses). Twelve candidates applied for the position and six were interviewed; the Station received resumes from four referral sources (See Attachment D-3), and the selected candidate came from an unidentified source.

The fourth position, Associate Accounting Analyst, was filled on November 28, 2005. On September 27, 2005, notice of the job vacancy was submitted to ABC Job Listing and the Station's mailing list (See Attachments A, B and C for names and Addresses). Twenty eight candidates applied for the position and three were interviewed. The Station received resumes from four referral sources (See Attachment D-4), and the selected candidate came from an ad in the Fresno Bee.

The fifth position, Operations Technician, was filled on November 17, 2005. On September 28, 2005, notice of the job vacancy was submitted to ABC Job Listing and the Station's mailing list (See Attachments A, B and C for names and Addresses). Five candidates applied for the position and one was interviewed. The Station received resumes from five referral sources (See Attachment D-5) and selected candidate came from a Walk-In

The sixth position, Internet Marketing Specialist, was filled December 5, 2005. On September 30, 2005 notice of the job vacancy was submitted to ABC Job Listing and the Station's mailing list (See Attachments A, B and C for names and Addresses). Thirteen candidates applied for the position and seven were interviewed. The Station received resumes from five referral sources (See Attachment D-6) and the selected candidate was referred by an ad in the Fresno Bee.

The seventh and eight positions, News Reporter (s), were filled January 17, 2006 and April 17 2006. On November 2, 2005, notice of the job vacancy was submitted to ABC Job Listing and the Station's mailing list (See Attachments A, B and C for names and Addresses).

Forty-nine candidates applied for the position and five were interviewed. The Station received resumes from nine referral sources (See Attachment D-7 and D-8) and the selected candidates came from a news Consultant and an unknown source.

The ninth position, Executive Producer, was filled on February 6, 2006. On November 29, 2005, notice of the job vacancy was submitted to ABC Job Listing and the Station's mailing list (See Attachments A, B and C for names and Addresses). Sixteen candidates applied for the position and one was interviewed. The Station received resumes from three referral sources (See Attachment D-9) and the selected candidate was referred by Talent Dynamics.

The tenth position, News Producer, was filled on May 30, 2005. On April 24, 2005, notice of the job vacancy was submitted to ABC Job Listing and the Station's mailing list (See Attachments A, B and C for names and Addresses). Twenty-two candidates applied for the position and five were interviewed. The Station received resumes from five referral sources (See Attachment D-10) and the selected candidate came from word of mouth.

The eleventh position, News Reporter, was filled on July 24, 2006. On April 27, 2006, notice of the job vacancy was submitted to ABC Job Listing and the Station's mailing list (See Attachments A, B and C for names and Addresses). Sixty-five candidates applied for the position and five were interviewed. The Station received resumes from eleven referral sources (See Attachment D-11) and selected candidate was referred by an unknown source.

The twelfth position, General Sales Manager, was filled on July 3, 2006. On May 2, 2005, notice of the job vacancy was submitted to ABC Job Listing and the Station's mailing list (See Attachments A, B and C for names and Addresses). Six candidates applied for the position and five were interviewed. The Station received resumes from four referral sources (See Attachment D-12) an internal candidate was selected.

Recruitment Sources-General

In an effort to reach a broad spectrum of the population, KFSN-TV uses various sources in its recruitment efforts. In addition to local and national print journals, the Station also has its recruitment ads placed on the Web pages of major print journals, such as Broadcast & Cable.

In addition to the print media, KFSN-TV continuously receives referrals of job applicants from other sources, including educational institutions (See Attachment C), word-of-mouth, talent agents, temporary employees and persons submitting resumes to the Station.

Recruitment Sources-Hire and Interviewee

Since August 1, 2005, KFSN-TV has solicited and received numerous resumes for job openings at the Station from a variety of national, local and educational (See Attachment D1-D12) sources. With this in mind, the Station has been able to effectively interview and hire qualified minority job applicants.

Since KFSN-TV's management is committed to recruiting qualified minorities, the Station will regularly assess and improve its recruitment methods by analyzing the effectiveness of its strategies, and amending them as needed.

ORGANIZATIONS

In addition to the organizations listed above, since July 31, 2005, KFSN-TV had notified the following organizations and community leaders of job openings at the station and solicited of applicants:

NAME	ADDRESS	CONTACT PERSON	PHONE #
Refugee Self Suff. Project	4879 E. Kings Canyon, Fresno, CA 93727	Lin Hagler	N/A
Mr. Hector Abeyta	508 Tait, Sanger, CA 93657	Hector Abeyta	N/A
The Career Center	18111 Nordoff Street, Northridge, CA 93702	John Mayaski	N/A
League MexAmer. Women	P.O. Box 9063, Fresno CA 93700	Helen Veloz	N/A
Chicano & Latin Amer. Studies	5340 N. Campus Drive, Fresno, CA 93740		N/A
Ms. Julia Brown	9842 N. Bunker Hill Dr., Fresno, CA 93726	Julia Brown	N/A
Black Minority Advisory	2318 W. Simpson, Fresno, CA 93705	Zella Brown	N/A
Centro La Familia	2014 Tulare Street, Fresno, CA 93721	Marguerita Rocha	N/A
First Chinese Baptist Church	6080 N. Angus Street, Fresno, CA 93710	Liz	N/A
Hinton Comm. Center	2385 S. Fairview, Fresno, CA 93706		N/A
Youth Employment Off.	770 San Pablo, Fresno, CA 93728		N/A
Fresno Chamber of Commerce	P.O. Box 1469, Fresno, CA 93716	Al Smith	N/A
Ms. Mattie Meyers	P.O. Box 12754, Fresno, CA 93779-2754	Mattie Meyers	N/A
Fresno County EOC	1900 Mariposa Mall #121, Fresno, CA 93721	Michelle Morris	N/A
Natl. Assoc. of Hispanics	1193 National Press Bldg., Washington, D.C. 20045	Ivan Roman	N/A
California Advocate	1715 E St., Ste 108, Fresno CA 93728	Pauline Kimber	N/A
UCP	4224 N. Cedar Avenue, Fresno, CA 93726-3700	Gail Vartanian	N/A
David Arrendondo	840 S. West Avenue, Fresno, CA 93706	David Arrendondo	N/A
KABC-TV	4151 Prospect Avenue, Los Angeles, CA 90027	Diane G. Medina	N/A
Ivy Community Center	1350 E. Annadale, Avenue, Fresno CA 93725	Ken Smith	N/A
Gould-Najarian Counseling	1665 W. Shae, #102, Fresno, CA 93711	Liz	N/A
Employment & Training Services	1900 Mariposa Mall #303, Fresno, CA 93721	Jeff Davis	N/A
Vocational Horizons	6042 N. Fresno #203, Fresno, CA 93710	Alexis Zerga	N/A
Ms. Maude Hunter	4645 North Fifth, Fresno, CA 93726	Maude Hunter	N/A
Fresno County Workforce Connection	3302 N. Blackstone, Ste. 302, Fresno, CA 93726	Lorita Adams	N/A

