## Georgia Public Telecommunications Commission

EEO Public Inspection File Report (Combined Report)

### INTRODUCTION 2012

### Equal Employment Opportunity Public Inspection File Report

### Georgia Public Telecommunications Commission (Combined Report)

This report covers the following fourteen noncommercial educational radio and eight noncommercial educational television stations licensed to Georgia Public Telecommunications Commission ("GPTC") as well as the headquarters of the GPTC in Atlanta: Stations WABR (FM), Tifton; WACG (FM), Augusta; WGPB (FM), Rome; WJSP (FM), Warm Springs; WJWV (FM), Ft. Gaines; WPPR (FM), Demorest; WNGU (FM), Dahlonega; WSVH (FM), Savannah; WUGA (FM), Athens; WUNV (FM), Albany; WUWG (FM), Carrollton; WWET (FM), WWIO (FM), Brunswick; Valdosta; WXVS (FM), Waycross; WABW-TV, Pelham; WACS-TV, Dawson; WCES-TV, Wrens; WNGH-TV, Chatsworth; WMUM (FM), Cochran; WMUM (TV), Cochran; WJSP-TV, Columbus; WVAN-TV, Savannah; and WXGA-TV, Waycross. This report also covers two noncommercial educational radio stations that GPTC operates pursuant to management agreements: Stations WNGH (FM), Chatsworth and WATY (FM), Folkston. None of these stations has five or more employees, and therefore, GPTC has prepared a combined report for all these stations.<sup>1</sup>

GPTC operates its radio and television stations as state public broadcast networks, with all the television programs originating in Atlanta and simulcast by all of the stations in the network. Most of the radio stations are operated in a similar manner, although some originate some programming locally. Given this structure, the bulk of GPTC's employees are located at its Atlanta headquarters. The employees at the individual stations are primarily technical personnel assigned to assure the proper operation of the stations.

While GPTC has employees throughout the state, it operates as a single agency for recruitment purposes and employs the same recruitment sources and employment initiatives for all of its job openings. GPTC is also an agency of the state of Georgia and its recruitment and employment practices are subject to the requirements of the State Personnel Administration, Georgia's equivalent of the federal civil service system.

<sup>&</sup>lt;sup>1</sup> GPTC also holds the licenses for Stations WMUM-FM and WMUM-TV and Station WUGA-FM. Those stations have more than five employees and a separate EEO public inspection file report has been prepared for them.

### 2012 Equal Employment Opportunity Public Inspection File Report List of Initiatives

- 5. Provide a list and brief description of initiatives undertaken to satisfy the requirement to complete four "menu options" within a two-year period.
- (v) Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.

Georgia Public Broadcasting's internship program continues to expand by building relationships with local schools, colleges, universities and organizations to attract and target graduate and undergraduate students that have an interest in broadcast employment. The organization attended Georgia State University Best Practices for Internship Program conference to continue to look for ways to revamp and reinstitute our initiative to create a diverse group of internship opportunities. Currently GPB rotates students quarterly and year round to all operational areas to include Television, Field Productions, Information Technology, New Media, Education, Radio, Marketing and Communications, Original Programming/Creative Services, Development, Fundraising, Finance and Administration. Interns continue to receive hands on training and experience that allow them to acquire the necessary skills needed for administrative and broadcast level employment.

Georgia Public Broadcasting also actively extends ongoing opportunities for Volunteers through the efforts of the organization's Volunteer Coordinator for events and fund-raising campaigns.

(vii) Participation in scholarship/educational stipend programs designed to assist students interested in pursuing a career in broadcasting.

Georgia Public Broadcasting has participated in scholarship and educational stipend programs in the past and continues to explore partnerships with local schools. In 2010 and 2011, GPB participated with the Year-up program which offers an intensive one year training program that provides urban young adults 18-24, with a unique opportunity to gain a combination of technical and professional skills. It also provides college credits, an educational stipend and corporate internships that allow students to gain knowledge and within the field of broadcasting and technology. GPB had two students to participate in this program gaining experience about technology and the components that connect technology and the broadcasting and production arena.

