

2019-2020 ANNUAL EEO PUBLIC FILE REPORT

ZIMMER RADIO OF MID-MISSOURI, INC.

KCLR – FM, KTXY – FM, KCMQ – FM, KSSZ – FM,
KTGR – AM, KTGR - FM, KATI – FM,
KWOS – AM, KFAL – AM, KZWV - FM

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's 2008 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: KCLR-FM licensed in Boonville, MO, Cooper County, KTXY – FM licensed in Jefferson City, MO, Cole County, KCMQ – FM licensed in Columbia, MO, Boone County, KSSZ – FM licensed in Fayette, MO, Howard County, KTGR – AM licensed in

Columbia, MO, KTGR – FM licensed in Fulton, MO, Callway County, KATI – FM licensed in California, MO in Moniteau County, KWOS – AM licensed in Jefferson City, MO in Cole County, KFAL – AM licensed to Fulton, MO in Callaway County and KZWV – FM licensed to Eldon, MO in Miller County, and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

This information contained in this Report covers the time period beginning October 1, 2019 to and including September 15, 2020 (the "Applicable Period"). The FCC's 2007 EEO Rule requires that this Report contain the following information:

Appendices 1, 2, and 3, which follow, have been designed, in the aggregate, to provide the required information.

Appendix 1 to
Annual EEO Public Report Form
Covering the Period from October 1, 2019 to and including September 15, 2020

Stations Comprising Station Employment Unit: KCLR – FM, KTXY – FM, KCMQ – FM, KSSZ – FM, KTGR – AM, KATI – FM, KWOS – AM, KFAL – AM, KTGR – FM, KZWV-FM

Section 1 Vacancy Information

Full time Positions – Business Development Executive (3), Web Developer (1), Digital Marketing Strategist (1), Program Director (1), Client Services Specialist (1), and Media and Marketing Assistant (1)

Filled by Job Title – Business Development Executive, Client Services Specialist, Web Developer, Media and Marketing Assistant, Program Director and Digital Marketing Strategist.

Recruitment Source of Hires –Employee Referral (5), Indeed (37), Walk in Self Referral (1), LinkedIn (44), Radio Recruitment ad (3), ZipRecruiter (8), Station Website (14), Email Inquiry (1), Career Fair (3), Phone Inquiry (1), Consultant Referral (1), Job Board (8), Non-employee Referral (2), Former Employee (1) and Unknown Referral Service (1)

Appendix 2

Annual EEO Public Report Form

Covering the Period from October 1, 2019 to and including September 15, 2020 (the “Applicable Period”.)

Stations Comprising Employment Unit: KCLR-FM, KTXY-FM, KCMQ-FM, KSSZ-FM, KTGR-AM, KATI-FM, KWOS-AM, KFAL-AM, KTGR-FM, KZWV-FM

Section 2: Recruitment Source Information: Zimmer Radio & Marketing Group, 3215 Lemone Industrial Blvd. Suite 200, Columbia, MO 65201, 573-875-1099

Interviewers for this period were: Jamie Mac/Scott Lepp, Carrie Lorenz, Christine Lepp, Becky James, Jonathan Durbin, Carson Hauger and Carla Leible

Total Number of Persons Interviewed During Applicable Period for These Positions: 385

Career Fair (3), Email Inquiry (1), Employee Referral (5), Indeed (33), Job Board (4), LinkedIn (42), Station on Air advertisement (3), Station Website (13), Walk In/Self Referral (1), ZipRecruiter (8) and Consultant Referral (1)

Appendix 3

Annual EEO Public File Report Form Covering the Period from October 1, 2019 to and including September 15, 2020 (the “Applicable Period”.)

Section 3: Supplemental (Non Vacancy Specific) Recruitment Activities Undertaken by KCLR-FM, KTTY-FM, KCMQ-FM, KSSZ-FM, KTGR-AM, KATI-FM, KWOS-AM, KFAL-AM, KTGR-FM, KZWV-FM

Internship Opportunities: Internships accepted year round with the Sales Department

Participation in Job Banks/Internet Programs – Recruited for open positions with job postings:

- Looking for our next award winning on air talent. – 6/5/20, 6/23/20 and 10/24/19
- On Air job postings - All Access.com postings for opportunities - 10/1/19 – 9/15/20
- Posting jobs on Ziprecruiter, Indeed.com, LinkedIn (10/1/19 – 09/15/20)

Sponsorship of events in the community designed to increase public awareness:

- Central Missouri Honor Flight (Honor Flight Network) – 8/28/20
- Children’s Miracle Network Radiothon 2020 (Children’s Miracle Network) – 3/5/20
- One for One Holiday Food Drive – 12/11/19
- Adopt a Soldier – 11/1/19
- Rootin Tootin Chili Cookoff – 2/15/20
- Support of Suicide Prevention Walk – 10/20/19
- Project Pink Party – 10/24/19
- Salvation Army Bell Ringing – 11/14/19

Participation in events or programs sponsored by educational institutes:

- February 13, 2020: Missouri Business Career Fair (Jonathan Durbin/Shelby Lyon)
- September 15, 2020 Participation in Scholarship program for Helias High School Senior

**KATI, KCLR, KCMQ, KFAL, KSSZ, KTGR-AM, KTGR-FM, KTXY, KWOS,
KZWV-FM**

**EEO PUBLIC FILE REPORT
October 1, 2019 - September 15, 2020**

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Business Development Executive Open Date: 10/1/2019 Hire Date: 11/19/2019	1-2, 4-9, 11, 13-16, 18-23, 25-26, 28-37, 39, 41, 44, 46, 48, 50, 52, 54, 56, 58, 60, 62, 64, 66, 68, 70, 72, 74, 76, 78, 80, 82, 84, 86, 88, 90, 92, 94, 96, 98, 100-101, 105, 109	105
Business Development Executive Open Date: 10/1/2019 Hire Date: 12/30/2019	1-2, 4-9, 11, 13-16, 18-23, 25-26, 28-37, 39, 41, 44, 46, 48, 50, 52, 54, 56, 58, 60, 62, 64, 66, 68, 70, 72, 74, 76, 78, 80, 82, 84, 86, 88, 90, 92, 94, 96, 98, 100-101, 105, 109	29
Business Development Executive Open Date: 1/24/2020 Hire Date: 7/27/2020	3, 10, 12, 17, 24, 27, 29, 34, 38, 40, 42-43, 45, 47, 49, 51, 53, 55, 57, 61, 63, 65, 67, 69, 71, 73, 75, 77, 79, 81, 83, 85, 87, 89, 91, 93, 95, 97, 99-102, 104, 108-109	29
Media and Marketing Assistant Open Date: 5/4/2020 Hire Date: 5/26/2020	34	34
Client Services Specialist Open Date: 6/5/2020 Hire Date: 8/3/2020	3, 10, 12, 17, 24, 27, 29, 38, 40, 42-43, 45, 47, 51, 53, 55, 57, 59, 61, 63, 65, 67, 69, 71, 73, 75, 77, 79, 81, 83, 85, 87, 89, 91, 93, 95, 97, 99-101, 105, 108-109	105
Web Developer Open Date: 6/5/2020 Hire Date: 8/3/2020	3, 10, 24, 29, 34, 38, 40, 42, 45, 49, 51, 57, 59, 61, 67, 73, 77, 81, 83, 85, 87, 89, 91, 93, 95, 97, 99-101	34
Program Director Open Date: 6/5/2020 Hire Date: 9/14/2020	3, 12, 17, 24, 27, 38, 40, 42-43, 45, 47, 49, 51, 53, 55, 57, 59, 61, 63, 65, 67, 69, 71, 73, 75, 77, 79, 81, 83, 85, 87, 89, 91, 93, 95, 97, 99-100, 103, 105-107	106
Digital Marketing Strategist Open Date: 7/29/2020 Hire Date: 9/14/2020	3, 10, 24, 27, 29, 34, 38, 40, 42, 45, 47, 49, 51, 53, 57, 61, 67, 69, 71, 73, 77, 79, 81, 85, 87, 89, 93, 95, 97, 99-101	34

**KATI, KCLR, KCMQ, KFAL, KSSZ, KTGR-AM, KTGR-FM, KTXY, KWOS,
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October 1, 2019 - September 15, 2020

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

a. Agencies Notified by Outreach

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Alice Lloyd College 100 Purpose Road Pippa Passes, Kentucky 41844 Phone : 606-368-6136 Email : janetjohnson@alc.edu Fax : 1-606-368-6217 Janet Johnson	N	0
2	American Indian Council 310 Armour Rd, Ste 205 N. Kansas City, Missouri 64116 Phone : 816-471-4898 Email : cmolle@indiancouncil.net Fax : 1-816-471-8543 Christine Molle	N	0
3	American Indian Council 310 Armour Rd, Ste 205 N. Kansas City, Missouri 64116 Phone : 816-471-4898 Email : cmolle@indiancouncil.net Fax : 1-816-471-8543 Christine Molle	N	0
4	Arkansas Technical University 1605 Collisium Drive Russellville, Arkansas 72801 Phone : 479-880-4520 Email : ajohnson94@atu.edu Fax : 1-479-964-0863 Amanda Johnson	N	0
5	Aurora University 347 South Gladstone Ave. Aurora, Illinois 60506 Phone : 630-892-6431 Email : career@aurora.edu Fax : 1-630-844-5463 Te Reid	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

a. Agencies Notified by Outreach

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
6	Bellarmino College 200 Newburg Road Louisville, Kentucky 40205 Phone : 502-452-8154 Fax : 1-502-452-8050 Ann Zenan	N	0
7	Black River Technical College PO Box 468 Pochantas, Arkansas 72455 Phone : 870-248-4000 Fax : 1-870-248-4100 Kimberly Bigger	N	0
8	Blackburn College 700 College Ave. Carlinville, Illinois 62626 Phone : 217-854-5761 Email : career.services@blackburn.edu Sarah Stover	N	0
9	Central Methodist College CMC; 411 Central Methodist Square Fayette, Missouri 65248 Phone : 660-248-3391 Url : NONE Fax : 1-660-248-3469 Mark Kelty	N	0
10	Central Methodist College CMC; 411 Central Methodist Square Fayette, Missouri 65248 Phone : 660-248-3391 Url : NONE Fax : 1-660-248-3469 Mark Kelty	N	0
11	Central Missouri State Univ. Wood 11; CMSU Corner of College & Clark Warrensburg, Missouri 64093 Phone : 660-543-4155 Fax : 1-660-543-4668 Theresa Alewel	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
12	Central Missouri State Univ. Wood 11; CMSU Corner of College & Clark Warrensburg, Missouri 64093 Phone : 660-543-4155 Fax : 1-660-543-4668 Theresa Alewel	N	0
13	Chicago State University 95th Street at King Drive Chicago, Illinois 60628 Phone : 773-995-2823 Fax : 1-773-995-2329 Abdule Mahdi	N	0
14	Clarke College 1550 Clarke Drive Dubuque, Iowa 52001 Phone : 563-588-6321 Email : careerservices@clarke.edu Fax : 1-563-588-8173 Mary Russell	N	0
15	Concordia University 7400 Augusta River Forest, Illinois 60305 Phone : 708-771-8300 Fax : 1-708-209-3176 Dan Walther	N	0
16	Drury College 900 North Benton Avenue Springfield, Missouri 65802 Phone : 417-873-6817 Fax : 1-417-873-7808 Tina Moore	N	0
17	Drury College 900 North Benton Avenue Springfield, Missouri 65802 Phone : 417-873-6817 Fax : 1-417-873-7808 Tina Moore	N	0

