



ANDREW S. KERSTING
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May 1, 2018

Lewis C. Pulley
Assistant Division Chief, Policy Division
Media Bureau/EEO Staff
Federal Communications Commission
445 12th Street, SW
Washington, DC 20554

Re: Response to Broadcast EEO Audit Letter
Cumulus Licensing LLC
WZNS(FM), Fort Walton Beach, FL
Facility ID 32834

Dear Mr. Pulley:

Cumulus Licensing LLC ("Cumulus"), licensee of radio station WZNS(FM), Fort Walton Beach, Florida and the commonly-owned stations in the Fort Walton Beach, Florida station employment unit ("SEU"), pursuant to an extension request granted April 10, 2018 and the procedures set forth in paragraph 5 of your letter dated February 26, 2018, Cumulus hereby is providing the SEU's response to your letter concerning compliance with the FCC's Equal Employment Opportunity rules, 47 C.F.R. § 73.2080. In accordance with your request, this submission includes a declaration under penalty of perjury by Richard S. Denning, Esquire, Senior Vice President and General Counsel of the licensee.

Should any questions arise concerning this matter, please contact the undersigned.

Sincerely,

A handwritten signature in blue ink that reads "Andy".

Andrew S. Kersting
Regulatory Counsel

Enclosure

DECLARATION OF RICHARD S. DENNING

I, Richard S. Denning, hereby declare as follows:

1. I am Senior Vice President and General Counsel of Cumulus Licensing LLC, licensee of radio station WZNS(FM), Fort Walton Beach, Florida (Facility ID 32834), which is part of a station employment unit based in Fort Walton Beach, Florida, and which includes stations WFTW(AM), WKSM(FM), WNCV(FM), and WYZB(FM) (collectively, the “SEU”). The stations in the SEU are commonly owned through indirect subsidiaries ultimately owned and controlled by Cumulus Media Inc. (collectively, “Cumulus”). This Declaration and the attachments annexed hereto are being submitted in response to a letter dated February 26, 2018 (the “Audit Letter”) from Lewis C. Pulley, Assistant Chief, Policy Division, Media Bureau, Federal Communications Commission (“FCC”), concerning a random audit of the SEU’s compliance with the FCC’s equal employment opportunity (“EEO”) rule, 47 C.F.R. § 73.2080.

2. The SEU employs five (5) or more full-time employees as the term is defined in Section 73.2080(e)(1), 47 C.F.R. § 73.2080(e)(1), of the FCC’s rules.

3. In response to Question 3(a) of the Audit Letter, copies of the SEU’s two most recent EEO public file reports, as described in 47 C.F.R. § 73.2080(c)(6), are annexed hereto as Appendix A.

The web address of each of the stations in the SEU is as follows: www.z96.com; www.wftw.com; www.wksm.com; www.wncv.com; and www.nashfm1055.com.

A copy of the current EEO public file report is on or linked to each of the above websites.

4. In response to Question 3(b) of the Audit Letter, documentation concerning the recruitment sources used to fill the sole full-time position during the period covered by the above EEO public file reports is annexed hereto in Appendix B. Those recruitment sources that have notified the SEU that they want to be alerted to job openings at the SEU, as described in §73.2080(c)(1)(ii), are reflected in Section II of each public file report.

The SEU’s standard practice is to retain copies of job vacancy announcements that are sent to all recruitment sources. Although the SEU has dated copies of all job vacancy announcements, for the two reporting periods which are the subject of the Audit Letter, it has not been able to locate copies of the post-marked items which were sent to the recruitment sources in its Master Recruitment Source List by mail only. Accordingly, in conducting its semi-annual review of its recruitment sources, the SEU will seek to acquire website and/or email addresses to ensure that it will be able to forward future job vacancy announcements electronically and thereby have an electronic record of correspondence disseminating job vacancy announcements to its various recruitment sources in connection with each full-time opening.

Cumulus retains logs in electronic format for commercials aired on all of its stations, and, thus, generally has the ability to produce log sheets for those ads which are aired on its stations. However, the SEU did not air any spots advertising full-time employment positions during the two reporting periods covered by the FCC’s Audit Letter.

5. In response to Question 3(c) of the Audit Letter, the EEO public file reports annexed hereto in Appendix A contain data regarding (a) the total number of interviewees for the sole full-time vacancy, and (b) the referral source for each interviewee for the sole full-time vacancy filled during the period covered by the EEO public file reports.

6. In response to Question 3(d) of the Audit Letter, documentation regarding the SEU's performance of the recruitment initiatives as described in §73.2080(c)(2) during the relevant time period is annexed hereto as Appendix C. Station personnel involved in the recruitment initiatives are identified in Appendix C as well. The SEU employs a total of twenty-three (23) full-time employees. The stations are located in a market with a population of more than 250,000. Accordingly, the SEU is required to perform at least four (4) recruitment initiatives during a two-year period.

7. In response to Question 3(e) of the Audit Letter, the licensee affirms that it is not aware of any pending or resolved discrimination complaints against the licensee of the stations in the SEU during the current license term.

8. In response to Question 3(f) of the Audit Letter, Cumulus has established and implemented a company-wide EEO compliance plan. At the corporate level, Cumulus recognizes the importance of EEO compliance and has communicated the importance of complying with the FCC's broad outreach and recordkeeping requirements to employees at all levels within the company, including its national, regional and local personnel. Cumulus previously engaged its outside communications counsel to conduct comprehensive FCC EEO training sessions, which were mandatory for all market and business managers. Those training sessions were followed by the distribution of written compliance materials to key personnel in each SEU who have recruitment and hiring responsibility. Cumulus also instituted a policy designed to help reduce the inevitable recordkeeping lapses which occur as a result of employee turnover.

On March 22, 2016, Cumulus conducted another comprehensive FCC EEO training session for all market and business managers. As part of that training session, those personnel involved in the recruitment and hiring at Cumulus's various stations were given an opportunity to ask questions concerning compliance with the FCC's EEO rule.

The management personnel of the SEU participated in the FCC EEO training session held on March 22, 2016. The SEU's compliance efforts also include identifying Cumulus's efforts to afford equal employment opportunities to employees through statements disseminated in job applications and vacancy announcements posted in conspicuous areas within the workplace.

The SEU's Business Manager has primary responsibility for implementing and overseeing the EEO program at the local level. The Business Manager maintains the EEO program and is responsible for the EEO training of those managers within the SEU that have hiring authority. When the decision is made to hire a new employee in the market, the Business Manager obtains the information necessary to post the job vacancy announcement(s) with the various recruitment sources and, if applicable, informs them of the deadline for submitting an employment application. The Business Manager creates a recruitment file for the full-time

position, and ensures that the recruitment file is transferred to the manager responsible for hiring the new employee for his/her use during the interview process. After a hiring decision has been made and the recruitment process has been completed, the hiring manager returns the completed recruitment file to the Business Manager. The open position is then marked closed on the Cumulus recruitment website.

9. In response to Question 3(g) of the Audit Letter, the SEU recognizes that it is required to analyze the effectiveness of its EEO recruitment program on a periodic basis by reviewing the productivity of the recruitment sources listed therein in terms of both the quantity and quality of the interviewees that are being generated from those recruitment sources, as well as the results that are being generated from its recruitment initiatives. Accordingly, the SEU examines and updates its list of recruitment sources and adjusts its outreach initiatives on an annual basis. In connection with that annual review, the SEU's management team makes an effort to generate new and different outreach initiatives to better inform the communities served by the SEU's stations about career opportunities in broadcasting and discuss any EEO issues that warrant attention. A review also is made of where the greatest number of viable candidates have come from based on the departments filling full-time employment vacancies. The SEU then seeks to find similar organizations and associations to include as recruitment sources. The SEU has also made comparisons with similarly sized markets for input on sources that have proven to be successful for them in filling vacancies. The SEU's Business and Operations Managers and Promotions Director work out in the Fort Walton Beach area communities at least weekly and are regularly involved in job fairs and other community events in an effort to keep informed of any developments in the broadcast employment industry that either may need to be addressed in the SEU's EEO program, or may give the SEU a slight advantage in recruiting the highest qualified candidates.

