

WDEV, WDEV-FM, WLVB, WCVT, WEXP¹
EEO PUBLIC FILE REPORT
December 1, 2020-November 30, 2021

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hire
Digital Media Specialist	4, 7, 13, 15, 17, 18, 20-22	15

¹ WEXP was re-acquired by Woodchuck Radio, LLC on November 10, 2021. See LMS File No. 0000158563. From January 22, 2020 through November 9, 2021, the licensee of WEXP was Music Guild International, Inc. See BALH - 20191101AAY.

**WDEV, WDEV-FM, WLVB, WCVT, WEXP
EEO PUBLIC FILE REPORT
December 1, 2020-November 30, 2021**

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Barre Montpelier Times Argus & Sunday Rutland Herald 540 North Main Street, Barre VT 05641	N	0
2	Business & Professional Women/VT www.burlingtonbpw.org President: Stephanie Hainley	N	0
3	Central Vermont Economic Development Corp. (and associated job fairs) One National Life Drive P.O. Box 1439 Montpelier, VT 05601 James Stewart, Executive Director 802.223.4655 cvedc@sover.net	N	0
4	Norwich University 158 Harmon Drive Northfield, VT 05663 Contact: James Graves	N	0
5	Burlington Free Press Burlingtonfreepress.com classifieds College Street Burlington, VT 05401	N	0
6	The World Newspaper 403 US Route 302 Berlin, VT 05601 Gary Haas	N	0
7	Vermont Association of Broadcasters VAB@vab.org Wendy Mays, Executive Director	N	0
8	Vermont Department of Employment & Training Career Resource Center McFarland State Office Building 5 Perry Street, Suite 200 Barre, VT 05641 802.476.2600	N	0
9	Vermont Department of Employment & Training Career Resource Center 63 Pearl Street Burlington, VT 05401 802.863.7676	N	0
10	Vermont Department of Employment & Training Career Resource Center 200 Asa Bloomer Building 88 Merchants Row Rutland, VT 05701 802.786.5837	N	0
11	Vermont Department of Employment & Training Career Resource Center 197 Harrell Street Morrisville, VT 05661-0429 802.888.4545	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
12	Rutland Herald P.O. Box 668 Rutland, VT 05701 802.747.6126 Ryan.Decelle@rutlandherald.com	N	0
13	EEO Broadcast Announcements (<i>one or more SEU stations</i>) The Radio Vermont Group P.O. Box 550 Waterbury, VT 05676 802.244.7321 WDEV-WLVB-WCVT-WEXP scormier@radiovermont.com	N	0
14	Walk-In/Self-Referral	N	0
15	Word-of-Mouth Referral	N	2
16	Sam's Good News 162 North Main Street Stony Brook Plaza, Rutland, VT 05702 802.773.4040 sales@samsgoodnews.com	N	0
17	Seven Days P.O. Box 1164 Burlington, VT 05402-1164 www.Sevendaysvt.com/classifieds	N	0
18	Station Website Postings (<i>one or more SEU stations</i>)	N	1
19	BROC Bennington-Rutland Community Action SW VT Tom Donahue, Director 45 Union Street Rutland, VT 05701 Contact: Tom Donaghue	N	0
20	St. Michael's College One Winooski Park Colchester, VT 05439 Contact: Eileen O'Rourke	N	0
21	Vermont State College System (NVU Lyndon, NVU Johnson, Vermont Tech and Castleton University) https://www.collegecentral.com/vsc Contact: Amy Wright	N	0
22	Champlain College 251 South Willard Street Burlington, VT 05402 Contact: Christine Hutchins	N	5
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			8

**WDEV, WDEV-FM, WLVB, WCVT, WEXP
EEO PUBLIC FILE REPORT
December 1, 2020-November 30, 2021**

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participate in Job Fair	We attended a Job Fair at NVU-Lyndon on Thursday October 24 th . The Job Fair was held from 11:30-1:30 just outside the theatre which is a major traffic area for students. We showcased the different openings we had at Radio Vermont, including an On-Air News Anchor and Sales Account Representative, as well as internship opportunities.
2	Host Job Fair	<p>The Radio Vermont Group hosted a job fair on Wednesday November 10th at the Capitol Plaza in Montpelier. The Job Fair ran from 7am-1pm and 25 different businesses participated. The Radio Vermont Group also set up its own table. We had live call-in reports between 7am-9am and again between noon-1pm. From 9am-11am, we broadcast our public affairs program “Vermont Viewpoint” live from the event and interviewed several of the businesses on site as well as our General Manager.</p> <p>The job fair was heavily promoted on-air and on the websites of The Radio Vermont Group stations, and sevendaysvt.com</p>
3	Host an Internship Program	During the summer of 2021, the Radio Vermont Group hosted 5 interns: 3 from the University of Vermont, 1 from Notre Dame, and 1 from Quinnipiac University. The interns from the University of Vermont assisted with the production of our daily public affairs program, “Vermont Viewpoint.” Working with the host of “Vermont Viewpoint,” the interns researched topics, booked guests, composed questions, and helped with social media for the program. The student from Notre Dame worked in our News department with our sports talk host. The intern edited interview audio, conducted research, wrote news scripts, worked on social media, and learned how to use our automation program and editing software. The student from Quinnipiac University worked in our Production department and was supervised by members of our News department as well as our sports talk host. The intern edited interview audio, conducted research, wrote news scripts, worked on social media, and learned how to use our automation program and editing software. The intern also hosted the “Brady Farkus” sports talk show for one week.