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Through the Human Resources Office, Georgia Public Broadcasting continues to develop, coordinate, and provide ongoing in-house training as well as training that is outsourced to public and private vendors, to provide employees with additional skills to perform job responsibilities and to obtain higher-level responsibilities or positions. Some areas of training include:

- Broadcast Engineering Training for staff designed to broaden skills necessary to ensure compliance with media standards in the production, engineering and technical areas.
- The Effects of Change Workshop provided by the Employee Assistance Program to bring awareness of workplace and work life balance challenges and issues and how to adapt to changing times with high demands.
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- ➤ UGA Government Accounting Series for accounting staff designed to keep abreast of accounting procedures and certification needed for job responsibility compliance in the area of Finance.
- Automated Time and Attendance Training for HR Staff to explore efficient ways of recording employee's time and documenting leave and absence history for managers and subordinates.
- (x) Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

Each year Georgia Public Broadcasting participates in at least four job fair/career day events sponsored by educational institutions designed to promote and encourage career opportunities in broadcasting. Some of these events for the 2012 calendar year include:

- Meadow View Elementary School, Career Day, March 2, 2012
- University of West Ga. Media Careers & Technology Day, March 7, 2012
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- Veteran's Career & Diversity Job Expo, September 27, 2012

These events motivate and inform students, educators and the surrounding community about the organization and career opportunities available at GPB in the areas of media, journalism, and communications.

#### GA PUBLIC TELECOMMUNICATIONS COMMISSION

### Recruitment Resource Bank<sup>1</sup> December 1, 2011 - December 1, 2012

Address	Phone Number	Contact
Georgia Public Broadcasting Easy HR	404-685-2663	www.gpb.org/jobs
Georgia Tech 686 Cherry Street Atlanta, GA 30332-0165	404-894-2550	sonia.mcallister@success.gatech.edu
School of Literature,     Communication & Culture	404.385.0625	Shannon Dobranski shannon.dobranski@lcc.gatech.edu
<ul> <li>Ivan Allen College Liberal Arts Communications &amp; Media</li> </ul>	404-894-1720	Rebecca Keane rebecca.keane@iac.gatech.edu
<ul> <li>Ga. Tech Career Buzz (online)</li> </ul>	404.894.1923	Sonia McAlister
Georgia Tech Alumni Assoc.	404.894.2394	http://gatech-csm.symplicity.com/employers Caroline Player Caroline.player@alumni.gatech.edu
The Atlanta Urban League, Inc. 100 Edgewood Avenue, N.E., Suite 600 Atlanta, GA 30303	404-659-1150	
Connecticut School of Broadcasting 1755 North Brown Road Suite 175 Lawrenceville, GA 30043	678-205-2210 Fax: 678-205-2215	Michael Hessing Coordinator mhessing@gocsb.com
Southern Polytechnic Institute	770-528-7200	
1100 South Marietta Pkwy Marietta, GA 30060-2896	770-528-7391	bmcdonald@spsu.edu
National Alliance of State Broadcasters Associate Post A Job	tions	http://www.career.page.org
National Association of Broadcasters 1771 North Street, NW Washington, D.C. 20036	202-429-5300	nab@nab.org hr@nab.org
State Personnel Administration Suit 502, West Tower 200 Piedmont Ave., S.E.	404-656-2705	https://www.careers.ga.gov Gacareers_info@spa.ga.gov

Atlanta, GA 30334-5100

<sup>1</sup> All recruitment resources listed were contacted by GPTC for the advertising and posting of positions. No resource listed specifically requested recruitment information from GPTC.