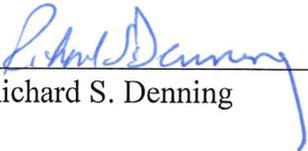
10. In response to Question 3(h) of the Audit Letter, the SEU makes a concerted effort to comply with all federal, state and/or local laws regarding pay, benefits, seniority practices, promotions, and selection techniques and tests to ensure that the SEU is providing equal employment opportunity, and is not discriminating against employees or job applicants. Accordingly, the SEU's Market Manager, department managers, and Business department, together with Cumulus's corporate Human Resources Department, review the compensation, benefits, promotions and other employment practices of the SEU to ensure that they are fair and are based solely on an employee's experience and performance record. Further, in hiring a new employee, all responsible parties consider an applicant's experience to determine whether they are qualified for the position and analyze the candidate's past performance to determine their likelihood for success. The SEU's employment practices are the ultimate responsibility of its Regional Vice President/Market Manager, Pete DeSimone, who works in conjunction with in-house counsel and the Human Resources Department at Cumulus headquarters and, when applicable, outside employment and labor counsel.

[SIGNATURE ON THE FOLLOWING PAGE]

**SIGNATURE PAGE TO
DECLARATION OF RICHARD S. DENNING**

I hereby declare under penalty of perjury that the foregoing is true and correct to the best of my knowledge and belief.

Signed and dated this 30th day of April, 2018.


Richard S. Denning

APPENDIX A

EEO PUBLIC FILE REPORTS

WFTW (AM) WKSM(FM)/WNCV(FM)/WYZB(FM)/WZNS(FM)

EEO PUBLIC FILE REPORT

October 1, 2016 thru September 30, 2017

I. VACANCY LIST

See Section II, The "MASTER RECRUITMENT SOURCE LIST"("MRSL") For Recruitment Source Data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales Representative	2, 4, 5, 7-22, 24, 26-31	7
Sales Representative	2, 4, 5, 7-22, 24, 26-31	7
Chief Engineer	1, 2, 4-23, 26-32	23
Chief Engineer	1, 2, 4-23, 26-32	7

**Total No. of Interviewees during the
reporting period**

8

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

EEO Public File Report October 1, 2015 thru September 30, 2016

RS No.	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	Career Source Okaloosa Walton EmployFlorida (formerly Jobs Plus) 409 Racetrack Rd Ft Walton Beach, FL 32547 gleysath@jobsplus02.com	N	0
2	www.cumulus.com	N	3
3	Inside Radio (e-mail and website) insideradio.com 365 Union Street Littleton, NH 03561 (800) 640-8852	N	0
4	American Business Women's Assoc Emerald Coast Chapter #1579 P O Box 731 Ft Walton Beach, FL 32549 (850) 864-7697	N	0
5	Eglin AFB Military Spouse Advancement Initiative Family Support Center 502 Van Matre Avenue Eglin AFB, FL 32542 (850) 882-3097	N	0
6	FL Association of Broadcasters 201 South Monroe Street Suite 201 Tallahassee, FL 32301 (850) 681-6444 www.fab.org	N	0
7	Word-of-Mouth Referral	N	3
8	Walk-in/Self Referral	N	0
9	Hurlburt AFB Military Spouse Career Advancement Family Support Center 220 Lukasik Avenue Hurlburt AFB, 32544 (850) 884-2600	N	0
10	FAMU Career Center Student Union Plaza MLK Blvd Suite 118 Tallahassee, FL 32307	N	0
11	Jr League of the Emerald Coast 12 SE Miracle Strip Parkway Ft Walton Beach, FL 32548 (850) 862-2665 info@jlec.org	N	0
12	NAACP/Ft Walton Beach Chapter Attn: Sabu Williams P O Box 58 Ft Walton Beach, FL 32549	N	0
13	Northwest FL State College Career Resource Center 100 East College Blvd Niceville, FL 32578	N	0
14	The Society for Human Resource Mgmt Emerald Coast Chapter #459 P O Box 5579 Ft Walton Beach, FL 32549 info@shrm-emeraldcoast.org	N	0

15	Troy University Career Opportunities 81 SE Beal Parkway Ft Walton Beach, FL 32548 www.campusrecruiter.com/troy/	N	0
16	University of W FL/Emerald Coast Career Opportunities 1170 Martin Luther King Blvd Ft Walton Beach, FL 32 32547 (850) 833-3743	N	0
17	Ohio Center for Broadcasting-Columbus 5330 East Main Street Suite 200 Columbus, OH 43213 Gary James (614) 245-0555 gary@beonair.com	Y	0
18	allaccess.com	N	0
19	IL Center for Broadcasting 455 Eisenhower Lane Ste 200 Lombard, IL 60148 Dave Cogozzo, Dir of Placement (630) 916-1700 ext 3114	Y	0
20	LinkedIn	N	
21	Indeed.com	N	0
22	Florida State University/College of Business Dir of Internships and Career Services Rovetta Business Bldg, Rm 327 821 Academic Way P O Box 3061110 Tallahassee, FL 32306 www.career.fsu.edu/recruit/	N	0
23	Society of Broadcast Engineers	N	2
24	Chamber Business Expo	N	0
25	iQor Job Fair	N	0
26	Glassdoor	N	0
27	Linkup	N	0
28	Ziprecruiter	N	0
29	Monster	N	0
30	Facebook	N	0
31	Mobile	N	0
32	Ladders	N	0

RECRUITMENT INITIATIVES

Type of Recruitment Initiative

Job Fair

Brief Description of Activity

Multi Chamber Business Expo 03/02/2017
SEU partnered with the Greater Fort Walton Beach Chamber of Commerce for a presentation highlighting the advantages of radio for business growth and personal income potential. Primarily focusing on radio advertising sales careers, General Sales and Local Sales Managers and two Senior Account Executives presented information to approximately 100 attendees. This endeavor resulted in creating new leads as well as recruiting candidates for employment opportunities.

Participate in Job Fair

iQor Job Fair 09/07/2017

iQor, a job placement firm located in North Okaloosa County hosted a Job Fair. Through On-air promotion from 08/26/2017 thru 09/07/2017, including an on site remote broadcast from 11A-2P on 09/07/2017, listeners were invited to stop by to garner more information about employment opportunities in Okaloosa, Walton and Santa Rosa counties. Local Sales Manager and Operations Manager were present during this time to offer information about various radio career opportunities. Interested individuals were encouraged to complete an employment application by going on line to www.cumulus.com and selecting the "Work Here" icon to view Current openings.

WFTW (AM) WKSM(FM)/WNCV(FM)/WYBZ(FM)/WZNS(FM)

EEO PUBLIC FILE REPORT

October 1, 2015 thru September 30, 2016

I. VACANCY LIST

See Section II, The "MASTER RECRUITMENT SOURCE LIST"("MRSL") For Recruitment Source Data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales Representative	1, 3-16, 20-22	20
Sales Representative	2, 4, 5, 7-22, 24-29	20
Sales Representative	2, 4, 5, 7-22, 24-29	8
Sales Representative	2, 4, 5, 7-22, 24-29	7
Chief Engineer	1, 2, 4-29	23
On-Air Personality	1-22, 24-29	18
On-Air Personality	1-22, 24-29	8
Program Director	2-5, 7-22, 24-29	2
On-Air Personality	1-22, 24-29	7
Program Director	2-5, 7-22, 24-29	7
Asst Bus Manager	1, 2, 4, 5, 7-17, 19-22, 24-29	7

