

**WXKW – Key West, Florida  
EEO Public File Report  
October 1, 2022 – September 30, 2023**

**I. VACANCY LIST**

See Section II “Master Recruitment Source List” for recruitment source data

Job Title	Recruitment Sources (“RS”) used to fill vacancy	RS that referred hiree
WXKW has less than five (5) full time employees and did not hire any full time employees during this reporting period		

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**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

RS Number	RS Information	Source entitled to vacancy information (Y/N)	No. of Interviewees Referred by RS over reporting period
1	National Association of Broadcasters – Career Center 1771 N Street, NW Washington, DC 20036 202.429.4199 (Fax)	Y	0
2	Florida Association of Broadcasters 800 North Calhoun Street Tallahassee, FL 32303 850.222.3957 (Fax)	Y	0
3	Internal referral	Y	0
4	Key West One Stop Career Center 1111 12th St Ste 307 & 308 Key West, FL 33040 305.292.6762 (Tel)	Y	0
5	College of the Florida Keys 5901 College Road, Key West, FL 33040 305.296.9081 (Tel)	Y	0

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**III. RECRUITMENT INITIATIVES**

	TYPE OF RECRUITMENT INITIATIVE (Menu Selection)	Brief Description of Activity
1	Internship	WXKW maintains an ongoing informal internship program to train any interested individual in the various operations of a broadcasting facility.
2	Training Programs	WXKW has its employees regularly attend various training programs to increase their job proficiency and skills and enable employees to obtain the skills necessary for job advancement
3		
4		