

2018-2019 ANNUAL EEO PUBLIC FILE REPORT

ZIMMER RADIO OF MID-MISSOURI, INC.

KCLR – FM, KTXY – FM, KCMQ – FM, KSSZ – FM,  
KTGR – AM, KTGR - FM, KATI – FM,  
KWOS – AM, KFAL – AM, KZWV - FM

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's 2008 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: KCLR-FM licensed in Boonville, MO, Cooper County, KTXY – FM licensed in Jefferson City, MO, Cole County, KCMQ – FM licensed in Columbia, MO, Boone County, KSSZ – FM licensed in Fayette, MO, Howard County, KTGR – AM licensed in

Columbia, MO, KTGR – FM licensed in Fulton, MO, Callway County, KATI – FM licensed in California, MO in Moniteau County, KWOS – AM licensed in Jefferson City, MO in Cole County, KFAL – AM licensed to Fulton, MO in Callaway County and KZWV – FM licensed to Eldon, MO in Miller County, and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

This information contained in this Report covers the time period beginning October 1, 2018 to and including September 30, 2019 (the "Applicable Period"). The FCC's 2007 EEO Rule requires that this Report contain the following information:

Appendices 1, 2, and 3, which follow, have been designed, in the aggregate, to provide the required information.

**Appendix 1 to**  
Annual EEO Public Report Form  
Covering the Period from October 1, 2018 to and including September 30, 2019

Stations Comprising Station Employment Unit: KCLR – FM, KTXY – FM, KCMQ – FM, KSSZ – FM, KTGR – AM, KATI – FM, KWOS – AM, KFAL – AM, KTGR – FM, KZWV-FM

Section 1 Vacancy Information

Full time Positions – Business Development Executive (5), Operations Assistant/Client Services Manager (1), On Air Personality (2), Events Coordinator (1), On Air Personality KTXY – Nights (1), On Air Personality KTXY (1), Front End Web Developer (1)

Filled by Job Title – Business Development Executive, Operations/Client Services Manager, On Air Personality, On Air Personality-KTXY, Events Coordinator, On Air Personality KTXY-Nights, Front End Web Developer/

Recruitment Source of Hires –Current Employee (1), Employee Referral (1), Indeed (2), Walk in Self Referral (1), LinkedIn (3), Radio Recruitment ad (1), Current Employee/internal promotion (2), Other Source (1), Rehire (1)

## **Appendix 2**

### Annual EEO Public Report Form

Covering the Period from October 1, 2018 to and including September 30, 2019 (the “Applicable Period”.)

Stations Comprising Employment Unit: KCLR-FM, KTXY-FM, KCMQ-FM, KSSZ-FM, KTGR-AM, KATI-FM, KWOS-AM, KFAL-AM, KTGR-FM, KZWV-FM

Section 2: Recruitment Source Information: Zimmer Radio & Marketing Group, 3215 Lemone Industrial Blvd. Suite 200, Columbia, MO 65201, 573-875-1099

Interviewers for this period were: Jamie Mac/Scott Lepp, Carrie Lorenz, Emily Schuhmacher, Annie Leible, Christine Overfelt, Becky James and Carla Leible

Total Number of Persons Interviewed During Applicable Period for These Positions: 385

Career Fair (1), Current Employee (1), Current Employee/Internal Promotion (2), Email Inquiry (6), Employee Referral (4), Facebook Post (1), Indeed (106), Indeed.com (3), Job Board (1), LinkedIn (136), Other (1) Radio Recruitment ad (4), Recruiter (1), Rehire (1), Station on Air advertisement (2), Station Website (24), Univeristy of MO Columbia (2), Unknown Referral Source (10), Walk In/Self Referral (1), Word of Mouth Referral (3), Ziprecruiter (75)

## **Appendix 3**

Annual EEO Public File Report Form Covering the Period from October 1, 2018 to and including September 30, 2019 (the “Applicable Period”.)

Section 3: Supplemental (Non Vacancy Specific) Recruitment Activities Undertaken by KCLR-FM, KTXY-FM, KCMQ-FM, KSSZ-FM, KTGR-AM, KATI-FM, KWOS-AM, KFAL-AM, KTGR-FM, KZWV-FM

Internship Opportunities: Internships accepted year round with IT/Creative Services and Sales Departments

Participation in Job Banks/Internet Programs – Recruited for open positions with job postings:

- Looking for our next award winning on air talent. – 1/20/19
- On Air job postings - All Access.com postings for opportunities - 10/1/18 – 9/30/19
- Posting jobs on Ziprecruiter, Indeed.com, LinkedIn (10/1/18 – 09/30/19)

Sponsorship of events in the community designed to increase public awareness:

- Central Missouri Honor Flight (Honor Flight Network) – 8/13/19
- Children's Miracle Network Radiothon 2019 (Children's Miracle Network) – 2/21/18
- CMN request-a-thon – 7/24/19
- Hooligan Charitable Riding Group toy drive – 12/1/18
- One for One Holiday Food Drive – 12/10/18
- Adopt a Soldier – 12/1/18
- Rootin Tootin Chili Cookoff – 2/16/19
- Sponsor & promote Band of Brothers Poker Run Benefit – 5/18/19
- Sandbagging to help local communities with flooding – 6/6/19

Participation in events or programs sponsored by educational institutes:

- September 19, 2019: Missouri Business Career Fair (Jonathan Durbin/Shelby Lyon)
- July 29, 2019: Radio Talent Institute at Northwest Missouri State University (Trevor Morgan)
- March 4, 2019: SEMO University/Communications Department. (Trevor)
- September 30, 2019 Participation in Scholarship program for Helias High School Senior

**KATI, KCLR, KCMQ, KFAL, KSSZ, KTGR-AM, KTGR-FM, KTXY, KWOS,  
KZWV-FM**

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**October 1, 2018 - September 30, 2019**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
On Air Personality KTXY Open Date: 8/7/2018 Hire Date: 12/5/2018	1-15, 18-19, 21-22, 24, 26-29, 31-32, 34-38, 40-45, 48-49, 51-54, 56-58, 60- 64, 67-79, 81-87	58
Business Development Executive Open Date: 10/1/2018 Hire Date: 10/3/2018	1-16, 18-29, 31-34, 36-45, 47, 49-54, 56-57, 60-67, 69-79, 81-88	16
Business Development Executive Open Date: 10/1/2018 Hire Date: 10/25/2018	1-16, 18-29, 31-34, 36-45, 47, 49-54, 56-57, 60-67, 69-79, 81-88	39
Business Development Executive Open Date: 10/1/2018 Hire Date: 4/29/2019	1-16, 18-29, 31-34, 36-45, 47, 49-54, 56-57, 60-67, 69-79, 81-88	23
Business Development Executive Open Date: 10/1/2018 Hire Date: 7/22/2019	1-16, 18-29, 31-34, 36-45, 47, 49-54, 56-57, 60-67, 69-79, 81-88	39
Business Development Executive Open Date: 10/1/2018 Hire Date: 4/15/2019	1-16, 18-29, 31-34, 36-45, 47, 49-54, 56-57, 60-67, 69-79, 81-88	39
Talk Talent Open Date: 12/17/2018 Hire Date: 2/15/2019	1-7, 9-15, 17-19, 21-22, 24, 26-32, 34, 36-37, 40-45, 47, 49-54, 56-57, 60-64, 67-72, 74-78, 80-85, 87	80
Talk Talent Open Date: 12/17/2018 Hire Date: 2/15/2019	1-7, 9-15, 17-19, 21-22, 24, 26-32, 34, 36-37, 40-45, 47, 49-54, 56-57, 60-64, 67-72, 74-78, 80-85, 87	17
On Air Personality KTXY - Nights Open Date: 1/20/2019 Hire Date: 5/2/2019	17	17
On Air Personality Open Date: 2/1/2019 Hire Date: 2/4/2019	59	59
Front End Web Developer Open Date: 5/2/2019 Hire Date: 6/4/2019	1-7, 9-15, 19, 21-22, 24, 26-34, 36-41, 43-44, 46, 49, 51-54, 56-57, 60-64, 67- 75, 77-78, 81-88	33
Events Coordinator Open Date: 5/15/2019 Hire Date: 7/1/2019	1-7, 9-15, 19, 21-22, 24, 26-34, 36-45, 47, 49, 51-57, 60-64, 66-78, 81-88	55
Operations Assistant/Client Services Manager Open Date: 7/1/2019 Hire Date: 9/20/2019	1-7, 9-15, 18-19, 21-22, 24, 26-34, 36- 37, 40-45, 47, 49-54, 56-57, 60-64, 66- 78, 81-88	33

**KATI, KCLR, KCMQ, KFAL, KSSZ, KTGR-AM, KTGR-FM, KTXY, KWOS,  
KZWV-FM**

**EEO PUBLIC FILE REPORT**

**October 1, 2018 - September 30, 2019**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Alice Lloyd College 100 Purpose Road Pippa Passes, Kentucky 41844 Phone : 606-368-6136 Email : janetjohnson@alc.edu Fax : 1-606-368-6217 Janet Johnson	N	0
2	American Indian Council 310 Armour Rd, Ste 205 N. Kansas City, Missouri 64116 Phone : 816-471-4898 Email : cmolle@indiancouncil.net Fax : 1-816-471-8543 Christine Molle	N	0
3	Arkansas Technical University 1605 Collisium Drive Russellville, Arkansas 72801 Phone : 479-880-4520 Email : ajohnson94@atu.edu Fax : 1-479-964-0863 Amanda Johnson	N	0
4	Aurora University 347 South Gladstone Ave. Aurora, Illinois 60506 Phone : 630-892-6431 Email : career@aurora.edu Fax : 1-630-844-5463 Te Reid	N	0
5	Bellarmino College 200 Newburg Road Louisville, Kentucky 40205 Phone : 502-452-8154 Fax : 1-502-452-8050 Ann Zenan	N	0
6	Black River Technical College PO Box 468 Pochantas, Arkansas 72455 Phone : 870-248-4000 Fax : 1-870-248-4100 Kimberly Bigger	N	0

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7	Blackburn College 700 College Ave. Carlinville, Illinois 62626 Phone : 217-854-3231 Email : johare@blackburn.edu Fax : 1-217-854-3713 Jerry O Hare	N	0
8	Broadcast Center of St. Louis 2360 Hampton St. Louis , Missouri 63139 Phone : 314-647-8181 Email : mba@mbaweb.org Fax : 1-314-647-1575 Kara Savio	N	0
9	Cameron University 2800 West Gore Blvd. Lawton, Oklahoma 73505 Phone : 580-581-2209 Fax : 1-580-581-2564 Jennifer Holland	N	0
10	Central Methodist College CMC; 411 Central Methodist Square Fayette, Missouri 65248 Phone : 660-248-3391 Url : NONE Fax : 1-660-248-3469 Mark Kelty	N	0
11	Central Missouri State Univ. Wood 11; CMSU Corner of College & Clark Warrensburg, Missouri 64093 Phone : 660-543-4155 Fax : 1-660-543-4668 Theresa Alewel	N	0
12	Chicago State University 95th Street at King Drive Chicago, Illinois 60628 Phone : 773-995-2823 Fax : 1-773-995-2329 Abdule Mahdi	N	0

**KATI, KCLR, KCMQ, KFAL, KSSZ, KTGR-AM, KTGR-FM, KTXY, KWOS,  
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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
13	Clarke College 1550 Clarke Drive Dubuque, Iowa 52001 Phone : 563-588-6321 Email : careerservices@clarke.edu Fax : 1-563-588-8173 Mary Russell	N	0
14	College of the Ozarks PO Box 17 Point Lookout, Missouri 65726 Phone : 417-334-6411 Fax : 1-417-690-3246 Ron Martin	N	0
15	Concordia University 7400 Augusta River Forest, Illinois 60305 Phone : 708-771-8300 Fax : 1-708-209-3176 Dan Walther	N	0
16	Current Employee	N	1
17	Current Employee/Internal Promotion	N	2
18	Division of Workforce Development 1716 Four Seasons Drive Jefferson City, Missouri 65101 Phone : 573-526-8115 Email : Dylan.minor@ded.mo.gov Fax : 1-573-526-3494 Dylan Minor	N	0
19	Drury College 900 North Benton Avenue Springfield, Missouri 65802 Phone : 417-873-6817 Fax : 1-417-873-7808 Tina Moore	N	0
20	E-mail Inquiry	N	5

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21	Eastern Illinois University 600 Lincoln Ave. Charleston, Illinois 61920 Phone : 217-581-2412 Url : www.jobsrv.eiu.edu Email : jastevens2@eiu.edu Jan Stevens	N	0
22	Elmhurst College 190 Prospect Elmhurst, Illinois 60126 Phone : 630-617-3190 Fax : 1-630-617-3393 Annett Coduto	N	0
23	Employee Referral	N	2
24	Eureka College 300 East College Ave. Eureka, Illinois 61530 Phone : 309-467-6420 Fax : 1-309-467-6437 Connie Redmon	N	0
25	Facebook post	N	1
26	Governors State University One University Parkway University Park, Illinois 60466 Phone : 708-534-5000 Fax : 1-708-534-1173 Robbye Peppers	N	0
27	Grand View College 1200 Grandview Ave. Des Moines, Iowa 50316 Phone : 515-263-2888 Fax : 1-515-263-2824 Jim Auther	N	0
28	Grinnell College 1127 Park Street Grinnell, Iowa 50112 Phone : 641-269-4940 Email : mba@mbaweb.org Fax : 1-641-269-4508 Maryls Upah	N	0