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a. Agencies Notified by Outreach

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
18	Eastern Illinois University 600 Lincoln Ave. Charleston, Illinois 61920 Phone : 217-581-2412 Url : www.jobsvr.eiu.edu Email : jastevens2@eiu.edu Jan Stevens	N	0
19	Elmhurst College 190 Prospect Elmhurst, Illinois 60126 Phone : 630-617-3190 Fax : 1-630-617-3393 Annett Coduto	N	0
20	Eureka College 300 East College Ave. Eureka, Illinois 61530 Phone : 309-467-6420 Fax : 1-309-467-6437 Connie Redmon	N	0
21	Governors State University One University Parkway University Park, Illinois 60466 Phone : 708-534-5000 Fax : 1-708-534-1173 Robbye Peppers	N	0
22	Grand View College 1200 Grandview Ave. Des Moines, Iowa 50316 Phone : 515-263-2888 Fax : 1-515-263-2824 Jim Auther	N	0
23	Hannibal-Lagrange College 2800 Palmyer Road Hannibal, Missouri 63401 Phone : 573-221-3675 Fax : 1-573-221-6594 Dr. Karry Richardson	N	0

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24	Hannibal-Lagrange College 2800 Palmyer Road Hannibal, Missouri 63401 Phone : 573-221-3675 Fax : 1-573-221-6594 Dr. Karry Richardson	N	0
25	Harding University Main Campus PO Box 12243 Searcy, Arkansas 72149 Phone : 501-279-4454 Email : boersma@harding.edu Fax : 1-501-279-4122 Deb Bashaw	N	0
26	Harris-Stowe State College 3026 Laclede Ave. St. Louis, Missouri 63103 Phone : 3147-340-3512 Fax : 1-314-340-3389 Wanda McNeal	N	0
27	Harris-Stowe State College 3026 Laclede Ave. St. Louis, Missouri 63103 Phone : 3147-340-3512 Fax : 1-314-340-3389 Wanda McNeal	N	0
28	Henderson State University 100 Henderson Street; Box 772 Arkadelphia, Arkansas 71923 Phone : 870-230-5295 Fax : 1-870-230-5336 Jessica Garrison	N	0
29	Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone : 2034874436 Alex Elavumkal Manual Posting	N	33

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30	Iowa State University College of Liberal Arts and Sciences 223 Catt Hall Ames, Iowa 50011 Phone : 515-294-4841 Email : taren@iastate.edu Taren Crow	N	0
31	John Brown University 200 West University Siloam Springs, Arkansas 72761 Phone : 479-524-7282 Fax : 1-479-524-7221 Dan Noyes	N	0
32	Kentucky State University 400 East Main Street Frankfort , Kentucky 40601 Phone : 502-597-5948 Fax : 1-502-597-6699 Veleria Shavers	N	0
33	Lindsey Wilson College 210 Lidsey Wilson Street Columbia , Kentucky 42728 Phone : 270-384-8065 Email : careerservices@lindsey.edu Fax : 1-270-384-8434 Amy Wells	N	0
34	LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone : na Url : linkedin.com Alexa Ruwe	N	42
35	Loras College 1450 Alta Vista Dubuque, Iowa 52001 Phone : 563-588-7100 Fax : 1-563-588-7371 Bobbi Martin	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
36	Millikin University 1184 West Main Street Decatur, Illinois 62522 Phone : 271-424-6637 Email : career-center@millikin.edu Pam Haru	N	0
37	Missouri Broadcasters Association 1025 Northeast Drive Jefferson City, Missouri 65109 Phone : 573-636-6692 Url : http://www.mbaweb.org Email : tharper@mbaweb.org Fax : 1-573-634-8258 Terry Harper	N	0
38	Missouri Broadcasters Association 1025 Northeast Drive Jefferson City, Missouri 65109 Phone : 573-636-6692 Url : http://www.mbaweb.org Email : tharper@mbaweb.org Fax : 1-573-634-8258 Terry Harper	N	0
39	Missouri School of Journalism, Career Services 215 A Reynolds Journalism Institute University of Missouri Columbia, Missouri 65211 Phone : 573-884-1909 Email : career@missouri.edu Laura Redfield-Jacobs	N	0
40	Missouri School of Journalism, Career Services 215 A Reynolds Journalism Institute University of Missouri Columbia, Missouri 65211 Phone : 573-884-1909 Email : career@missouri.edu Laura Redfield-Jacobs	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
41	Missouri Southern State College 3950 East Newman Road Joplin, Missouri 64801 Phone : . Email : hirealio@mssu.edu Career Services	N	0
42	Missouri Southern State College 3950 East Newman Road Joplin, Missouri 64801 Phone : . Email : hirealio@mssu.edu Career Services	N	0
43	Monmouth College 700 East Broadway Monmouth, Illinois 61462 Phone : 309-457-2115 Fax : 1-309-457-2363 Mindy Damewood	N	0
44	Northeastern State University 705 North Grand Tahlequah, Oklahoma 74464 Phone : 918-456-5511 Email : placement@nsuok.edu Fax : 1-918-458-2114 Gayle Anderson	N	0
45	Northeastern State University 705 North Grand Tahlequah, Oklahoma 74464 Phone : 918-456-5511 Email : placement@nsuok.edu Fax : 1-918-458-2114 Gayle Anderson	N	0
46	Northwestern College 101 7th Southwest Orange City, Iowa 51041 Phone : 712-707-7226 Fax : 1-712-707-7404 Bill Minnick	N	0

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a. Agencies Notified by Outreach

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
47	Northwestern College 101 7th Southwest Orange City, Iowa 51041 Phone : 712-707-7226 Fax : 1-712-707-7404 Bill Minnick	N	0
48	Northwestern State University 709 Oklahoma Blvd. Alva, Oklahoma 73717 Phone : 580-327-8435 Email : career@nwosu.edu Fax : 1-580-327-8413 Shaena Curry	N	0
49	Northwestern State University 709 Oklahoma Blvd. Alva, Oklahoma 73717 Phone : 580-327-8435 Email : career@nwosu.edu Fax : 1-580-327-8413 Shaena Curry	N	0
50	Nothern Kentucky University UC 230, Nunn Drive Highland Height, Kentucky 41099 Phone : 859-572-5680 Email : cdc@nku.edu Fax : 1-859-572-6996 Karen Chinetti	N	0
51	Nothern Kentucky University UC 230, Nunn Drive Highland Height, Kentucky 41099 Phone : 859-572-5680 Email : cdc@nku.edu Fax : 1-859-572-6996 Karen Chinetti	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
52	Oklahoma State University Main Campus 360 Student Union Stillwater, Oklahoma 74078 Phone : 405-744-3473 Email : careers@okstate.edu Fax : 1-405-744-9954 Barry Fuxa	N	0
53	Oklahoma State University Main Campus 360 Student Union Stillwater, Oklahoma 74078 Phone : 405-744-3473 Email : careers@okstate.edu Fax : 1-405-744-9954 Barry Fuxa	N	0
54	Ottawa University 1001 South Cedar Street Ottawa, Kansas 66067 Phone : 785-242-5200 Fax : 1-785-229-1017 Susan Webb	N	0
55	Ottawa University 1001 South Cedar Street Ottawa, Kansas 66067 Phone : 785-242-5200 Fax : 1-785-229-1017 Susan Webb	N	0
56	Southern Illinois University-Edwardsville Campus Box 1620 SIUE Edwardsville, Illinois 62026 Phone : 618-650-3656 Email : careerdevelopment@siue.edu Fax : 1-618-650-3656 Susan Seibert	N	0

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a. Agencies Notified by Outreach