Address Phone Number Contact Current Newspaper 877-745-8776 ext.1 Kathleen Unwin Advertising Director 310-270-7240 unwin@current.org 6930 Carroll Avenue, Suite 350 Fax: 877-745-8776 http://www.current.org/ Takoma Park, MD 20912-4423 Corporation for Public Broadcasting 202-879-9600 http://www.cpb.org/jobline/ 401 Ninth Street, NW Washington, DC 20004-2129 GA Department of Labor Website 404-656-3182 http://www.dol.state.ga.us/js/ Wyndra Carter 148 Andrew Young International Blvd. N.E. Atlanta, Georgia 30303-1751 1-877-562-7442 Jobs 4 GA Call Center Jobs4GA@dol.state.ga.us AMFM Jobs.com/TVJobs.com 800-374-0019 www.amfmjobs.com **Broadcast Employment Services** PO Box 4116 Oceanside, CA 92052 **Opportunity Knocks** http://www.opportunitynocs.org/jobseekerx/ 50 Hurt Plaza info@opportunityKnocks.org Suite 845 http://www.opportunityknocks.org Atlanta, Georgia 30303 Media Bistro (212) 547-7914 Liana Kim (888) 589-1963 job.info@mediabistro.com http://www.mediabistro.com/employers Association of Black Media Workers (through Media Bistro) https://www.mediabistro.com/employers/job.asp Emmanuel Sullivan Mass Media Jobs CEO-Founder http://www.massmediajobs.com/ mymassmediajobs@massmediajobs.com Latin American Association jobs@latinamericanassoc.org **Job Bank** TV and Radio Jobs http://tvandradiojobs.com Post an Ad Public Radio News Director's Incorporated (PRNDI) www.prndi.org Public Radio Newslink Mr. Euan Kerr ekerr@mpr.org Newslink Administrator htpp://www.newslink.org/rpuradi.html PRNDI-Public Radio News Directors Charles Compton Charles.compton@eku.edu 859-622-1680

Address Phone Number Contact Russell Lewis listsery - NPR http://www.npr.org/templates/story/story.php?storyld=7569853 Network of Reporters and News Directors with NPR Southern Bureau Chief Asian American Journalists Association 415-346-2051 http://www.jobs.aaja.org/employer AAJA National Office Fax: 415-346-6343 national@aaja.org 5 Third Street, Suite 1108, San Francisco, California 94103 TAOnline.com http://jobs.taonline.com Careers for Transitioning Military Employer Center/Post A Job Latin American Association 404-892-6896 Marlen Ruiz 2750 Buford Hwy **Employment Services Manager** Atlanta, Georgia 30324 mruiz@thelaa.org Job Central National Labor Exchange 866-268-6206 http://www.jobcnetral.com/postajob.asp info@jobcentral.org United Way of Metropolitan Atlanta 404-527-7200 http://www.unitedwayatlanta.org 100 Edgewood Avenue NE Nora Plehn Atlanta, Georgia 30303 nplehn@unitedwayatlanta.org Easter Seals Inc 800-221-6827 http://www.easterseals.com 233 South Wacker Drive Suite 2400 Chicago, IL 60606 Dublin-Ga 478-275-8850 Ralph Donaldson rdonaldson@mgesus Albany-Ga tcooper@swga-easterseals.org 229-439-7061 Augusta-GA Sheila Thomas info@esega.org Hire Patriots.com http://hirepatriots P.O. Box 2461 Job Board Menu/Post a Job Bear City, CA 92314 hire patriots@gmail.com 760-730-3734 University of Georgia Human Resources 706-542-2222 www.hr.uga.edu (UGA Job Posting - iPaws) 215 S. Jackson Street Athens, GA 30602 Mercer University (Bearlink) Job Site http://studentaffairs.mercer.edu/careerservices/bearlink.cfm Society of Broadcast Engineers

SBE Job Line

Indianapolis, IN 46260 | Phone: (317) 846-9000 http://www.sbe.org/sections/jl\_submit.php