NAME	ADDRESS	CONTACT PERSON	PHONE #
NW Employment Networking Svc. EDD Job Services	5415 North West Avenue, Fresno, CA 93711 3302 N. Blackstone, Ste 155, Fresno, CA 93726-5393	Barbara Pease	N/A N/A
Marjaroee Mason Center	1600 M Street, Fresno, CA 93721	Jana Harris	N/A
EDD Job Service	1225 Post Street, San Francisco, CA 94109	Patricia Sullivan	N/A
St. John's Society	2116 Fernwood Drive, Hanford, CA 93230	Fatima Belo	N/A
Chinese for Affirmative Action	17 Walter U Lum Pl., San Francisco, CA 94108	Ronnie Rhoe	N/A
Goodwill Industries	1500 Mission, San Francisco, CA 94103	Kirill Elistratov	N/A
State of California Rehabilitation Dept	2550 Mariposa Mall, Fresno, CA 93721	Debbie Rose	N/A
Bay Area Women's Resource Center	318 Leavenworth St., San Francisco, CA 94107		N/A
Young Com. Dev.	1715 Yosemite Avenue, San Francisco, CA 94124		N/A
Miramonte Vocational Program	206 California Ave., Palo Alto CA 94306		N/A
Lanare Community Center	20620 Grantland, Riverland, CA 93656		N/A
Employment Network Ministry	7172 N. Cedar, Fresno, CA 93720-3368	Carlos Gomez Jr.	N/A
NAACP	P.O. Box 11811, Fresno, CA 93775-1871	Johnny Nelum	N/A
Sacramento Professional Network	5007 Broadway, Sacramento, CA 95820	Experience Unlimited Coord.	d. N/A
Fresno Reg. Occupational Prog.	1111 Van Ness Ave., Fresno, CA 93721-2002	Ophelia Pettross	N/A
The Leadership Institute	1101 N. Highland St., Arlington, VA 22201	Jim Cromwell	N/A
Bay Area Urban League	2 Grant Ave., #2-M, San Francisco, CA 94108-5802		
AFTA/National/Job Bulletin	260 Madison Avenue, New York, NY 10016		

In addition to the organizations contacted directly by KFSN-TV, numerous other organizations receive information about KFSN-TV job vacancies through job listings circulated by the ABC, Inc.'s personnel department in New York City to which the station reports its job openings.

EDUCATIONAL INSTITUTIONS

Since July 31, 2005, KFSN-TV has notified the following educational institutions of job openings and solicited referrals of applicants:

ADDRESS	540 E. California, Fresno, C	CA State University-Haywa	1101 E. University, Fresno,	nent Office 1101 E. University, Fresno,		ogram 1101 E. University, Fresno,	y E. New Mexico Univ., Port	ns & Journal. 2225 E. San Ramon, Fresno		ter 100 Ellinwood Way, Pleasa	ement Office 915 S. Mooney Blvd., Visal	Career Ctr. 1600 Holloway Ave., San F	Placement Office, Chico, C	102 Lake Hall, Boston, MA	unpus 800 Mission Street, San Fra		1717 S. Chestnut, Fresno, C	nent 3600 M Street, Merced, CA	ollege 995 N. Reed Avenue, Reed	Southampton Campus, Sou	er 1101 E. University, Fresno
NAME	Edison High School	Career Dev. Center	Pan American Studies	Fresno City College, Placement Office	State Center Comm. College, Voc. Train.	FCC Disabled Student's Program	East New Mexico University	CSUF Mass Communications & Journal.	San Joaquin Valley College	JFK University/Career Center	College of the Seqoias Placement Office	S.F. State University, Grad. Career Ctr.	CSU Chico	Northeastern University	City College Downtown Campus	Oholone Community College	Fresno Pacific College	Merced College, Job Placement	Kings River Community College	Long Island University	Fresno City Resource Center

CONTACT PERSON
Bud Taylor
Richard Forster
Kehinda Solwazi
Michelle Ruby
Carol Rains
Janice Emerzian
Lucy Wilson
Don Priest
Nancy Hale
Diane Methfessel
Fayd Hord
Edwin Critchlow
Noele Winans
Maria Stein
Gene Williams
Diane Burkeland
Alicia Andrade
Debbie Sutton
Laurie Tidyman-Coxey
Attn: Job Placement
Kob Weil

NAME	ADDRESS	CONTACT PERSON
Women's Resource Center, CSUF Fresno City College	Fresno, CA 93740 1101 E. University, Fresno, CA 93741	Francine Oputa Mary Beth Wynn
Merced College	3600 M Street, Merced, CA 95348	Bob Barrera
FSU Dept of Mass Communications	2225 E. San Ramon, Fresno, CA 93740-8029	Jim Wilson
Natl. Assoc. Black Journalists	8701 Adelphi Rd., Adelphi, MD 20783	Timothy Bracey
City College/S.E. Campus	1800 Oakdale Avenue, San Francisco, CA 94124	
DeAnza College	21250 Stevens Creek Blvd., Cupertino, CA 95014	Cindy Lister
Fresno Pacific College	1717 S. Chestnut, Fresno, CA 93702	

In addition to the educational institutions contacted directly by KFSN-TV, numerous other such institutions receive information about KFSN-TV job vacancies through job listings circulated by the ABC, Inc. personnel department in New York City to which the station reports its job openings.