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29	Hannibal-Lagrange College 2800 Palmyer Road Hannibal, Missouri 63401 Phone : 573-221-3675 Fax : 1-573-221-6594 Dr. Karry Richardson	N	0
30	Harding University Main Campus PO Box 12243 Searcy, Arkansas 72149 Phone : 501-279-4454 Email : boersma@harding.edu Fax : 1-501-279-4122 Deb Bashaw	N	0
31	Harris-Stowe State College 3026 Laclede Ave. St. Louis, Missouri 63103 Phone : 3147-340-3512 Fax : 1-314-340-3389 Wanda McNeal	N	0
32	Henderson State University 100 Henderson Street; Box 772 Arkadelphia, Arkansas 71923 Phone : 870-230-5295 Fax : 1-870-230-5336 Jessica Garrison	N	0
33	Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone : 2034874436 Alex Elavumkal Manual Posting	N	70
34	Iowa State University College of Liberal Arts and Sciences 223 Catt Hall Ames, Iowa 50011 Phone : 515-294-4841 Email : taren@iastate.edu Taren Crow	N	0
35	Job Board	N	1

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36	John Brown University 200 West University Siloam Springs, Arkansas 72761 Phone : 479-524-7282 Fax : 1-479-524-7221 Dan Noyes	N	0
37	Kentucky State University 400 East Main Street Frankfort , Kentucky 40601 Phone : 502-597-5948 Fax : 1-502-597-6699 Veleria Shavers	N	0
38	Lindsey Wilson College 210 Lidsey Wilson Street Columbia , Kentucky 42728 Phone : 270-384-8065 Email : careerservices@lindsey.edu Fax : 1-270-384-8434 Amy Wells	N	0
39	Linked In	N	85
40	Loras College 1450 Alta Vista Dubuque, Iowa 52001 Phone : 563-588-7100 Fax : 1-563-588-7371 Bobbi Martin	N	0
41	Millikin University 1184 West Main Street Decatur, Illinois 62522 Phone : 271-424-6637 Email : career-center@millikin.edu Pam Haru	N	0
42	Missouri Broadcasters Association 1025 Northeast Drive Jefferson City, Missouri 65109 Phone : 573-636-6692 Url : <a href="http://www.mbaweb.org">http://www.mbaweb.org</a> Email : tharper@mbaweb.org Fax : 1-573-634-8258 Terry Harper	N	0

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43	Missouri School of Journalism, Career Services 215 A Reynolds Journalism Institute University of Missouri Columbia, Missouri 65211 Phone : 573-884-1909 Email : career@missouri.edu Laura Redfield-Jacobs	N	0
44	Missouri Southern State College 3950 East Newman Road Joplin, Missouri 64801 Phone : . Email : hirealio@mssu.edu Career Services	N	0
45	Missouri Valley College 500 East College Marhall, Missouri 65340 Phone : 660-831-4080 Brie Dittmer	N	0
46	Monmouth College 700 East Broadway Monmouth, Illinois 61462 Phone : 309-457-2115 Fax : 1-309-457-2363 Mindy Damewood	N	0
47	Mount Mercy College 1330 Elmhurst Drive Northeast Cedar Rapids, Iowa 52402 Phone : 319-368-6463 Fax : 1-319-363-7543 Barb Mussman	N	0
48	NAACP 8 West 26th Street Careers Baltimore, Maryland 21218 Phone : 410-366-3300 Email : mba@mbaweb.org Fax : 1-410-366-3304 G.I. Johnson	N	0

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49	Northeastern State University 705 North Grand Tahlequah, Oklahoma 74464 Phone : 918-456-5511 Email : placement@nsuok.edu Fax : 1-918-458-2114 Gayle Anderson	N	0
50	Northern Oklahoma College 100 South University Avenue Enid, Oklahoma 73701 Phone : 580-548-2327 Fax : 1-580-548-2218 Boomer Appleman	N	0
51	Northwestern College 101 7th Southwest Orange City, Iowa 51041 Phone : 712-707-7226 Fax : 1-712-707-7404 Bill Minnick	N	0
52	Northwestern State University 709 Oklahoma Blvd. Alva, Oklahoma 73717 Phone : 580-327-8435 Email : career@nwosu.edu Fax : 1-580-327-8413 Shaena Curry	N	0
53	Nothern Kentucky University UC 230, Nunn Drive Highland Height, Kentucky 41099 Phone : 859-572-5680 Email : cdc@nku.edu Fax : 1-859-572-6996 Karen Chinetti	N	0
54	Oklahoma State University Main Campus 360 Student Union Stillwater, Oklahoma 74078 Phone : 405-744-3473 Email : careers@okstate.edu Fax : 1-405-744-9954 Barry Fuxa	N	0
55	Other Source	N	1

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56	Ottawa University 1001 South Cedar Street Ottawa, Kansas 66067 Phone : 785-242-5200 Fax : 1-785-229-1017 Susan Webb	N	0
57	Phlander Smith College 812 West 13th Street Little Rock, Arkansas 72202 Phone : 501-370-5316 Fax : 1-501-370-5299 Alvin Anglin	N	0
58	Radio Recruitment Ad	N	1
59	Re-hire	N	1
60	Southern Illinois University-Edwardsville Campus Box 1620 SIUE Edwardsville, Illinois 62026 Phone : 618-650-3656 Email : careerdevelopment@siue.edu Fax : 1-618-650-3656 Susan Seibert	N	0
61	Southwestern Oklahoma State University 100 Camus Drive Weatherford, Oklahoma 73096 Phone : 580-774-3233 Fax : 1-580-774-7102 Kim Liebscher	N	0
62	Spalding University 851 South Fourth Street Louisville, Kentucky 40203 Phone : 502-585-9911 Fax : 1-502-588-7170 Connie Holland	N	0
63	St. Amrose University 518 West Locust Street Davenport, Iowa 52803 Phone : 563-333-6000 Fax : 1-563-333-6243 Jennifer Timmon	N	0

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64	St. Louis University 221 North Grand Blvd. St. Louis, Missouri 63130 Phone : 314-977-2828 Fax : 1-314-977-3486 Scott Plowman	N	0
65	Station On-Air Advertisement	N	1
66	Station Website	N	23
67	Tabor College 400 South Jefferson Hillsboro, Kansas 67063 Phone : 620-947-3121 Email : sydneyfountain@tabor.edu Sydney Fountain	N	0
68	The Urban League 3701 Grandel Square St. Louis, Missouri 63156 Phone : 314-615-3624 Email : styler@urbanleague.stl.org Fax : 1-314-531-7462 Sidney Tyler	N	0
69	Thomas More College 333 Thomas More Parkway Crestview Hills, Kentucky 41017 Phone : 859-341-5800 Fax : 1-859-344-3607 Renee Noel	N	0
70	Transylvania University 300 North Broadway Lexington, Kentucky 40508 Phone : 859-233-8193 Fax : 1-859-233-8785 Susan Rayer	N	0
71	Tri-County Urban League 317 South McArthur Peoria, Illinois 61605 Phone : 309-672-4363 Email : agordon@tcpul.com Fax : 1-309-672-4366 Annie Gordon	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
72	University of Arkansas Monticello PO Box 3548 Monticello, Arkansas 71656 Phone : 870-460-1454 Fax : 1-870-460-1354 Laura Hughes	N	0
73	University of Central Oklahoma 100 North University Deive Edmond, Oklahoma 73034 Phone : 405-974-3346 Email : careers@ucok.edu Fax : 1-405-974-3826 Shannon Wilguess	N	0
74	University of Dubuque 2000 University Avenue Dubuque, Iowa 52001 Phone : 563-589-3132 Fax : 1-563-589-3419 Deb Clarke	N	0
75	University of Missouri-St. Louis 8001 Natural Bridge Road St. Louis , Missouri 63121 Phone : 314-516-5100 Fax : 1-314-516-6535 Emily Mceneny	N	0
76	University of Saint Mary 4100 South 4th Street Leavenworth, Kansas 66048 Phone : 913-758-6142 Fax : 1-913-758-6313 Priscilla McLean	N	0
77	University of the Ozarks 415 Collge Ave. Clarksville, Arkansas 72830 Phone : 479-754-3839 Email : careers@ozarks.edu Kimberly Spicer	N	0

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78	University of Tulsa 600 South College Tulsa, Oklahoma 74104 Phone : 918-631-2896 Email : career-services@utulsa.edu Sherri Alexander	N	0
79	University of Missouri-Rolla 1870 Miner Circle/303 Norwood Hall Rolla, Missouri 65409 Phone : 573-341-4254 Email : mba@mbaweb.org Fax : 1-573-341-4253 LeAnn Morton	N	0
80	Walk In/Self-Referral	N	1
81	Wartburg College 100 Wartburg Blvd. Waverly, Iowa 50677 Phone : 319-352-8615 Fax : 1-319-352-8365 Derek Solheim	N	0
82	Washburn University of Topeka 1700 Southwest College Ave. Topeka, Kansas 66621 Phone : 785-231-1010 Email : career-services@washburn.edu Fax : 1-785-232-2397 Career Services	N	0
83	Washington University 1 Brooking Drive St. Louis, Missouri 63130 Phone : 314-935-5930 Fax : 1-314-935-5905 Mark Smith	N	0
84	Western Kentucky University One Big Red Way Bowling Green , Kentucky 42101 Phone : 270-745-3095 Email : dan.onitsuka@wku.edu Dan Onitsuka	N	0



**KATI, KCLR, KCMQ, KFAL, KSSZ, KTGR-AM, KTGR-FM, KTXY, KWOS,  
KZWV-FM**

**EEO PUBLIC FILE REPORT**

**October 1, 2018 - September 30, 2019**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
85	Wheaton College 501 College Ave. Wheaton , Illinois 60187 Phone : 630-752-5048 Fax : 1-630-752-5448 Jared Abuhl	N	0
86	William Jewel College 500 College Hill Liberty, Missouri 64068 Phone : 816-415-5938 Email : careerdevelopment@william.jewell.edu Marissa Bland	N	0
87	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
88	Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone : 3104399587 Dean Parker Manual Posting	N	38
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>233</b>

**KATI, KCLR, KCMQ, KFAL, KSSZ, KTGR-AM, KTGR-FM, KTXY, KWOS,  
KZWV-FM**

**EEO PUBLIC FILE REPORT**

**October 1, 2018 - September 30, 2019**

**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>	<b>Points</b>
1	10/1/2018	Participation in job banks, internet programs and other programs designed to promote outreach	posting of all positions through zip recruiter, indeed and linkedin	4	Jonathan Durbin Recruiter Carla Leible GM Becky James Business Manager Annie Leible Recruiter	1.00
2	12/1/2018	Participation in events sponsored by community groups	Hooligan Charitable Riding Group toy drive	5	Trevor Morgan PD Nathan Mcleod on air Joey Lose on air Darren Beasley on air	0.25
3	12/1/2018	Sponsorship of events in the community designed to increase public awareness	Adopt a soldier is a program where we get listeners to adopt soldiers that can't be with their families during the holidays during December.	30	Scott Lepp Operations Director Scott Coxx on air Catryna Craw on air Josh Ryan on air	0.50
4	12/10/2018	Participation in events sponsored by community groups	one for one holiday food drive is put on by the Crossing church to collect food for the less fortunate.	30	Scott Lepp operation director Trevor Morgan PD Jeremy Washington assistant operations Chris Hauger PD	0.25
5	1/20/2019	Participation in job banks, internet programs and other programs designed to promote outreach	Zimmer Radio & Marketing Group in Mid Missouri is looking for more passionate people to join our team in 2019. We are always searching for dynamic on air personalities and programmers for our music/spoken word formats, who understand that connecting with your audience is much more than just what you do over the air. Formats: Country, CHR, News/talk, sports, classic Rock, AC All access	1	Scott Lepp operations director	1.00

**KATI, KCLR, KCMQ, KFAL, KSSZ, KTGR-AM, KTGR-FM, KTXV, KWOS,  
KZVV-FM**

**EEO PUBLIC FILE REPORT**

**October 1, 2018 - September 30, 2019**

**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>	<b>Points</b>
6	2/16/2019	Participation in events sponsored by community groups	Rootin Tootin Chili Cookoff sponsored by Boys and Girls club. We always have a team and emcee the event.	10	Trevor Morgan PD Nathan Mcleod on air Becky James Business Manager Janelle Duncan Traffic Manager	0.25
7	2/21/2019	Sponsorship of events in the community designed to increase public awareness	a two day radiothon to raise money for our local childrens miracle network	50	Scott Lepp operation director Becky James Business Manager Scott Cox on air Trevor Morgan PD	0.50
8	3/4/2019	Participation in events or programs sponsored by educational institutions	Spoke to a group SEMO University communications department	1	Trevor Morgan PD	0.25
9	5/14/2019	Sponsorship of events in the community designed to increase public awareness	sponsor and promotes this event to help raise money for Welcome Home veterans	4	Trevor Morgan program director Nathan Mcleod on air Joey Lose on air Darren Beasley on air	0.50
10	6/6/2019	Participation in events sponsored by community groups	helped groups in the area due to flooding by sandbagging to prevent flooding.	10	Chis Hauger PD Nick Schudel PD Liz Dusenburg on air Lauren Bateman on air	0.25
11	6/21/2019	Sponsorship of events in the community designed to increase public awareness	sponsored the disaster relief radiothon to help local community with tornado disaster relief	20	Scott Lepp operation director Becky James Business Manager Shelby Lyon Digital Sales Jonathan Durbin Recruiter	0.50