9102 North Meridian Street, Suite 150

Address

Phone Number

Contact

Public Radio Program Directors Association

38 Milford Street Hamilton, NY 13346 315-824-8226 info@prpd.org

National Association of Black Journalists

(866) 964-2765 x2718

http://careerservices.nabj.org/

Stephanie McGee

NABJ jobs Online Advisor

Stephanie.mcgee@boxwoodtech.com

Atlanta Association of Black Journalist

www.aabj.org/ aabjorg@yahoo.com

Eastern Region Public Media

P.O. Box 615

Kensington, MD 20895

Georgette Bronfman Executive Director 301-961-0252 erpm@earthlink.net

Philanthropy Journal

http://www.philanthropyjournal.org/jobs/post-job

800-853-0801 919-515-0273

NAACP Atlanta

2001 Martin Luther King Drive

Atlanta, Ga. 30310

404-756-5447

naacpatlanta@yahoo.com

Association of Fundraising Professionals

AFP Board of Director's

http://afpatlanta.afpnet.org

AFP Job Center

# Georgia Public Telecommunications Commission Vacancies Filled - Combined Report

December 1, 2011 to December 1, 2012

Radio Host/Site Supervisor 3/8/2012 INTERNAL & EXTERNAL 21 6 CPB Jobline Current, GPB 1 CPB Jobline Certain Recourtement Source for Hitred Recruitment Resource for Hitred Recruitment Resource Applicant(s) Redio Host/Site Supervisor 3/8/2012 INTERNAL & EXTERNAL 21 6 CPB Jobline Current, GPB 1 CPB Jobline Certain National Labor Exchange.    C-2-12	Don'st on Mann			п					
Supervisor 3/8/2012 INTERNAL & EXTERNAL 21 6 CPB Jobline, Current, GPB 1 CPB Jobline  Email, TV Radio Jobs		Date Posted			No. of Interviews	Recruitment Source for Each interviewee	No. Hind	Recruitment Source for Hired Applicant(s)	Recruitment Resources
	Radio Host/Site Supervisor	3/8/2012	INTERNAL & EXTERNAL		g	CPB Jobline, Current, GPB	-	CPB Jobline	GPB Email, GPB Easy HR
National Labor Exchange, Transitional Assistant Military TA Online, United Way, Easter Seals, Lafin American Association, Atianta Urban League, Hire Patriots.com, CPB Jobline, TV & Radio Jobs, National Association of Broadcasters, Current, PRPD, Network of Reporters and News Directors with NPR Southern Bureau Chief	C-2-12								Buzz Contacts, Job Central
Transitional Assistant Military TA Online, United Way, Easter Seals, Latin American Association, Alianta Urban League, Hire Patriots.com, CPB Jobline, TV & Radio Jobs, National Association of Broadcasters, Current, PRPD, Network of Reporters and News Directors with NPR Southern Bureau Chief									National Labor Exchange,
Way, Easter Seals, Latin American Association, Alianta Urban League, Hire Patriots.com, CPB Jobline, TV & Radio Jobs, National Association of Broadcasters, Current, PRPD, Network of Reporters and News Directors with NPR Southern Bureau Chief									Transitional Assistant
American Association, Atianta Urban Laague, Hire Petriots.com, CPB Jobline, TV & Radio Jobs, National Association of Broadcasters, Current, PRPD, Network of Reporters and News Directors with NPR Southern Bureau Chief									Way, Easter Seals, Latin
Atianta Urban League, Hire Petriots.com, CPB Jobline, TV & Radio Jobs, National Association of Broadcasters, Current, PRPD, Network of Reporters and News Directors with NPR Southern Bureau Chief									American Association,
Patriots.com, CPB Jobline, TV & Radio Jobs, National Association of Roadcasters, Curent, PRPD, Network of Reporters and News Directors with NPR Southern Bureau Chief									Atianta Urban League, Hire
TV & Radio Jobs, National Association of Association of Broadcasters, Current, PRPD, Network of Reporters and News Directors with NPR Southern Bureau Chief									Patriots.com, CPB Jobline,
Association of Broadcasters, Current, PRPD, Network of Reporters and News Directors with NPR Southern Bureau Chief									TV & Radio Jobs, National
Broadcasters, Current, PRPD, Network of Reporters and News Directors with NPR Southern Bureau Chief									Association of
PRPD, Network of Reporters and News Directors with NPR Southern Bureau Chief									Broadcasters, Current,
Reporters and News Directors with NPR Southern Bureau Chief									PRPD, Network of
Directors with NPR Southern Bureau Chief									Reporters and News
Southern Bureau Chief									Directors with NPR
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December 1, 2011 to December 1, 2012