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
57	Southern Illinois University-Edwardsville Campus Box 1620 SIUE Edwardsville, Illinois 62026 Phone : 618-650-3656 Email : careerdevelopment@siue.edu Fax : 1-618-650-3656 Susan Seibert	N	0
58	Southwestern Oklahoma State University 100 Camus Drive Weatherford, Oklahoma 73096 Phone : 580-774-3233 Fax : 1-580-774-7102 Kim Liebscher	N	0
59	Southwestern Oklahoma State University 100 Camus Drive Weatherford, Oklahoma 73096 Phone : 580-774-3233 Fax : 1-580-774-7102 Kim Liebscher	N	0
60	Spalding University 851 South Fourth Street Louisville, Kentucky 40203 Phone : 502-585-9911 Fax : 1-502-588-7170 Connie Holland	N	0
61	Spalding University 851 South Fourth Street Louisville, Kentucky 40203 Phone : 502-585-9911 Fax : 1-502-588-7170 Connie Holland	N	0
62	St. Amrose University 518 West Locust Street Davenport, Iowa 52803 Phone : 563-333-6000 Fax : 1-563-333-6243 Jennifer Timmon	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
63	St. Amrose University 518 West Locust Street Davenport, Iowa 52803 Phone : 563-333-6000 Fax : 1-563-333-6243 Jennifer Timmon	N	0
64	St. Louis University 221 North Grand Blvd. St. Louis, Missouri 63130 Phone : 314-977-2828 Fax : 1-314-977-3486 Scott Plowman	N	0
65	St. Louis University 221 North Grand Blvd. St. Louis, Missouri 63130 Phone : 314-977-2828 Fax : 1-314-977-3486 Scott Plowman	N	0
66	Tabor College 400 South Jefferson Hillsboro, Kansas 67063 Phone : 620-947-3121 Email : sydneyfountain@tabor.edu Sydney Fountain	N	0
67	Tabor College 400 South Jefferson Hillsboro, Kansas 67063 Phone : 620-947-3121 Email : sydneyfountain@tabor.edu Sydney Fountain	N	0
68	The Urban League 3701 Grandel Square St. Louis, Missouri 63156 Phone : 314-615-3624 Email : styler@urbanleague.stl.org Fax : 1-314-531-7462 Sidney Tyler	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
69	The Urban League 3701 Grandel Square St. Louis, Missouri 63156 Phone : 314-615-3624 Email : styler@urbanleague.stl.org Fax : 1-314-531-7462 Sidney Tyler	N	0
70	Thomas More College 333 Thomas More Parkway Crestview Hills, Kentucky 41017 Phone : 859-341-5800 Fax : 1-859-344-3607 Renee Noel	N	0
71	Thomas More College 333 Thomas More Parkway Crestview Hills, Kentucky 41017 Phone : 859-341-5800 Fax : 1-859-344-3607 Renee Noel	N	0
72	Transylvania University 300 North Broadway Lexington, Kentucky 40508 Phone : 859-233-8193 Fax : 1-859-233-8785 Susan Rayer	N	0
73	Transylvania University 300 North Broadway Lexington, Kentucky 40508 Phone : 859-233-8193 Fax : 1-859-233-8785 Susan Rayer	N	0
74	Tri-County Urban League 317 South McArthur Peoria, Illinois 61605 Phone : 309-672-4363 Email : agordon@tcpul.com Fax : 1-309-672-4366 Annie Gordon	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
75	Tri-County Urban League 317 South McArthur Peoria, Illinois 61605 Phone : 309-672-4363 Email : agordon@tcpul.com Fax : 1-309-672-4366 Annie Gordon	N	0
76	University of Arkansas Monticello PO Box 3548 Monticello, Arkansas 71656 Phone : 870-460-1454 Fax : 1-870-460-1354 Laura Hughes	N	0
77	University of Arkansas Monticello PO Box 3548 Monticello, Arkansas 71656 Phone : 870-460-1454 Fax : 1-870-460-1354 Laura Hughes	N	0
78	University of Central Oklahoma 100 North University Deive Edmond, Oklahoma 73034 Phone : 405-974-3346 Email : careers@ucok.edu Fax : 1-405-974-3826 Shannon Wilguess	N	0
79	University of Central Oklahoma 100 North University Deive Edmond, Oklahoma 73034 Phone : 405-974-3346 Email : careers@ucok.edu Fax : 1-405-974-3826 Shannon Wilguess	N	0
80	University of Dubuque 2000 University Avenue Dubuque, Iowa 52001 Phone : 563-589-3132 Fax : 1-563-589-3419 Deb Clarke	N	0

**KATI, KCLR, KCMQ, KFAL, KSSZ, KTGR-AM, KTGR-FM, KTXY, KWOS,
KZWV-FM**

EEO PUBLIC FILE REPORT

October 1, 2019 - September 15, 2020

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

a. Agencies Notified by Outreach

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
81	University of Dubuque 2000 University Avenue Dubuque, Iowa 52001 Phone : 563-589-3132 Fax : 1-563-589-3419 Deb Clarke	N	0
82	University of Missouri-St. Louis 8001 Natural Bridge Road St. Louis , Missouri 63121 Phone : 314-516-5100 Fax : 1-314-516-6535 Emily Mceneny	N	0
83	University of Missouri-St. Louis 8001 Natural Bridge Road St. Louis , Missouri 63121 Phone : 314-516-5100 Fax : 1-314-516-6535 Emily Mceneny	N	0
84	University of the Ozarks 415 Collge Ave. Clarksville, Arkansas 72830 Phone : 479-754-3839 Email : careers@ozarks.edu Kimberly Spicer	N	0
85	University of the Ozarks 415 Collge Ave. Clarksville, Arkansas 72830 Phone : 479-754-3839 Email : careers@ozarks.edu Kimberly Spicer	N	0
86	University of Tulsa 600 South College Tulsa, Oklahoma 74104 Phone : 918-631-2896 Email : career-services@utulsa.edu Sherri Alexander	N	0

**KATI, KCLR, KCMQ, KFAL, KSSZ, KTGR-AM, KTGR-FM, KTXV, KWOS,
KZVV-FM**

EEO PUBLIC FILE REPORT

October 1, 2019 - September 15, 2020

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

a. Agencies Notified by Outreach

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
87	University of Tulsa 600 South College Tulsa, Oklahoma 74104 Phone : 918-631-2896 Email : career-services@utulsa.edu Sherri Alexander	N	0
88	Wartburg College 100 Wartburg Blvd. Waverly, Iowa 50677 Phone : 319-352-8425 Email : derek.solheim@wartburg.edu Fax : 1-319-352-8365 Derek Solheim	N	0
89	Wartburg College 100 Wartburg Blvd. Waverly, Iowa 50677 Phone : 319-352-8615 Fax : 1-319-352-8365 Derek Solheim	N	0
90	Washington University 1 Brooking Drive St. Louis, Missouri 63130 Phone : 314-935-5930 Fax : 1-314-935-5905 Mark Smith	N	0
91	Washington University 1 Brooking Drive St. Louis, Missouri 63130 Phone : 314-935-5930 Fax : 1-314-935-5905 Mark Smith	N	0
92	Western Kentucky University One Big Red Way Bowling Green , Kentucky 42101 Phone : 270-745-3095 Email : dan.onitsuka@wku.edu Dan Onitsuka	N	0

**KATI, KCLR, KCMQ, KFAL, KSSZ, KTGR-AM, KTGR-FM, KTXY, KWOS,
KZWV-FM**

EEO PUBLIC FILE REPORT
October 1, 2019 - September 15, 2020

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

a. Agencies Notified by Outreach

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
93	Western Kentucky University One Big Red Way Bowling Green , Kentucky 42101 Phone : 270-745-3095 Email : dan.onitsuka@wku.edu Dan Onitsuka	N	0
94	Westminster College 501 Westminster Ave. Fulton, Missouri 65251 Phone : 573-592-5381 Email : careersrv@westminster-mo.edu Fax : 1-573-592-5383 Christy Chitwood	N	0
95	Westminster College 501 Westminster Ave. Fulton, Missouri 65251 Phone : 573-592-5381 Email : careersrv@westminster-mo.edu Fax : 1-573-592-5383 Christy Chitwood	N	0
96	Wheaton College 501 College Ave. Wheaton , Illinois 60187 Phone : 630-752-5048 Fax : 1-630-752-5448 Jared Abuhl	N	0
97	Wheaton College 501 College Ave. Wheaton , Illinois 60187 Phone : 630-752-5048 Fax : 1-630-752-5448 Jared Abuhl	N	0
98	William Jewel College 500 College Hill Liberty, Missouri 64068 Phone : 816-415-5938 Email : careerdevelopment@william.jewell.edu Marissa Bland	N	0

**KATI, KCLR, KCMQ, KFAL, KSSZ, KTGR-AM, KTGR-FM, KTXY, KWOS,
KZVV-FM**

**EEO PUBLIC FILE REPORT
October 1, 2019 - September 15, 2020**

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

a. Agencies Notified by Outreach

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
99	William Jewel College 500 College Hill Liberty, Missouri 64068 Phone : 816-415-5938 Email : careerdevelopment@william.jewell.edu Marissa Bland	N	0
100	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
101	Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone : 4804286042 Krystal Sebastian Manual Posting	N	8

**KATI, KCLR, KCMQ, KFAL, KSSZ, KTGR-AM, KTGR-FM, KTXY, KWOS,
KZVV-FM**

EEO PUBLIC FILE REPORT

October 1, 2019 - September 15, 2020

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

b. Exemptions or Other Sources of Candidate Referral

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
102	Career Fair	N	3
103	Consultant Referral	N	1
104	E-mail Inquiry	N	1
105	Employee Referral	N	5
106	Job Board	N	4
107	Self Referral	N	1
108	Station On-Air Advertisement	N	3
109	Station Website	N	13
TOTAL INTERVIEWS OVER REPORTING PERIOD:			114

**KATI, KCLR, KCMQ, KFAL, KSSZ, KTGR-AM, KTGR-FM, KTXY, KWOS,
KZWV-FM**

EEO PUBLIC FILE REPORT

October 1, 2019 - September 15, 2020

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	10/20/2019	Sponsorship of events in the community designed to increase public awareness	Support of Suicide Prevention Walk	4	Carson Hauger Program Director Lauren Bateman On air Nick (Cosmo) Schudel On air Liz Duesenberg On air	0.50
2	10/24/2019	Sponsorship of events in the community designed to increase public awareness	Project Pink Party: Fun girls night out themed party with a portion of the proceeds benefitting Community Breast Care Project which helps local women with breast cancer support monetary help	60	Erin Hart On air Jordan Jay On air Victoria Brees Events Christine Lepp Sales Manager	0.50
3	11/1/2019	Sponsorship of events in the community designed to increase public awareness	Adopt a Soldier: Clear 99 listeners "adopt" a soldier during the holidays and send them a care packages/cards to thank them for their service. Even though they are not home for the holidays we want them to know they are appreciated.	8	Scott Cox On air Catryna Craw On air Scott Lepp Operations Director Aric Bremer On air	0.50
4	11/14/2019	Sponsorship of events in the community designed to increase public awareness	Salvation Army: Bell Ringing	4	Carson Hauger Program Director Lauren Bateman On air Nick (Cosmo) Schudel On air Liz Dusenber On air	0.50
5	12/11/2019	Sponsorship of events in the community designed to increase public awareness	One for One Holiday Food Drive: Collect food and monetary donation for the Food Bank of Central and Northeast Missouri	40	Scott Lepp Operations Director Trevor Morgan PD Carson Hauger PD Matt Sharp PD	0.50

**KATI, KCLR, KCMQ, KFAL, KSSZ, KTGR-AM, KTGR-FM, KTXY, KWOS,
KZWV-FM**

EEO PUBLIC FILE REPORT

October 1, 2019 - September 15, 2020

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
6	2/3/2020	Sponsorship of events in the community designed to increase public awareness	Cars for Heros- Honoring services of military veterans	2	Andy Tutin Business Executive Brandon Rathert On air	0.50
7	2/13/2020	Participation in Job Fairs	Mizzou Business School Career Fair	2	Jonathan Durbin Recruitment Director Shelby Lyon Digital Communications	0.25
8	2/15/2020	Participation in events sponsored by community groups	Rootin Tootin Chili Cookoff sponsored by Boys and Girls Club. We have a chili cook off team and provide the emcee's for the event.	10	Trevor Morgan PD Nathan Mcleod on air Becky James Business Manager Joe Lose on air	0.25
9	3/5/2020	Sponsorship of events in the community designed to increase public awareness	A two day radiothon to raise money for our local childrens miracle network at Womens and Childrens hospital.	50	Scott Lepp operation director Becky James Business Manager Scott Cox on air Trevor Morgan PD	0.50
10	8/28/2020	Sponsorship of events in the community designed to increase public awareness	Sponsors and raises money for our local Central MO Honor Flight	25	Becky James Business Manager Trevor Morgan PD Scott Cox On air	0.50
TOTAL POINTS OVER REPORTING PERIOD:						4.50

