

EEO PUBLIC FILE REPORT

Dates: April 1, 2023 to March 31, 2024

Station Employment Unit					
Call Sign	Fac. Id.	Community of License	Call Sign	Fac. Id	Community of License
KVNE	18758	Tyler, Texas	KGLY	18757	Tyler, Texas
KZWL	170966	Bullard, Texas	KWLL	14755	Gilmer, Texas
KHFZ	8491	Pittsburg, Texas	KLFZ	57204	Jacksonville, Texas
KGFZ	164167	Burke, TX	KVFZ	9681	Benton, Louisiana
KNFZ	65704	Bosque Farms, New Mexico			

Recruitment Sources			
Source	Contact	Address	Phone
Indeed.com			
HisAir.Net	Ted Kelly	Hisair.net	225.744.3524
Christian Music Broadcasters	Michelle Younkman	cmbonline.org	402.618.9231
NRB	NRB Classified website		
Staff & Board Referral	Troy Kriechbaum	7695 Old Jacksonville Hwy., Tyler, TX 75703	903.508.6888
EncouragementMediaGroup Website	TroyKriechbaum	www.EncouragementMediaGroup.com	n/a

Vacancies Filled During Period				
		Source	Interviewee(s)	Hiree
Position Filled: Assistant Dir of Community Outreach and On- Air Host	Date Filled: 06/26/2023	Staff/Board member referral	1	1
		EncouragementMediaGroup.com	1	
		HisAir.net	0	
		CMB Online	0	
		Facebook	0	
		NRB	0	
		Indeed.com	2	
		Total: 18	1	

Vacancies Filled During Period				
		Source	Interviewee(s)	Hiree
Position Filled: Fuzion Program Director and Morning Show Co- Host	Date Filled: 07/24/2023			
		Staff/Board member referral	1	
		EncouragementMediaGroup.com	0	
		HisAir.net	0	
		CMB Online	0	
		Facebook	0	
		NRB	0	
		Indeed.com	1	1
			Total: 2	1