Radio Host/Site Supervisor		1123	<b>&gt;</b>		200	NO. Filled	Applicant(s)  Applicant(s)
Radio Host/Site Supervisor V/M/UM Macon C-2-12	ervisor 3/8/2012	INTERNAL & EXTERNAL	건	σ <sub>0</sub>	CPB Jobline (2), Current (2), GPB Easy HR Website (1), TV Radio Jobs(1)	_	

### Georgia Public Telecommunications Commission

EEO Public Inspection File Report (WGTV)

### INTRODUCTION 2012

### **Equal Employment Opportunity Public Inspection File Report**

### Georgia Public Telecommunications Commission (WGTV)

This report covers noncommercial television station WGTV, Athens, Georgia, licensed to the Georgia Public Telecommunications Commission ("GPTC"). As distinguished from most of the other stations licensed to GPTC, this station has five or more full-time employees and a separate report has been prepared.

The GPTC is also the licensee of an additional eight noncommercial educational television and fourteen noncommercial educational radio stations. GPTC's EEO Public Inspection File report for those stations is available in the local Public Inspection File for each station, in the local Public Inspection File maintained at GPTC's headquarters, 260 14th Street, N.W., Atlanta, GA, and on its web site: www.gpb.org.

# Georgia Public Telecommunications Commission Vacancies Filled - WGTV December 1, 2011 to December 1, 2012

	Radio Reporter/Producer C-38-11	Radio Host/Producer C-37-11	Chief Broadcast Engineer		Junior Producer C-32-11	Job Title
through the Second states	11/14/2011	10/25/2011	r 9/15/2011		8/19/2011	Date Posted
THE CHARGE STREET	INTERNAL & EXTERNAL	INTERNAL & EXTERNAL	INTERNAL & EXTERNAL		EXTERNAL &	Posting Method
	29	88	45		177	App of
	Ø	w	ω		=	No. of Interviews
ALC: NO CONTRACTOR	GPB Easy HR Website(5) CPB Jobline(1)	Indeed.com(1) GPB Easy HR Website(1) CPB Jobline(1)	Society of Broadcast Engineers (1) GPB Easy HR Website(2)		GPB Easy HR Website (11)	Recruitment Source for Each Interviewee
	_	_	_	A STATE OF	-	No. Hired
	GPB Easy HR Website	Indeed.com	GPB Easy HR Website		GPB Easy HR Website	Recruitment Source for Hired Applicant(s)
The state of the s	GPB Email, Ga. Tech/Career Buzz Contacts, GPB Easy HR Website, Job Central National Labor Exchange, Transitional Assistance Military TA Online, United Way, Easter Seals, Latin American Association, Atlanta Urban League, Hire Patriots.com, Current, CPB Jobline, Public Radio News Directors Newslink	GPB Email, Ga. Tech/Career Buzz Contacts, GPB Easy HR Website, Job Central National Labor Exchange, Transitional Assistance Military TA Online, United Way, Easter Seals, Latin American Association, Atlanta Urban League, Current, Public Radio News Directors Newslink	GPB Email, Ga. Tech/Career Buzz Contacts, GPB Easy HR Website, Job Central National Labor Exchange, Transitional Assistance Military TA Online, United Way, Easter Seals, Latin American Association, Atlanta Urban League, Hire Patriots.com, Natl. Association of Broadcasters, CPB Jobline, TV & Radio Jobs, Connecticut School of Broadcasting, Career Page.org Natl. Alliance of State Broadcasters, Current, Southern Polytechnical Institute Nacelink, Mercer University (Bearlink) Nacelink job site, Society of Broadcast Engineers		GPB Email, Ga. Tech/Career Buzz Contacts, GPB Easy HR Website, Job Central National Labor Exchange, Transitional Assistance Military TA Online, United Way, Easter Seals, Latin American Association, Atlanta Urban League, Hire Patriots.com, Media Bistro, TV & Radio Jobs, Mass Media Jobs, Connecticut School of Broadcasting	r Recruitment Resourcés