**Total No. of Interviewees during the
reporting period**

18

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

EEO Public File Report October 1, 2015 thru September 30, 2016

RS No.	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	Career Source Okaloosa Walton EmployFlorida (formerly Jobs Plus) 409 Racetrack Rd Ft Walton Beach, FL 32547 gleysath@jobsplus02.com	N	0
2	www.cumulus.com	N	
3	Inside Radio (e-mail and website) insideradio.com 365 Union Street Littleton, NH 03561 (800) 640-8852	N	0
4	American Business Women's Assoc Emerald Coast Chapter #1579 P O Box 731 Ft Walton Beach, FL 32549 (850) 864-7697	N	0
5	Eglin AFB Military Spouse Advancement Initiative Family Support Center 502 Van Matre Avenue Eglin AFB, FL 32542 (850) 882-3097	N	0
6	FL Association of Broadcasters 201 South Monroe Street Suite 201 Tallahassee, FL 32301 (850) 681-6444 www.fab.org	N	0
7	Word-of-Mouth Referral	N	4
8	Walk-in/Self Referral	N	2
9	Hurlburt AFB Military Spouse Career Advancement Family Support Center 220 Lukasik Avenue Hurlburt AFB, 32544 (850) 884-2600	N	0
10	FAMU Career Center Student Union Plaza MLK Blvd Suite 118 Tallahassee, FL 32307	N	0
11	Jr League of the Emerald Coast 12 SE Miracle Strip Parkway Ft Walton Beach, FL 32548 (850) 862-2665 info@jlec.org	N	0
12	NAACP/Ft Walton Beach Chapter Attn: Sabu Williams P O Box 58 Ft Walton Beach, FL 32549	N	0
13	Northwest FL State College Career Resource Center 100 East College Blvd Niceville, FL 32578	N	0
14	The Society for Human Resource Mgmt Emerald Coast Chapter #459 P O Box 5579 Ft Walton Beach, FL 32549 info@shrm-emeraldcoast.org	N	0

15	Troy University Career Opportunities 81 SE Beal Parkway Ft Walton Beach, FL 32548 www.campusrecruiter.com/troy/	N	0
16	University of W FL/Emerald Coast Career Opportunities 1170 Martin Luther King Blvd Ft Walton Beach, FL 32 32547 (850) 833-3743	N	0
17	Ohio Center for Broadcasting-Columbus 5330 East Main Street Suite 200 Columbus, OH 43213 Gary James (614) 245-0555 gary@beonair.com	Y	0
18	allaccess.com	N	2
19	IL Center for Broadcasting 455 Eisenhower Lane Ste 200 Lombard, IL 60148 Dave Cogozzo, Dir of Placement (630) 916-1700 ext 3114	Y	0
20	LinkedIn	N	3
21	Indeed.com	N	6
22	Florida State University/College of Business Dir of Internships and Career Services Rovetta Business Bldg, Rm 327 821 Academic Way P O Box 3061110 Tallahassee, FL 32306 www.career.fsu.edu/recruit/	N	0
23	Society of Broadcast Engineers	N	1
24	Glassdoor	N	0
25	Linkup	N	0
26	ZipRecruiter	N	0
27	Monster	N	0
28	Facebook	N	0
29	Mobile	N	0

**WFTW(AM)/WKSM(FM)/WNCV(FM)/WYZB(FM)/WZNS(FM)
EEO Public File Report October 1, 2015 thru September 30, 2016**

RECRUITMENT INITIATIVES

Type of Recruitment Initiative	Brief Description of Activity
Participate in event sponsored by organization representing community group interested in broadcast employment issues	2/23/2016 CRMC and Senior Media Consultant, Brenda Franco represented the SEU's during the monthly meeting of the Emerald Coast Association of Professionals. SEU representative discussed her 30 plus years as a Broadcast Sales Representative followed by a Question and Answer session on the numerous opportunities available, from entry level to upper management. Attendees were encouraged to log onto the stations' websites as well as www.cumulus.com/careers .
Presentation	3/22/2016 A live and interactive session for Market Managers and Business Managers covering the FCC's Equal Employment Opportunity Rules. Emphasis was placed on wide dissemination of information concerning each full time job vacancy. In addition, information was provided on how to develop adequate recruitment sources, as well as, recruitment initiatives. Three days after the live presentation, a power point presentation was posted on-line for future review if needed.
Provide Training to management-level personnel concerning methods of ensuring equal opportunity and preventing discrimination	6/14/2016 On June 14,2016, this SEU participated in a training seminar for management-level personnel designed to ensure equal employment opportunity and prevent employment discrimination in the workplace. The seminar was conducted by Cumulus' Senior Vice President and General Counsel. The SEU's VP/Market Manager, Sales Manager and Business Manager were active attendees in that seminar
Hosted Job Fair	9/10/2016 "What Women Want" Showcase, hosted by SEU, is an annual all day event that bring together more than 50 vendors for exhibits, forum discussions and demonstrations. The SEU's host booth is manned throughout the day by Sales Manager, Promotion Director, Senior Account Executives, Program Directors to answer questions about the day's event and to increase awareness about career opportunities available. Interested parties are encouraged to complete an application or access any of our station websites for more information. This event was promoted with on-air announcements, digital streaming and web posting on all five stations

APPENDIX B

**Documentation Responsive
to
Questions 3(a) – 3(c)**

**Documentation Relating to
2016-2017 Job Vacancies**



Sales Leader 04/26/2016

CUMULUS MEDIA – Ft. Walton Beach (Z96, NASH, WNCV, 99Rock and 1260 AM) is seeking a talented Outside (B2B) Sales Representative who thrives in a fast-paced working environment. We are identifying highly competitive individuals with a proven track record of over-achieving sales goals. In return, we offer a unique career opportunity: one where you are given a challenging mission, world-class tools to help you succeed, and the chance to realize your full potential as a sales professional.

Sales Leader:

- Recognized top sales performer with a track record of over-achieving sales goals (top 10-20% of company) in past positions
- Able to identify client business needs and proactively develop customized advertising solutions to meet client objectives
- Excel at prospecting and aggressively seeking new clientele by networking, cold calling, canvassing, referrals or other means
- Have strong listening and presentation skills and the ability to quickly build lucrative client relationships
- Stay abreast of the competitive landscape and emerging technologies to best position Cumulus in the marketplace
- Possess rare people skills which allow you to get out in front of problems and proactively provide solutions

What We Offer:

- Competitive pay with uncapped earning potential
- A product that you can be passionate about selling
- Training equivalent to acquiring a Sales-MBA
- Recognition and reward for outstanding performance
- Medical, Dental & Vision Insurance package
- 401K with company match to plan for the long term
- Vacation & Holidays to enjoy the fruits of your labor

Who We Are:

A leader in the Radio Broadcasting industry, Cumulus Media combines high-quality local programming with iconic, nationally syndicated media, sports and entertainment brands to deliver premium content choices to the 245 million people reached each week through its 454 owned-and-operated stations broadcasting in 90 US media markets (including eight of the top 10), more than 8,200 broadcast radio stations affiliated with its Westwood One network and numerous digital channels.

Together, the Cumulus/Westwood One platforms make Cumulus Media one of the few media companies that can provide advertisers with national reach and local impact. Cumulus/Westwood One is the exclusive



radio broadcast partner to some of the largest brands in sports and entertainment, including the NFL, the NCAA, the Masters, the Olympics, and the GRAMMYS. Additionally, it is the nation's leading provider of country music and lifestyle content through its NASH brand, which serves country fans nationwide through radio programming, NASH Country Weekly magazine, concerts, licensed products and Television / video.

For more information about Cumulus Media, please visit www.cumulus.com

Cumulus Media is proud to be an equal opportunity workplace. We are committed to equal employment opportunity regardless of race, color, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity or Veteran status.

Cumulus is an Equal Opportunity Employer (EEO)



Broadcast Chief Engineer 11/06/2016

Florida's Gulf Coast Fort Walton Beach-Destin/Pensacola

Cumulus Media is searching for a full-time Chief Engineer to oversee their Fort Walton Beach-Destin and Pensacola markets. The Chief Engineer manages the installation, maintenance and repair of studio, transmitting and ancillary equipment in order to maintain competitive signals in the market while complying with all FCC technical requirements. Includes responsibility for telecommunications, computer and networking systems

Who We Are:

A leader in the radio broadcasting industry, Cumulus Media (NASDAQ:CMLS) combines high-quality local programming with iconic, nationally syndicated media, sports and entertainment brands to deliver premium content choices to the 245 million people reached each week through its approximately 450 owned-and-operated stations broadcasting in 90 US media markets (including eight of the top 10), more than 8,200 broadcast radio stations affiliated with its Westwood One network and numerous digital channels.

Together, the Cumulus/Westwood One platforms make Cumulus Media one of the few media companies that can provide advertisers with national reach and local impact. Cumulus/Westwood One is the exclusive radio broadcast partner to some of the largest brands in sports, entertainment, news, and talk, including the NFL, the NCAA, the Masters, the Olympics, the GRAMMY's, the Academy of Country Music Awards, the American Music Awards, the Billboard Music Awards, Westwood One News, and more. Additionally, it is the nation's leading provider of country music and lifestyle content through its NASH brand, which serves country fans nationwide through radio programming, exclusive digital content, and live events. For more information, visit www.cumulus.com.

