

KFWD, Fort Worth, TX

SMALL STATION EXEMPTION CERTIFICATION

I hereby certify that the station employment unit that includes KFWD has fewer than five employees and is therefore exempt from the requirement to file an annual EEO report (per 47 C.F.R. section 73.2080 (d)).

A handwritten signature in black ink, appearing to read 'R. Andrews', with a long horizontal flourish extending to the right.

Robert Andrews
General Manager