# Georgia Public Telecommunications Commission Vacancies Filled - WGTV December 1, 2011 to December 1, 2012

	Radio Director C-13-12	New Media Content Specialist C-12-12	New Media Content Editor C-11-12	C-8-12	Himan Possurose Cookington	C-5-12	Chief of Francisco	Specialist C-4-12	1	C-3-12
	7/2/2012	6/25/2012	6/25/2012	5/12/2012	2400040	39/2012		5/8/2012		5/3/2012
	INTERNAL & EXTERNAL	INTERNAL	INTERNAL	N EXX		EXTERNAL &		INTERNAC		INTERNAL
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	GPB Easy HR Website(4) Current(2)	GPB Easy HR Website (3)	GPB Easy HR Website (2)	GPB Easy HR Website (5)		Society of Broadcast Engineers(1) GPB Easy HR Website(5)		GPB Easy HR Website (1)		GPB Easy HR Website (2)
	4	_	_	-		1	Sec. 25.	1		_
er e	Current	GPB Email GPB Easy HR Website	GPB Email GPB Easy HR Website	GPB Email GPB Easy HR Website		GPB Easy HR Website		GPB Email GPB Easy HR Website		GPB Email GPB Easy HR Websile
Exchange, Transitional Assistance Military TA Online, United Way, Easter Seals, Latin American Association, Atlanta Urban League, Hire Patriots.com, NPR Russell Lewis list serv, CPB Jobline, Public Radio Program Directors Assoc., Public Radio News Directors, Current, Asian American Journalist Assoc., Assoc. of Black Journalists, Eastern Region Public Media	GPB Email, Ga. Tech/Career Buzz Contacts, GPB Easy HR Website, Job Central National Labor	GPB Email, GPB Easy HR Website	GPB Email, GPB Easy HR Website	GPB Email, GPB Easy HR Website		GPB Email, Ga. Tech/Career Buzz Contacts, GPB Easy HR Website, Job Central National Labor Exchange, Transitional Assistance Military TA Online, United Way, Easter Seals, Latin American Association, Atlanta Urban League, Hire Patriots.com, Society of Broadcast Engineers		GPB Email, GPB Easy HR Website, Ga Tech/Career Buzz, Atlanta Technical Ccllege, Job Central National Labor Exchange, TAOr Ine - Transitional Asst. (Military), United Way, Easter Seals, Latin American Association, The 4tlanta Urban League, Art Institute of Atlanta, SCAD, Simply Hired		GPB Email, GPB Easy HR Website, Ga. Tech/Career Buzz, Atlanta Technical College, Job Central National Labor Exchange, TAOnline - Transitional Asst (Military), United Way, Easter Seals, Latin American Association, The Atlanta Urban League, Art Institute of Atlanta, SCAD, Simply Hired

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GPB Email, GPB Easy HR Website	GPB Email GPB Easy HR Website	_	GPB Easy HR Website (3)	ω	19	INTERNAL	9/18/2012	Office Assistant C-21-12
GPB Email, Ga. Tech/Career Buzz Contacts, GPB Easy HR Website, Job Central National Labor Exchange, Transitional Assistance Military TA Online, United Way, Easter Seals, Latin 4merican Association, Atlanta Urban League, Hire Patriots.com, CPB Jobline, AFP Board of Directors	GPB Easy HR Website	-	GPB Easy HR Website (4)	4	45	INTERNAL & EXTERNAL	8/16/2012	Development Coordinator C-18-12
	Secretary and the second							
GPB Email, Ga. Tech/Career Buzz Contacts, GPB Easy HR Website, Job Central National Labor Exchange, Transitional Assistance Military TA Online, United Way, Easter Seals, Latin American Association, Atlanta Urban League, Hire Patriots.com, CPB Jobline, Philanthropy Journal, Assoc. of Local Fundraising Association, Current, National Association of Broadcasters, NAACP, Opportunity Knocks	GPB Easy HR Website	_	GPB Easy HR Website(3) Opportunity Knocks(1)	4	26	INTERNAL & EXTERNAL	8/1/2012	Senior Development Officer C-16-12
GPB Email, Ga, Tech/Career Buzz Contacts, GPB Easy HR Website. Job Central National _abor Exchange. Transitional Assistance Military TA Online, United Way, Easter Seals, Latin American Association, Atlanta Urban League, Hire Pathots.com, Careers.ga.gov	GPB Easy HR Website	-3	GPB Easy HR Website(4)	4	87	INTERNAL & EXTERNAL	711712012	Accounting Technician C-15-12
				2000				