General Responsibilities:

- Oversees staff that maintains station operation through preventative and corrective maintenance
- Establishes routine maintenance procedures and schedules for all broadcast equipment
- Oversees and assist with the installation and maintenance of control consoles, audio routers, recording equipment, microphones, digital audio systems, transmitters, antennas, control systems, remote equipment, etc.
- Works with local management to coordinate remote broadcasts as needed.
- Responsibilities include compliance with FCC rules and regulations, budgeting, and 24/7 on call.
- Manages a staff of one or more people.

Required Knowledge, Skills & Abilities:

- Excellent verbal and written communication skills
- Excellent management skills
- Interact with management and staff at all levels and ability to multi-task, delegate and handle pressures and deadlines
- Knowledge of all applicable FCC rules and regulations



- Advanced experience with cluster-wide audio routing, digital audio delivery, EAS, Studio Telephone and engineering IT systems
- Computer literacy in applicable software packages which may include (Microsoft OS and Office Suite, Automation Systems, Novel, Linux, etc.)
- Ability to troubleshoot broadcast equipment to the component level
- Ability to work independently to troubleshoot/repair high-power AM and FM transmitting facilities
- IT skills including local area and wide area networking
- Problem-solving ability and skill in prioritizing
- Knowledge of electrical systems, UPS, and standby generators and record keeping
- Knowledge of telephone systems and protocols including POTS, ISDN, T1, DSL and PRI circuits
- Must be able to lift 50 pounds
- Minimum 7+ years as Chief Engineer

Education and Licensing:

- Associates or technical degree in Electrical Engineering Technology or related field or equivalent level of experience
- SBE CBRE Certification a plus
- Must possess valid state driver's license and provide required proof of personal vehicle insurance

What We Offer:

- Competitive pay commensurate with experience
- Medical, Dental & Vision Insurance with HSA and company match
- 401K with company match
- Paid Vacation & Holidays

For more information about Cumulus Media or to apply, please visit www.cumulus.com/careers/

Cumulus Media is proud to be an equal opportunity workplace.



Chief Engineer - Ft Walton Beach / Pensacola 06/23/2017

Cumulus - Ft Walton is searching for a Chief Engineer in sunny Florida. The Chief Engineer is a critical role and manages the installation, maintenance and repair of studio, transmitting and ancillary equipment in order to maintain competitive signals in the market while complying with all FCC technical requirements. Includes responsibility for telecommunications, computer and networking systems.

Who We Are:

A leader in the Radio Broadcasting industry, Cumulus Media combines high-quality local programming with iconic, nationally syndicated media, sports and entertainment brands to deliver premium content choices to the 245 million people reached each week through its 447 owned-and-operated stations broadcasting in 90 US media markets (including eight of the top 10), more than 8,000 broadcast radio stations affiliated with its Westwood One network and numerous digital channels.

Together, the Cumulus/Westwood One platforms make Cumulus Media one of the few media companies that can provide advertisers with national reach and local impact. Cumulus/Westwood One is the exclusive radio broadcast partner to some of the largest brands in sports and entertainment, including the NFL, the NCAA, the Masters, the Olympics, and the GRAMMY's. Additionally, it is the nation's leading provider of country music and lifestyle content through its NASH brand, which serves country fans nationwide through radio programming, NASH Country Weekly Online, concerts, licensed products and Television / Video.

General Responsibilities:

- Oversees staff that maintains station operation through preventative and corrective maintenance
- Establishes routine maintenance procedures and schedules for all broadcast equipment
- Oversees and assist with the installation and maintenance of control consoles, audio routers, recording equipment, microphones, digital audio systems, transmitters, antennas, control systems, remote equipment, etc.
- Works with local management to coordinate remote broadcasts as needed.
- Responsibilities include compliance with FCC rules and regulations, budgeting, and 24/7 on call.
- Manages a staff of one or more people.

Required Knowledge, Skills & Abilities:

- Excellent verbal and written communication skills
- Excellent management skills



- Interact with management and staff at all levels and ability to multi-task, delegate and handle pressures and deadlines
- Knowledge of all applicable FCC rules and regulations
- Advanced experience with cluster-wide audio routing, digital audio delivery, EAS, Studio Telephone and engineering IT systems
- Computer literacy in applicable software packages which may include (Microsoft OS and Office Suite, Automation Systems, Novel, Linux, etc.)
- Ability to troubleshoot broadcast equipment to the component level
- Ability to work independently to troubleshoot/repair high-power AM and FM transmitting facilities
- IT skills including local area and wide area networking
- Problem-solving ability and skill in prioritizing
- Knowledge of electrical systems, UPS, and standby generators and record keeping
- Knowledge of telephone systems and protocols including POTS, ISDN, T1, DSL and PRI circuits
- Must be able to lift 50 pounds
- Minimum 7+ years as Chief Engineer

Education and Licensing:

- Associates or technical degree in Electrical Engineering Technology or related field or equivalent level of experience
- SBE CBRE Certification a plus
- Must possess valid state driver's license and provide required proof of personal vehicle insurance

What We Offer:

- Competitive pay commensurate with experience
- Medical, Dental & Vision Insurance with HSA and company match
- 401K with company match
- Paid Vacation & Holidays

For more information about Cumulus Media or to apply, please visit www.cumulus.com/careers/

Cumulus Media is proud to be an equal opportunity workplace.

Cumulus is an Equal Opportunity Employer (EEO)

Florida Job Order Bulletin Board Print Document

Job Order: 10501819

Print Date: 6/29/2017 5:28:31 PM

Job Title: Chief Engineer

Type of Job:

Job Time Type: Full Time (30 Hours or More)

Job Description: Chief Engineer

Cumulus - Ft Walton and Pensacola is searching for a Chief Engineer in sunny Florida. The Chief Engineer is a critical role and manages the installation, maintenance and repair of studio, transmitting and ancillary equipment in order to maintain competitive signals in the market while complying with all FCC technical requirements. Includes responsibility for telecommunications, computer and networking systems.

Who We Are:

A leader in the Radio Broadcasting industry, Cumulus Media combines high-quality local programming with iconic, nationally syndicated media, sports and entertainment brands to deliver premium content choices to the 245 million people reached each week through its 447 owned-and-operated stations broadcasting in 90 US media markets (including eight of the top 10), more than 8,000 broadcast radio stations affiliated with its Westwood One network and numerous digital channels.

Together, the Cumulus/Westwood One platforms make Cumulus Media one of the few media companies that can provide advertisers with national reach and local impact. Cumulus/Westwood One is the exclusive radio broadcast partner to some of the largest brands in sports and entertainment, including the NFL, the NCAA, the Masters, the Olympics, and the GRAMMY's. Additionally, it is the nation's leading provider of country music and lifestyle content through its NASH brand, which serves country fans nationwide through radio programming, NASH Country Weekly Online, concerts, licensed products and Television / Video.

General Responsibilities:

- Oversees staff that maintains station operation through preventative and corrective maintenance
- Establishes routine maintenance procedures and schedules for all broadcast equipment
- Oversees and assist with the installation and maintenance of control consoles, audio routers, recording equipment, microphones, digital audio systems, transmitters, antennas, control systems, remote equipment, etc.
- Works with local management to coordinate remote broadcasts as needed.
- Responsibilities include compliance with FCC rules and regulations, budgeting, and 24/7 on call.
- Manages a staff of one or more people.

