

KQRS(FM), KXXR(FM), WGVX(FM), WGVY(FM), WGVZ(FM)
EEO PUBLIC FILE REPORT
September 16, 2011 – November 30, 2011¹

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
<i>No job openings were posted and filled during this abbreviated reporting period.</i>	<i>n/a</i>	<i>n/a</i>

¹ On September 16, 2011, the actions necessary to consummate the transfer of control of the stations in this employment unit were completed. See Existing Shareholders of Cumulus Media, Inc., et al., 29 FCC Rcd. 12956 (2011). As a result, the timeframe for this report is an abbreviated one, beginning on September 16, 2011.

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
<i>n/a</i>	<i>As noted in Section I, no job openings were posted and filled during this reporting period.</i>	<i>n/a</i>	<i>n/a</i>

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Participate Job Fair	<p>On September 28, 2011, our SEU participated in and co-sponsored (along with other local businesses and community organizations) the PSI (Personnel Strategies, Inc.)/NAACP Regional Diversity Job Fair. (Additional co-sponsors included: Minnesota Workforce; Job Dig; Workforce Diversity; and Employment News). Our SEU stations aired public service announcements to promote the event. Further, SEU representatives spoke with attendees about career opportunities in broadcasting and job openings within the SEU. SEU participants included our Human Resources Director, Local Sales Manager, Internet Manager, Promotions Director and Programming Director.</p>
2	Internship Program/Promotions	<p>Our SEU hosts an ongoing internship program designed to provide participants with “hands-on” experience and teach them “the world of radio” to facilitate a successful career in broadcasting. The SEU recruits interns from a wide variety of educational institutions which include: the University of Minnesota; the University of Wisconsin; the University of St. Thomas; Brown College; IPR/Institute of Production Recording; Hamline University; St. Cloud State; and, Minnesota School of Business. Additionally, internship opportunities are posted on station websites, which are updated regularly. Our Program runs for twelve months and interns are expected to devote 5-to-15 hours per week to the SEU. Promotions Directors supervised our interns during this reporting period, which included 15 interns for KQRR, 17 for KXXR and 15 for WGVX in each Station’s promotions department.</p>

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
3	Participate in event/program designed to disseminate information about careers in broadcasting	<p>One of our KXXR talents, in partnership with McNally Smith College, works with students on a weekly basis, along with an instructor at McNally Smith College, to produce an "Ask the Expert" segment broadcast on KXXR "Loud & Local." Further, our KXXR Announcer makes sure that the students have an opportunity to observe the production of Loud & Local, help review new music submitted to the show for airplay, assist in commercial production of the segments, and learn how to use the recording and editing equipment/software. The students also learn how to run a radio console and are given a brief overview of the radio station in general.</p>