

**WDEV, WDEV-FM, WLVB, WCVT, WEXP
EEO PUBLIC FILE REPORT
December 1, 2021-November 30, 2022**

I. VACANCY LIST

See Master Recruitment Source List (MRSL) for recruitment source data

| Job Title | Recruitment Sources (RS) Used to Fill Vacancy | RS Referring Hire |
|--|--|--------------------------|
| Radio and Digital Account Representative | 7, 13, 15, 18, 21-24 | 15 |

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|-----------|---|---|---|
| 1 | Barre Montpelier Times Argus & Sunday Rutland Herald 540 North Main Street, Barre VT 05641 | N | 0 |
| 2 | Business & Professional Women/VT www.burlingtonbpw.org President: Stephanie Hainley | N | 0 |
| 3 | Central Vermont Economic Development Corp. (and associated job fairs) One National Life Drive P.O. Box 1439 Montpelier, VT 05601 James Stewart, Executive Director 802.223.4655 cvedc@sover.net | N | 0 |
| 4 | Norwich University 158 Harmon Drive Northfield, VT 05663 Contact: James Graves | N | 0 |
| 5 | Burlington Free Press Burlingtonfreepress.com classifieds College Street Burlington, VT 05401 | N | 0 |
| 6 | The World Newspaper 403 US Route 302 Berlin, VT 05601 Gary Haas | N | 0 |
| 7 | Vermont Association of Broadcasters VAB@vab.org Wendy Mays, Executive Director | N | 0 |
| 8 | Vermont Department of Employment & Training Career Resource Center McFarland State Office Building 5 Perry Street, Suite 200 Barre, VT 05641 802.476.2600 | N | 0 |
| 9 | Vermont Department of Employment & Training Career Resource Center 63 Pearl Street Burlington, VT 05401 802.863.7676 | N | 0 |
| 10 | Vermont Department of Employment & Training Career Resource Center 200 Asa Bloomer Building 88 Merchants Row Rutland, VT 05701 802.786.5837 | N | 0 |
| 11 | Vermont Department of Employment & Training Career Resource Center 197 Harrell Street Morrisville, VT 05661-0429 802.888.4545 | N | 0 |

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|--|--|---|---|
| 12 | Rutland Herald P.O. Box 668 Rutland, VT 05701 802.747.6126 Ryan.Decelle@rutlandherald.com | N | 0 |
| 13 | EEO Broadcast Announcements <i>(one or more SEU stations)</i> The Radio Vermont Group P.O. Box 550 Waterbury, VT 05676 802.244.7321 WDEV-WLVB-WCVT-WEXP scormier@radiovermont.com | N | 0 |
| 14 | Walk-In/Self-Referral | N | 0 |
| 15 | Word-of-Mouth Referral | N | 3 |
| 16 | Sam's Good News 162 North Main Street Stony Brook Plaza, Rutland, VT 05702 802.773.4040 sales@samsgoodnews.com | N | 0 |
| 17 | Seven Days P.O. Box 1164 Burlington, VT 05402-1164 www.Sevendaysvt.com/classifieds | N | 0 |
| 18 | Station Website Postings <i>(one or more SEU stations)</i> | N | 0 |
| 19 | BROC Bennington-Rutland Community Action SW VT Tom Donahue, Director 45 Union Street Rutland, VT 05701 Contact: Tom Donaghue | N | 0 |
| 20 | St. Michael's College One Winooski Park Colchester, VT 05439 Contact: Eileen O'Rourke | N | 0 |
| 21 | Vermont State College System NVU Lyndon, NVU Johnson, Vermont Tech and Castleton University https://www.collegecentral.com/vsc Contact: Amy Wright | N | 0 |
| 22 | Champlain College 251 South Willard Street Burlington, VT 05402 Contact: Christine Hutchins | N | 0 |
| 23 | Plattsburgh State College 202J Yokum Hall 101 Broad Street Plattsburgh NY 12901 Contact: Dr. Kirsten Isgro | N | 0 |
| 24 | Job Fair <i>(as described in Section III)</i> | N | 0 |
| TOTAL INTERVIEWEES OVER 12-MONTH PERIOD | | | 3 |

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III. RECRUITMENT INITIATIVES

| | TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION) | BRIEF DESCRIPTION OF ACTIVITY |
|---|--|--|
| 1 | Participate in Job Fair | The Stations of Radio Vermont participated in the 13 th Annual Central Vermont Job Fair held on Wednesday, June 1 st from 10-3 at the Barre City Auditorium. The fair was presented by the Central Vermont Economic Development Corporation. Our stations heavily promoted the fair on-air and also hosted a booth where we advertised available job openings and discussed career opportunities with attendees. |
| 2 | Participate in Job Fair | The Stations of Radio Vermont attended the Fall Job Fest job fair presented by The Vermont Department of Labor and HireAbility Vermont. It was held on Tuesday, November 1 st at the Berlin Mall from 2-6pm. We were 1 of 10 businesses participating. We advertised available job openings and discussed career opportunities with attendees. |
| 3 | Host an Internship Program | From February through May 2022, our SEU hosted an intern from Lyndon State College. She worked with our Social Media Director on building a presence on our station's social media pages. She also wrote news copy for WDEV. |