RECRUITMENT - REFERRALS

Number of Referrals

		Minority	Women	Total
ABC Job Listing		0	2	2
The Fresno Bee		∞	23	31
Vida En El Valle		0	0	0
Broadcasting Cable		0	0	0
Visalia Delta Times		0	0	0
The California Advocate		0	0	0
The Bakersfield Californian		0	0	0
Independent Talent Agencies		2	12	14
Merced Sun Star		0	0	0
NAHJ		0	0	0
Chico Enterprise		0	0	0
TVJOBS.COM		5	16	21
Sacramento Bee		0	0	0
CA. Chicano News Media Assoc.		0	0	0
KFSN Web		0	∞	∞
Unidentified		14	50	64
	Total	29	111	140

FCC EEO Report Organization Attachments-B1, B2, C1, C2 & D 7/06/Word/Business/Front Desk

RECRUITMENT - REFERRALS

Number of Referrals

ABC lob Listing		Minority	Women	Total
The Fresno Bee		∞	23	31
Vida En El Valle		0	0	0
Broadcasting Cable		0	0	0
Visalia Delta Times		0	0	0
The California Advocate		0	, 0	0
The Bakersfield Californian		0	0	0
Independent Talent Agencies		2	12	14
Merced Sun Star		0	0	0
NAHJ		0	0	0
Chico Enterprise		0	0	0
TVJOBS.COM		S	16	21
Sacramento Bee		0	0	0
CA. Chicano News Media Assoc.		0	0	0
KFSN Web		0	∞	∞
Unidentified		14	50	64
	Total	29	111	140

FCC EEO Report Organization Attachments-B1, B2, C1, C2 & D 7/06/Word/Business/Front Desk

ORGANIZATIONS

job openings at the station and solicited of applicants: In addition to the organizations listed above, since July 31, 2005, KFSN-TV had notified the following organizations and community leaders of

Gould-Najarian Counseling Employment & Training Services Vocational Horizons Ms. Maude Hunter Fresno County Workforce Connection	Navid Arrendondo KABC-TV Ivy Community Center	California Advocate UCP	Natl. Assoc. of Hispanics	Ms. Mattie Meyers	Youth Employment Off. Fresno Chamber of Commerce	Hinton Comm. Center	Centro La Familia	Ms. Julia Brown Black Minority Advisory	Chicano & Latin Amer. Studies	League MexAmer. Women	The Career Center	Mr. Hector Abeyta	Refugee Self Suff. Project	NAME
1665 W. Shae, #102, Fresno, CA 93711 1900 Mariposa Mall #303, Fresno, CA 93721 6042 N. Fresno #203, Fresno, CA 93710 4645 North Fifth, Fresno, CA 93726 3302 N. Blackstone, Ste. 302, Fresno, CA 93726	4151 Prospect Avenue, Los Angeles, CA 90027 1350 E. Annadale, Avenue, Fresno CA 93725	1/13 E St., Ste 108, Fresno CA 93/28 4224 N. Cedar Avenue, Fresno, CA 93726-3700 840 S. West Avenue Fresno CA 93706	1900 Manposa Man #121, rresno, CA 93721 1193 National Press Bldg., Washington, D.C. 20045	P.O. Box 12754, Fresno, CA 93779-2754	770 San Pablo, Fresno, CA 93728 P.O. Box 1469, Fresno, CA 93716	2385 S. Fairview, Fresno, CA 93706	2014 Tulare Street, Fresno, CA 93721	2318 W. Simpson, Fresno, CA 93705	5340 N. Campus Drive, Fresno, CA 93740	P.O. Box 9063, Fresno CA 93700	18111 Nordoff Street, Northridge, CA 93702	508 Tait, Sanger, CA 93657	4879 E. Kings Canyon, Fresno, CA 93727	ADDRESS
Liz Jeff Davis Alexis Zerga Maude Hunter Lorita Adams	Diane G. Medina Ken Smith	raume Nimber Gail Vartanian David Arrendondo	Ivan Roman Resident States of the World States of the Windows States of the World Sta	Mattie Meyers	Al Smith	LIZ	Marguerita Rocha	Julia Brown Zella Brown	:	Helen Veloz	John Mayaski	Hector Abeyta	Lin Hagler	CONTACT PERSON
N/A N/A N/A	N/A N/A	N/A N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	PHONE #

NW Employment Networking Svc. EDD Job Services Marjaroee Mason Center EDD Job Service St. John's Society Chinese for Affirmative Action Goodwill Industries State of California Rehabilitation Dept Bay Area Women's Resource Center Young Com. Dev. Miramonte Vocational Program Lanare Community Center Employment Network Ministry NAACP Sacramento Professional Network Fresno Reg. Occupational Prog. The Leadership Institute Bay Area Urban League AFTA/National/Job Bulletin	NAME
5415 North West Avenue, Fresno, CA 93711 3302 N. Blackstone, Ste 155, Fresno, CA 93726-5393 1600 M Street, Fresno, CA 93721 1225 Post Street, San Francisco, CA 94109 2116 Fernwood Drive, Hanford, CA 93230 17 Walter U Lum Pl., San Francisco, CA 94108 1500 Mission, San Francisco, CA 94103 2550 Mariposa Mall, Fresno, CA 93721 318 Leavenworth St., San Francisco, CA 94107 1715 Yosemite Avenue, San Francisco, CA 94107 206 California Ave., Palo Alto CA 93656 7172 N. Cedar, Fresno, CA 93720-3368 P.O. Box 11811, Fresno, CA 93775-1871 5007 Broadway, Sacramento, CA 93721-2002 1101 N. Highland St., Arlington, VA 22201 2 Grant Ave., #2-M, San Francisco, CA 94108-5802 260 Madison Avenue, New York, NY 10016	ADDRESS
Jana Harris Patricia Sullivan Fatima Belo Ronnie Rhoe Kirill Elistratov Debbie Rose Carlos Gomez Jr. Johnny Nelum Experience Unlimited Coord. Ophelia Pettross Jim Cromwell	CONTACT PERSON
	PHONE #

through job listings circulated by the ABC, Inc.'s personnel department in New York City to which the station reports its job openings. In addition to the organizations contacted directly by KFSN-TV, numerous other organizations receive information about KFSN-TV job vacancies