**KATI, KCLR, KCMQ, KFAL, KSSZ, KTGR-AM, KTGR-FM, KTXY, KWOS,  
KZWV-FM**

**EEO PUBLIC FILE REPORT**

**October 1, 2018 - September 30, 2019**

**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>	<b>Points</b>
12	7/24/2019	Sponsorship of events in the community designed to increase public awareness	CMN request a thon - listeners can call in and request any song they want on any station to help raise money for CMN	30	Scott Lepp operation director Trevor Morgan PD Scott Cox on air Chris Hauger PD	0.50
13	7/29/2019	Participation in events or programs sponsored by educational institutions	Spoke at the Radio Talent Institute at Northwest Missouri State University regarding social media and digital in Radio	1	Trevor Morgan PD	0.25
14	8/13/2019	Sponsorship of events in the community designed to increase public awareness	sponsors and raises money for our local central mo honor flight	30	Scott Lepp operation director Trevor Morgan PD Scott Cox on air Branden Rathert on air	0.50
15	9/19/2019	Participation in Job Fairs	attended the University of Missouri Business Career Fair	2	Jonathan Durbin recruiter Shelby Lyon Digital Sales	0.25
16	9/30/2019	Participation in scholarship programs	give a scholarship to a Helias High School recipient	1	Scott Lepp operation director	1.00
<b>TOTAL POINTS OVER REPORTING PERIOD:</b>						<b>7.75</b>

**Referral Totals Report**

Date: 10/1/2019

From: Mid-Missouri,MO

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**Referral Totals between 10/1/2018 to 9/30/2019**

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<b>Recruitment Source</b>	<b>Total Referred</b>
Career Fair	1
Current Employee	1
Current Employee/Internal Promotion	2
E-mail Inquiry	6
Employee Referral	4
Facebook post	1
Indeed	106
Indeed.com	3
Job Board	1
Linked In	136
Other Source	1
Radio Recruitment Ad	4
Recruiter	1
Re-hire	1
Station On-Air Advertisement	2
Station Website	24
Univ. of Missouri-Columbia	1
University of Missouri- Columbia	1
Unknown Referral Source	10
Walk In/Self-Referral	1
Word of Mouth Referral	3
Ziprecruiter	75
<hr/>	
<b>Total Number of Persons Interviewed:</b>	<b>385</b>

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**Full-Time Jobs Filled Report**

Date: 10/1/2019

From: Mid-Missouri,MO

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**Full Time Jobs Filled from 10/1/2018 to 9/30/2019**

BIS Job ID	Job Title	Date Filled	Recruitment Source	Prong 2	Contact Details
65917	On Air Personality KTXY Lauren Bateman	12/05/2018	Radio Recruitment Ad	No	
67339	Business Development Executive Katy Alexander	10/03/2018	Current Employee	No	
67339	Business Development Executive Ryan Benedict	10/25/2018	Linked In	No	
67339	Business Development Executive Thomas Makowsky	04/15/2019	Linked In	No	
67339	Business Development Executive Becky Peters	04/29/2019	Employee Referral	No	
67339	Business Development Executive Dylan Brondel	07/22/2019	Linked In	No	
68803	Operations Assistant/Client Services Manager Stefanie Joseph	09/20/2019	Indeed	No	6433 Champion Grandview Way Bldg 1 Austin Texas 78750 Phone: 2034874436
69537	Talk Talent Austin Petersen	02/15/2019	Walk In/Self-Referral	No	
69537	Talk Talent Samantha Martin	02/15/2019	Current Employee/Internal Promotion	No	
74466	Front End Web Developer Daniel Jakle	06/04/2019	Indeed	No	6433 Champion Grandview Way Bldg 1 Austin Texas 78750 Phone: 2034874436
74467	Events Coordinator Victoria Brees	07/01/2019	Other Source	No	
77240	On Air Personality KTXY - Nights Elizabeth Dusenburg	05/02/2019	Current Employee/Internal Promotion	No	
77242	On Air Personality	02/04/2019	Re-hire	No	

**Full-Time Jobs Filled Report**

**Date:** 10/1/2019

**From:** Mid-Missouri,MO

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**Full Time Jobs Filled from 10/1/2018 to 9/30/2019**

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<b>BIS Job ID</b>	<b>Job Title</b>	<b>Date Filled</b>	<b>Recruitment Source</b>	<b>Prong 2</b>	<b>Contact Details</b>
	Matt Sharp				

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**Interview Recruitment Source Report**

Date: 10/1/2019

From: Mid-Missouri,MO

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**Interview Recruitment Source Report from 10/1/2018 - 9/30/2019***Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 65917

Job Title: On Air Personality KTXY

Job Opening Period: 8/7/2018 - 12/31/2018

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Lauren Bateman	10/24/2018	Yes	12/5/2018	<b>Radio Recruitment Ad</b>
MANDY JENSEN	8/16/2018	No		Job Board

Job ID: 67339

Job Title: Business Development Executive

Job Opening Period: 10/1/2018 - 9/30/2019

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Charles Huber	9/30/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Kevin Browne	9/27/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Jacob Lightly	9/13/2019	No		Facebook post
Ashley McKenzie	9/12/2019	No		Station Website
Gregory Butler	9/12/2019	No		Linked In
Anthony Rudkin	9/10/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Andrew Ehly	9/10/2019	No		Linked In



**Interview Recruitment Source Report from 10/1/2018 - 9/30/2019**

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 67339

Job Title: Business Development Executive

Job Opening Period: 10/1/2018 - 9/30/2019

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Benjamin Webb	9/4/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Ryan Tisone	9/3/2019	No		Linked In
Billy Dugger	9/3/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Brian Dugan	8/26/2019	No		Linked In
Ryan Hoffman	8/22/2019	No		Linked In
Dakota Bourcard	8/20/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Rory Noonan	8/19/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Robert Hocks	8/19/2019	No		Station Website
John Lindsey	8/16/2019	No		Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone: 3104399587 Fax: 1---Dean Parker
Whitney Hodges	8/14/2019	No		Linked In
Dustin Creed	8/14/2019	No		Linked In
Nathan Creamer	8/13/2019	No		Station Website
Madeline Nieves	8/9/2019	No		Linked In

**Interview Recruitment Source Report from 10/1/2018 - 9/30/2019**

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 67339

Job Title: Business Development Executive

Job Opening Period: 10/1/2018 - 9/30/2019

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Christopher Costner	8/8/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Raymond Hall	8/8/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Kyle Blaise	8/8/2019	No		Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone: 3104399587 Fax: 1---Dean Parker
Chelsey Waggoner	8/5/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Maria Zakia	7/31/2019	No		Linked In
Maria Zakia	7/31/2019	No		Linked In
Shelonda Hamilton	7/24/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Matt Kudrna	7/19/2019	No		Linked In
Nathan Haile	7/15/2019	No		E-mail Inquiry
Julian Richardson	7/11/2019	No		Linked In
Brooke Champ	7/9/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal

## Interview Recruitment Source Report from 10/1/2018 - 9/30/2019

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 67339

Job Title: Business Development Executive

Job Opening Period: 10/1/2018 - 9/30/2019

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Brian Throm	7/9/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Jeffrey Hedberg	7/1/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Andrew Forgy	7/1/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Benjamin Pallardy	6/27/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Randy Clark	6/26/2019	No		Station Website
Ryan Mantz	6/25/2019	No		Station Website
Nicholas Vizcarra	6/21/2019	No		Station Website
Dylan Brondel	6/19/2019	Yes	7/22/2019	<b>Linked In</b>
Brian Mahan	6/18/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Paul Scardina	6/17/2019	No		Station Website
Josh Jennett	6/14/2019	No		Linked In

## Interview Recruitment Source Report from 10/1/2018 - 9/30/2019

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 67339

Job Title: Business Development Executive

Job Opening Period: 10/1/2018 - 9/30/2019

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Shawn Cofield	6/13/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Brendan Simpson	6/7/2019	No		Linked In
Jennifer Sides	6/7/2019	No		Station Website
Joseph Mulia	5/15/2019	No		Linked In
Andrew Trapp	5/13/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Patrick Bromstedt	5/10/2019	No		Linked In
Adam Addison	5/9/2019	No		Linked In
Shelby Brandt	5/1/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Justin Thomas	4/23/2019	No		Linked In
Isaac Brizendine	4/19/2019	No		Linked In
Casey Wilson	4/19/2019	No		Station Website
Patrick Fitzgerald	4/19/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal

## Interview Recruitment Source Report from 10/1/2018 - 9/30/2019

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 67339

Job Title: Business Development Executive

Job Opening Period: 10/1/2018 - 9/30/2019

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Julie Elliot	4/17/2019	No		Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone: 3104399587 Fax: 1---Dean Parker
Dana Montgomery	4/16/2019	No		Linked In
Drew Bradley	4/12/2019	No		Linked In
Garrick Stoker	4/11/2019	No		Station Website
Abigail Hoer	4/9/2019	No		Linked In
Abigail Hoer	4/9/2019	No		Linked In
Kyle Finkenstaedt	4/8/2019	No		Linked In
Emily Berry	4/3/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Kristi Schmitz	4/3/2019	No		Linked In
Judy Keys	4/2/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Tommi West	3/29/2019	No		Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone: 3104399587 Fax: 1---Dean Parker
Madison Boyken	3/27/2019	No		Linked In
Sarah Owen	3/27/2019	No		Linked In
Jared Lee	3/26/2019	No		Linked In
Thomas Makowsky	3/22/2019	Yes	4/15/2019	<b>Linked In</b>

**Interview Recruitment Source Report**

Date: 10/1/2019

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**Interview Recruitment Source Report from 10/1/2018 - 9/30/2019***Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 67339

Job Title: Business Development Executive

Job Opening Period: 10/1/2018 - 9/30/2019

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Kaylee Larson	3/21/2019	No		Station Website
Joseph Michalski	3/21/2019	No		Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone: 3104399587 Fax: 1---Dean Parker
Becky Peters	3/19/2019	Yes	4/29/2019	<b>Employee Referral</b>
Jordan Brown	3/19/2019	No		Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone: 3104399587 Fax: 1---Dean Parker
Jamie Harvey	3/18/2019	No		Linked In
Andie Smolanovich	3/13/2019	No		Linked In
Greg Stratton	3/13/2019	No		Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone: 3104399587 Fax: 1---Dean Parker
Katerina Hunt	3/13/2019	No		Linked In
Rob Rau	3/12/2019	No		Linked In
Timothy Simon	3/12/2019	No		Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone: 3104399587 Fax: 1---Dean Parker
Cynthia Kleffner	3/12/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Kerry Souder	3/11/2019	No		Linked In
John Trybula	3/11/2019	No		Station On-Air Advertisement

**Interview Recruitment Source Report from 10/1/2018 - 9/30/2019**

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 67339

Job Title: Business Development Executive

Job Opening Period: 10/1/2018 - 9/30/2019

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Tanner Atteberry	3/11/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Hana Shehadeh	3/8/2019	No		Linked In
Conner Kerrigan	3/8/2019	No		Linked In
Riley King	3/7/2019	No		Linked In
Shelly Denkler	3/6/2019	No		Linked In
Jacqueline Pfister	3/5/2019	No		Linked In
Michael Yates	3/1/2019	No		Linked In
Marilyn Jett	2/28/2019	No		Station Website
Kevin Stoltz	2/28/2019	No		Linked In
Lashena Sewell	2/27/2019	No		Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone: 3104399587 Fax: 1---Dean Parker
Joe Beach	2/27/2019	No		Linked In
Jeremy Hunsaker	2/26/2019	No		Linked In
Jeff Holmes	2/26/2019	No		Linked In
Shomari Wellington	2/24/2019	No		Linked In
Brendon McGonigle	2/22/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal

## Interview Recruitment Source Report from 10/1/2018 - 9/30/2019

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 67339

Job Title: Business Development Executive

Job Opening Period: 10/1/2018 - 9/30/2019

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Simon Beeson	2/21/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Michel Flatt	2/21/2019	No		Linked In
Garrett Melton	2/21/2019	No		Linked In
Nicolas Lacey	2/19/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Josh Stegall	2/15/2019	No		Linked In
Heather Reed	2/15/2019	No		Linked In
Amanda Williams	2/15/2019	No		Linked In
Michael Atwood	2/15/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Kirstie Sands	2/15/2019	No		Station Website
Derek Howard	2/14/2019	No		Linked In
Nicholas Brennan	2/12/2019	No		Station Website
Travis Barr	2/12/2019	No		Linked In
Adam Morris	2/11/2019	No		Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone: 3104399587 Fax: 1---Dean Parker
Cody Doscher	2/8/2019	No		Linked In
Herschel Butler	2/5/2019	No		Linked In