Required Knowledge, Skills & Abilities:

- Excellent verbal and written communication skills
- Excellent management skills
- Interact with management and staff at all levels and ability to multi-task, delegate and handle pressures and deadlines
- Knowledge of all applicable FCC rules and regulations
- Advanced experience with cluster-wide audio routing, digital audio delivery, EAS, Studio Telephone and engineering IT systems
- Computer literacy in applicable software packages which may include (Microsoft OS and Office Suite, Automation Systems, Novel, Linux, etc.)
- Ability to troubleshoot broadcast equipment to the component level
- Ability to work independently to troubleshoot/repair high-power AM and FM transmitting facilities
- IT skills including local area and wide area networking
- Problem-solving ability and skill in prioritizing
- Knowledge of electrical systems, UPS, and standby generators and record keeping
- Knowledge of telephone systems and protocols including POTS, ISDN, T1, DSL and PRI circuits
- Must be able to lift 50 pounds
- Minimum 7 years as Chief Engineer

Education and Licensing:

- Associates or technical degree in Electrical Engineering Technology or related field or equivalent level of experience
- SBE CBRE Certification a plus
- Must possess valid state driver's license and provide required proof of personal vehicle insurance

What We Offer:

- Competitive pay commensurate with experience
- Medical, Dental & Vision Insurance with HSA and company match
- 401K with company match
- Paid Vacation & Holidays

**Cumulus Media is proud to be an equal opportunity workplace.
Cumulus is an Equal Opportunity Employer (EEO)**

Minimum Age:

Hiring Requirements:

Education Level: **Associate's Degree**

Requires a Drivers License: **Yes, Operator License**

Minimum Salary: **0.00 Hour**

Maximum Salary: **0.00 Hour**

Pay Comments: **DOE (Depends on Experience)**

Benefits:

Job Application Methods Accepted: **Via Company Website (Address provided below)**

Company Website: **<http://www.cumulus.com/careers/>**

Application Comments: Visit **<http://www.cumulus.com/careers/>**

- Select " **Work HERE**" from the top menu across the screen
- Click on " **View Current Openings**"
- Select " **Fort Walton Beach**"

Employer Information:

Cumulus Broadcasting

225 NW Hollywood Blvd.

FT WALTON BEACH, FL 32548

Contact: **Wanda Mcneil**

Phone: **(850) 243-7676 ext **

RE: Career Opportunity-Broadcast Engineer Pensacola/Ft Walton Beach FL

 DELETE REPLY REPLY ALL FORWARD

...



Soto, Kyndal <ksoto@business.fsu.edu>

Thu 6/29/2017 9:47 AM

Mark as unread

To: Wanda McNeil;

[Action Items](#) Get more apps

Hi Wanda,

I have posted this listing on your behalf to the [FSU College of Business Risk Management & Insurance Job Board](#). However, I'm not sure if this is the best fit for your organization. This listing primarily serves undergraduates & recent graduates of our risk management/insurance program, who typically do not have much industry experience. Please let me know if the listing should be edited or removed. Many thanks!

Sincerely,
Kyndal

Kyndal Soto
Web & Social Media Coordinator
College of Business, Florida State University
850.879.2814 | ksoto@business.fsu.edu

Connect with #FSUBiz: [Facebook](#) | [Twitter](#) | [Instagram](#) | [Snapchat](#) | [LinkedIn](#)

International Acclaim. Individual Attention.

From: Wanda McNeil [mailto:Wanda.McNeil@cumulus.com]
Sent: Wednesday, June 28, 2017 5:28 PM
To: Soto, Kyndal <ksoto@business.fsu.edu>
Subject: Career Opportunity-Broadcast Engineer Pensacola/Ft Walton Beach FL

Was unable to post on the RMI site. Please post as applicable

Wanda McNeil
Business Mgr Cumulus-Ft Walton Beach and Pensacola
(850) 243-2323 X203- Ft Walton Beach
(850)478-6011-Pensacola

Cumulus Media Disclaimer

This message contains confidential information and is intended only for the individual(s) named. If you are not the named addressee you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately by e-mail if you have received this e-mail by mistake and delete this e-mail from your system. If you are not the intended recipient you are notified that disclosing, copying, distributing or taking any action in reliance on the contents of this information is strictly prohibited.

Career Opportunity Chief Engineer Ft Walton Beach and Pensacola

 DELETE  REPLY  REPLY ALL  FORWARD 



Wanda McNeil

Wed 6/28/2017 3:59 PM

Mark as unread

To: cjackson@beonair.com; gary@beonair.com; info@shrm-emeraldcoast.org; info@jlec.org; joborders@jobsplus02.com; emeraldcoastabwa@lycos.com;

 1 attachment 

Chief Eng
P~.docx

Please post the attached job on your employment opportunities site(s).

Wanda McNeil
Business Mgr Cumulus-Ft Walton Beach and Pensacola
(850) 243-2323 X203- Ft Walton Beach
(850)478-6011-Pensacola

201 South Monroe Street Suite 201 Tallahassee, FL 32301

(850) 681-6444

info@fab.org



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[FCC](#) [Events](#) [Contact](#)

Post a Job Opening

[Home](#) [Career Opportunities](#) [Post a Job Opening](#)

Please submit the following information in order to be considered for listing in the FAB Career Opportunities or email your posting to intern@fab.org,

Your Name (required)

Wanda McNeil

Your Email (required)

wanda.mcneil@cumulus.com

Attach Associated Documents:(PDF or Microsoft Word documents only please)

Chief Eng ...sting.docx

Y D 4 Z

YD4Z

Type in code above. (Case-sensitive)

[Submit Career Oppotunity](#)

Your message was sent successfully. Thanks.

Cumulus Media
225 NW Hollywood Boulevard
Fort Walton Beach, FL 32548

Hasler
06/28/2017
US POSTAGE \$000.46
 ZIP 32548
011E10670210

FAMU
Career Center Student Union Plaza
MLK Blvd Suite 118
Tallahassee, FL 32307

Cumulus Media
225 NW Hollywood Boulevard
Fort Walton Beach, FL 32548

Hasler
06/28/2017
US POSTAGE \$000.46
 ZIP 32548
011E10670210

Eglin AFB
Military Spouse Career Advancement Initiative
Family Support Center
96 MSS/DPS
502 W. Van Matre Avenue Suite 1
Eglin AFB, FL 32542

Cumulus Media
225 NW Hollywood Boulevard
Fort Walton Beach, FL 32548

Hasler
06/28/2017
US POSTAGE \$000.46
 ZIP 32548
011E10670210

Hurlburt AFB
Military Spouse Career Advancement Initiative
Family Support Center
220 Lukask Avenue
Hurlburt AFB, FL 32544

Cumulus Media
225 NW Hollywood Boulevard
Fort Walton Beach, FL 32548

Hasler
06/28/2017
US POSTAGE \$000.46⁰



ZIP 32548
011E10670210

Troy University
Career Opportunities
81 SE Beal Parkway
Fl Walton Beach, FL 32548

Cumulus Media
225 NW Hollywood Boulevard
Fort Walton Beach, FL 32548

Hasler
06/28/2017
US POSTAGE \$000.46⁰



ZIP 32548
011E10670210

University of West Florida/Emerald Coast
Career Opportunities
1170 Martin Luther King Boulevard
Fl Walton Beach, FL 32547

Cumulus Media
225 NW Hollywood Boulevard
Fort Walton Beach, FL 32548

Hasler
06/28/2017
US POSTAGE \$000.46⁰



ZIP 32548
011E10670210

Ohio Center for Broadcasting-Columbus
5330 East Main St, Suite 200
Columbus, Ohio 43213

Cumulus Media
225 NW Hollywood Boulevard
Fort Walton Beach, FL 32548

Hasler
06/28/2017
US POSTAGE \$000.46⁰



ZIP 32548
011E10670210

NWFL State College
Career Resource Center
100 East College Blvd
Niceville, FL 32578

**Documentation Relating to
2015-2016 Job Vacancies**



06/07/2016

Cumulus Media's Ft Walton Beach-Destin is offering a great opportunity to learn the financial side of the radio broadcasting industry as an Assistant Business Manager. Our ideal candidate should possess an extremely good work ethic, be a self-starter, and highly organized with the ability to work in a fast-paced office environment.

Who we are:

A leader in the radio broadcasting industry, Cumulus Media (NASDAQ:CMLS) combines high-quality local programming with iconic, nationally syndicated media, sports and entertainment brands to deliver premium content choices to the 245 million people reached each week through its 453 owned-and-operated stations broadcasting in 90 US media markets (including eight of the top 10), more than 8,200 broadcast radio stations affiliated with its Westwood One network and numerous digital channels.

Together, the Cumulus/Westwood One platforms make Cumulus Media one of the few media companies that can provide advertisers with national reach and local impact. Cumulus/Westwood One is the exclusive radio broadcast partner to some of the largest brands in sports, entertainment, news, and talk, including the NFL, the NCAA, the Masters, the Olympics, the GRAMMY's, the Academy of Country Music Awards, the American Music Awards, the Billboard Music Awards, Westwood One News, and more. Additionally, it is the nation's leading provider of country music and lifestyle content through its NASH brand, which serves country fans nationwide through radio programming, exclusive digital content, and live events.