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Georgia Tech 686 Cherry Street Atlanta, GA 30332-0165	404-894-2550	sonia.mcallister@success.gatech.edu
<ul> <li>School of Literature,</li> <li>Communication &amp; Culture</li> </ul>	404.385.0625	Shannon Dobranski shannon.dobranski@lcc.gatech.edu
<ul> <li>Ivan Allen College Liberal Arts Communications &amp; Media</li> </ul>	s 404-894-1720	Rebecca Keane rebecca.keane@iac.gatech.edu
Ga. Tech Career Buzz (online)	404.894.1923	Sonia McAlister http://gatech-csm.symplicity.com/employers
<ul> <li>Georgia Tech Alumni Assoc.</li> </ul>	404.894.2394	Caroline Player <u>Caroline.player@alumni.gatech.edu</u>
The Atlanta Urban League, Inc. 100 Edgewood Avenue, N.E., Suite 600 Atlanta, GA 30303	404-659-1150	
Connecticut School of Broadcasting 1755 North Brown Road Suite 175 Lawrenceville, GA 30043	678-205-2210 Fax: 678-205-2215	Michael Hessing Coordinator mhessing@gocsb.com
Southern Polytechnic Institute	770-528-7200	
1100 South Marietta Pkwy Marietta, GA 30060-2896	770-528-7391	bmcdonald@spsu.edu
National Alliance of State Broadcasters Associate Post A Job	tions	http://www.career.page.org
National Association of Broadcasters 1771 North Street, NW Washington, D.C. 20036	202-429-5300	nab@nab.org hr@nab.org
State Personnel Administration Suit 502, West Tower 200 Piedmont Ave., S.E. Atlanta, GA 30334-5100	404-656-2705	https://www.careers.ga.gov Gacareers_info@spa.ga.gov

<sup>1</sup> All recruitment resources listed were contacted by GPTC for the advertising and posting of positions. No resource listed specifically requested recruitment information from GPTC.

Address	Phone Number	Contact
Current Newspaper Advertising Director 6930 Carroll Avenue, Suite 350 Takoma Park, MD 20912-4423	877-745-8776 ext.1 310-270-7240 Fax: 877-745-8776	Kathleen Unwin unwin@current.org http://www.current.org/
Corporation for Public Broadcasting 401 Ninth Street, NW Washington, DC 20004-2129	202-879-9600	http://www.cpb.org/jobline/
GA Department of Labor Website 148 Andrew Young International Blvd. N.E.	404-656-3182	http://www.dol.state.ga.us/js/ Wyndra Carter
Atlanta, Georgia 30303-1751	1-877-562-7442	Jobs 4 GA Call Center Jobs4GA@dol.state.ga.us
AMFM <u>Jobs.com</u> /TVJobs.com Broadcast Employment Services PO Box 4116 Oceanside, CA 92052	800-374-0019	www.amfmjobs.com
Opportunity Knocks 50 Hurt Plaza Suite 845 Atlanta, Georgia 30303		http://www.opportunitynocs.org/jobseekerx/ info@opportunityKnocks.org http://www.opportunityknocks.org
Media Bistro	(212) 547-7914 (888) 589-1963	Liana Kim job.info@mediabistro.com http://www.mediabistro.com/employers
Association of Black Media Workers (through Medi	a Bistro)	https://www.mediabistro.com/employers/job.asp
Mass Media Jobs		Emmanuel Sullivan CEO-Founder http://www.massmediajobs.com/ mymassmediajobs@massmediajobs.com
Latin American Association Job Bank		jobs@latinamericanassoc.org
TV and Radio Jobs Post an Ad		http://tvandradiojobs.com
Public Radio News Director's Incorporated (PRI Public Radio Newslink PRNDI-Public Radio News Directors	NDI)	www.prndi.org Mr. Euan Kerr ekerr@mpr.org Newslink Administrator htpp://www.newslink.org/rpuradi.html Charles Compton Charles.compton@eku.edu 859-622-1680