**Interview Recruitment Source Report**

Date: 10/1/2019

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**Interview Recruitment Source Report from 10/1/2018 - 9/30/2019***Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 67339

Job Title: Business Development Executive

Job Opening Period: 10/1/2018 - 9/30/2019

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Karista Bierly	2/4/2019	No		Linked In
Aaron Smith	2/4/2019	No		Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone: 3104399587 Fax: 1---Dean Parker
Grant Garrison	1/29/2019	No		Linked In
Charles Brown	1/25/2019	No		Linked In
Heath Soulek	1/24/2019	No		Linked In
Maggie Marberry	1/23/2019	No		Employee Referral
Eric Drewski	1/18/2019	No		Linked In
Rachael Whalen	1/18/2019	No		Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone: 3104399587 Fax: 1---Dean Parker
Devin Heritage	1/17/2019	No		Linked In
Billy Vollrath-McCoy	1/16/2019	No		Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone: 3104399587 Fax: 1---Dean Parker
Connor Haxel	1/11/2019	No		Linked In
Dakota Whicker	1/10/2019	No		Linked In
Jeremiah Palmeri	1/9/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Addie Burr	1/8/2019	No		Linked In

**Interview Recruitment Source Report**

Date: 10/1/2019

From: Mid-Missouri,MO

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**Interview Recruitment Source Report from 10/1/2018 - 9/30/2019***Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 67339

Job Title: Business Development Executive

Job Opening Period: 10/1/2018 - 9/30/2019

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Ryley Lyons	1/4/2019	No		Linked In
Amanda Clark	1/4/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Rachael McClintick	1/3/2019	No		Linked In
Corey Bank	1/2/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Kelly Murphy	12/27/2018	No		Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone: 3104399587 Fax: 1---Dean Parker
Kevin Platt	12/19/2018	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Zackary Lenz	12/19/2018	No		Station Website
Lucas Ledbetter	12/18/2018	No		Linked In
Daniel O'Brien	12/18/2018	No		Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone: 3104399587 Fax: 1---Dean Parker
Hunter Graves	12/17/2018	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal

**Interview Recruitment Source Report**

Date: 10/1/2019

From: Mid-Missouri,MO

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**Interview Recruitment Source Report from 10/1/2018 - 9/30/2019***Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 67339

Job Title: Business Development Executive

Job Opening Period: 10/1/2018 - 9/30/2019

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Gina Gershilevich	12/14/2018	No		Linked In
Shelley Sigholtz	12/14/2018	No		Linked In
Cary Fuller	12/13/2018	No		Linked In
Michael Baker	12/11/2018	No		Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone: 3104399587 Fax: 1---Dean Parker
Will Brown	12/10/2018	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Adrian Sims	12/10/2018	No		Station Website
Laura Robinson	12/7/2018	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Doug Rorech	12/5/2018	No		Linked In
Ethan Dillon	12/5/2018	No		Linked In
Michael Williams	12/4/2018	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Shawn Nelson	12/4/2018	No		Linked In
Joshua Larimore	11/30/2018	No		Linked In
Joe Blackburn	11/30/2018	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal

**Interview Recruitment Source Report**

Date: 10/1/2019

From: Mid-Missouri,MO

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**Interview Recruitment Source Report from 10/1/2018 - 9/30/2019***Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 67339

Job Title: Business Development Executive

Job Opening Period: 10/1/2018 - 9/30/2019

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Eric Knox	11/29/2018	No		Station Website
James Strobel	11/28/2018	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Brian Shannon	11/26/2018	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Shayla Cooper	11/26/2018	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Jade Wieberg	11/26/2018	No		Linked In
Billie Connally	11/21/2018	No		Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone: 3104399587 Fax: 1---Dean Parker
Jim Bailey	11/20/2018	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Jason Sandblom	11/20/2018	No		Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone: 3104399587 Fax: 1---Dean Parker
Nicholas Vaughey	11/20/2018	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal

**Interview Recruitment Source Report**

Date: 10/1/2019

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**Interview Recruitment Source Report from 10/1/2018 - 9/30/2019***Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 67339

Job Title: Business Development Executive

Job Opening Period: 10/1/2018 - 9/30/2019

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
McKenzie Pipes	11/20/2018	No		Linked In
Duke Chen	11/19/2018	No		Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone: 3104399587 Fax: 1---Dean Parker
Makenna Jordan	11/19/2018	No		Linked In
Laura Barnhart	11/19/2018	No		Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone: 3104399587 Fax: 1---Dean Parker
Beau Blakeman	11/16/2018	No		Linked In
Daki Chabaya	11/13/2018	No		Linked In
Chris Echernach	11/13/2018	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Austin Webster	11/13/2018	No		Station Website
Brandon Duncan	11/13/2018	No		Linked In
Matthew Smith	11/13/2018	No		Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone: 3104399587 Fax: 1---Dean Parker
Crystal Schlechta	11/12/2018	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal

## Interview Recruitment Source Report from 10/1/2018 - 9/30/2019

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 67339

Job Title: Business Development Executive

Job Opening Period: 10/1/2018 - 9/30/2019

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Alexander Gilliam	11/12/2018	No		Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone: 3104399587 Fax: 1---Dean Parker
Andrew Lynn	11/12/2018	No		Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone: 3104399587 Fax: 1---Dean Parker
Luca Mollel	11/9/2018	No		Station Website
Garrick Stoker	11/6/2018	No		E-mail Inquiry
Gary Loftus	11/5/2018	No		Station Website
Keenon Chapman	11/5/2018	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Shelby Brandt	11/2/2018	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Dave Pott	11/2/2018	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Ryan Benedict	10/16/2018	Yes	10/25/2018	<b>Linked In</b>
Sharon Andrade	10/8/2018	No		E-mail Inquiry
Andrew Shaffer	10/8/2018	No		Station Website
Daniel Buecheter	10/4/2018	No		E-mail Inquiry

**Interview Recruitment Source Report from 10/1/2018 - 9/30/2019**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 67339

Job Title: Business Development Executive

Job Opening Period: 10/1/2018 - 9/30/2019

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Katy Alexander	10/3/2018	Yes	10/3/2018	<b>Current Employee</b>
Kurt Scrivner	10/2/2018	No		E-mail Inquiry

Job ID: 69537

Job Title: Talk Talent

Job Opening Period: 12/17/2018 - 3/31/2019

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Samantha Martin	2/15/2019	Yes	2/15/2019	<b>Current Employee/Internal Promotion</b>
Austin Petersen	1/10/2019	Yes	2/15/2019	<b>Walk In/Self-Referral</b>

Job ID: 77240

Job Title: On Air Personality KTXY - Nights

Job Opening Period: 1/20/2019 - 5/31/2019

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Elizabeth Dusenburg	5/2/2019	Yes	5/2/2019	<b>Current Employee/Internal Promotion</b>

Job ID: 77242

Job Title: On Air Personality

Job Opening Period: 2/1/2019 - 3/31/2019

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Matt Sharp	2/2/2019	Yes	2/4/2019	<b>Re-hire</b>

**Interview Recruitment Source Report from 10/1/2018 - 9/30/2019**

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 74466

Job Title: Front End Web Developer

Job Opening Period: 5/2/2019 - 7/17/2019

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Kean Mattingly	5/28/2019	No		Linked In
Drake Shaw	5/22/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Ryan Anderson	5/21/2019	No		Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone: 3104399587 Fax: 1---Dean Parker
Zachary Haupt	5/14/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Daniel Jakle	5/3/2019	Yes	6/4/2019	<b>Indeed</b> <b>6433 Champion Grandview Way Bldg 1</b> <b>Austin, Texas 78750</b> <b>Phone: 2034874436</b> <b>Fax: 1---Alex Elavumkal</b>

Job ID: 74467

Job Title: Events Coordinator

Job Opening Period: 5/15/2019 - 7/17/2019

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Carmon Wade	6/21/2019	No		Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone: 3104399587 Fax: 1---Dean Parker



**Interview Recruitment Source Report**

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**Interview Recruitment Source Report from 10/1/2018 - 9/30/2019***Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 74467

Job Title: Events Coordinator

Job Opening Period: 5/15/2019 - 7/17/2019

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Cheyenne Kindhart	6/18/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Heather Dimitt -Fletcher	6/12/2019	No		Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone: 3104399587 Fax: 1---Dean Parker
Kelli Jo Alore	6/12/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Alexis McDowell	6/6/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Tiffanie Stanfield	6/5/2019	No		Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone: 3104399587 Fax: 1---Dean Parker
Marilyn Dang	6/3/2019	No		Station Website
Victoria Brees	5/30/2019	Yes	7/1/2019	<b>Other Source</b>
Heather McKague	5/30/2019	No		Linked In
Andrea Barr	5/30/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Emmi Weiner	5/30/2019	No		Linked In

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**Interview Recruitment Source Report from 10/1/2018 - 9/30/2019***Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 74467

Job Title: Events Coordinator

Job Opening Period: 5/15/2019 - 7/17/2019

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Drew Huffington	5/23/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Katherine Carr	5/21/2019	No		Linked In

Job ID: 68803

Job Title: Operations Assistant/Client Services Manager

Job Opening Period: 7/1/2019 - 9/9/2019

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Rebecca Young	9/4/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Alysa Wyatt	8/29/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Katherine Enochs	8/28/2019	No		Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone: 3104399587 Fax: 1---Dean Parker
Rachael Mahurin	8/27/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal

## Interview Recruitment Source Report from 10/1/2018 - 9/30/2019

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 68803

Job Title: Operations Assistant/Client Services Manager

Job Opening Period: 7/1/2019 - 9/9/2019

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Stephanie McDonald	8/27/2019	No		Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone: 3104399587 Fax: 1---Dean Parker
Melissa Judkins	8/23/2019	No		Station Website
Monica Miller	8/22/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Stefanie Joseph	8/19/2019	Yes	9/20/2019	<b>Indeed</b> <b>6433 Champion Grandview Way Bldg 1</b> <b>Austin, Texas 78750</b> <b>Phone: 2034874436</b> <b>Fax: 1---Alex Elavumkal</b>
Karen Curtis	8/14/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Candy Wiseman	8/12/2019	No		Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone: 3104399587 Fax: 1---Dean Parker
Jenny Lee	8/7/2019	No		Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone: 3104399587 Fax: 1---Dean Parker
Megan Thomas	8/1/2019	No		Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone: 3104399587 Fax: 1---Dean Parker

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Date: 10/1/2019

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**Interview Recruitment Source Report from 10/1/2018 - 9/30/2019***Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 68803

Job Title: Operations Assistant/Client Services Manager

Job Opening Period: 7/1/2019 - 9/9/2019

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Jessica Taylor	7/24/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Phoebe Rogers	7/23/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Danielle Bowen	7/23/2019	No		Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone: 3104399587 Fax: 1---Dean Parker
Megan Matheny	7/19/2019	No		Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone: 3104399587 Fax: 1---Dean Parker
Ashley Baker	7/19/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Aaron Boone	7/18/2019	No		Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone: 3104399587 Fax: 1---Dean Parker
Kim Ambra	7/12/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal

**Interview Recruitment Source Report from 10/1/2018 - 9/30/2019**

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 68803

Job Title: Operations Assistant/Client Services Manager

Job Opening Period: 7/1/2019 - 9/9/2019

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Paige Steuber	7/11/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Rhonda Gilpin	7/10/2019	No		Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone: 3104399587 Fax: 1---Dean Parker
Valenica Gibson	7/10/2019	No		Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone: 3104399587 Fax: 1---Dean Parker
Stephanie King	7/3/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Vicky Lopez	7/2/2019	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Leslie Slade	7/2/2019	No		Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone: 3104399587 Fax: 1---Dean Parker
Carmen Miles	11/26/2018	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal

# INVOICE



**KCMQ-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19331-42	01/31/19	January 2019	01/01/19 - 01/31/19

Property	Account Executive	Sales Office	Sales Region
KCMQ-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/19	19331	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KCMQ-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																									
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<table border="0"> <tr> <td>Weeks:</td> <td><u>Start Date</u></td> <td><u>End Date</u></td> <td><u>MTWTFSS</u></td> <td><u>Spots/Week</u></td> <td><u>Rate</u></td> <td colspan="4"></td> </tr> <tr> <td></td> <td>12/31/18</td> <td>01/06/19</td> <td>MTWTFSS</td> <td>2</td> <td>\$0.00</td> <td colspan="4"></td> </tr> <tr> <td>Spots: #</td> <td><u>Ch</u></td> <td><u>Day</u></td> <td><u>Air Date</u></td> <td><u>Air Time</u></td> <td><u>Description</u></td> <td><u>Start/End Time</u></td> <td><u>Length</u></td> <td><u>Ad-ID</u></td> <td><u>Rate</u></td> <td><u>Type</u></td> </tr> <tr> <td>2</td> <td>KCMQ</td> <td>F</td> <td>01/04/19</td> <td>4:46 PM</td> <td>Mo-Su 6a-12x</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>1</td> <td>KCMQ</td> <td>Sa</td> <td>01/05/19</td> <td>7:28 AM</td> <td>Mo-Su 6a-12x</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>Weeks:</td> <td><u>Start Date</u></td> <td><u>End Date</u></td> <td><u>MTWTFSS</u></td> <td><u>Spots/Week</u></td> <td><u>Rate</u></td> <td colspan="4"></td> </tr> <tr> <td></td> <td>01/07/19</td> <td>01/13/19</td> <td>MTWTFSS</td> <td>2</td> <td>\$0.00</td> <td colspan="4"></td> </tr> <tr> <td>Spots: #</td> <td><u>Ch</u></td> <td><u>Day</u></td> <td><u>Air Date</u></td> <td><u>Air Time</u></td> <td><u>Description</u></td> <td><u>Start/End Time</u></td> <td><u>Length</u></td> <td><u>Ad-ID</u></td> <td><u>Rate</u></td> <td><u>Type</u></td> </tr> <tr> <td>4</td> <td>KCMQ</td> <td>M</td> <td>01/07/19</td> <td>2:15 PM</td> <td>Mo-Su 6a-12x</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>3</td> <td>KCMQ</td> <td>W</td> <td>01/09/19</td> <td>3:38 PM</td> <td>Mo-Su 6a-12x</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>Weeks:</td> <td><u>Start Date</u></td> <td><u>End Date</u></td> <td><u>MTWTFSS</u></td> <td><u>Spots/Week</u></td> <td><u>Rate</u></td> <td colspan="4"></td> 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Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						01/07/19	01/13/19	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	4	KCMQ	M	01/07/19	2:15 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	3	KCMQ	W	01/09/19	3:38 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						01/14/19	01/20/19	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	6	KCMQ	W	01/16/19	12:18 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	5	KCMQ	Su	01/20/19	7:47 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						01/21/19	01/27/19	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air 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**Payment Terms: 15 Days**

**Net Total \$0.00**

# INVOICE



**KXTY-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19335-42	01/31/19	January 2019	01/01/19 - 01/31/19

Property	Account Executive	Sales Office	Sales Region
KXTY-FM	Janelle Duncan	Local Jefferson	Local

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19335	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KXTY-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																														
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Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	3	KXTY	M	01/07/19	3:26 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	4	KXTY	F	01/11/19	9:21 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						01/14/19	01/20/19	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	5	KXTY	W	01/16/19	4:16 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	6	KXTY	Su	01/20/19	3:46 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						01/21/19	01/27/19	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	7	KXTY	Th	01/24/19	1:38 PM	Mo-Su 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**Total Spots 9**

**Payment Terms: 15 Days**

**Net Total \$0.00**

# INVOICE



**KATI-FM**  
**Zimmer Radio & Marketing Group**  
 3109 S Ten Mile Dr  
 Jefferson City, MO 65109  
 Main: (573) 875-1099  
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19330-42	01/31/19	January 2019	01/01/19 - 01/31/19

Property	Account Executive	Sales Office	Sales Region
KATI-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19330	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KATI-FM**  
**Zimmer Radio & Marketing Group**  
 3215 Lemone Industrial Blvd.  
 Suite 200  
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																									
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PM	Mo-Su6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						01/07/19	01/13/19	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	3	KATI	M	01/07/19	6:10 AM	Mo-Su6a-12x	6a-7p	:30	EEO	\$0.00	NM	4	KATI	Th	01/10/19	6:24 AM	Mo-Su6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						01/14/19	01/20/19	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	5	KATI	Tu	01/15/19	6:40 AM	Mo-Su6a-12x	6a-7p	:30	EEO	\$0.00	NM	6	KATI	Su	01/20/19	6:20 AM	Mo-Su6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						01/21/19	01/27/19	MTWTFSS	2	\$0.00					Spots: 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Total Spots 10

**Payment Terms: 15 Days**

Net Total \$0.00



# INVOICE



**KZWW-FM**  
**Zimmer Radio & Marketing Group**  
 1081 Osage Beach Road  
 Osage Beach, MO 65065  
 Main: (573) 746-7873  
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19336-42	01/31/19	January 2019	01/01/19 - 01/31/19

Property	Account Executive	Sales Office	Sales Region
KZWW-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19336	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

**KZWW-FM**  
**Zimmer Radio & Marketing Group**  
 3215 Lemone Industrial Blvd  
 Suite 200  
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																	
4	12/31/18	12/29/19	Mo-Su 6a-12x	Mo-Su 6a-7p	MTWTFSS	:30	2	\$0.00	NM																																	
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<b>Total Spots</b>							<b>10</b>																																			

**Payment Terms: 15 Days**

**Net Total \$0.00**

# INVOICE



**KTGR-AM/FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19333-42	01/31/19	January 2019	01/01/19 - 01/31/19

Property	Account Executive	Sales Office	Sales Region
KTGR-AM/FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19333	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

**KTGR-AM/FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																	
4	12/31/18	12/29/19	Mo-Su 6a-12x	6a-7p	MTWTFSS	:30	2	\$0.00	NM																																	
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**Payment Terms: 15 Days**

**Net Total \$0.00**

# INVOICE



**KWOS-AM**  
**Zimmer Radio & Marketing Group**  
 3109 S. Ten Mile Drive  
 Jefferson City, MO 65109  
 Main: (573) 875-1099  
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19334-42	01/31/19	January 2019	01/01/19 - 01/31/19

Property	Account Executive	Sales Office	Sales Region
KWOS-AM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19334	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KWOS-AM**  
**Zimmer Radio & Marketing Group**  
 3215 Lemone Industrial Blvd.  
 Suite 200  
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																														
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Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	3	KWOS	Tu	01/08/19	12:59 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	4	KWOS	W	01/09/19	2:56 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						01/14/19	01/20/19	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	5	KWOS	Sa	01/19/19	5:31 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	6	KWOS	Su	01/20/19	10:51 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						01/21/19	01/27/19	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	7	KWOS	Th	01/24/19	8:15 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	8	KWOS	Sa	01/26/19	12:59 PM	Mo-Su 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**Payment Terms: 15 Days**

**Net Total \$0.00**

# INVOICE



**KFAL-AM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19329-42	01/31/19	January 2019	01/01/19 - 01/31/19

Property	Account Executive	Sales Office	Sales Region
KFAL-AM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19329	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

**KFAL-AM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																																																																																																																																																																																																																																																																				
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Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	1	KFAL	Tu	01/01/19	6:37 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	2	KFAL	Sa	01/05/19	11:38 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						01/07/19	01/13/19	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	4	KFAL	Th	01/10/19	5:26 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	3	KFAL	Su	01/13/19	3:37 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						01/14/19	01/20/19	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	6	KFAL	M	01/14/19	7:43 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	5	KFAL	W	01/16/19	6:23 AM	Mo-Su 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Payment Terms: 15 Days

Net Total \$0.00

# INVOICE



**ZIMS**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19400-42	01/31/19	January 2019	01/01/19 - 01/31/19

Property	Account Executive	Sales Office	Sales Region
ZIMS	Janelle Duncan	Local Jefferson	Local

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	All station Streaming	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19400	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**ZIMS**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type	
13	12/31/18	12/29/19	Stream all stations	12a-12x	-----	:00	0	\$0.00	NS	
200 spots per month on kat943.com, clear99.com, kcmq.com, kfalthebig900.com, theeagle939.com, ktgr.com, y107.com, kwos.com & 1019thewave.com										
Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>					
	01/21/19	01/27/19	----1--	1	\$0.00					
<u>Spots: #</u>	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>
1	ZIMS	F	01/25/19		Stream all stations	12a-12x	:00		\$0.00	NS
<u>Total Spots</u>							<b>1</b>			

**Payment Terms: 15 Days**

Net Total **\$0.00**

# INVOICE



**KCLR-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19328-42	01/31/19	January 2019	01/01/19 - 01/31/19

Property	Account Executive	Sales Office	Sales Region
KCLR-FM	Janelle Duncan	Local Jefferson	Local

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19328	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KCLR-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																																																																	
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**Payment Terms: 15 Days**

**Net Total \$0.00**

# INVOICE



**KSSZ-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19332-42	01/31/19	January 2019	01/01/19 - 01/31/19

Property	Account Executive	Sales Office	Sales Region
KSSZ-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19332	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KSSZ-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																																																																																																																																																																																																																																														
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**Total Spots 8**

**Payment Terms: 15 Days**

**Net Total \$0.00**

# INVOICE



**KTGR-AM/FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19333-43	02/28/19	February 2019	02/01/19 - 02/28/19

Property	Account Executive	Sales Office	Sales Region
KTGR-AM/FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19333	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

**KTGR-AM/FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																														
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Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	12	KTGR	M	02/04/19	12:57 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	11	KTGR	Th	02/07/19	5:22 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						02/11/19	02/17/19	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	14	KTGR	Tu	02/12/19	1:44 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	13	KTGR	Su	02/17/19	7:44 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						02/18/19	02/24/19	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	15	KTGR	Tu	02/19/19	9:30 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	16	KTGR	Su	02/24/19	6:45 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						02/25/19	03/03/19	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	17	KTGR	M	02/25/19	8:27 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	<b>Total Spots</b>							<b>8</b>			
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**Payment Terms: 15 Days**

Net Total **\$0.00**



# INVOICE



**KCLR-FM**  
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**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19328-43	02/28/19	February 2019	02/01/19 - 02/28/19

Property	Account Executive	Sales Office	Sales Region
KCLR-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19328	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Send Payment To:

**KCLR-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																									
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**Payment Terms: 15 Days**

Net Total **\$0.00**

# INVOICE



**KCMQ-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19331-43	02/28/19	February 2019	02/01/19 - 02/28/19

Property	Account Executive	Sales Office	Sales Region
KCMQ-FM	Janelle Duncan	Local Jefferson	Local

Billing Address:

**StephanieV C/O**  
**EEO**  
**Attention: Accounts Payable**  
**GIVE TO Becky**  
**Columbia, MO 99999**

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/19	19331	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KCMQ-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

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**Total Spots 8**

**Payment Terms: 15 Days**

**Net Total \$0.00**

# INVOICE



**ZIMS**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19400-43	02/28/19	February 2019	02/01/19 - 02/28/19

Property	Account Executive	Sales Office	Sales Region
ZIMS	Janelle Duncan	Local Jefferson	Local

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	All station Streaming	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19400	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**ZIMS**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type
13	12/31/18	12/29/19	Stream all stations	12a-12x	-----	:00	0	\$0.00	NS
200 spots per month on kat943.com, clear99.com, kcmq.com, kfaltthebig900.com, theeagle939.com, ktgr.com, y107.com, kwos.com & 1019thewave.com									
Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>				
	02/18/19	02/24/19	----1--	1	\$0.00				
<u>Spots: #</u>	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u> <u>Type</u>
2	ZIMS	F	02/22/19		Stream all stations	12a-12x	:00		\$0.00 NS
<b>Total Spots</b>							<b>1</b>		

**Payment Terms: 15 Days**

Net Total **\$0.00**

# INVOICE



**KSSZ-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19332-43	02/28/19	February 2019	02/01/19 - 02/28/19

Property	Account Executive	Sales Office	Sales Region
KSSZ-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19332	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KSSZ-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																									
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Total Spots 7

Payment Terms: 15 Days

Net Total \$0.00

# INVOICE



**KFAL-AM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19329-43	02/28/19	February 2019	02/01/19 - 02/28/19

Property	Account Executive	Sales Office	Sales Region
KFAL-AM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19329	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Send Payment To:

**KFAL-AM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																																																																																																																																																																																																				
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**Payment Terms: 15 Days**

Net Total **\$0.00**

# INVOICE



**KXTY-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19335-43	02/28/19	February 2019	02/01/19 - 02/28/19

Property	Account Executive	Sales Office	Sales Region
KXTY-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19335	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Send Payment To:

**KXTY-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																																											
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

# INVOICE



**KWOS-AM**  
**Zimmer Radio & Marketing Group**  
 3109 S. Ten Mile Drive  
 Jefferson City, MO 65109  
 Main: (573) 875-1099  
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19334-43	02/28/19	February 2019	02/01/19 - 02/28/19

Property	Account Executive	Sales Office	Sales Region
KWOS-AM	Janelle Duncan	Local Jefferson	Local

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19334	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

**KWOS-AM**  
**Zimmer Radio & Marketing Group**  
 3215 Lemone Industrial Blvd.  
 Suite 200  
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																			
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**Total Spots 8**

**Payment Terms: 15 Days**

**Net Total \$0.00**

# INVOICE



**KATI-FM**  
**Zimmer Radio & Marketing Group**  
 3109 S Ten Mile Dr  
 Jefferson City, MO 65109  
 Main: (573) 875-1099  
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19330-43	02/28/19	February 2019	02/01/19 - 02/28/19

Property	Account Executive	Sales Office	Sales Region
KATI-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19330	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KATI-FM**  
**Zimmer Radio & Marketing Group**  
 3215 Lemone Industrial Blvd.  
 Suite 200  
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																				
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**Payment Terms: 15 Days**

Net Total **\$0.00**



# INVOICE



**KZVV-FM**  
**Zimmer Radio & Marketing Group**  
 1081 Osage Beach Road  
 Osage Beach, MO 65065  
 Main: (573) 746-7873  
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19336-43	02/28/19	February 2019	02/01/19 - 02/28/19