For more information, visit www.cumulus.com.

Our Opportunity:

The Assistant Business Manager position is a full time, administrative position. Experience should include knowledge of HR and accounting functions, all Microsoft Office applications, and credit & collections. This individual will be responsible for preparing and printing a variety of reports for the market, invoice distribution to various clients and advertising agencies, posting cash payments, assisting with month-end close, and general business office related tasks.

Other responsibilities include but are not limited to the following:

- Managing the front desk, answering and routing phone calls. Greeting customers and clients
- Compiling and printing a variety of revenue reports



- Assisting the Business with daily office related tasks and month-end invoicing and close
- Assist the Traffic Department with commercial scheduling and inventory management
- Assisting the Regional VP/Market Manager with spreadsheets, forecasts and revenue analysis

Qualifications/Requirements:

- 2 plus years of experience as an Assistant required
- Strong computer skills. Proficient in all Microsoft Office Applications
- Knowledge of general accounting procedures
- Excellent verbal and written communication skills
- Ability to multi-task, prioritize and solve problems with direct supervision

What we offer:

- Cumulus offers an opportunity to embark on a career with the fastest growing media company in the U.S.
- Recognition and reward for outstanding performance.
- Competitive pay and the ability to increase income.
- Benefits, vacation, and paid holidays offered for all full time employees.
- Benefits include: Medical, dental, vision, Health Savings Account with company match, 401K with company match, and Life and Disability coverage.

For immediate consideration, please complete the application process at <http://www.cumulus.com/careers>.

Cumulus is an Equal Opportunity Employer.



Sales Leader 04/26/2016

CUMULUS MEDIA - Ft. Walton Beach (Z96, NASH, WNCV, 99Rock and 1260 AM) is seeking a talented Outside (B2B) Sales Representative who thrives in a fast-paced working environment. We are identifying highly competitive individuals with a proven track record of over-achieving sales goals. In return, we offer a unique career opportunity: one where you are given a challenging mission, world-class tools to help you succeed, and the chance to realize your full potential as a sales professional.

Sales Leader:

- Recognized top sales performer with a track record of over-achieving sales goals (top 10-20% of company) in past positions
- Able to identify client business needs and proactively develop customized advertising solutions to meet client objectives
- Excel at prospecting and aggressively seeking new clientele by networking, cold calling, canvassing, referrals or other means
- Have strong listening and presentation skills and the ability to quickly build lucrative client relationships
- Stay abreast of the competitive landscape and emerging technologies to best position Cumulus in the marketplace
- Possess rare people skills which allow you to get out in front of problems and proactively provide solutions

What We Offer:

- Competitive pay with uncapped earning potential
- A product that you can be passionate about selling
- Training equivalent to acquiring a Sales-MBA
- Recognition and reward for outstanding performance
- Medical, Dental & Vision Insurance package
- 401K with company match to plan for the long term
- Vacation & Holidays to enjoy the fruits of your labor

Who We Are:

A leader in the Radio Broadcasting industry, Cumulus Media combines high-quality local programming with iconic, nationally syndicated media, sports and entertainment brands to deliver premium content choices to the 245 million people reached each week through its 454 owned-and-operated stations broadcasting in 90 US media markets (including eight of the top 10), more than 8,200 broadcast radio stations affiliated with its Westwood One network and numerous digital channels.

Together, the Cumulus/Westwood One platforms make Cumulus Media one of the few media companies that can provide advertisers with national reach and local impact. Cumulus/Westwood One is the exclusive



radio broadcast partner to some of the largest brands in sports and entertainment, including the NFL, the NCAA, the Masters, the Olympics, and the GRAMMYS. Additionally, it is the nation's leading provider of country music and lifestyle content through its NASH brand, which serves country fans nationwide through radio programming, NASH Country Weekly magazine, concerts, licensed products and Television / video.

For more information about Cumulus Media, please visit www.cumulus.com

Cumulus Media is proud to be an equal opportunity workplace. We are committed to equal employment opportunity regardless of race, color, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity or Veteran status.

Cumulus is an Equal Opportunity Employer (EEO)

**INSIDE
RADIO**

SALES OPPORTUNITIES - FLORIDA

Live, play and work where millions PAY to visit every year -- the sunshine state of **Florida**. Are you a top performing sales professional looking to join a growing media company that offers career progression and is attracting some of the best talent in the business? Did you make a commitment to yourself that you wouldn't spend another Winter shoveling snow? Or, do you desire to be in a market where the economy is thriving? Cumulus Media is currently searching for recognized performers to drive sales in our Florida markets...**Melbourne, Fort Walton Beach/Destin, Tallahassee and Pensacola**. As a sales person for Cumulus, we provide our teams with a great product to sell, superior training, and a "best in class" sales system that supports business development and rewards performance. Please submit resume to:



careers@cumulusfwb.com

All submissions will be kept in the strictest confidence.
Equal Opportunity Employer.

Ad may appear vertical or horizontal depending on space availability.
Inside Radio will make every effort to meet requested dates but will not be held responsible if dates are changed.

**CIRCLE
an option
PLEASE**

CIRCLE ONE OPTION
(Option #1)

3 DAYS in the INSIDE RADIO newsletter - **\$495 TOTAL**
(Includes 3 days in our email & two weeks at InsideRadio.com)

(Option #2) FULL WEEK

Your ad runs a total of 5 times in the INSIDE RADIO newsletter.
Includes 30 days at insiderradio.com, and 5 days in the daily email to over 30,000 radio professionals. Total - **\$695 TOTAL**

(Option #3) 30 DAY COVERAGE

Your ad runs 8x over four weeks in the newsletter.
Includes 30 days at InsideRadio.com, and 8x total in our daily email to over 35,000 radio professionals. Total - **\$995**

Name _____ Signature _____

Company _____

Address _____

City _____ State _____ Zip _____

Phone _____ Fax _____

Credit Card _____ expires _____

Requested Insertion dates _____

Please sign and return via fax to 877-270-3998. THANK YOU!

FW: Inside Radio Ad

 DELETE  REPLY  REPLY ALL  FORWARD ...



Pete DeSimone

Thu 6/4/2015 1:50 PM

Mark as unread

To: Monte Saunders; Wanda McNeil; Nicole Wyenberg <Nicole.Wyenberg@cumulus.com>;

 1 attachment 

@

This message has been archived. [View the original item](#)

FYI – for EEO files.

The ad starts tomorrow and runs for 30 days.

Pete

From: Colby Buell
Sent: Thursday, June 04, 2015 9:59 AM
To: Pete DeSimone
Subject: Inside Radio Ad

You will want to share this with the BM's for EEO.

Colby Buell
Cumulus Media, Inc.
VP of Talent Recruitment/Development

Direct: 404-260-6743



The Power of Radio is hiring!

03/26/2016

Cumulus Media – Fort Walton Beach/Destin is searching for a Program Director who can complete our staff of on-air professionals. Our ideal candidate should be fully-engaged, living and breathing the station 24/7. They should also possess an extremely good work ethic. We want a self-starter, and someone who is highly organized with the ability to work in a fast-paced programming environment.

Who we are:

Cumulus - Fort Walton Beach/Destin currently features 5 stations on the beautiful Emerald Coast of Northwest Florida: WZNS-Z96, WKSM-99ROCK, WNCV-Coast 93.3, WYZB-Nash FM 105.5 and WFTW-NewsTalk 1260. At Cumulus - Fort Walton Beach/Destin we strive to hire passionate, driven, resourceful, problem solvers who have the ability to drive the evolving, diverse culture of the Power of Radio to success.

Cumulus owns and operates 460 radio stations in 94 U.S. markets, as well as Westwood One Networks, serving over 10,000 stations worldwide. Over 225 million people per week engage with a Cumulus or Westwood One asset making it an exciting and unique career opportunity! We are constantly creating new windows for success and strive to provide world class tools to help you succeed and reach your full potential as an employee. More recently, Cumulus is the proud creator of NASH- an exciting new lifestyle and entertainment brand targeting over 90 million country music fans nationwide.

