

**EEO PUBLIC FILE REPORT**

Dates: April 1, 2022 to March 31, 2023

Station Employment Unit					
Call Sign	Fac. Id.	Community of License	Call Sign	Fac. Id	Community of License
KVNE	18758	Tyler, Texas	KGLY	18757	Tyler, Texas
KZWL	170966	Bullard, Texas	KWLL	14755	Gilmer, Texas
KHFZ	8491	Pittsburg, Texas	KLFZ	57204	Jacksonville, Texas
KGFZ	164167	Burke, TX			

Recruitment Sources			
Source	Contact	Address	Phone
Tyler Morning Telegraph	Want Ad Department	410 W. Erwin St. Tyler, TX 75710	903.592.3818
Indeed.com			
HisAir.Net	Ted Kelly	Hisair.net	225.744.3524
Christian Music Broadcasters	Michelle Younkman	cmbonline.org	402.618.9231
KVNE/KGLY Facebook			
NRB	NRB Classified website		
Staff & Board Referral	Troy Kriechbaum	7695 Old Jacksonville Hwy., Tyler, TX 75703	903.508.6888
EncouagementMediaGroup Website	TroyKriechbaum	<a href="http://www.EncouragementMediaGroup.com">www.EncouragementMediaGroup.com</a>	n/a

Vacancies Filled During Period				
		Source	Interviewee(s)	Hiree
Position Filled: Operations Specialist	Date Filled: 02/7/2023	Staff/Board member referral	1	1
		Tyler Morning Telegraph	0	
		KVNE.COM/EncouragementMediaGroup.com	2	
		HisAir.net	0	
		CMB Online	0	
		Facebook	0	
		NRB	0	
		Indeed.com	0	
			0	
		<b>Total:</b>	<b>3</b>	<b>1</b>

<b>Vacancies Filled During Period</b>				
		Source	Interviewee(s)	Hiree
Position Filled: Director of Spanish Ministries	Date Filled: 02/07/2023	Staff/Board member referral	4	1
		Tyler Morning Telegraph	0	
		KVNE.COM/EncouragementMediaGroup.com	0	
		HisAir.net	0	
		CMB Online	0	
		Facebook	0	
		NRB	0	
		Indeed.com	0	
			0	
			<b>Total: 4</b>	<b>1</b>

<b>Vacancies Filled During Period</b>				
		Source	Interviewee(s)	Hiree
Position Filled: Donor Engagement Representative (Full Time)	Date Filled: 03/7/2023	Staff/Board member referral	1	
		Tyler Morning Telegraph	0	
		KVNE.COM/EncouragementMediaGroup.com	18	1
		HisAir.net	0	
		CMB Online	0	
		Facebook	0	
		NRB	0	
		Indeed.com	8	
			0	
			<b>Total: 28</b>	<b>1</b>

<b>Vacancies Filled During Period</b>				
		Source	Interviewee(s)	Hiree
Position Filled: Donor Engagement Representative (Part Time)	Date Filled: 03/7/2023	Staff/Board member referral	1	1
		Tyler Morning Telegraph	0	
		KVNE.COM/EncouragementMediaGroup.com	18	
		HisAir.net	0	
		CMB Online	0	
		Facebook	0	
		NRB	0	
		Indeed.com	8	
			0	
			<b>Total: 28</b>	<b>1</b>

<b>Vacancies Filled During Period</b>				
		Source	Interviewee(s)	Hiree
Position Filled: Operations Specialist (Part Time)	Date Filled: 03/7/2023	Staff/Board member referral	1	
		Tyler Morning Telegraph	0	
		KVNE.COM/EncouragementMediaGroup.com	2	1
		HisAir.net	0	
		CMB Online	0	
		Facebook	0	
		NRB	0	
		Indeed.com	0	
			0	
			<b>Total: 3</b>	<b>1</b>