Property	Account Executive	Sales Office	Sales Region
KZVV-FM	Janelle Duncan	Local Jefferson	Local

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19336	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KZVV-FM**  
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 3215 Lemone Industrial Blvd  
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**Payment Terms: 15 Days**

**Net Total \$0.00**

# INVOICE



**KTGR-AM/FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19333-44	03/31/19	March 2019	03/01/19 - 03/31/19

Property	Account Executive	Sales Office	Sales Region
KTGR-AM/FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19333	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KTGR-AM/FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

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**Payment Terms: 15 Days**

Net Total **\$0.00**

# INVOICE



**KWOS-AM**  
**Zimmer Radio & Marketing Group**  
 3109 S. Ten Mile Drive  
 Jefferson City, MO 65109  
 Main: (573) 875-1099  
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19334-44	03/31/19	March 2019	03/01/19 - 03/31/19

Property	Account Executive	Sales Office	Sales Region
KWOS-AM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19334	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KWOS-AM**  
**Zimmer Radio & Marketing Group**  
 3215 Lemone Industrial Blvd.  
 Suite 200  
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																														
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Total Spots 9

**Payment Terms: 15 Days**

Net Total \$0.00

# INVOICE



**KZWV-FM**  
**Zimmer Radio & Marketing Group**  
 1081 Osage Beach Road  
 Osage Beach, MO 65065  
 Main: (573) 746-7873  
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19336-44	03/31/19	March 2019	03/01/19 - 03/31/19

Property	Account Executive	Sales Office	Sales Region
KZWV-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19336	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KZWV-FM**  
**Zimmer Radio & Marketing Group**  
 3215 Lemone Industrial Blvd  
 Suite 200  
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																																											
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Total Spots 8

**Payment Terms: 15 Days**

Net Total \$0.00

# INVOICE



**KFAL-AM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19329-44	03/31/19	March 2019	03/01/19 - 03/31/19

Property	Account Executive	Sales Office	Sales Region
KFAL-AM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19329	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KFAL-AM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																														
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<td>Type</td> </tr> <tr> <td>21</td> <td>KFAL</td> <td>Th</td> <td>03/14/19</td> <td>8:41 AM</td> <td>Mo-Su 6a-12x</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>22</td> <td>KFAL</td> <td>Sa</td> <td>03/16/19</td> <td>4:25 PM</td> <td>Mo-Su 6a-12x</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>Weeks:</td> <td><u>Start Date</u></td> <td><u>End Date</u></td> <td><u>MTWTFSS</u></td> <td><u>Spots/Week</u></td> <td><u>Rate</u></td> <td colspan="4"></td> </tr> <tr> <td></td> <td>03/18/19</td> <td>03/24/19</td> <td>MTWTFSS</td> <td>2</td> <td>\$0.00</td> <td colspan="4"></td> </tr> <tr> <td>Spots: #</td> <td>Ch</td> <td>Day</td> <td>Air Date</td> <td>Air Time</td> <td>Description</td> <td>Start/End Time</td> <td>Length</td> <td>Ad-ID</td> <td>Rate</td> <td>Type</td> </tr> <tr> <td>23</td> <td>KFAL</td> <td>M</td> <td>03/18/19</td> <td>6:24 PM</td> <td>Mo-Su 6a-12x</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> 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6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						03/18/19	03/24/19	MTWTFSS	2	\$0.00					Spots: #	Ch	Day	Air Date	Air Time	Description	Start/End Time	Length	Ad-ID	Rate	Type	23	KFAL	M	03/18/19	6:24 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	24	KFAL	W	03/20/19	5:37 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						03/25/19	03/31/19	MTWTFSS	2	\$0.00					Spots: #	Ch	Day	Air Date	Air Time	Description	Start/End Time	Length	Ad-ID	Rate	Type	25	KFAL	Tu	03/26/19	6:27 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	26	KFAL	Th	03/28/19	4:39 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM
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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

# INVOICE



**ZIMS**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19400-44	03/31/19	March 2019	03/01/19 - 03/31/19

Property	Account Executive	Sales Office	Sales Region
ZIMS	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	All station Streaming	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19400	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

**ZIMS**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type	
13	12/31/18	12/29/19	Stream all stations	12a-12x	-----	:00	0	\$0.00	NS	
200 spots per month on kat943.com, clear99.com, kcmq.com, kfalthebig900.com, theeagle939.com, ktgr.com, y107.com, kwos.com & 1019thewave.com										
Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>					
	03/25/19	03/31/19	----1--	1	\$0.00					
<u>Spots: #</u>	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>
3	ZIMS	F	03/29/19		Stream all stations	12a-12x	:00		\$0.00	NS
<u>Total Spots</u>							<b>1</b>			

**Payment Terms: 15 Days**

Net Total **\$0.00**

# INVOICE



**KCMQ-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19331-44	03/31/19	March 2019	03/01/19 - 03/31/19

Property	Account Executive	Sales Office	Sales Region
KCMQ-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/19	19331	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KCMQ-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																																																																	
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**Payment Terms: 15 Days**

**Net Total \$0.00**

# INVOICE



**KATI-FM**  
**Zimmer Radio & Marketing Group**  
 3109 S Ten Mile Dr  
 Jefferson City, MO 65109  
 Main: (573) 875-1099  
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19330-44	03/31/19	March 2019	03/01/19 - 03/31/19

Property	Account Executive	Sales Office	Sales Region
KATI-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19330	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KATI-FM**  
**Zimmer Radio & Marketing Group**  
 3215 Lemone Industrial Blvd.  
 Suite 200  
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																																																						
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Total Spots 9

**Payment Terms: 15 Days**

Net Total \$0.00



# INVOICE



**KXTY-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19335-44	03/31/19	March 2019	03/01/19 - 03/31/19

Property	Account Executive	Sales Office	Sales Region
KXTY-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19335	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

**KXTY-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																														
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Total Spots 9

**Payment Terms: 15 Days**

Net Total \$0.00

# INVOICE



**KCLR-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19328-44	03/31/19	March 2019	03/01/19 - 03/31/19

Property	Account Executive	Sales Office	Sales Region
KCLR-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19328	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Send Payment To:

**KCLR-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																															
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23	KCLR	Sa	03/23/19	7:54 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM																																																																																																																																																																																																																														
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25	KCLR	Th	03/28/19	4:44 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM																																																																																																																																																																																																																														
26	KCLR	Su	03/31/19	10:38 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM																																																																																																																																																																																																																														
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**Payment Terms: 15 Days**

**Net Total \$0.00**

# INVOICE



**KSSZ-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19332-44	03/31/19	March 2019	03/01/19 - 03/31/19

Property	Account Executive	Sales Office	Sales Region
KSSZ-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19332	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KSSZ-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
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Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																																				
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Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	17	KSSZ	F	03/01/19	9:17 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	18	KSSZ	Su	03/03/19	4:48 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						03/04/19	03/10/19	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	19	KSSZ	Tu	03/05/19	6:45 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	20	KSSZ	Sa	03/09/19	8:04 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						03/11/19	03/17/19	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	22	KSSZ	W	03/13/19	3:05 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	21	KSSZ	Th	03/14/19	2:59 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						03/18/19	03/24/19	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	23	KSSZ	M	03/18/19	9:19 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	24	KSSZ	Su	03/24/19	4:30 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						03/25/19	03/31/19	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	25	KSSZ	Tu	03/26/19	6:24 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	26	KSSZ	Th	03/28/19	4:52 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	<b>Total Spots</b>							<b>10</b>			
Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>																																																																																																																																																																																																																																																																																								
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**Payment Terms: 15 Days**

**Net Total \$0.00**

# INVOICE



**KCMQ-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19331-45	04/30/19	April 2019	04/01/19 - 04/30/19

Property	Account Executive	Sales Office	Sales Region
KCMQ-FM	Janelle Duncan	Local Jefferson	Local

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/19	19331	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KCMQ-FM**  
**Zimmer Radio & Marketing Group**  
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**Payment Terms: 15 Days**

Net Total **\$0.00**

# INVOICE



**KATI-FM**  
**Zimmer Radio & Marketing Group**  
 3109 S Ten Mile Dr  
 Jefferson City, MO 65109  
 Main: (573) 875-1099  
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19330-45	04/30/19	April 2019	04/01/19 - 04/30/19

Property	Account Executive	Sales Office	Sales Region
KATI-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19330	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KATI-FM**  
**Zimmer Radio & Marketing Group**  
 3215 Lemone Industrial Blvd.  
 Suite 200  
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																														
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**Total Spots 9**

**Payment Terms: 15 Days**

**Net Total \$0.00**

# INVOICE



**KFAL-AM**  
**Zimmer Radio & Marketing Group**  
 3215 Lemone Industrial Blvd.  
 Suite 200  
 Columbia, MO 65201  
 Main: (573) 875-1099  
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19329-45	04/30/19	April 2019	04/01/19 - 04/30/19

Property	Account Executive	Sales Office	Sales Region
KFAL-AM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19329	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KFAL-AM**  
**Zimmer Radio & Marketing Group**  
 3215 Lemone Industrial Blvd.  
 Suite 200  
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																									
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**Payment Terms: 15 Days**

**Net Total \$0.00**

# INVOICE



**KSSZ-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19332-45	04/30/19	April 2019	04/01/19 - 04/30/19

Property	Account Executive	Sales Office	Sales Region
KSSZ-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19332	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

**KSSZ-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																														
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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

# INVOICE



**KXTY-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19335-45	04/30/19	April 2019	04/01/19 - 04/30/19

Property	Account Executive	Sales Office	Sales Region
KXTY-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19335	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KXTY-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																														
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Total Spots 9

**Payment Terms: 15 Days**

Net Total \$0.00



# INVOICE



**KZWW-FM**  
**Zimmer Radio & Marketing Group**  
 1081 Osage Beach Road  
 Osage Beach, MO 65065  
 Main: (573) 746-7873  
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19336-45	04/30/19	April 2019	04/01/19 - 04/30/19

Property	Account Executive	Sales Office	Sales Region
KZWW-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19336	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

**KZWW-FM**  
**Zimmer Radio & Marketing Group**  
 3215 Lemone Industrial Blvd  
 Suite 200  
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																	
4	12/31/18	12/29/19	Mo-Su 6a-12x	Mo-Su 6a-7p	MTWTFSS	:30	2	\$0.00	NM																																	
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**Payment Terms: 15 Days**

**Net Total \$0.00**

# INVOICE



**ZIMS**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19400-45	04/30/19	April 2019	04/01/19 - 04/30/19

Property	Account Executive	Sales Office	Sales Region
ZIMS	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	All station Streaming	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19400	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Send Payment To:

**ZIMS**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type
13	12/31/18	12/29/19	Stream all stations	12a-12x	-----	:00	0	\$0.00	NS
200 spots per month on kat943.com, clear99.com, kcmq.com, kfalthebig900.com, theeagle939.com, ktgr.com, y107.com, kwos.com & 1019thwave.com									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u>									
04/22/19 04/28/19 ----1-- 1 \$0.00									
Spots: # Ch Day Air Date Air Time Description Start/End Time Length Ad-ID Rate Type									
4 ZIMS F 04/26/19 Stream all stations 12a-12x :00 \$0.00 NS									
							<u>Total Spots</u>	1	

**Payment Terms: 15 Days**

Net Total \$0.00

# INVOICE



**KCLR-FM**  
**Zimmer Radio & Marketing Group**  
 3215 Lemone Industrial Blvd.  
 Suite 200  
 Columbia, MO 65201  
 Main: (573) 875-1099  
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19328-45	04/30/19	April 2019	04/01/19 - 04/30/19

Property	Account Executive	Sales Office	Sales Region
KCLR-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19328	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

**KCLR-FM**  
**Zimmer Radio & Marketing Group**  
 3215 Lemone Industrial Blvd.  
 Suite 200  
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																	
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**Payment Terms: 15 Days**

**Net Total \$0.00**

# INVOICE



**KTGR-AM/FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19333-45	04/30/19	April 2019	04/01/19 - 04/30/19

Property	Account Executive	Sales Office	Sales Region
KTGR-AM/FM	Janelle Duncan	Local Jefferson	Local

Billing Address:

**StephanieV C/O**  
**EEO**  
**Attention: Accounts Payable**  
**GIVE TO Becky**  
**Columbia, MO 99999**

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19333	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KTGR-AM/FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
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Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																	
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Total Spots 8

**Payment Terms: 15 Days**

Net Total \$0.00

# INVOICE



**KWOS-AM**  
**Zimmer Radio & Marketing Group**  
 3109 S. Ten Mile Drive  
 Jefferson City, MO 65109  
 Main: (573) 875-1099  
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19334-45	04/30/19	April 2019	04/01/19 - 04/30/19

Property	Account Executive	Sales Office	Sales Region
KWOS-AM	Janelle Duncan	Local Jefferson	Local

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19334	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KWOS-AM**  
**Zimmer Radio & Marketing Group**  
 3215 Lemone Industrial Blvd.  
 Suite 200  
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																		
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**Total Spots 8**