Referral Totals between 10/1/2019 to 9/15/2020

Recruitment Source	Total Referred
Career Fair	3
Consultant Referral	1
E-mail Inquiry	1
Employee Referral	5
Indeed	33
Job Board	4
LinkedIn	42
Self Referral	1
Station On-Air Advertisement	3
Station Website	13
Ziprecruiter	8
<hr/>	
Total Number of Persons Interviewed:	114

Full-Time Jobs Filled Report

Date: 9/24/2020

From: Mid-Missouri,MO

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Full Time Jobs Filled from 10/1/2019 to 9/15/2020

BIS Job ID	Job Title	Date Filled	Recruitment Source	Prong 2	Contact Details
77793	Business Development Executive David Thompson	11/19/2019	Employee Referral	No	
77793	Business Development Executive Laura Fuchs	12/30/2019	Indeed	No	6433 Champion Grandview Way Bldg 1 Austin Texas 78750 Phone: 2034874436
83013	Program Director Todd Pribble	09/14/2020	Job Board	No	
83014	Web Developer Clayton Kreisel	08/03/2020	LinkedIn	No	1000 W. Maude Avenue Sunnyvale California 94085 Phone: na
83015	Business Development Executive Bobbi Luebbert	07/27/2020	Indeed	No	6433 Champion Grandview Way Bldg 1 Austin Texas 78750 Phone: 2034874436
83028	Client Services Specialist Denise Bateman	08/03/2020	Employee Referral	No	
83030	Media and Marketing Assistant Phoebe Kofnan	05/26/2020	LinkedIn	No	1000 W. Maude Avenue Sunnyvale California 94085 Phone: na
83999	Digital Marketing Strategist Rachel Perrone	09/14/2020	LinkedIn	No	1000 W. Maude Avenue Sunnyvale California 94085 Phone: na

Interview Recruitment Source Report from 10/1/2019 - 9/15/2020

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 77793

Job Title: Business Development Executive

Job Opening Period: 10/1/2019 - 1/23/2020

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
David McKenney	2/20/2020	No		Station Website
Clark Fagan	1/23/2020	No		Station Website
Angela Northway	1/22/2020	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe
Alison Guzman	1/16/2020	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Cameron Towns	1/16/2020	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Dave Myers	1/15/2020	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe
Lincoln Elbe	1/7/2020	No		Employee Referral
Richard Rush	1/6/2020	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Evan Brenner	1/2/2020	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal

Interview Recruitment Source Report from 10/1/2019 - 9/15/2020

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 77793

Job Title: Business Development Executive

Job Opening Period: 10/1/2019 - 1/23/2020

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Nadine Kaufman	12/17/2019	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe
Bridget Trepasso	12/17/2019	No		Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone: 4804286042 Fax: 1---Krystal Sebastian
Alexandra Webb	12/13/2019	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe
Brent Magruder	12/13/2019	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe
Kimberly Hatcher	12/12/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Nathan Cordero	12/11/2019	No		Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone: 4804286042 Fax: 1---Krystal Sebastian
Hailee Hansen	12/11/2019	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe

Interview Recruitment Source Report from 10/1/2019 - 9/15/2020

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 77793

Job Title: Business Development Executive

Job Opening Period: 10/1/2019 - 1/23/2020

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Alex Whipple	12/11/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Justin Skwierawski	12/10/2019	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe
Kasey Gall	12/9/2019	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe
Dustie Woodburn	12/4/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Sam Roberts	12/4/2019	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe
Michaela Harris	12/2/2019	No		Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone: 4804286042 Fax: 1---Krystal Sebastian
Stephen Keith	11/27/2019	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe
Megan Lueckenotto	11/26/2019	No		Station Website

Interview Recruitment Source Report from 10/1/2019 - 9/15/2020

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 77793

Job Title: Business Development Executive

Job Opening Period: 10/1/2019 - 1/23/2020

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Alex Logan	11/25/2019	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe
Michael Portell	11/21/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Christopher Lambert	11/20/2019	No		Station Website
Erik Olson	11/19/2019	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe
Alex Keith	11/19/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Kimberly Herman	11/15/2019	No		Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone: 4804286042 Fax: 1---Krystal Sebastian
Devon Kutz	11/11/2019	No		Station Website
Miranda Craig	11/8/2019	No		Station Website
Nathan Jacober	11/7/2019	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe
David Thompson	11/6/2019	Yes	11/19/2019	Employee Referral

Interview Recruitment Source Report from 10/1/2019 - 9/15/2020

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 77793

Job Title: Business Development Executive

Job Opening Period: 10/1/2019 - 1/23/2020

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Katlyn Turmo	11/5/2019	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe
Eric Verhoff	11/5/2019	No		Station Website
Francis Schaffer	11/4/2019	No		Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone: 4804286042 Fax: 1---Krystal Sebastian
Alec Miller	11/4/2019	No		Station Website
Brendan Brekhus	11/4/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Laura Fuchs	11/4/2019	Yes	12/30/2019	Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Andrew Tate	10/31/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Matt Hudson	10/29/2019	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe
James Spradlin	10/23/2019	No		Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone: 4804286042 Fax: 1---Krystal Sebastian

Interview Recruitment Source Report

Date: 9/23/2020

From: Mid-Missouri,MO

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Interview Recruitment Source Report from 10/1/2019 - 9/15/2020*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 77793

Job Title: Business Development Executive

Job Opening Period: 10/1/2019 - 1/23/2020

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Kennedy Ward	10/23/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Jeremy Miller	10/23/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Daniel Arisa	10/16/2019	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe
Angela Hake	10/16/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Matthew Eblen	10/16/2019	No		Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone: 4804286042 Fax: 1---Krystal Sebastian
Jeremy Salas	10/16/2019	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe
Michael Geha	10/8/2019	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe
Tiffany Hernandez	10/3/2019	No		Employee Referral

Interview Recruitment Source Report from 10/1/2019 - 9/15/2020

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 77793

Job Title: Business Development Executive

Job Opening Period: 10/1/2019 - 1/23/2020

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Ivan Tomovski	10/3/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Rayce Kendrick	10/2/2019	No		Station Website
Brad Merriot	10/2/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Karl Becker	10/2/2019	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe
Jerica Gray	10/1/2019	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe
Travis Jones	10/1/2019	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe
Bryan Mach	10/1/2019	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe
Bridget Matheis	9/30/2019	No		Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone: 4804286042 Fax: 1---Krystal Sebastian

Interview Recruitment Source Report

Date: 9/23/2020

From: Mid-Missouri,MO

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Interview Recruitment Source Report from 10/1/2019 - 9/15/2020*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 77793

Job Title: Business Development Executive

Job Opening Period: 10/1/2019 - 1/23/2020

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Dustin Barrons	9/20/2019	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe
Russell Jeffrey	9/18/2019	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe

Job ID: 83015

Job Title: Business Development Executive

Job Opening Period: 1/24/2020 - 7/27/2020

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Darla Roll	7/28/2020	No		Station Website
Kurtis Harris	7/21/2020	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Bobbi Luebbert	7/15/2020	Yes	7/27/2020	Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Eduardo Cruz	7/8/2020	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal

Interview Recruitment Source Report from 10/1/2019 - 9/15/2020

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 83015

Job Title: Business Development Executive

Job Opening Period: 1/24/2020 - 7/27/2020

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Melanie Brickner	7/8/2020	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Paden Poage	7/6/2020	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Ryan Lowry	7/2/2020	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe
Tyler Ammerman	6/29/2020	No		Station Website
Michele Braun	6/2/2020	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Charlie Rogers	6/1/2020	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe
David Wilson	5/29/2020	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Ian McQueen	5/28/2020	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal

Interview Recruitment Source Report from 10/1/2019 - 9/15/2020

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 83015

Job Title: Business Development Executive

Job Opening Period: 1/24/2020 - 7/27/2020

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Emily Reynolds	5/26/2020	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe
Natalie Caldwell	5/21/2020	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe
Lucas Kroon	5/21/2020	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Mickey Sires	5/20/2020	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Hannah Mayse	5/20/2020	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe
Tre Curry	5/13/2020	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe
Andrew Zynda	5/12/2020	No		Station On-Air Advertisement
Randy James	5/12/2020	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe

Interview Recruitment Source Report from 10/1/2019 - 9/15/2020

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 83015

Job Title: Business Development Executive

Job Opening Period: 1/24/2020 - 7/27/2020

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Joshua Johnson	5/8/2020	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe
Makayla Kennedy	5/7/2020	No		Station On-Air Advertisement
Laura Tillman	5/6/2020	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Eric Hofmann	4/28/2020	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe
Ward Mershon	3/17/2020	No		Station Website
Joseph McDavis	3/13/2020	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe
Madison O'Dell	3/6/2020	No		E-mail Inquiry
Zachary Miller	3/4/2020	No		Career Fair
Andrew Rogers	3/2/2020	No		Career Fair
Dave Chaffins	2/26/2020	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe
Grant Summers	2/26/2020	No		Career Fair

Interview Recruitment Source Report

Date: 9/23/2020

From: Mid-Missouri,MO

Page: 12/14

Interview Recruitment Source Report from 10/1/2019 - 9/15/2020*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 83015

Job Title: Business Development Executive

Job Opening Period: 1/24/2020 - 7/27/2020

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Lauren Keeran	2/25/2020	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe

Job ID: 83030

Job Title: Media and Marketing Assistant

Job Opening Period: 5/4/2020 - 5/29/2020

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Phoebe Kofman	5/14/2020	Yes	5/26/2020	LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe

Job ID: 83013

Job Title: Program Director

Job Opening Period: 6/5/2020 - 9/15/2020

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Toni Marie Faria	8/11/2020	No		Consultant Referral
Michael McClellan	8/11/2020	No		Job Board
Todd Pribble	7/15/2020	Yes	9/14/2020	Job Board
Derke Wolf	6/18/2020	No		Employee Referral
Noah Sherwood	6/15/2020	No		Job Board
David Daly	6/15/2020	No		Self Referral
JR Gonzalez	6/11/2020	No		Job Board

Interview Recruitment Source Report

Date: 9/23/2020

From: Mid-Missouri,MO

Page: 13/14

Interview Recruitment Source Report from 10/1/2019 - 9/15/2020*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 83014

Job Title: Web Developer

Job Opening Period: 6/5/2020 - 7/5/2020

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Clayton Kreisel	6/11/2020	Yes	8/3/2020	LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe
Dillan Simpson	6/10/2020	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Vincent Sanders	6/9/2020	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe
Kevin Zemon	6/9/2020	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe
Vladimir Kuljak	6/8/2020	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal

Job ID: 83028

Job Title: Client Services Specialist

Job Opening Period: 6/5/2020 - 7/5/2020

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Diane Temmen	6/30/2020	No		Station Website
Denise Bateman	6/30/2020	Yes	8/3/2020	Employee Referral

Interview Recruitment Source Report from 10/1/2019 - 9/15/2020

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 83028

Job Title: Client Services Specialist

Job Opening Period: 6/5/2020 - 7/5/2020

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Amanda Begemann	6/24/2020	No		Station On-Air Advertisement
Becki Wiggins	6/23/2020	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Angela Colbert	6/11/2020	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal

Job ID: 83999

Job Title: Digital Marketing Strategist

Job Opening Period: 7/29/2020 - 8/31/2020

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Alyssa Klinger	8/31/2020	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe
Rachel Perrone	8/26/2020	Yes	9/14/2020	LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe
Lori Reese	8/5/2020	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal

INVOICE



KSSZ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19332-51	10/31/19	October 2019	10/01/19 - 10/31/19

Property	Account Executive	Sales Office	Sales Region
KSSZ-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19332	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KSSZ-FM
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KATI-FM
Zimmer Radio & Marketing Group
 3109 S Ten Mile Dr
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19330-51	10/31/19	October 2019	10/01/19 - 10/31/19

Property	Account Executive	Sales Office	Sales Region
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KCLR-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19328-51	10/31/19	October 2019	10/01/19 - 10/31/19

Property	Account Executive	Sales Office	Sales Region
KCLR-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19328	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KCLR-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																			
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KWOS-AM
Zimmer Radio & Marketing Group
 3109 S. Ten Mile Drive
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19334-51	10/31/19	October 2019	10/01/19 - 10/31/19

Property	Account Executive	Sales Office	Sales Region
KWOS-AM	Janelle Duncan	Local Jefferson	Local

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19334	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KWOS-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																														
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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



ZIMS
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19400-51	10/31/19	October 2019	10/01/19 - 10/31/19

Property	Account Executive	Sales Office	Sales Region
ZIMS	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	All station Streaming	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19400	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Send Payment To:

ZIMS
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type	
13	12/31/18	12/29/19	Stream all stations	12a-12x	-----	:00	0	\$0.00	NS	
200 spots per month on kat943.com, clear99.com, kcmq.com, kfalthebig900.com, theeagle939.com, ktgr.com, y107.com, kwos.com & 1019thewave.com										
Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>					
	10/21/19	10/27/19	----1--	1	\$0.00					
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10	ZIMS	F	10/25/19		Stream all stations	12a-12x	:00		\$0.00 NS	
<u>Total Spots</u>							1			

Payment Terms: 15 Days

Net Total **\$0.00**

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19331-51	10/31/19	October 2019	10/01/19 - 10/31/19

Property	Account Executive	Sales Office	Sales Region
KCMQ-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/19	19331	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																	
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Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KZWW-FM
Zimmer Radio & Marketing Group
 1081 Osage Beach Road
 Osage Beach, MO 65065
 Main: (573) 746-7873
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19336-51	10/31/19	October 2019	10/01/19 - 10/31/19

Property	Account Executive	Sales Office	Sales Region
KZWW-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19336	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KZWW-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd
 Suite 200
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																	
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Payment Terms: 15 Days

Net Total \$0.00

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INVOICE



KFAL-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19329-51	10/31/19	October 2019	10/01/19 - 10/31/19

Property	Account Executive	Sales Office	Sales Region
KFAL-AM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19329	

Billing Calendar	Billing Type	Deal #
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Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

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Payment Terms: 15 Days

Net Total \$0.00

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INVOICE



KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19333-51	10/31/19	October 2019	10/01/19 - 10/31/19

Property	Account Executive	Sales Office	Sales Region
KTGR-AM/FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19333	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type	
4	12/31/18	12/29/19	Mo-Su 6a-12x	6a-7p	MTWTFSS	:30	2	\$0.00	NM	
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 09/30/19 10/06/19 MTWTFSS 2 \$0.00										
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Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 10/07/19 10/13/19 MTWTFSS 2 \$0.00										
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Total Spots							9			

Payment Terms: 15 Days

Net Total \$0.00

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INVOICE



KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19335-51	10/31/19	October 2019	10/01/19 - 10/31/19

Property	Account Executive	Sales Office	Sales Region
KXTY-FM	Janelle Duncan	Local Jefferson	Local

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19335	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19335-52	11/30/19	November 2019	11/01/19 - 11/30/19

Property	Account Executive	Sales Office	Sales Region
KXTY-FM	Janelle Duncan	Local Jefferson	Local

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19335	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

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							Total Spots	9																																		

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



ZIMS
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19400-52	11/30/19	November 2019	11/01/19 - 11/30/19

Property	Account Executive	Sales Office	Sales Region
ZIMS	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	All station Streaming	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19400	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Send Payment To:

ZIMS
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type
13	12/31/18	12/29/19	Stream all stations	12a-12x	-----	:00	0	\$0.00	NS
200 spots per month on kat943.com, clear99.com, kcmq.com, kfalthebig900.com, theeagle939.com, ktgr.com, y107.com, kwos.com & 1019thewave.com									
Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>				
	11/18/19	11/24/19	----1--	1	\$0.00				
<u>Spots: #</u>	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u> <u>Type</u>
11	ZIMS	F	11/22/19		Stream all stations	12a-12x	:00		\$0.00 NS
Total Spots							1		

Payment Terms: 15 Days

Net Total **\$0.00**

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KZ WV-FM
Zimmer Radio & Marketing Group
 1081 Osage Beach Road
 Osage Beach, MO 65065
 Main: (573) 746-7873
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19336-52	11/30/19	November 2019	11/01/19 - 11/30/19

Property	Account Executive	Sales Office	Sales Region
KZ WV-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19336	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KZ WV-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd
 Suite 200
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

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INVOICE



KWOS-AM
Zimmer Radio & Marketing Group
 3109 S. Ten Mile Drive
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19334-52	11/30/19	November 2019	11/01/19 - 11/30/19

Property	Account Executive	Sales Office	Sales Region
KWOS-AM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19334	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KWOS-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																			
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KSSZ-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19332-52	11/30/19	November 2019	11/01/19 - 11/30/19

Property	Account Executive	Sales Office	Sales Region
KSSZ-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19332	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KSSZ-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

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Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KATI-FM
Zimmer Radio & Marketing Group
 3109 S Ten Mile Dr
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19330-52	11/30/19	November 2019	11/01/19 - 11/30/19

Property	Account Executive	Sales Office	Sales Region
KATI-FM	Janelle Duncan	Local Jefferson	Local

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19330	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KATI-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																														
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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KFAL-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19329-52	11/30/19	November 2019	11/01/19 - 11/30/19

Property	Account Executive	Sales Office	Sales Region
KFAL-AM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19329	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KFAL-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																				
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KCLR-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19328-52	11/30/19	November 2019	11/01/19 - 11/30/19

Property	Account Executive	Sales Office	Sales Region
KCLR-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19328	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KCLR-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																														
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94	KCLR	Su	11/24/19	6:28 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM																																																																																																																																																																																																																																																													
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96	KCLR	F	11/29/19	6:08 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM																																																																																																																																																																																																																																																													

Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19331-52	11/30/19	November 2019	11/01/19 - 11/30/19

Property	Account Executive	Sales Office	Sales Region
KCMQ-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/19	19331	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																				
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Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	89	KCMQ	Tu	11/05/19	2:15 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	90	KCMQ	F	11/08/19	2:56 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						11/11/19	11/17/19	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	91	KCMQ	Th	11/14/19	2:15 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	92	KCMQ	F	11/15/19	7:31 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						11/18/19	11/24/19	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	93	KCMQ	F	11/22/19	2:21 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	94	KCMQ	Su	11/24/19	10:25 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						11/25/19	12/01/19	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	95	KCMQ	M	11/25/19	6:10 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	96	KCMQ	Tu	11/26/19	9:48 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

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INVOICE



KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19333-52	11/30/19	November 2019	11/01/19 - 11/30/19

Property	Account Executive	Sales Office	Sales Region
KTGR-AM/FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19333	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																				
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KATI-FM
Zimmer Radio & Marketing Group
 3109 S Ten Mile Dr
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19330-53	12/29/19	December 2019	12/01/19 - 12/29/19

Property	Account Executive	Sales Office	Sales Region
KATI-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19330	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KATI-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

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103	KATI	W	12/25/19	6:54 AM	Mo-Su6a-12x	6a-7p	:30	EEO	\$0.00	NM																																																																																																																																																																																																																			

Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19333-53	12/29/19	December 2019	12/01/19 - 12/29/19

Property	Account Executive	Sales Office	Sales Region
KTGR-AM/FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19333	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																				
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

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INVOICE



KFAL-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19329-53	12/29/19	December 2019	12/01/19 - 12/29/19

Property	Account Executive	Sales Office	Sales Region
KFAL-AM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19329	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KFAL-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																				
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19331-53	12/29/19	December 2019	12/01/19 - 12/29/19

Property	Account Executive	Sales Office	Sales Region
KCMQ-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/19	19331	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

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100	KCMQ	M	12/09/19	1:46 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM																																																																																																																																																																																																																			
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102	KCMQ	Sa	12/21/19	7:34 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM																																																																																																																																																																																																																			
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103	KCMQ	Tu	12/24/19	10:43 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM																																																																																																																																																																																																																			
104	KCMQ	F	12/27/19	3:21 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM																																																																																																																																																																																																																			

Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

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INVOICE



KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19335-53	12/29/19	December 2019	12/01/19 - 12/29/19

Property	Account Executive	Sales Office	Sales Region
KXTY-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19335	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																				
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Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>																																																																																																																																																																																																																								
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

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INVOICE



ZIMS
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19400-53	12/29/19	December 2019	12/01/19 - 12/29/19

Property	Account Executive	Sales Office	Sales Region
ZIMS	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	All station Streaming	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19400	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Send Payment To:

ZIMS
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type	
13	12/31/18	12/29/19	Stream all stations	12a-12x	-----	:00	0	\$0.00	NS	
200 spots per month on kat943.com, clear99.com, kcmq.com, kfalthebig900.com, theeagle939.com, ktgr.com, y107.com, kwos.com & 1019thewave.com										
Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>					
	12/23/19	12/29/19	----1--	1	\$0.00					
<u>Spots: #</u>	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u> <u>Type</u>	
12	ZIMS	F	12/27/19		Stream all stations	12a-12x	:00		\$0.00 NS	
<u>Total Spots</u>							1			