EDUCATIONAL INSTITUTIONS

Since July 31, 2005, KFSN-TV has notified the following educational institutions of job openings and solicited referrals of applicants:

a)	Fresno City Resource Center	Kings Kiver Community College Long Island University	Merced College, Job Placement	Fresno Pacific College	Oholone Community College	City College Downtown Campus	Northeastern University	CSU Chico	S.F. State University, Grad. Career Ctr.	College of the Seqoias Placement Office	JFK University/Career Center	San Joaquin Valley College	CSUF Mass Communications & Journal.	East New Mexico University	FCC Disabled Student's Program	State Center Comm. College, Voc. Train.	Fresno City College, Placement Office	Pan American Studies	Career Dev. Center	Edison High School	NAME
	1101 E. University, Fresno, CA 93741	Southampton Campus Southampton NY 11968	3600 M Street, Merced, CA 95340	1717 S. Chestnut, Fresno, CA 93702	43600 Mission Blvd., Fremont, CA 94530	800 Mission Street, San Francisco, CA 94103	102 Lake Hall, Boston, MA 02115	Placement Office, Chico, CA 95929-0700	1600 Holloway Ave., San Francisco, CA 94132	915 S. Mooney Blvd., Visalia, CA 93227	100 Ellinwood Way, Pleasant Hill, CA 94523-4817	295 E. Sierra Ave., Fresno, CA 93710	2225 E. San Ramon, Fresno, CA 93740-8029	E. New Mexico Univ., Portales, NM 88130	1101 E. University, Fresno, CA 93741	2930 E. Annadale, Fresno, CA 93725	1101 E. University, Fresno, CA 93741	1101 E. University, Fresno, CA 93741	CA State University-Hayward, Hayward, CA 94542	540 E. California, Fresno, CA 93728	ADDRESS
	Rob Weil	Laurie Tidyman-Coxey Affin: Joh Placement	Debbie Sutton	Alicia Andrade	Diane Burkeland	Gene Williams	Maria Stein	Noele Winans	Edwin Critchlow	Fayd Hord	Diane Methfessel	Nancy Hale	Don Priest	Lucy Wilson	Janice Emerzian	Carol Rains	Michelle Ruby	Kehinda Solwazi	Richard Forster	Bud Taylor	CONTACT PERSON

lliams ırkeland ıdrade ins nerzian Ruby Solwazi orster itchlow thfessel son ıtton nans Placement lyman-Coxey

NAME

Women's Resource Center, CSUF

Merced College FSU Dept of Mass Communications Fresno City College

DeAnza College City College/S.E. Campus Natl. Assoc. Black Journalists

Fresno Pacific College

ADDRESS

Fresno, CA 93740 1101 E. University, Fresno, CA 93741

2225 E. San Ramon, Fresno, CA 93740-8029 3600 M Street, Merced, CA 95348

8701 Adelphi Rd., Adelphi, MD 20783

1800 Oakdale Avenue, San Francisco, CA 94124

21250 Stevens Creek Blvd., Cupertino, CA 95014 1717 S. Chestnut, Fresno, CA 93702

CONTACT PERSON

Mary Beth Wynn Bob Barrera Francine Oputa

Jim Wilson Timothy Bracey

Cindy Lister

job vacancies through job listings circulated by the ABC, Inc. personnel department in New York City to which the station reports its job openings. In addition to the educational institutions contacted directly by KFSN-TV, numerous other such institutions receive information about KFSN-TV

JOB# 05-16

Position Title & Job #

Full-Time Engineer/SNG Operator

Date Posted

6/30/2005

Department

Engineering

Date Filled

9/26/2005

Applicant's	SEX	K			RAG	CE		INTE	RVIEW		
Name	M	F	W	В	Н	Α	Al	Υ	N	SOURCE	STATUS
Davis, Justin	X		Х					Х		Word-of-Mouth	Н
Rybaczyk, Curtis	Х		Х						Х	Employee	NH
Yousefian, Zareh	X		X						Х	ABC Job Listing	NH
					-	_					
	_							_			
	_										
	-		-						-		
						-					
				_		-					
											1,
Totals:	3	0	3	0	0	0	0	1	2		

Sex:
M= Male
F= Female
Race:
W= White
B= Black
H= Hispanic
A= Asian
Al: American Indian

Referral Source:			Status:
File/Database Searc	:h	N	NH - Not Hired
Community Outreac	h(Name of A	уу) ⊦	∃ - Hired
Employee Ref(Name	Employee Ref(Name of Employee)		ARO - Applicant Refused Offer
College/Univ.(Name	College/Univ.(Name of Institution)		
Advertisement		-	
Agency (Name)	Position	filled by	; Justin Davis
Rehire			
Other	Submitte	d by: F	Ron Neil
		_	