**Payment Terms: 15 Days**

**Net Total \$0.00**

# INVOICE



**KSSZ-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19332-46	05/31/19	May 2019	05/01/19 - 05/31/19

Property	Account Executive	Sales Office	Sales Region
KSSZ-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19332	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KSSZ-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																			
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

# INVOICE



**KTGR-AM/FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19333-46	05/31/19	May 2019	05/01/19 - 05/31/19

Property	Account Executive	Sales Office	Sales Region
KTGR-AM/FM	Janelle Duncan	Local Jefferson	Local

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19333	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

**KTGR-AM/FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																														
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**Total Spots 9**

**Payment Terms: 15 Days**

**Net Total \$0.00**

# INVOICE



**KZWW-FM**  
**Zimmer Radio & Marketing Group**  
 1081 Osage Beach Road  
 Osage Beach, MO 65065  
 Main: (573) 746-7873  
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19336-46	05/31/19	May 2019	05/01/19 - 05/31/19

Property	Account Executive	Sales Office	Sales Region
KZWW-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19336	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KZWW-FM**  
**Zimmer Radio & Marketing Group**  
 3215 Lemone Industrial Blvd  
 Suite 200  
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																			
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Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	37	KZWW	M	05/06/19	4:54 PM	Mo-Su 6a-12x	Mo-Su 6a-7p	:30	EEO	\$0.00	NM	38	KZWW	Su	05/12/19	3:51 PM	Mo-Su 6a-12x	Mo-Su 6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						05/13/19	05/19/19	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	39	KZWW	W	05/15/19	8:44 AM	Mo-Su 6a-12x	Mo-Su 6a-7p	:30	EEO	\$0.00	NM	40	KZWW	Sa	05/18/19	11:24 AM	Mo-Su 6a-12x	Mo-Su 6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						05/20/19	05/26/19	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	41	KZWW	Th	05/23/19	1:35 PM	Mo-Su 6a-12x	Mo-Su 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Total Spots 8

**Payment Terms: 15 Days**

Net Total \$0.00



# INVOICE



**ZIMS**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19400-46	05/31/19	May 2019	05/01/19 - 05/31/19

Property	Account Executive	Sales Office	Sales Region
ZIMS	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	All station Streaming	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19400	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Send Payment To:

**ZIMS**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type	
13	12/31/18	12/29/19	Stream all stations 200 spots per month on kat943.com, clear99.com, kcmq.com, kfalthebig900.com, theeagle939.com, ktgr.com, y107.com, kwos.com & 1019thewave.com	12a-12x	-----	:00	0	\$0.00	NS	
			<b>Weeks:</b>	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>		
				05/20/19	05/26/19	----1--	1	\$0.00		
<b>Spots: #</b>	<b>Ch</b>	<b>Day</b>	<b>Air Date</b>	<b>Air Time</b>	<b>Description</b>	<b>Start/End Time</b>	<b>Length</b>	<b>Ad-ID</b>	<b>Rate</b>	<b>Type</b>
5	ZIMS	F	05/24/19		Stream all stations	12a-12x	:00		\$0.00	NS
							<b>Total Spots</b>	<b>1</b>		

**Payment Terms: 15 Days**

**Net Total \$0.00**

# INVOICE



**KWOS-AM**  
**Zimmer Radio & Marketing Group**  
 3109 S. Ten Mile Drive  
 Jefferson City, MO 65109  
 Main: (573) 875-1099  
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19334-46	05/31/19	May 2019	05/01/19 - 05/31/19

Property	Account Executive	Sales Office	Sales Region
KWOS-AM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19334	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

**KWOS-AM**  
**Zimmer Radio & Marketing Group**  
 3215 Lemone Industrial Blvd.  
 Suite 200  
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																	
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<b>Total Spots</b>							<b>9</b>																																			

**Payment Terms: 15 Days**

**Net Total \$0.00**

# INVOICE



**KATI-FM**  
**Zimmer Radio & Marketing Group**  
 3109 S Ten Mile Dr  
 Jefferson City, MO 65109  
 Main: (573) 875-1099  
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19330-46	05/31/19	May 2019	05/01/19 - 05/31/19

Property	Account Executive	Sales Office	Sales Region
KATI-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19330	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

**KATI-FM**  
**Zimmer Radio & Marketing Group**  
 3215 Lemone Industrial Blvd.  
 Suite 200  
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																	
4	12/31/18	12/29/19	Mo-Su6a-12x	6a-7p	MTWTFSS	:30	2	\$0.00	NM																																	
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<b>Total Spots</b>							<b>9</b>																																			

**Payment Terms: 15 Days**

**Net Total \$0.00**

# INVOICE



**KCMQ-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19331-46	05/31/19	May 2019	05/01/19 - 05/31/19

Property	Account Executive	Sales Office	Sales Region
KCMQ-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/19	19331	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

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Total Spots 8

**Payment Terms: 15 Days**

Net Total \$0.00

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Invoice #	Invoice Date	Invoice Month	Invoice Period
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Property	Account Executive	Sales Office	Sales Region
KXTY-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
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 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19335	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

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Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

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**Total Spots 7**

**Payment Terms: 15 Days**

**Net Total \$0.00**

# INVOICE



**KFAL-AM**  
**Zimmer Radio & Marketing Group**  
 3215 Lemone Industrial Blvd.  
 Suite 200  
 Columbia, MO 65201  
 Main: (573) 875-1099  
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19329-46	05/31/19	May 2019	05/01/19 - 05/31/19

Property	Account Executive	Sales Office	Sales Region
KFAL-AM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19329	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KFAL-AM**  
**Zimmer Radio & Marketing Group**  
 3215 Lemone Industrial Blvd.  
 Suite 200  
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																			
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

# INVOICE



**KCLR-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19328-46	05/31/19	May 2019	05/01/19 - 05/31/19

Property	Account Executive	Sales Office	Sales Region
KCLR-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19328	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KCLR-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																														
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6a-12x	6a-7p	:30	EEO	\$0.00	NM	42	KCLR	Su	05/26/19	9:16 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						05/27/19	06/02/19	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	43	KCLR	Tu	05/28/19	7:24 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	44	KCLR	W	05/29/19	6:24 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM
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39	KCLR	Th	05/16/19	7:45 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM																																																																																																																																																																																																																																																													
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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

# INVOICE



**KXTY-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19335-47	06/30/19	June 2019	06/01/19 - 06/30/19

Property	Account Executive	Sales Office	Sales Region
KXTY-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19335	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

**KXTY-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																									
4	12/31/18	12/29/19	Mo-Su 6a-12x	6a-7p	MTWTFSS	:30	2	\$0.00	NM																																																																																																																																																																																																																																																																									
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48	KXTY	F	06/14/19	2:22 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM																																																																																																																																																																																																																																																																								
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50	KXTY	Tu	06/18/19	12:40 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM																																																																																																																																																																																																																																																																								
49	KXTY	W	06/19/19	8:42 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM																																																																																																																																																																																																																																																																								
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52	KXTY	M	06/24/19	9:27 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM																																																																																																																																																																																																																																																																								
51	KXTY	Su	06/30/19	5:44 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM																																																																																																																																																																																																																																																																								

Total Spots 10

Payment Terms: 15 Days

Net Total \$0.00



# INVOICE



**KTGR-AM/FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19333-47	06/30/19	June 2019	06/01/19 - 06/30/19

Property	Account Executive	Sales Office	Sales Region
KTGR-AM/FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19333	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KTGR-AM/FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																	
4	12/31/18	12/29/19	Mo-Su 6a-12x	6a-7p	MTWTFSS	:30	2	\$0.00	NM																																	
<table border="0"> <tr> <td>Weeks:</td> <td><u>Start Date</u></td> <td><u>End Date</u></td> <td><u>MTWTFSS</u></td> <td><u>Spots/Week</u></td> <td><u>Rate</u></td> <td colspan="4"></td> </tr> <tr> <td></td> <td>05/27/19</td> <td>06/02/19</td> <td>MTWTFSS</td> <td>2</td> <td>\$0.00</td> <td colspan="4"></td> </tr> </table>										Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						05/27/19	06/02/19	MTWTFSS	2	\$0.00																	
Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>																																					
	05/27/19	06/02/19	MTWTFSS	2	\$0.00																																					
<table border="0"> <tr> <td>Spots: #</td> <td><u>Ch</u></td> <td><u>Day</u></td> <td><u>Air Date</u></td> <td><u>Air Time</u></td> <td><u>Description</u></td> <td><u>Start/End Time</u></td> <td><u>Length</u></td> <td><u>Ad-ID</u></td> <td><u>Rate</u></td> <td><u>Type</u></td> </tr> <tr> <td>44</td> <td>KTGRA</td> <td>Sa</td> <td>06/01/19</td> <td>2:27 PM</td> <td>Mo-Su 6a-12x</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> </table>										Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	44	KTGRA	Sa	06/01/19	2:27 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM											
Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>																																
44	KTGRA	Sa	06/01/19	2:27 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM																																
<table border="0"> <tr> <td>Weeks:</td> <td><u>Start Date</u></td> <td><u>End Date</u></td> <td><u>MTWTFSS</u></td> <td><u>Spots/Week</u></td> <td><u>Rate</u></td> <td colspan="4"></td> </tr> <tr> <td></td> <td>06/03/19</td> <td>06/09/19</td> <td>MTWTFSS</td> <td>2</td> <td>\$0.00</td> <td colspan="4"></td> </tr> </table>										Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						06/03/19	06/09/19	MTWTFSS	2	\$0.00																	
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Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>																																
45	KTGRA	M	06/03/19	5:34 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM																																
46	KTGRA	Su	06/09/19	10:27 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM																																
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Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>																																
47	KTGRA	Tu	06/11/19	4:35 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM																																
48	KTGRA	W	06/12/19	10:56 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM																																
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Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>																																
49	KTGRA	Th	06/20/19	10:56 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM																																
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Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>																																
51	KTGRA	Tu	06/25/19	11:45 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM																																
52	KTGRA	Th	06/27/19	5:55 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM																																
<b>Total Spots</b>							<b>9</b>																																			

**Payment Terms: 15 Days**

**Net Total \$0.00**

# INVOICE



**ZIMS**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19400-47	06/30/19	June 2019	06/01/19 - 06/30/19

Property	Account Executive	Sales Office	Sales Region
ZIMS	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	All station Streaming	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19400	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

**ZIMS**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type	
13	12/31/18	12/29/19	Stream all stations	12a-12x	-----	:00	0	\$0.00	NS	
200 spots per month on kat943.com, clear99.com, kcmq.com, kfalthebig900.com, theeagle939.com, ktgr.com, y107.com, kwos.com & 1019thewave.com										
Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>					
	06/24/19	06/30/19	----1--	1	\$0.00					
<u>Spots: #</u>	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u> <u>Type</u>	
6	ZIMS	F	06/28/19		Stream all stations	12a-12x	:00		\$0.00 NS	
<u>Total Spots</u>							<b>1</b>			

**Payment Terms: 15 Days**

Net Total **\$0.00**

# INVOICE



**KCMQ-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19331-47	06/30/19	June 2019	06/01/19 - 06/30/19

Property	Account Executive	Sales Office	Sales Region
KCMQ-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/19	19331	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

**KCMQ-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

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**Payment Terms: 15 Days**

**Net Total \$0.00**

# INVOICE



**KSSZ-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19332-47	06/30/19	June 2019	06/01/19 - 06/30/19

Property	Account Executive	Sales Office	Sales Region
KSSZ-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19332	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KSSZ-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

# INVOICE



**KWOS-AM**  
**Zimmer Radio & Marketing Group**  
 3109 S. Ten Mile Drive  
 Jefferson City, MO 65109  
 Main: (573) 875-1099  
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19334-47	06/30/19	June 2019	06/01/19 - 06/30/19

Property	Account Executive	Sales Office	Sales Region
KWOS-AM	Janelle Duncan	Local Jefferson	Local

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19334	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KWOS-AM**  
**Zimmer Radio & Marketing Group**  
 3215 Lemone Industrial Blvd.  
 Suite 200  
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																			
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6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						06/10/19	06/16/19	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	47	KWOS	M	06/10/19	12:25 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	48	KWOS	F	06/14/19	3:52 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						06/17/19	06/23/19	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	49	KWOS	Tu	06/18/19	9:51 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	50	KWOS	Su	06/23/19	10:51 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						06/24/19	06/30/19	MTWTFSS	2	\$0.00					Spots: 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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

# INVOICE



**KCLR-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19328-47	06/30/19	June 2019	06/01/19 - 06/30/19

Property	Account Executive	Sales Office	Sales Region
KCLR-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19328	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

**KCLR-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																				
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 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19329	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KFAL-AM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																																																						
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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

# INVOICE



**KATI-FM**  
**Zimmer Radio & Marketing Group**  
 3109 S Ten Mile Dr  
 Jefferson City, MO 65109  
 Main: (573) 875-1099  
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19330-47	06/30/19	June 2019	06/01/19 - 06/30/19

Property	Account Executive	Sales Office	Sales Region
KATI-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19330	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KATI-FM**  
**Zimmer Radio & Marketing Group**  
 3215 Lemone Industrial Blvd.  
 Suite 200  
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																									
4	12/31/18	12/29/19	Mo-Su6a-12x	6a-7p	MTWTFSS	:30	2	\$0.00	NM																																																																																																																																																																																																									
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Total Spots 7