Payment Terms: 15 Days

Net Total **\$0.00**

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KSSZ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19332-53	12/29/19	December 2019	12/01/19 - 12/29/19

Property	Account Executive	Sales Office	Sales Region
KSSZ-FM	Janelle Duncan	Local Jefferson	Local

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19332	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KSSZ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																				
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KZVV-FM
Zimmer Radio & Marketing Group
 1081 Osage Beach Road
 Osage Beach, MO 65065
 Main: (573) 746-7873
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19336-53	12/29/19	December 2019	12/01/19 - 12/29/19

Property	Account Executive	Sales Office	Sales Region
KZVV-FM	Janelle Duncan	Local Jefferson	Local

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19336	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KZVV-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd
 Suite 200
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																				
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KCLR-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19328-53	12/29/19	December 2019	12/01/19 - 12/29/19

Property	Account Executive	Sales Office	Sales Region
KCLR-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19328	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KCLR-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																				
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KWOS-AM
Zimmer Radio & Marketing Group
 3109 S. Ten Mile Drive
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19334-53	12/29/19	December 2019	12/01/19 - 12/29/19

Property	Account Executive	Sales Office	Sales Region
KWOS-AM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19334	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KWOS-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																									
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Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41026-1	01/31/20	January 2020	01/01/20 - 01/31/20

Property	Account Executive	Sales Office	Sales Region
KXTY-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41026	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																	
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Total Spots							9																																			

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KFAL-AM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41023-1	01/31/20	January 2020	01/01/20 - 01/31/20

Property	Account Executive	Sales Office	Sales Region
KFAL-AM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41023	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KFAL-AM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																	
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Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KWOS-AM
Zimmer Radio & Marketing Group
 3109 S. Ten Mile Drive
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41027-1	01/31/20	January 2020	01/01/20 - 01/31/20

Property	Account Executive	Sales Office	Sales Region
KWOS-AM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41027	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KWOS-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

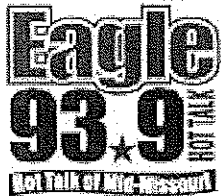
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Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KSSZ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41024-1	01/31/20	January 2020	01/01/20 - 01/31/20

Property	Account Executive	Sales Office	Sales Region
KSSZ-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41024	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KSSZ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

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Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KZWV-FM
Zimmer Radio & Marketing Group
 1081 Osage Beach Road
 Osage Beach, MO 65065
 Main: (573) 746-7873
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41028-1	01/31/20	January 2020	01/01/20 - 01/31/20

Property	Account Executive	Sales Office	Sales Region
KZWV-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41028	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KZWV-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd
 Suite 200
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																	
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Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KCLR-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41020-1	01/31/20	January 2020	01/01/20 - 01/31/20

Property	Account Executive	Sales Office	Sales Region
KCLR-FM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41020	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KCLR-FM
Zimmer Radio & Marketing Group
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Payment Terms: 15 Days

Net Total \$0.00

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INVOICE



KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41021-1	01/31/20	January 2020	01/01/20 - 01/31/20

Property	Account Executive	Sales Office	Sales Region
KCMQ-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41021	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
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							Total Spots	9																																		

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41025-1	01/31/20	January 2020	01/01/20 - 01/31/20

Property	Account Executive	Sales Office	Sales Region
KTGR-AM/FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41025	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

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Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KATI-FM
Zimmer Radio & Marketing Group
 3109 S Ten Mile Dr
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41019-1	01/31/20	January 2020	01/01/20 - 01/31/20

Property	Account Executive	Sales Office	Sales Region
KATI-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41019	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KATI-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

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Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41026-2	02/29/20	February 2020	02/01/20 - 02/29/20

Property	Account Executive	Sales Office	Sales Region
KXTY-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41026	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																																																						
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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KZWW-FM
Zimmer Radio & Marketing Group
 1081 Osage Beach Road
 Osage Beach, MO 65065
 Main: (573) 746-7873
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41028-2	02/29/20	February 2020	02/01/20 - 02/29/20

Property	Account Executive	Sales Office	Sales Region
KZWW-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41028	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KZWW-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																	
1	12/30/19	12/27/20	Mo-Su 6a-7p	6a-7p	MTWTFSS	:30	2	\$0.00	NM																																	
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	02/24/20	03/01/20	MTWTFSS	2	\$0.00																																					
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Total Spots							9																																			

Payment Terms: 15 Days

Net Total **\$0.00**

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INVOICE



KCLR-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41020-2	02/29/20	February 2020	02/01/20 - 02/29/20

Property	Account Executive	Sales Office	Sales Region
KCLR-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41020	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KCLR-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type	
1	12/30/19	12/27/20	Mo-Su 6a-7p	6a-7p	MTWTFSS	:30	2	\$0.00	NM	
Weeks:		<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>				
		01/27/20	02/02/20	MTWTFSS	2	\$0.00				
Spots: #	Ch	Day	Air Date	Air Time	Description	Start/End Time	Length	Ad-ID	Rate	Type
10	KCLR	Sa	02/01/20	8:54 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM
Weeks:		<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>				
		02/03/20	02/09/20	MTWTFSS	2	\$0.00				
Spots: #	Ch	Day	Air Date	Air Time	Description	Start/End Time	Length	Ad-ID	Rate	Type
11	KCLR	M	02/03/20	6:26 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM
12	KCLR	Su	02/09/20	9:36 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM
Weeks:		<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>				
		02/10/20	02/16/20	MTWTFSS	2	\$0.00				
Spots: #	Ch	Day	Air Date	Air Time	Description	Start/End Time	Length	Ad-ID	Rate	Type
14	KCLR	W	02/12/20	9:53 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM
13	KCLR	Th	02/13/20	6:44 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM
Weeks:		<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>				
		02/17/20	02/23/20	MTWTFSS	2	\$0.00				
Spots: #	Ch	Day	Air Date	Air Time	Description	Start/End Time	Length	Ad-ID	Rate	Type
16	KCLR	F	02/21/20	9:58 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM
15	KCLR	Su	02/23/20	6:54 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM
Weeks:		<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>				
		02/24/20	03/01/20	MTWTFSS	2	\$0.00				
Spots: #	Ch	Day	Air Date	Air Time	Description	Start/End Time	Length	Ad-ID	Rate	Type
18	KCLR	W	02/26/20	8:14 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM
17	KCLR	Sa	02/29/20	6:41 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM
							<u>Total Spots</u>	9		

Payment Terms: 15 Days

Net Total **\$0.00**

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INVOICE



KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41021-2	02/29/20	February 2020	02/01/20 - 02/29/20

Property	Account Executive	Sales Office	Sales Region
KCMQ-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41021	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																	
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Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KWOS-AM
Zimmer Radio & Marketing Group
 3109 S. Ten Mile Drive
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41027-2	02/29/20	February 2020	02/01/20 - 02/29/20

Property	Account Executive	Sales Office	Sales Region
KWOS-AM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41027	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KWOS-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																	
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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KFAL-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41023-2	02/29/20	February 2020	02/01/20 - 02/29/20

Property	Account Executive	Sales Office	Sales Region
KFAL-AM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41023	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KFAL-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

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Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KATI-FM
Zimmer Radio & Marketing Group
 3109 S Ten Mile Dr
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41019-2	02/29/20	February 2020	02/01/20 - 02/29/20

Property	Account Executive	Sales Office	Sales Region
KATI-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41019	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KATI-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																	
1	12/30/19	12/27/20	Mo-Su 6a-7p	6a-7p	MTWTFSS	:30	2	\$0.00	NM																																	
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Total Spots							9																																			

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41025-2	02/29/20	February 2020	02/01/20 - 02/29/20

Property	Account Executive	Sales Office	Sales Region
KTGR-AM/FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41025	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																																																						
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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KSSZ-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41024-2	02/29/20	February 2020	02/01/20 - 02/29/20

Property	Account Executive	Sales Office	Sales Region
KSSZ-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41024	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KSSZ-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																	
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							Total Spots	9																																		

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KSSZ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41024-3	03/31/20	March 2020	03/01/20 - 03/31/20

Property	Account Executive	Sales Office	Sales Region
KSSZ-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41024	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KSSZ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																	
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Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41021-3	03/31/20	March 2020	03/01/20 - 03/31/20

Property	Account Executive	Sales Office	Sales Region
KCMQ-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41021	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

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Total Spots							9																																			

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41026-3	03/31/20	March 2020	03/01/20 - 03/31/20

Property	Account Executive	Sales Office	Sales Region
KXTY-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41026	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																	
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Spots: #	Ch	Day	Air Date	Air Time	Description	Start/End Time	Length	Ad-ID	Rate	Type																																
28	KXTY	Tu	03/31/20	6:44 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM																																
Total Spots							9																																			

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41025-3	03/31/20	March 2020	03/01/20 - 03/31/20

Property	Account Executive	Sales Office	Sales Region
KTGR-AM/FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41025	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																	
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Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KZWW-FM
Zimmer Radio & Marketing Group
 1081 Osage Beach Road
 Osage Beach, MO 65065
 Main: (573) 746-7873
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41028-3	03/31/20	March 2020	03/01/20 - 03/31/20

Property	Account Executive	Sales Office	Sales Region
KZWW-FM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41028	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KZWW-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																	
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Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>																																
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Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>																																
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28	KZWW	Tu	03/31/20	6:24 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM																																
Total Spots							9																																			

Payment Terms: 15 Days

Net Total **\$0.00**

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KWOS-AM
Zimmer Radio & Marketing Group
 3109 S. Ten Mile Drive
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41027-3	03/31/20	March 2020	03/01/20 - 03/31/20

Property	Account Executive	Sales Office	Sales Region
KWOS-AM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41027	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KWOS-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type
1	12/30/19	12/27/20	Mo-Su 6a-7p	6a-7p	MTWTFSS	:30	2	\$0.00	NM
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 03/02/20 03/08/20 MTWTFSS 2 \$0.00									
Spots: # Ch Day Air Date Air Time Description Start/End Time Length Ad-ID Rate Type 19 KWOS Tu 03/03/20 7:21 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM 105 KWOS Su 03/08/20 7:34 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM MG for 1.20 03/02 Makegood									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 03/09/20 03/15/20 MTWTFSS 2 \$0.00									
Spots: # Ch Day Air Date Air Time Description Start/End Time Length Ad-ID Rate Type 21 KWOS Th 03/12/20 9:48 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM 22 KWOS Sa 03/14/20 6:33 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 03/16/20 03/22/20 MTWTFSS 2 \$0.00									
Spots: # Ch Day Air Date Air Time Description Start/End Time Length Ad-ID Rate Type 23 KWOS Th 03/19/20 9:33 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM 24 KWOS Su 03/22/20 7:31 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 03/23/20 03/29/20 MTWTFSS 2 \$0.00									
Spots: # Ch Day Air Date Air Time Description Start/End Time Length Ad-ID Rate Type 25 KWOS M 03/23/20 9:49 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM 26 KWOS W 03/25/20 6:47 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 03/30/20 04/05/20 MTWTFSS 2 \$0.00									
Spots: # Ch Day Air Date Air Time Description Start/End Time Length Ad-ID Rate Type 28 KWOS Tu 03/31/20 9:59 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM									

Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

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INVOICE



KATI-FM
Zimmer Radio & Marketing Group
 3109 S Ten Mile Dr
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41019-3	03/31/20	March 2020	03/01/20 - 03/31/20

Property	Account Executive	Sales Office	Sales Region
KATI-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41019	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KATI-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type	
1	12/30/19	12/27/20	Mo-Su 6a-7p	6a-7p	MTWTFSS	:30	2	\$0.00	NM	
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 03/02/20 03/08/20 MTWTFSS 2 \$0.00										
Spots: # Ch Day Air Date Air Time Description Start/End Time Length Ad-ID Rate Type 20 KATI M 03/02/20 8:26 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM 19 KATI Tu 03/03/20 7:55 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM										
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 03/09/20 03/15/20 MTWTFSS 2 \$0.00										
Spots: # Ch Day Air Date Air Time Description Start/End Time Length Ad-ID Rate Type 21 KATI Th 03/12/20 9:23 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM 22 KATI Sa 03/14/20 6:19 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM										
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 03/16/20 03/22/20 MTWTFSS 2 \$0.00										
Spots: # Ch Day Air Date Air Time Description Start/End Time Length Ad-ID Rate Type 23 KATI Th 03/19/20 9:38 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM 24 KATI Su 03/22/20 7:50 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM										
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 03/23/20 03/29/20 MTWTFSS 2 \$0.00										
Spots: # Ch Day Air Date Air Time Description Start/End Time Length Ad-ID Rate Type 25 KATI M 03/23/20 6:54 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM 26 KATI W 03/25/20 8:16 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM										
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 03/30/20 04/05/20 MTWTFSS 2 \$0.00										
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Total Spots							9			

Payment Terms: 15 Days

Net Total \$0.00

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INVOICE



KFAL-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41023-3	03/31/20	March 2020	03/01/20 - 03/31/20

Property	Account Executive	Sales Office	Sales Region
KFAL-AM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41023	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KFAL-AM
Zimmer Radio & Marketing Group
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 Suite 200
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Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																	
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							Total Spots	9																																		

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KCLR-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41020-3	03/31/20	March 2020	03/01/20 - 03/31/20

Property	Account Executive	Sales Office	Sales Region
KCLR-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41020	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KCLR-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type
1	12/30/19	12/27/20	Mo-Su 6a-7p	6a-7p	MTWTFSS	:30	2	\$0.00	NM
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 03/02/20 03/08/20 MTWTFSS 2 \$0.00									
Spots: # Ch Day Air Date Air Time Description Start/End Time Length Ad-ID Rate Type 20 KCLR M 03/02/20 6:43 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM 19 KCLR Tu 03/03/20 8:42 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 03/09/20 03/15/20 MTWTFSS 2 \$0.00									
Spots: # Ch Day Air Date Air Time Description Start/End Time Length Ad-ID Rate Type 21 KCLR Th 03/12/20 7:26 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM 22 KCLR Sa 03/14/20 6:54 PM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 03/16/20 03/22/20 MTWTFSS 2 \$0.00									
Spots: # Ch Day Air Date Air Time Description Start/End Time Length Ad-ID Rate Type 23 KCLR Th 03/19/20 8:15 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM 24 KCLR Su 03/22/20 6:54 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 03/23/20 03/29/20 MTWTFSS 2 \$0.00									
Spots: # Ch Day Air Date Air Time Description Start/End Time Length Ad-ID Rate Type 25 KCLR M 03/23/20 7:41 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM 26 KCLR W 03/25/20 6:25 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 03/30/20 04/05/20 MTWTFSS 2 \$0.00									
Spots: # Ch Day Air Date Air Time Description Start/End Time Length Ad-ID Rate Type 28 KCLR Tu 03/31/20 8:16 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM									

Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41025-4	04/30/20	April 2020	04/01/20 - 04/30/20

Property	Account Executive	Sales Office	Sales Region
KTGR-AM/FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41025	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41026-4	04/30/20	April 2020	04/01/20 - 04/30/20

Property	Account Executive	Sales Office	Sales Region
KXTY-FM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41026	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																	
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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KWOS-AM
Zimmer Radio & Marketing Group
 3109 S. Ten Mile Drive
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41027-4	04/30/20	April 2020	04/01/20 - 04/30/20

Property	Account Executive	Sales Office	Sales Region
KWOS-AM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41027	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KWOS-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																	
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Total Spots							9																																			

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41021-4	04/30/20	April 2020	04/01/20 - 04/30/20

Property	Account Executive	Sales Office	Sales Region
KCMQ-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41021	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																														
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6a-7p	6a-7p	:30	EEO	\$0.00	NM	33	KCMQ	Sa	04/25/20	6:43 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						04/27/20	05/03/20	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	36	KCMQ	M	04/27/20	6:32 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	35	KCMQ	Tu	04/28/20	7:44 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM
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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KFAL-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41023-4	04/30/20	April 2020	04/01/20 - 04/30/20

Property	Account Executive	Sales Office	Sales Region
KFAL-AM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41023	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KFAL-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																	
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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

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INVOICE



KCLR-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41020-4	04/30/20	April 2020	04/01/20 - 04/30/20

Property	Account Executive	Sales Office	Sales Region
KCLR-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41020	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KCLR-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
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Agency Code	Advertiser Code	Product 1/2

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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KZWW-FM
Zimmer Radio & Marketing Group
 1081 Osage Beach Road
 Osage Beach, MO 65065
 Main: (573) 746-7873
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41028-4	04/30/20	April 2020	04/01/20 - 04/30/20

Property	Account Executive	Sales Office	Sales Region
KZWW-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41028	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KZWW-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd
 Suite 200
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																																																						
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35	KZWW	Tu	04/28/20	6:57 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM																																																																																																																																																																																																																																																																																																					

Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KSSZ-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41024-4	04/30/20	April 2020	04/01/20 - 04/30/20

Property	Account Executive	Sales Office	Sales Region
KSSZ-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41024	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KSSZ-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																	
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Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KATI-FM
Zimmer Radio & Marketing Group
 3109 S Ten Mile Dr
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41019-4	04/30/20	April 2020	04/01/20 - 04/30/20

Property	Account Executive	Sales Office	Sales Region
KATI-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41019	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KATI-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

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Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KSSZ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41024-5	05/31/20	May 2020	05/01/20 - 05/31/20

Property	Account Executive	Sales Office	Sales Region
KSSZ-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41024	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KSSZ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

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INVOICE



KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41025-5	05/31/20	May 2020	05/01/20 - 05/31/20

Property	Account Executive	Sales Office	Sales Region
KTGR-AM/FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41025	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																				
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KZWV-FM
Zimmer Radio & Marketing Group
 1081 Osage Beach Road
 Osage Beach, MO 65065
 Main: (573) 746-7873
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41028-5	05/31/20	May 2020	05/01/20 - 05/31/20

Property	Account Executive	Sales Office	Sales Region
KZWV-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41028	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KZWV-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd
 Suite 200
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																									
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Total Spots 7

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KCLR-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41020-5	05/31/20	May 2020	05/01/20 - 05/31/20

Property	Account Executive	Sales Office	Sales Region
KCLR-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41020	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KCLR-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																	
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

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INVOICE



KWOS-AM
Zimmer Radio & Marketing Group
 3109 S. Ten Mile Drive
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41027-5	05/31/20	May 2020	05/01/20 - 05/31/20

Property	Account Executive	Sales Office	Sales Region
KWOS-AM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41027	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KWOS-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																	
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KFAL-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41023-5	05/31/20	May 2020	05/01/20 - 05/31/20

Property	Account Executive	Sales Office	Sales Region
KFAL-AM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41023	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KFAL-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																				
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41026-5	05/31/20	May 2020	05/01/20 - 05/31/20

Property	Account Executive	Sales Office	Sales Region
KXTY-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41026	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																		
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44	KXTY	W	05/27/20	8:56 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM																																																																																																																																																																																																																																																	

Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

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INVOICE



KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41021-5	05/31/20	May 2020	05/01/20 - 05/31/20

Property	Account Executive	Sales Office	Sales Region
KCMQ-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41021	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type
1	12/30/19	12/27/20	Mo-Su 6a-7p	6a-7p	MTWTFSS	:30	2	\$0.00	NM
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 05/04/20 05/10/20 MTWTFSS 2 \$0.00									
Spots: # Ch Day Air Date Air Time Description Start/End Time Length Ad-ID Rate Type 37 KCMQ Tu 05/05/20 6:13 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM 38 KCMQ Su 05/10/20 7:48 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 05/11/20 05/17/20 MTWTFSS 2 \$0.00									
Spots: # Ch Day Air Date Air Time Description Start/End Time Length Ad-ID Rate Type 40 KCMQ W 05/13/20 8:07 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM 39 KCMQ F 05/15/20 9:51 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 05/18/20 05/24/20 MTWTFSS 2 \$0.00									
Spots: # Ch Day Air Date Air Time Description Start/End Time Length Ad-ID Rate Type 42 KCMQ Th 05/21/20 9:17 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM 41 KCMQ Sa 05/23/20 9:13 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 05/25/20 05/31/20 MTWTFSS 2 \$0.00									
Spots: # Ch Day Air Date Air Time Description Start/End Time Length Ad-ID Rate Type 43 KCMQ Tu 05/26/20 6:34 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM 44 KCMQ W 05/27/20 8:34 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM									

Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

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INVOICE



KATI-FM
Zimmer Radio & Marketing Group
 3109 S Ten Mile Dr
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41019-5	05/31/20	May 2020	05/01/20 - 05/31/20

Property	Account Executive	Sales Office	Sales Region
KATI-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41019	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KATI-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																				
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

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INVOICE



KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41021-6	06/30/20	June 2020	06/01/20 - 06/30/20

Property	Account Executive	Sales Office	Sales Region
KCMQ-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41021	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																				
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KFAL-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41023-6	06/30/20	June 2020	06/01/20 - 06/30/20

Property	Account Executive	Sales Office	Sales Region
KFAL-AM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41023	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KFAL-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KATI-FM
Zimmer Radio & Marketing Group
 3109 S Ten Mile Dr
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41019-6	06/30/20	June 2020	06/01/20 - 06/30/20