Job # 05-18

Position Title & Job #

Creative Services Director

Date Posted

7/8/2005

Department

Promotions

Date Filled

2/13/2006

Applicant's	SE)	(RAC	CE		INTE	RVIEW		
Name	М	F	W	В	Н	Α	AL	Υ	N	SOURCE	STATUS
Allen, Keith	X		Х					X		Internal Employee	NH
Blair-McDuffy, Scott	X		X						Х	Talent Dynamics	NH
Bluford, Mario	X		Х					Х		Unknown	NH
Boulerice, Daryn	X		Х						Х	Talent Dynamics	NH
De La Rosa, Manual	Х				Х				Х	Dolan Media Mgmt	NH
Dwinell, Dave	Х		Х						Х	Talent Dynamics	NH
Floyd, Micah	X		Х					Х		Dolan Media Mgmt	Н
Frank, Tad	X		Х						Х	Talent Dynamics	NH
Haswell, Jan	Х		Х						Х	Talent Dynamics	NH
Henry, Michael	Х		Х						Х	Talent Dynamics	NH
Huerta, Cristobal	X				Х				Х	Fresno Bee	NH
Jilbert, Paul	X		Х						Х	Unknown	NH
Kinsey, Tyler	X		Х						Х	Web	NH
Longnecker, Kyle	X		Х					Х		Dolan Media Mgmt	NH
McSpadden, Tim	Х		Х						Х	TVJOBS	NH
Nazareno, Rita		Х	Х						Х	Unknown	NH
Nitido, Rick	Х		Х					Х		Internal Employee	NH
Patrick, Steven	X		Х						Х	Unknown	NH
Pina, Elena		Х	Х						Х	Unknown	NH
Saunders, Greg	X		Х						Х	Talent Dynamics	NH
Shanahan, Colleen		Х	Х						Χ	ABC Job Listing	NH
Sheridan, John	X		Х						Х	Unknown	NH
Stotts, David	X		Х						Х	Dolan Media Mgmt	NH
Struense, R. Brent	Х		Х						Х	Talent Dynamics	NH
Szensny, Kirk	X		Х						Х	Talent Dynamics	NH
Turner, Richard	Х		Х						Х	Web	NH
Webb, Michael	X		Х					Х		Internal Employee	NH
											NH
Totals:	24	3	25	0	2	0	0	6	21		

Sex:	
M= Male	
F= Female	
Race:	
W= White	
B= Black	
H= Hispanic	
A= Asian	
AI: American Indian	

Referral Source:	erral Source:		Status:			
File/Database Searc	h		NH - Not Hired			
Community Outreach	n(Name of Ag	gy)	H - Hired			
Employee Ref(Name of Employee)		e)	ARO - Applicant Refused Offer			
College/Univ.(Name	College/Univ.(Name of Institution)					
Advertisement						
Agency (Name)	Position	filled b	y: Micah Floyd			
Rehire						
Other	Submitte	d by:	Eric Lerner			

JOB# 05-21

Position Title & Job #

Full-Time Account Executive

Date Posted

8/18/2005

Department

Sales

Date Filled

10/18/2005

Applicant's	SE	(RAC	CE		INTE	RVIEW		
Name	М	F	W	В	Н	Α	Al	Υ	N	SOURCE	STATUS
Altman, Kevin	X		Х					Х		Fresno Bee	NH
Arneson, Al	X		Х						Х	Unknown	NH
Barra, Steve	X		Х					Х		Unknown	NH
Cox, Terry	X		Х						X	Fresno Bee	NH
DeFendis, Leonard	X		Х						Х	Word-of-Mouth	NH
Garcia, Adela		Х			Х			Х		Word-of-Mouth	H
Lucerno, Victor	X		Х					Х		Unknown	NH
McNair, Deborah		Х	Х						Х	Unknown	NH
Naquin, Audrey		X	Х					Х		Word-of-Mouth	NH
Pickett, Leslie		Х	X						Х	Unknown	NH
Porter, Marc	Х		Х						Х	Walk-in	NH
Slaughter, Richard	X		Х					Х		Fresno Bee	NH
Totals	: 8	4	11	0	1_	0	0	6	6		

Sex:
M= Male
F= Female
Race:
VV= White
B= Black
H= Hispanic
A= Asian
Al: American Indian

Referral Source:	Status:
File/Database Search	NH - Not Hired
Community Outreach(Name of A	gy) H - Hired
Employee Ref(Name of Employe	e) ARO - Applicant Refused Offer
College/Univ.(Name of Institution)
Advertisement	***
Agency (Name) Position	filled by: Adela Garcia
Rehire	
Other Submitte	ed by: Susan Blaze
	

JOB# 05-22

Position Title & Job #

Associate Accountatant Analyst

Date Posted

9/27/2005

Department

G&A

Date Filled

11/28/2005

Applicant's	SEX	<			RAC	Œ		INTE	RVIEW		
Name	М	F	W	В	Н	Α	ΑI	Y	N	SOURCE	STATUS
Barnard, Brad	X		Х						X	Fresno Bee	NH
Bznouni, Vahagn	X		Х						Х	Fresno Bee	NH
Camacho, Jennifer		X	X						Х	Fresno Bee	NH
Chu, Kim		Х			,	Х			Х	Fresno Bee	NH
Costello, Jennifer		X	X						Х	Fresno Bee	NH
Day, Ed	X		Х						Х	Fresno Bee	NH
Evans, Susan		Х	Х					Х		Fresno Bee	NH
Gonzalez, Daniel	X				Х				Х	Fresno Bee	NH
Hernandez, Diane		Х			Х			Х		Fresno Bee	Н
Ismail, Faridah		Х	Х						Х	Fresno Bee	NH
Jack, Deborah		Х	Х						Х	Fresno Bee	NH
Jackson, Jill		Х	Х						Х	Fresno Bee	NH
Jones, Cynthia		Х		Χ					Х	Fresno Bee	NH
McIntosh, Linda		Х	Х						Х	Fresno Bee	NH
Murray, Elmo	X		Х						Х	Fresno Bee	NH
Palacio, Nora		Х	Х						X	Fresno Bee	NH
Pattillo, Kirsten		Х	Х						Х	Fresno Bee	NH
Pavluk, Lubov	X		Х						Х	Fresno Bee	NH
Phillips, Michele		Х	Х						Х	Fresno Bee	NH
Pruitt, Lorraine		Х	Х						Х	Fresno Bee	NH
Saliba, Hannah		X	Χ						Х	Fresno Bee	NH
Sanchez, Domitilia		Х			Х				Х	Word-of-Mouth	NH
Sanchez, Robin		Х			Х				Х	Fresno Bee	NH
Sujata, Shirleen		Х	Х						Х	Unknown	NH
Tyrcha, Michael	X		Х						Х	Fresno Bee	NH
Walker, Karen		Х	Х					Х		EEO Mailing	NH
Wrath, Lory		Х	Х						Х	Fresno Bee	NH
Washington, Lillie		Х	Х						Х	Word-of-Mouth	NH
Totals:	7	21	22	1	4	1	0	3	25		