Our Opportunity:

The Program Director position is a full time, salaried, programming position. We are looking for a true professional who can connect with Adult Contemporary listeners in morning drive and steer the station all day to keep them coming back for more. Experience should include knowledge of music scheduling, coaching on-air staff, station strategy, development and execution of promotions, website/social media and revenue generation, and have a strong customer service approach towards listeners and staff.

What we Offer:

- Cumulus offers an opportunity to embark on a career with the fastest growing media company in the U.S.
- Recognition and reward for outstanding performance.
- Competitive pay and the ability to increase income.
- Benefits, vacation, and paid holidays offered for all full time employees.
- Benefits include: Medical, dental, vision, Health Savings Account with company match, 401K with company match, and Life and Disability coverage.

Cumulus is an Equal Opportunity Employer.

For immediate consideration, please complete the application process at <http://www.cumulus.com/careers>.

No phone calls Please.

03/26/2016

Broadcast Chief Engineer

Florida's Gulf Coast

Fort Walton Beach-Destin / Pensacola

02/17/2016

Cumulus Media is searching for a full-time Chief Engineer to oversee their Fort Walton Beach-Destin and Pensacola markets. The chief engineer directs and coordinates installation, maintenance and repair of studio, transmitting and ancillary equipment in order to maintain competitive signals in the market while complying with all FCC technical requirements. Includes responsibility for telecommunications, computer and networking systems.

General Responsibilities • Maintains station operation through preventative and corrective maintenance • Establishes and follows routine maintenance procedures and schedules for all broadcast equipment • Installs and performs maintenance on control consoles, audio routers, recording equipment, microphones, digital audio systems, transmitters, antennas, control systems, remote equipment, etc. • Budgeting, project expense management and expense control • Setting up, configuring and troubleshooting IT equipment: supporting IT and telephone infrastructure; responding to IT-related problems and questions from employees.

Required Knowledge, Skills & Abilities • Knowledge of all applicable FCC rules and regulations • Advanced experience with cluster-wide audio routing, digital audio delivery, EAS, Studio Telephone and engineering IT systems • Computer literacy in applicable software packages (Microsoft OS and Office Suite, OpX Automation Systems, etc.) • Ability to troubleshoot broadcast equipment to the component level • Ability to work independently to troubleshoot/repair high-power AM and FM transmitting facilities • Extensive IT skills including local area and wide area networking • Excellent verbal and written communication skills • Problem-solving ability and skill in prioritizing • Knowledge of electrical systems, UPS, and standby generators and record keeping • Knowledge of telephone systems and protocols including POTS, ISDN, T1, DSL and PRI circuits • Interact with management and staff at all levels and ability to multi-task and handle pressures and deadlines

Minimum 5 years as Station Assistant or Chief Engineer • Education and Licensing Requirements • Associates or technical degree in Broadcasting Engineering Technology or related field or equivalent level of experience • SBE Certification a plus • Must possess valid state drivers license and provide required proof of personal vehicle insurance

Please submit resumes to careers@cumulusfb.com with "Broadcast Chief Engineer" in the subject line, or mail resumes to Cumulus Media, Inc. ATTN: HR Department, 225 Hollywood Blvd, NW, Fort Walton Beach, FL 32548

Cumulus Media is an Equal Opportunity Employer (EEO)

Who We Are A leader in the Radio Broadcasting industry, Cumulus Media combines high-quality local programming with iconic, nationally syndicated media, sports and entertainment brands to deliver premium content choices to the 245 million people reached each week through its 454 owned-and-operated stations broadcasting in 90 US media markets (including eight of the top 10), more than 8,200 broadcast radio stations affiliated with its Westwood One network and numerous digital channels. Together, the Cumulus/Westwood One platforms make Cumulus Media one of the few media companies that can provide advertisers with national reach and local impact.

Cumulus/Westwood One is the exclusive radio broadcast partner to some of the largest brands in sports and entertainment, including the NFL, the NCAA, the Masters, the Olympics, and the GRAMMY's. Additionally, it is the nation's leading provider of country music and lifestyle content through its NASH brand, which serves country fans nationwide through radio programming, NASH Country Weekly magazine, concerts, licensed products and Television / Video. For more information about Cumulus Media, please visit www.cumulus.com Cumulus Media is proud to be an equal opportunity workplace. We are committed to equal employment opportunity regardless of race, color, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity or Veteran status.



Ft Walton Beach - Destin

November 30, 2015

Heritage News talk station in a beautiful Southeast market seeking a NEW MORNING HOST. Can you do more than political doom and gloom? We need a skilled broadcaster that knows how to inform and entertain on air and online in a compelling, and concise manner. We're looking for someone who can bring a variety of topics to the table, tap into the local scene, and efficiently package both the news and issues to the next generation of News talk listeners. This isn't your father's News talk station. If you have the storytelling versatility of Savage, and the lighthearted likability of a Phil Valentine, we'd like to hear your demo.

Who we are:

Cumulus owns and operates 460 radio stations in 94 U.S. markets, as well as Westwood One Networks, serving over 10,000 stations worldwide. Over 225 million people per week engage with a Cumulus or Westwood One asset making it an exciting and unique career opportunity! We are constantly creating new windows for success and strive to provide world class tools to help you succeed and reach your full potential as an employee. More recently, Cumulus is the proud creator of NASH- an exciting new lifestyle and entertainment brand targeting over 90 million country music fans nationwide.

What we Offer:

- Cumulus offers an opportunity to embark on a career with the fastest growing media company in the U.S.
- Recognition and reward for outstanding performance.
- Competitive pay and the ability to increase income.
- Benefits, vacation, and paid holidays offered for all full time employees.
- Benefits include: Medical, dental, vision, Health Savings Account with company match, 401K with company match, and Life and Disability coverage.

Please send emails and demos to hayden.green@cumulus.com

No phone calls Please.

Cumulus is an Equal Opportunity Employer.

3/27/2018

IL Center for Broadcasting-Columbus Job posting-Newstalk

IL Center for Broadcasting-Columbus Job posting-Newstalk

 DELETE

 REPLY

 REPLY ALL

 FORWARD



Mark as unread



Wanda McNeil

Mon 11/30/2015 12:59 PM

To: cjackson@beonair.com;

 1 attachment 

SE Market
N~.docx

Wanda McNeil
Business Mgr Cumulus-Ft Walton Beach and Pensacola
(850) 243-2323 X203- Ft Walton Beach
(850)478-6011-Pensacola

From: Wanda McNeil
Sent: Monday, November 30, 2015 12:54 PM
To: gary@beonair.com
Cc: Logan; hayden@cumulus.com
Subject: Ohio Center for Broadcasting-Columbus Job posting-Newstalk

Wanda McNeil
Business Mgr Cumulus-Ft Walton Beach and Pensacola
(850) 243-2323 X203- Ft Walton Beach
(850)478-6011-Pensacola

3/27/2018

Ohio Center for Broadcasting-Columbus Job posting-Newstalk

Ohio Center for Broadcasting-Columbus Job posting-Newstalk

 DELETE  REPLY  REPLY ALL  FORWARD 



Wanda McNeil

Mon 11/30/2015 12:54 PM

Mark as unread

To: gary@beonair.com;

Cc: Logan <Logan@cumulus.com>; hayden@cumulus.com;

You forwarded this message on 11/30/2015 1:00 PM.

 1 attachment 

SE Market
N~.docx

Wanda McNeil
Business Mgr Cumulus-Ft Walton Beach and Pensacola
(850) 243-2323 X203- Ft Walton Beach
(850)478-6011-Pensacola



The Power of Radio is hiring!
08/01/2015

Cumulus Media Ft Walton Beach/Destin, FL is offering a great opportunity to live and work in paradise! 99ROCK-WKSM-FM has a rare morning drive co-host opening on the highly successful show, "The Morning Movement". The ideal candidate will be socially and professionally interactive, relatable, opinionated without being annoying, quick witted, and have a slightly twisted/odd sense of humor.

Who we are:

Cumulus Ft Walton Beach/Destin features 5 stations in the FL Emerald Coast area. WFTW-AM, WKSM-FM 99Rock, WNCV-FM, NASH 105.5 and WZNS-FM. At Cumulus Ft Walton Beach/Destin, we strive to hire passionate, driven, resourceful, problem solvers who have the ability to drive the evolving, diverse culture of the Power of Radio to success.