Property	Account Executive	Sales Office	Sales Region
KATI-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41019	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KATI-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41026-6	06/30/20	June 2020	06/01/20 - 06/30/20

Property	Account Executive	Sales Office	Sales Region
KXTY-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41026	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																	
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KSSZ-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41024-6	06/30/20	June 2020	06/01/20 - 06/30/20

Property	Account Executive	Sales Office	Sales Region
KSSZ-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41024	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KSSZ-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

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INVOICE



KCLR-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41020-6	06/30/20	June 2020	06/01/20 - 06/30/20

Property	Account Executive	Sales Office	Sales Region
KCLR-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41020	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KCLR-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

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INVOICE



KZWW-FM
Zimmer Radio & Marketing Group
 1081 Osage Beach Road
 Osage Beach, MO 65065
 Main: (573) 746-7873
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41028-6	06/30/20	June 2020	06/01/20 - 06/30/20

Property	Account Executive	Sales Office	Sales Region
KZWW-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41028	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KZWW-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd
 Suite 200
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																															
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Total Spots 6

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INVOICE



KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41025-6	06/30/20	June 2020	06/01/20 - 06/30/20

Property	Account Executive	Sales Office	Sales Region
KTGR-AM/FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41025	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																				
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KWOS-AM
Zimmer Radio & Marketing Group
 3109 S. Ten Mile Drive
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41027-6	06/30/20	June 2020	06/01/20 - 06/30/20

Property	Account Executive	Sales Office	Sales Region
KWOS-AM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41027	

Billing Calendar	Billing Type	Deal #
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Special Handling

Send Payment To:

KWOS-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

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Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	46	KWOS	Sa	06/06/20	6:23 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	45	KWOS	Su	06/07/20	7:04 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						06/08/20	06/14/20	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	48	KWOS	M	06/08/20	7:47 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	47	KWOS	Th	06/11/20	8:59 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						06/15/20	06/21/20	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	49	KWOS	F	06/19/20	8:49 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	50	KWOS	Sa	06/20/20	6:41 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						06/22/20	06/28/20	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	51	KWOS	M	06/22/20	6:19 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	52	KWOS	Su	06/28/20	6:18 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KCLR-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41020-7	07/31/20	July 2020	07/01/20 - 07/31/20

Property	Account Executive	Sales Office	Sales Region
KCLR-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41020	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KCLR-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																									
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Total Spots 10

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41025-7	07/31/20	July 2020	07/01/20 - 07/31/20

Property	Account Executive	Sales Office	Sales Region
KTGR-AM/FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41025	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																									
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59	KTGRA	W	07/22/20	9:30 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM																																																																																																																																																																																																																																																																								
60	KTGRA	F	07/24/20	8:27 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM																																																																																																																																																																																																																																																																								
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Total Spots 10

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KATI-FM
Zimmer Radio & Marketing Group
 3109 S Ten Mile Dr
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41019-7	07/31/20	July 2020	07/01/20 - 07/31/20

Property	Account Executive	Sales Office	Sales Region
KATI-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41019	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KATI-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type	
1	12/30/19	12/27/20	Mo-Su 6a-7p	6a-7p	MTWTFSS	:30	2	\$0.00	NM	
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 06/29/20 07/05/20 MTWTFSS 2 \$0.00										
Spots: # Ch Day Air Date Air Time Description Start/End Time Length Ad-ID Rate Type 54 KATI W 07/01/20 8:12 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM 53 KATI F 07/03/20 6:22 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM										
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 07/06/20 07/12/20 MTWTFSS 2 \$0.00										
Spots: # Ch Day Air Date Air Time Description Start/End Time Length Ad-ID Rate Type 56 KATI Tu 07/07/20 6:39 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM 55 KATI Th 07/09/20 7:42 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM										
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Spots: # Ch Day Air Date Air Time Description Start/End Time Length Ad-ID Rate Type 57 KATI M 07/13/20 7:24 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM 58 KATI Su 07/19/20 6:19 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM										
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 07/20/20 07/26/20 MTWTFSS 2 \$0.00										
Spots: # Ch Day Air Date Air Time Description Start/End Time Length Ad-ID Rate Type 59 KATI W 07/22/20 8:42 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM 60 KATI F 07/24/20 9:41 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM										
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 07/27/20 08/02/20 MTWTFSS 2 \$0.00										
Spots: # Ch Day Air Date Air Time Description Start/End Time Length Ad-ID Rate Type 62 KATI Tu 07/28/20 6:39 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM 61 KATI Th 07/30/20 8:11 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM										
Total Spots							10			

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KWOS-AM
Zimmer Radio & Marketing Group
 3109 S. Ten Mile Drive
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41027-7	07/31/20	July 2020	07/01/20 - 07/31/20

Property	Account Executive	Sales Office	Sales Region
KWOS-AM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41027	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KWOS-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

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INVOICE



KSSZ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41024-7	07/31/20	July 2020	07/01/20 - 07/31/20

Property	Account Executive	Sales Office	Sales Region
KSSZ-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41024	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KSSZ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

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Special Handling

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Total Spots 10

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KZWV-FM
Zimmer Radio & Marketing Group
 1081 Osage Beach Road
 Osage Beach, MO 65065
 Main: (573) 746-7873
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41028-7	07/31/20	July 2020	07/01/20 - 07/31/20

Property	Account Executive	Sales Office	Sales Region
KZWV-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41028	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KZWV-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd
 Suite 200
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type	
1	12/30/19	12/27/20	Mo-Su 6a-7p	6a-7p	MTWTFSS	:30	2	\$0.00	NM	
Weeks:		<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>				
		06/29/20	07/05/20	MTWTFSS	2	\$0.00				
Spots: #	Ch	Day	Air Date	Air Time	Description	Start/End Time	Length	Ad-ID	Rate	Type
54	KZWV	W	07/01/20	6:37 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM
Weeks:		<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>				
		07/13/20	07/19/20	MTWTFSS	2	\$0.00				
Spots: #	Ch	Day	Air Date	Air Time	Description	Start/End Time	Length	Ad-ID	Rate	Type
57	KZWV	M	07/13/20	8:56 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM
58	KZWV	Su	07/19/20	7:22 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM
Weeks:		<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>				
		07/20/20	07/26/20	MTWTFSS	2	\$0.00				
Spots: #	Ch	Day	Air Date	Air Time	Description	Start/End Time	Length	Ad-ID	Rate	Type
59	KZWV	W	07/22/20	6:52 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM

Total Spots 4

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41026-7	07/31/20	July 2020	07/01/20 - 07/31/20

Property	Account Executive	Sales Office	Sales Region
KXTY-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41026	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

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Total Spots 10

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41021-7	07/31/20	July 2020	07/01/20 - 07/31/20

Property	Account Executive	Sales Office	Sales Region
KCMQ-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41021	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type
1	12/30/19	12/27/20	Mo-Su 6a-7p	6a-7p	MTWTFSS	:30	2	\$0.00	NM
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 06/29/20 07/05/20 MTWTFSS 2 \$0.00									
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Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 07/06/20 07/12/20 MTWTFSS 2 \$0.00									
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Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 07/13/20 07/19/20 MTWTFSS 2 \$0.00									
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Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 07/20/20 07/26/20 MTWTFSS 2 \$0.00									
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Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 07/27/20 08/02/20 MTWTFSS 2 \$0.00									
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Total Spots 10

Payment Terms: 15 Days

Net Total \$0.00

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INVOICE



KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41026-8	08/31/20	August 2020	08/01/20 - 08/31/20

Property	Account Executive	Sales Office	Sales Region
KXTY-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41026	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																														
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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41025-8	08/31/20	August 2020	08/01/20 - 08/31/20

Property	Account Executive	Sales Office	Sales Region
KTGR-AM/FM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41025	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

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Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41021-8	08/31/20	August 2020	08/01/20 - 08/31/20

Property	Account Executive	Sales Office	Sales Region
KCMQ-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41021	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																				
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AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	63	KCMQ	Sa	08/08/20	9:20 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						08/10/20	08/16/20	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	66	KCMQ	M	08/10/20	11:53 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	65	KCMQ	Su	08/16/20	8:39 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						08/17/20	08/23/20	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	68	KCMQ	Th	08/20/20	4:50 PM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	67	KCMQ	Su	08/23/20	6:44 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End 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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KATI-FM
Zimmer Radio & Marketing Group
3109 S Ten Mile Dr
Jefferson City, MO 65109
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41019-8	08/31/20	August 2020	08/01/20 - 08/31/20

Property	Account Executive	Sales Office	Sales Region
KATI-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41019	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KATI-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																														
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Total Spots 9

Payment Terms: 15 Days

Net Total **\$0.00**

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KSSZ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41024-8	08/31/20	August 2020	08/01/20 - 08/31/20

Property	Account Executive	Sales Office	Sales Region
KSSZ-FM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41024	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KSSZ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																														
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72	KSSZ	M	08/31/20	8:58 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM																																																																																																																																																																																																																																																													

Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KZVV-FM
Zimmer Radio & Marketing Group
 1081 Osage Beach Road
 Osage Beach, MO 65065
 Main: (573) 746-7873
 Billing: (573) 875-1099

Invoice # 41028-8	Invoice Date 08/31/20	Invoice Month August 2020	Invoice Period 08/01/20 - 08/31/20
Property KZVV-FM	Account Executive Janelle Duncan	Sales Office Local Columbia	Sales Region Local

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Advertiser EEO	Product EEO Promos	Estimate Number
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Flight Dates 12/30/19 - 12/27/20	Order # 41028	Alt Order #
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Billing Calendar Calendar	Billing Type Cash	Deal #
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Special Handling

Send Payment To:

KZVV-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd
 Suite 200
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2
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Agency Ref	Advertiser Ref
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Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																	
1	12/30/19	12/27/20	Mo-Su 6a-7p	6a-7p	MTWTFSS	:30	2	\$0.00	NM																																	
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Total Spots							8																																			

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KWOS-AM
Zimmer Radio & Marketing Group
 3109 S. Ten Mile Drive
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41027-8	08/31/20	August 2020	08/01/20 - 08/31/20

Property	Account Executive	Sales Office	Sales Region
KWOS-AM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41027	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KWOS-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																	
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Payment Terms: 15 Days

Net Total **\$0.00**

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KFAL-AM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41023-8	08/31/20	August 2020	08/01/20 - 08/31/20

Property	Account Executive	Sales Office	Sales Region
KFAL-AM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41023	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KFAL-AM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																																																																																																																																																																																																																																														
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INVOICE



KCLR-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41020-8	08/31/20	August 2020	08/01/20 - 08/31/20

Property	Account Executive	Sales Office	Sales Region
KCLR-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/27/20	41020	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KCLR-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																																																																																																																																																																																																																																														
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