Sex:	
M= Male	
F= Female	
Race:	
W= White	
B= Black	
H= Hispanic	
A= Asian	
AI: American Indian	

Referral Source:	Status:
File/Database Search	NH - Not Hired
Community Outreach(Name of Ag	gy) H - Hired
Employee Ref(Name of Employee	ee) ARO - Applicant Refused Offer
College/Univ.(Name of Institution	n)
Advertisement	11.4.*
Agency (Name) Position	filled by: Diane Hernandez
Rehire	***
Other Submitte	ed by: Daniel Simms
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APPLICANT DATA FLOW LOG

JOB# 05-25

Position Title & Job #

Full-Time Operations Technician

Date Posted

9/28/2005

Department

Engineering

Date Filled

11/7/2005

Applicant's	SE)	(RAC	CE		INTE	RVIEW		
Name	M	F	W	В	Н	Α	Al	Υ	N	SOURCE	STATUS
Canales, Michael	X				Х			Х		Walk-In	Н
Castillo-McCarty, Marcy		Х			Х				X	Fresno Bee	NH
Paschall, Christopher	X		Х						Х	ABC Job Listing	NH
Ramsey, Brandon	X		Х						X	Employee	NH
Sheppard, Joshua	X		Х						Х	Unknown	NH
3											
¥/											
		(a)									
Totals:	4	1	3	0	2	0	0	1	4		

Sex:	
M= Male	
F= Female	
Race:	
W= White	
B= Black	
H= Hispanic	
A= Asian	
Al: American Indian	

Referral Source:	Status:
File/Database Search	NH - Not Hired
Community Outreach(Name of A	Agy) H - Hired
Employee Ref(Name of Employe	ee) ARO - Applicant Refused Offer
College/Univ.(Name of Institution	n)
Advertisement	
Agency (Name) Position	n filled by: Mike Canales
Rehire	
Other Submitt	ted by: Al Rodriguez

JOB# 05-26

Position Title & Job #

Full-Time Internet Marketing Specialist

Date Posted

9/30/2005

Department

Sales

Date Filled

12/5/2005

Applicant's	SE	SEX RACE							RVIEW		
Name	M	F	W	В	H	Α	Al	Υ	N	SOURCE	STATUS
										3	
Bernal, Erica		Х	Х					X		Fresno Bee	NH
Buragohain, Monmi		X	Х					Х		Fresno Bee	NH
Corona, Leo	X		Х						X	Walk-In	NH
Cruz, Lincoln	X				X				X	Unknown	NH
Glueck, John	Х		Х						Х	Fresno Bee	NH
Hypes, Marilyn		X	Х						Х	ABC Job Listing	NH
Long, Julie		Х	Х					Х		Web	NH
McAllister, Rob	X		Х					Х		Fresno Bee	NH
Patterson, William	X		Х					Х		Fresno Bee	Н
Rios, Lucy		Х	X						Х	Walk-In	NH
Santellano, Suzy		X	Х						Х	Fresno Bee	NH
Santoya-Conley, Amanda		Х			X			Х		Fresno Bee	NH
Sidhu, Simran		Х	Х					Х		Fresno Bee	NH
F. Committee of the com											
Totals:	5	8	11	0	2	0	. 0	7	6	*	

Sex:	
M= Male	
F= Female	
Race:	
W= White	
B= Black	
H= Hispanic	
A= Asian	
Al: American Indian	

Referral Source:	1.00		Status:				
File/Database Search	1		NH - Not Hired				
Community Outreach	Community Outreach(Name of Agy)		H - Hired				
Employee Ref(Name	Employee Ref(Name of Employee)		ARO - Applicant Refused Offer				
College/Univ.(Name	of Institution))					
Advertisement			·				
Agency (Name)	Position ¹	filled b	y: William Patterson				
Rehire							
Other	Submitte	d by:	Susan Blaze				

JOB# 06-02

Position Title & Job #

Full-Time Reporter

Date Posted

11/2/2005

Department

News

Date Filled 1/17/06 & 4/17/1906

Applicant's	SE	(RAG	CE		INTE	RVIEW		
Name	M	F	W	В	Н	Α	Al	Y	N	SOURCE	STATUS
Araiza, J. Andres	X		Х					X		Consultant	Н
Arnold, Keba		Х		X					Χ	David Crane Agency	NH
Begnaud, David	X		Х						Х	Unknown	NH
Borgas, Allison		Х	Х						Х	Unknown	NH
Brennan, Matt	X		Х						Х	TVJOBS	NH
Broders, Brad	X		Х						Х	Unknown	NH
Chu, Jenny		Х				Х			Χ	Word-of-Mouth	NH
Cullinane, Kyla		Х	Х						Х	Unknown	NH
DeNinnis, Bob	X		Х						Х	Unknown	NH
Dobroski, Scott	X		Х						Х	Web	NH
Eaton, Samuel	X		Х						Х	TVJOBS	NH
Forige, Nicole		Х	Х						Χ	Willinger Talent Agency	NH
Gardner, Noelle		Х	Х						Х	TVJOBS	NH
Gonzalez, Mario	X				Х			Х		Unknown	NH
Halpers, Mollie		X	Х						Х	Unknown	NH
lvey, Mikell		Х	Х						Х	Unknown	NH
Jun, Teresa		Х	Х						Х	Napoli Management	NH
Kelley, Brooke		Х	Х						Х	Unknown	NH
Kumar, Reggie	X		Х					Х		Mort Meisner Agy	NH
Lawson, Benjamin	X		Х						Х	Unknown	NH
Leigh, Kristen		Х	Х						Х	Unknown	NH
Lewis, Trisha		Х		Х					Х	Unknown	NH
Marion, Regie	X		Х						Х	TVJOBS	NH
McCaffrey, Bob	Х		Х						Χ	TVJOBS	NH
Medalie, Melissa		Х	Х						Χ	Unknown	NH
Meyer, Matt	X		Х						Χ	Unknown	NH
Totals	S:										<u>.</u>