Address	Phone Number	Contact
Russell Lewis listserv - NPR Network of Reporters and News Directors wit	h NPR Southern Bureau Chief	http://www.npr.org/templates/story/story.php?storyId=7569853
Asian American Journalists Association AAJA National Office 5 Third Street, Suite 1108, San Francisco, California 94103	415-346-2051 Fax: 415-346-6343	http://www.jobs.aaja.org/employer national@aaja.org
TAOnline.com Careers for Transitioning Military Employer Center/Post A Job		http://jobs.taonline.com
Latin American Association 2750 Buford Hwy Atlanta, Georgia 30324	404-892-6896	Marlen Ruiz Employment Services Manager mruiz@thelaa.org
Job Central National Labor Exchange	866-268-6206	http://www.jobcnetral.com/postajob.asp info@jobcentral.org
United Way of Metropolitan Atlanta 100 Edgewood Avenue NE Atlanta, Georgia 30303	404-527-7200	http://www.unitedwayatlanta.org Nora Plehn nplehn@unitedwayatlanta.org
Easter Seals Inc 233 South Wacker Drive Suite 2400 Chicago, IL 60606	800-221-6827	http://www.easterseals.com
Dublin-Ga	478-275-8850	Ralph Donaldson rdonaldson@mgesus
<ul><li>Albany-Ga</li><li>Augusta-GA</li></ul>	229-439-7061	tcooper@swga-easterseals.org Sheila Thomas info@esega.org
Hire Patriots.com		http://hirepatriots
P.O. Box 2461 Bear City, CA 92314	760-730-3734	Job Board Menu/Post a Job hire patriots@gmail.com
University of Georgia Human Resources (UGA Job Posting - iPaws) 215 S. Jackson Street Athens, GA 30602	706-542-2222	www.hr.uga.edu
Mercer University (Bearlink) Job Site http://studentaffairs.mercer.edu/careerservice	es/bearlink.cfm	
Society of Broadcast Engineers 9102 North Meridian Street, Suite 150 Indianapolis, IN 46260   Phone: (317) 846-9000	SBE Job Line http://www.sbe.org/sections/	jl_submit.php

Address

**Phone Number** 

Contact

Public Radio Program Directors Association

38 Milford Street Hamilton, NY 13346 315-824-8226 info@prpd.org

National Association of Black Journalists

(866) 964-2765 x2718

http://careerservices.nabj.org/

Stephanie McGee

NABJ jobs Online Advisor

Stephanie.mcgee@boxwoodtech.com

Atlanta Association of Black Journalist

www.aabj.org/ aabjorg@yahoo.com

Eastern Region Public Media

P.O. Box 615

Kensington, MD 20895

Georgette Bronfman Executive Director 301-961-0252 erpm@earthlink.net

Philanthropy Journal

http://www.philanthropyjournal.org/jobs/post-job

800-853-0801 919-515-0273

NAACP Atlanta

2001 Martin Luther King Drive

Atlanta, Ga. 30310

404-756-5447

naacpatlanta@yahoo.com

Association of Fundraising Professionals

AFP Board of Director's

http://afpatlanta.afpnet.org

AFP Job Center