Cumulus owns and operates 460 radio stations in 94 U.S. markets, as well as Westwood One Networks, serving over 10,000 stations worldwide. Over 225 million people per week engage with a Cumulus or Westwood One asset making it an exciting and unique career opportunity! We are constantly creating new windows for success and strive to provide world class tools to help you succeed and reach your full potential as an employee. More recently, Cumulus is the proud creator of NASH- an exciting new lifestyle and entertainment brand targeting over 90 million country music fans nationwide.

Our Opportunity:

The Morning Show Co-Host position is a full time, salaried, Programming position. Experience should include knowledge digital production, social media, digital/website management, on-air board operations and off-site remote broadcast procedures.

Qualifications/Requirements:

- 2 plus years of experience on-air.
- Digital production skills
- Ability to multi-task
- Excellent verbal and written communication skills
- Social media, digital/website management
- On-site broadcast expertise
- Great team player

What we Offer:

- Cumulus offers an opportunity to embark on a career with the fastest growing media company in the U.S.
- Recognition and reward for outstanding performance.
- Competitive pay and the ability to increase income.
- Benefits, vacation, and paid holidays offered for all full time employees.
- Benefits include: Medical, dental, vision, Health Savings Account with company match, 401K with company match, and Life and Disability coverage.

Cumulus is an Equal Opportunity Employer.

For immediate consideration, please send resume to woofy@wksm.com and/or 225 Hollywood Blvd, NW, Fort Walton Beach, FL 32548. **No phone calls please.**



The Power of Radio is hiring!
07/24/2015

Cumulus Media Ft Walton Beach/Destin, FL is offering a great opportunity to live and work in paradise! 99ROCK-WKSM-FM has a rare morning drive co-host opening on the highly successful show, "The Morning Movement". The ideal candidate will be socially and professionally interactive, relatable, opinionated without being annoying, quick witted, and have a slightly twisted/odd sense of humor.

Who we are:

Cumulus Ft Walton Beach/Destin features 5 stations in the FL Emerald Coast area. WFTW-AM, WKSM-FM 99Rock, WNCV-FM, NASH 105.5 and WZNS-FM with a reach of over _____ listeners on a daily basis. At Cumulus Ft Walton Beach/Destin, we strive to hire passionate, driven, resourceful, problem solvers who have the ability to drive the evolving, diverse culture of the Power of Radio to success.

Cumulus owns and operates 460 radio stations in 94 U.S. markets, as well as Westwood One Networks, serving over 10,000 stations worldwide. Over 225 million people per week engage with a Cumulus or Westwood One asset making it an exciting and unique career opportunity! We are constantly creating new windows for success and strive to provide world class tools to help you succeed and reach your full potential as an employee. More recently, Cumulus is the proud creator of NASH- an exciting new lifestyle and entertainment brand targeting over 90 million country music fans nationwide.

Our Opportunity:

The Morning Show Co-Host position is a full time, salaried, Programming position. Experience should include knowledge digital production, social media, digital/website management, on-air board operations and off-site remote broadcast procedures.

Qualifications/Requirements:

- 2 plus years of experience on-air.
- Digital production skills
- Ability to multi-task
- Excellent verbal and written communication skills
- Social media, digital/website management
- On-site broadcast expertise
- Great team player

What we Offer:

- Cumulus offers an opportunity to embark on a career with the fastest growing media company in the U.S.
- Recognition and reward for outstanding performance.

- Competitive pay and the ability to increase income.
- Benefits, vacation, and paid holidays offered for all full time employees.
- Benefits include: Medical, dental, vision, Health Savings Account with company match, 401K with company match, and Life and Disability coverage.

Cumulus is an Equal Opportunity Employer.

For immediate consideration, please complete the application process at <http://www.cumulus.com/careers>.

No phone calls Please.

4/22/2018

RE: Morning Movement posting- Enterprise Vault Archived Item

From Wanda McNeil
To Woofy
Cc
Subject RE: Morning Movement posting

Date 7/24/2015, 4:10:44 PM

Wanda McNeil
Business Mgr Cumulus-FWB
225 Hollywood Blvd NW
Ft Walton Beach, FL 32548
(850) 243-2323 X203
(850) 243-6806 fax

From: Woofy [woofy@wksm.com]
Sent: Friday, July 24, 2015 9:15 AM
To: Wanda McNeil
Subject: Fw: Morning Movement posting

Wanda,
I posted this on AllAccess and will post on Radio Online in a few.

I got it out to all the other sources. I will deal with "them" later
Woofy Ramone
Program Director
99ROCK-WKSM
225 NW Hollywood Blvd
Fort Walton Beach, FL 32548
850-243-7676 Phone 850-243-6806 Fax
Listen Live at wksm.com
"He who makes a beast of himself gets rid of the pain of being a man"

Live and work in PARADISE!

99ROCK-WKSM/Fort Walton Beach-Destin, FL has a rare morning drive co-host opening on the highly successful show "The Morning Movement".

The ideal candidate will be socially and professionally interactive, relatable, opinionated without being annoying, quick witted, and have a slightly twisted/odd sense of humor. Prefer at least 2 years on-air experience, digital production skills, on-site remote broadcast talent and VERY STRONG social media, digital/website management proficiency. NO LINER CARD/VOICE TRACK JOCKS NEED APPLY.

Females and minorities are strongly encouraged to apply.

Anyone interested please send samples of your on-air, commercial production, any relevant social media links, and resume to woofy@wksm.com <<mailto:woofy@wksm.com>> and/or 225 NW Hollywood Blvd, Fort Walton Beach, FL 32548, attention Woofy Ramone.

99ROCK-WKSM will be accepting applications through 8-24-15 for this position. Cumulus Media is an Equal Opportunity Employer. All applicants must be eligible to work in the U.S.

Val Garris
VP Programming
Cumulus Media
(tel) 404-260-6655
(cell) 770-335-6130

4/22/2018

RE: Morning Movement posting- Enterprise Vault Archived Item

From: Woofy [<mailto:woofy@wksm.com>]
Sent: Tuesday, July 21, 2015 3:20 PM
To: Val Garris
Subject: Morning Movement posting

Woofy Ramone
Program Director
99ROCK-WKSM
225 NW Hollywood Blvd
Fort Walton Beach, FL 32548
850-243-7676 Phone 850-243-6806 Fax
Listen Live at wksm.com

"He who makes a beast of himself gets rid of the pain of being a man"

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Welcome, Wanda J. McNeil,

Wanda J. McNeil @ Cumulus Media [Login to another system] ▼

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job postings

Job Title	ID	Description	Multiple School Posting	Type	Major(s)	Start	End	Approved	Options
Broadcast IT Engineer	769009	The Broadcast IT Engineer is primarily responsible for supporting and maintaining mission critica...	x	Full Time		July 24, 2015	August 31, 2015	x	Deactivate



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Job Order: for Broadcast IT Engineer

Patrick Arendell [parendell@careersourceow.com]

Sent: Friday, July 24, 2015 2:11 PM

To: Wanda McNeil

Attachments: [image003.jpg \(14 KB\)](#); [image005.jpg \(3 KB\)](#); [image007.png \(25 KB\)](#); [image009.png \(87 KB\)](#); [image011.png \(88 KB\)](#); [Job Order_10057967.pdf \(10 KB\)](#) [Open as Web Page];

Hello Ms. McNeil

Per your email dated 7/23/15 I have created and attached Job Order # **10057967 – Broadcast IT Engineer**. I would appreciate it if you could review the job orders and let me know of any changes/additions.

Please remember, if you make a hire, we would greatly appreciate it if you could share the new hire’s information (name and start date) with us. Even if someone is **not hired through EmployFlorida.com, but is registered**, we are able to update that information in our System for the State of Florida. This data is used by the State of Florida for accountability and statistical purposes. All information received is considered confidential. [Report your new hire\(s\) via a secure fillable form](#) or simply reply to this email.

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Workforce Solutions

CareerSource Okaloosa Walton operated by the Workforce Development Board of Okaloosa and Walton Counties, has **NO FEE SOLUTIONS** for your workforce challenges. We provide services that connects skilled workers with your needs to help increase your bottom-line. Business Services Representatives, who understand your unique workforce goals, are available to help you prepare custom solutions that work. [Learn More](#)

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These tools help you to identify the most talented candidates by assessing their basic to specialized skills.