Sex:
M= Male
F= Female
Race:
VV= White
B= Black
H= Hispanic
A= Asian
AI: American Indian

Referral Source:			Status:				
File/Database Searc	ch		NH - Not Hired				
Community Outread	h(Name of A	gy)	H - Hired				
Employee Ref(Nam	Employee Ref(Name of Employee)		ARO - Applicant Refused Offer				
College/Univ.(Name	College/Univ.(Name of Institution)						
Advertisement							
Agency (Name)	Position	filled b	y: Amanda Perez & J. Andres Araiza				
Rehire							
Other	Submitte	ed by:	Joel Davis				

JOB# 06-02

Position Title & Job #

Full-Time Reporter

Date Posted

11/2/2005

Department

News

Date Filled 1/17/06 & 4/17/1906

Applicant's	SEX	(RAC	CE		INTE	RVIEW		
Name	М	F	W	В	Н	Α	Al	Υ	N	SOURCE	STATUS
O, Janet		Х				X			X	Unknown	NH
Parson, Melissa		Х	Х						X	Web	NH
Patel, Tina		Х	Х						X	Mort Meisner Agy	NH
Perez, Amanda		Х			Х			Х		Unknown	Н
Quinones, Manuel	X				Х			Х		Unknown	NH
Reed, Alex	X		Х						X	Unknown	NH
Regueiferos, Monica		Х	X						X	TVJOBS	NH
Reyes, Tania		Х			X				Х	Unknown	NH
Rhodes, Kathleen		Х	Х						Х	Unknown	NH
Ritchie, Ashley		Х	Х						Х	Unknown	NH
Rittiman, Brandon	X		Х						Х	Unknown	NH
Rosenberg, Eli	X		Х						Х	Web	NH
Ross, Abby		Х	Х						Х	Unknown	NH
Ryan, Carolyn		Х	X						X	TVJOBS	NH
Seegler, Tim	X		X						X	David Crane Agency	NH_
Shams, Sharokina		X	X						Х	Unknown	NH
Sinha, Ranji		Х	Х						Х	TVJOBS	NH
Stone, J.R.	X		X						Х	Unknown	NH
Sullivan, Molly		Х	Х						Х	Unknown	NH
Welker, Emily		X	Х						Х	Unknown	NH
Williams, Abena		Х	Х						Х	Web	NH
Wong, Debra		Х				Х			X	TVJOBS	NH
Zes, Amber		Х	Х						Х	Unknown	NH
Totals:	19	30	40	2	4	3	0	5	44	l.	

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Referral Source:			Status;				
File/Database Searc	h		NH - Not Hired				
Community Outreach	n(Name of A	gy)	H - Hired				
Employee Ref(Name of Employee)			ARO - Applicant Refused Offer				
College/Univ.(Name	of Institution)					
Advertisement			N				
Agency (Name)	Position	filled b	y: Amanda Perez & J. Andres Araiza				
Rehire							
Other Submitted I		ed by:	Joel Davis				
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APPLICANT DATA FLOW LOG

JOB# 06-03

Position Title & Job #

Full-Time Executive Producer

Date Posted

11/29/2005

Department

News

Date Filled

2/6/2006

Applicant's	SEX	(RAC	CE		INTE	RVIEW		
Name	M	F	W	В	Н	Α	ΑI	Υ	N	SOURCE	STATUS
Aparicia, Andy	Х		Х						X	Talent Dynamics	NH
Balian, Joseph	X		Х						Х	Unknown	NH
3arfield, Justin	X		Х					Х		Talent Dynamics	Н
Clark, Casey	X		Х						X	Talent Dynamics	NH
Clayburn, Tammy		Χ	Х						Х	Talent Dynamics	NH
Duff, Scott	X		Х						X	Talent Dynamics	NH
Ellinger, Courtney		Х	Х						Х	Talent Dynamics	NH
Furnad, Douglas	X		Х						X	Talent Dynamics	NH
Hulnick, Eric	X		Х						Х	Talent Dynamics	NH
Junker, E. J.	X		Х						Х	Talent Dynamics	NH
Manson, Chris	X		Χ						Х	Talent Dynamics	NH
McKenzie, Stewart	X		Х						Х	Talent Dynamics	NH
O'Neil, Michael	X		X						Х	Talent Dynamics	NH
Ossian, Merit	X		Х						X	Talent Dynamics	NH
Гiffen, Stacy		Х	Х					Х		Web	NH
Nozniak, Amanda		Х	Х						Х	Talent Dynamics	NH
		•								ı	
								43			
Totals:	12	4	16	0	0	0	0	2	14		

Referral Source:	Status:	
File/Database Search	NH - Not Hired	
Community Outreach(Name of A	y) H - Hired	
Employee Ref(Name of Employe	ARO - Applicant Refused Offe	∍r
College/Univ.(Name of Institution		
Advertisement	\ 	
Agency (Name) Position	illed by: Justin Barfield	
Rehire	. 64	
Other Submitte	d by: Joel Davis	

JOB# 06-04

Position Title & Job #

Full-Time News Producer

Date Posted

4/24/2006

Department

News

Date Filled

5/30/2006

Applicant's	SE)	(RAC	Œ		INTE	RVIEW		
Name	М	F	W	В	Н	Α	Al	Y	N	SOURCE	STATUS
Bachman, Melissa		Х	X						X	TVJOBS.COM	▼ NH
Balian, Joseph	X		X						X	Unknown	NH
Belstock, Bradley	X		Х						X	Unknown	NH
Burger, Lisa		Х	Х						X	Unknown	NH
Culp, Rex	X		X						Х	Unknown	NH
Green, Erica		Х	Х					Х		Unknown	NH
Hoffman, D. Charles	X		X						Х	Web	NH
Jones, James	X		Χ						Х	Unknown	NH
Kephart, Tim	X		Х						Х	Unknown	NH
Krupnik, Kathryn		X	Х						Х	Unknown	NH
Lari, Waliya		Х	Х						X	Unknown	NH
Linger, Donny	X		Х						Х	ABC Job Listing	NH
Matusak, Kara		Х	Х					Х		Word-of-Mouth	NH
Meredith, Adam	X		Х					-	Х	Word-of-Mouth	NH
Milstein, Jake	X		Х						X	Unknown	NH
Mundy, Brianne		Х	Χ					Х		Unknown	NH
Perito, Christine		Х	Х					Х		Word-of-Mouth	Н
Poppen, Nathan	X		Х						X	Unknown	NH
Rangarajan, Srimathi	X		Х						Х	ABC Job Listing	NH
Viator, Leah		Х	Х						Х	Unknown	NH
Villagomez, Salvador	X	- 5			X			Х		Unknown	NH
Williams-Pederson, Alicia		Х	X						Х	Unknown	NH
Totals:	12	10	21	0	1	0	0	5	17		

Sex:
M= Male
F= Female
Race:
VV= VVhite
B= Black
H= Hispanic
A= Asian
AI: American Indian

Referral Source:			Status:
File/Database Search	1	NH - Not Hired	
Community Outreach	(Name of A	gy)	H - Hired
			ARO - Applicant Refused Offer
College/Univ.(Name of Institution)			
Advertisement			
			y: Christine Perito
Rehire			
Other	Submitte	ed by:	Joel Davis

JOB# 06-05

Position Title & Job #

Full-Time News Reporter

Date Posted

4/27/2006

Department

News

Date Filled

7/24/2006

Applicant's	SE>	(RAC	CE		INTE	RVIEW		
Name	М	F	W	В	Н	Α	Αl	Υ	N	SOURCE	STATUS
Alvarez, Matt	X				Х			X		Sought Out	NH
Azevedo, Rachel		Х	Х						X	Unknown	NH
Basu, Malini		Х	Х						Х	Unknown	NH
Bergey, Brock	X		Х						Х	Unknown	NH
Biondi, Gabrielle		Х	Х						Х	Unknown	NH
Blair, Nick	X		X						X	Unknown	NH
Botti, Tony	X		X						Х	Unknown	NH
Buynovsky, Sarah		Х	X						X	Unknown	NH
Camp, Jon	X		Х						Х	Unknown	NH
Chase, Dustin	X		X						Х	Geller Media Mgmt	NH
Chen, Colleen		X			X				Х	Unknown	NH
Chen, Sharon		Х			X				Х	TVJOBS	NH
Cruz, Luis	X				X			X		Unknown	NH
Cullinane, Kyla		Х	X						Х	Unknown	NH
Cutler, Annie		Х	Х						Х	Unknown	NH
Daudani, Ray	X		Х						Х	Unknown	NH
Daut, Peter	X		X						Х	TVJOBS	NH
DeNinnis, Bob	X		Х					23	Х	Unknown	NH
Dobroski, Scott	X		Х						Х	Unknown	NH
Duncan, Raquel		Х	Х						Х	TVJOBS	NH
Dorsch, Meagan		Х	Х						Х	TVJOBS	NH
Durian, Tom	X		X						Х	Unknown	NH
Follett, Britten		Х	Х					Х		Word-of-Mouth	NH
George, Michael	X		Х						Х	Napoli Mgmt.	NH
Germanbi, Lisa		Х	X		i———		1		Х	Materre & Assoc	NH
Jesle, Alissa		X	Х						Х	Unknown	NH
Totals:											

Sex:	
M= Male	
F= Female	
Race:	
W= White	
B= Black	
H= Hispanic	
A= Asian	
Al: American Indian	

Referral Source:			Status:
File/Database Search			NH - Not Hired
Community Outreac	Community Outreach(Name of Agy)		H - Hired
Employee Ref(Name	Employee Ref(Name of Employee)		ARO - Applicant Refused Offer
College/Univ.(Name	College/Univ.(Name of Institution)		
Advertisement			7
Agency (Name) Position filled b		filled b	y: Jessica Peres
Rehire			
Other	Submitte	ed by:	Joel Davis

JOB# 06-07

Position Title & Job #

Full-Time General Sales Manager

Date Posted

5/2/2006

Department

Sales

Date Filled

7/3/2006

Applicant's	SE)	(RAC	Œ		INTE	RVIEW		
Name	М	F	W	В	Н	Α	ΑI	Υ	N	SOURCE	STATUS
										T) // OPO OOM	NUL
Elias, Bonita		Χ	Х					Х		TVJOBS.COM	NH
Faith, Johnny	X		Х					X		Unknown	NH
Jennings, Darrell	X		Х						Х	Unknown	NH
King, David	X		Х					Х		Unknown	NH
Marino, Joseph	X		Х					Х		Disneyjobs	NH
Torres, Robert	X				Х			Х		Unknown	NH
Blaze, Susan		Х	Х					Х		INTERNAL	Н
							1				
	-										
									1		
Totals	5: 5	1	5	0	1	0	0	5	1		1,

Sex:
M= Male
F= Female
Race:
VV= VVhite
B= Black
H= Hispanic
A= Asian
Al: American Indian

Referral Source:	Status:
File/Database Search	NH - Not Hired
Community Outreach(Name of A	(gy) H - Hired
Employee Ref(Name of Employe	ee) ARO - Applicant Refused Offer
College/Univ.(Name of Institution	1)
Advertisement	*
Agency (Name) Position	filled by: Susan Blaze
Rehire	
Other Submitt	ed by: Joel Davis