Payment Terms: 15 Days

Net Total \$0.00



# INVOICE



**KZWW-FM**  
**Zimmer Radio & Marketing Group**  
 1081 Osage Beach Road  
 Osage Beach, MO 65065  
 Main: (573) 746-7873  
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19336-47	06/30/19	June 2019	06/01/19 - 06/30/19

Property	Account Executive	Sales Office	Sales Region
KZWW-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19336	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KZWW-FM**  
**Zimmer Radio & Marketing Group**  
 3215 Lemone Industrial Blvd  
 Suite 200  
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																														
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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

# INVOICE



**KATI-FM**  
**Zimmer Radio & Marketing Group**  
**3109 S Ten Mile Dr**  
**Jefferson City, MO 65109**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19330-48	07/31/19	July 2019	07/01/19 - 07/31/19

Property	Account Executive	Sales Office	Sales Region
KATI-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

**StephanieV C/O**  
**EEO**  
**Attention: Accounts Payable**  
**GIVE TO Becky**  
**Columbia, MO 99999**

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19330	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KATI-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

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**Total Spots 9**

**Payment Terms: 15 Days**

**Net Total \$0.00**

# INVOICE



**KZWW-FM**  
**Zimmer Radio & Marketing Group**  
 1081 Osage Beach Road  
 Osage Beach, MO 65065  
 Main: (573) 746-7873  
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19336-48	07/31/19	July 2019	07/01/19 - 07/31/19

Property	Account Executive	Sales Office	Sales Region
KZWW-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19336	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KZWW-FM**  
**Zimmer Radio & Marketing Group**  
 3215 Lemone Industrial Blvd  
 Suite 200  
 Columbia, MO 65201

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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

# INVOICE



**ZIMS**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19400-48	07/31/19	July 2019	07/01/19 - 07/31/19

Property	Account Executive	Sales Office	Sales Region
ZIMS	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	All station Streaming	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19400	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Send Payment To:

**ZIMS**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type	
13	12/31/18	12/29/19	Stream all stations 200 spots per month on kat943.com, clear99.com, kcmq.com, kfalthebig900.com, theeagle939.com, ktgr.com, y107.com, kwos.com & 1019thewave.com	12a-12x	-----	:00	0	\$0.00	NS	
Weeks:			<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>			
			07/22/19	07/28/19	----1--	1	\$0.00			
<u>Spots: #</u>	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>
7	ZIMS	F	07/26/19		Stream all stations	12a-12x	:00		\$0.00	NS
<u>Total Spots</u>							<b>1</b>			

**Payment Terms: 15 Days**

**Net Total \$0.00**

# INVOICE



**KCLR-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19328-48	07/31/19	July 2019	07/01/19 - 07/31/19

Property	Account Executive	Sales Office	Sales Region
KCLR-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19328	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

**KCLR-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																				
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Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	54	KCLR	M	07/01/19	7:44 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	53	KCLR	W	07/03/19	9:32 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						07/08/19	07/14/19	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	55	KCLR	Th	07/11/19	5:48 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	56	KCLR	Sa	07/13/19	8:25 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						07/15/19	07/21/19	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	57	KCLR	M	07/15/19	12:26 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	58	KCLR	W	07/17/19	10:42 AM	Mo-Su 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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

# INVOICE



**KXTY-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19335-48	07/31/19	July 2019	07/01/19 - 07/31/19

Property	Account Executive	Sales Office	Sales Region
KXTY-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19335	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

**KXTY-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																									
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**Payment Terms: 15 Days**

**Net Total \$0.00**

# INVOICE



**KWOS-AM**  
**Zimmer Radio & Marketing Group**  
 3109 S. Ten Mile Drive  
 Jefferson City, MO 65109  
 Main: (573) 875-1099  
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19334-48	07/31/19	July 2019	07/01/19 - 07/31/19

Property	Account Executive	Sales Office	Sales Region
KWOS-AM	Janelle Duncan	Local Jefferson	Local

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19334	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

**KWOS-AM**  
**Zimmer Radio & Marketing Group**  
 3215 Lemone Industrial Blvd.  
 Suite 200  
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																				
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

# INVOICE



**KFAL-AM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19329-48	07/31/19	July 2019	07/01/19 - 07/31/19

Property	Account Executive	Sales Office	Sales Region
KFAL-AM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19329	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

**KFAL-AM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																				
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**Total Spots 8**

**Payment Terms: 15 Days**

**Net Total \$0.00**



# INVOICE



**KTGR-AM/FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19333-48	07/31/19	July 2019	07/01/19 - 07/31/19

Property	Account Executive	Sales Office	Sales Region
KTGR-AM/FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19333	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KTGR-AM/FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
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**Payment Terms: 15 Days**

**Net Total \$0.00**

# INVOICE



**KSSZ-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19332-48	07/31/19	July 2019	07/01/19 - 07/31/19

Property	Account Executive	Sales Office	Sales Region
KSSZ-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19332	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KSSZ-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																									
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Total Spots 10

Payment Terms: 15 Days

Net Total \$0.00

# INVOICE



**KCMQ-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19331-48	07/31/19	July 2019	07/01/19 - 07/31/19

Property	Account Executive	Sales Office	Sales Region
KCMQ-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/19	19331	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

**KCMQ-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																	
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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

# INVOICE



**KATI-FM**  
**Zimmer Radio & Marketing Group**  
 3109 S Ten Mile Dr  
 Jefferson City, MO 65109  
 Main: (573) 875-1099  
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19330-49	09/01/19	August 2019	08/01/19 - 08/31/19

Property	Account Executive	Sales Office	Sales Region
KATI-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19330	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

**KATI-FM**  
**Zimmer Radio & Marketing Group**  
 3215 Lemone Industrial Blvd.  
 Suite 200  
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																	
4	12/31/18	12/29/19	Mo-Su6a-12x	6a-7p	MTWTFSS	:30	2	\$0.00	NM																																	
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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

# INVOICE



**KCMQ-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19331-49	09/01/19	August 2019	08/01/19 - 08/31/19

Property	Account Executive	Sales Office	Sales Region
KCMQ-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/19	19331	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

**KCMQ-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																	
4	12/31/18	12/29/19	Mo-Su 6a-12x	6a-7p	MTWTFSS	:30	2	\$0.00	NM																																	
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**Payment Terms: 15 Days**

Net Total      **\$0.00**

# INVOICE



**KTGR-AM/FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19333-49	09/01/19	August 2019	08/01/19 - 08/31/19

Property	Account Executive	Sales Office	Sales Region
KTGR-AM/FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19333	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KTGR-AM/FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
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**Total Spots 8**

**Payment Terms: 15 Days**

**Net Total \$0.00**

# INVOICE



**KSSZ-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19332-49	09/01/19	August 2019	08/01/19 - 08/31/19

Property	Account Executive	Sales Office	Sales Region
KSSZ-FM	Janelle Duncan	Local Jefferson	Local

Billing Address:

**StephanieV C/O**  
**EEO**  
**Attention: Accounts Payable**  
**GIVE TO Becky**  
**Columbia, MO 99999**

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19332	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KSSZ-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																														
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**Total Spots 6**

**Payment Terms: 15 Days**

**Net Total \$0.00**

# INVOICE



**KCLR-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19328-49	09/01/19	August 2019	08/01/19 - 08/31/19

Property	Account Executive	Sales Office	Sales Region
KCLR-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19328	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KCLR-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
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Total Spots 10

**Payment Terms: 15 Days**

**Net Total \$0.00**



# INVOICE



**KXTY-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19335-49	09/01/19	August 2019	08/01/19 - 08/31/19

Property	Account Executive	Sales Office	Sales Region
KXTY-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19335	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

**KXTY-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																																																						
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**Total Spots 9**

**Payment Terms: 15 Days**

**Net Total \$0.00**

# INVOICE



**KFAL-AM**  
**Zimmer Radio & Marketing Group**  
 3215 Lemone Industrial Blvd.  
 Suite 200  
 Columbia, MO 65201  
 Main: (573) 875-1099  
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19329-49	09/01/19	August 2019	08/01/19 - 08/31/19

Property	Account Executive	Sales Office	Sales Region
KFAL-AM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19329	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KFAL-AM**  
**Zimmer Radio & Marketing Group**  
 3215 Lemone Industrial Blvd.  
 Suite 200  
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																																				
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6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						08/19/19	08/25/19	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	67	KFAL	M	08/19/19	3:17 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	68	KFAL	Su	08/25/19	6:22 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						08/26/19	09/01/19	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	69	KFAL	Tu	08/27/19	2:32 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	70	KFAL	F	08/30/19	3:33 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	<b>Total Spots</b>							<b>10</b>			
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**Payment Terms: 15 Days**

Net Total **\$0.00**

# INVOICE



**ZIMS**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19400-49	09/01/19	August 2019	08/01/19 - 08/31/19

Property	Account Executive	Sales Office	Sales Region
ZIMS	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	All station Streaming	

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19400	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

**ZIMS**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type	
13	12/31/18	12/29/19	Stream all stations 200 spots per month on kat943.com, clear99.com, kcmq.com, kfalthebig900.com, theeagle939.com, ktgr.com, y107.com, kwos.com & 1019thewave.com	12a-12x	-----	:00	0	\$0.00	NS	
Weeks:			<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>			
			08/19/19	08/25/19	----1--	1	\$0.00			
<u>Spots: #</u>	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>
8	ZIMS	F	08/23/19		Stream all stations	12a-12x	:00		\$0.00	NS
<u>Total Spots</u>							<b>1</b>			

**Payment Terms: 15 Days**

Net Total **\$0.00**

# INVOICE



**KWOS-AM**  
**Zimmer Radio & Marketing Group**  
 3109 S. Ten Mile Drive  
 Jefferson City, MO 65109  
 Main: (573) 875-1099  
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19334-49	09/01/19	August 2019	08/01/19 - 08/31/19

Property	Account Executive	Sales Office	Sales Region
KWOS-AM	Janelle Duncan	Local Jefferson	Local

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19334	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KWOS-AM**  
**Zimmer Radio & Marketing Group**  
 3215 Lemone Industrial Blvd.  
 Suite 200  
 Columbia, MO 65201

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<b>Total Spots</b>							<b>9</b>																																			

**Payment Terms: 15 Days**

Net Total **\$0.00**

# INVOICE



**KZWW-FM**  
**Zimmer Radio & Marketing Group**  
 1081 Osage Beach Road  
 Osage Beach, MO 65065  
 Main: (573) 746-7873  
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19336-49	09/01/19	August 2019	08/01/19 - 08/31/19

Property	Account Executive	Sales Office	Sales Region
KZWW-FM	Janelle Duncan	Local Jefferson	Local

Billing Address:

StephanieV C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19336	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KZWW-FM**  
**Zimmer Radio & Marketing Group**  
 3215 Lemone Industrial Blvd  
 Suite 200  
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																			
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67	KZWW	Tu	08/20/19	6:36 PM	Mo-Su 6a-12x	Mo-Su 6a-7p	:30	EEO	\$0.00	NM																																																																																																																																																																																																																																																		
68	KZWW	F	08/23/19	4:24 PM	Mo-Su 6a-12x	Mo-Su 6a-7p	:30	EEO	\$0.00	NM																																																																																																																																																																																																																																																		
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69	KZWW	Th	08/29/19	10:51 AM	Mo-Su 6a-12x	Mo-Su 6a-7p	:30	EEO	\$0.00	NM																																																																																																																																																																																																																																																		

Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

# TRADE - INVOICE



**KWOS-AM**  
**Zimmer Radio & Marketing Group**  
 3109 S. Ten Mile Drive  
 Jefferson City, MO 65109  
 Main: (573) 875-1099  
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19334-39	10/31/18	October 2018	10/01/18 - 10/31/18

Property	Account Executive	Sales Office	Sales Region
KWOS-AM	Janelle Duncan	Local Jefferson	Local

Billing Address:

Becky C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19334	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Send Payment To:

**KWOS-AM**  
**Zimmer Radio & Marketing Group**  
 3215 Lemone Industrial Blvd.  
 Suite 200  
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																			
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Total Spots 8

**Trade Invoice - Do Not Pay**

Net Total **\$0.00**

# TRADE - INVOICE



**KCMQ-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19331-39	10/31/18	October 2018	10/01/18 - 10/31/18

Property	Account Executive	Sales Office	Sales Region
KCMQ-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/19	19331	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Send Payment To:

**KCMQ-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																			
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Total Spots 8

**Trade Invoice - Do Not Pay**

Net Total \$0.00

# TRADE - INVOICE



**KFAL-AM**  
**Zimmer Radio & Marketing Group**  
 3215 Lemone Industrial Blvd.  
 Suite 200  
 Columbia, MO 65201  
 Main: (573) 875-1099  
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19329-39	10/31/18	October 2018	10/01/18 - 10/31/18

Property	Account Executive	Sales Office	Sales Region
KFAL-AM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19329	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Send Payment To:

**KFAL-AM**  
**Zimmer Radio & Marketing Group**  
 3215 Lemone Industrial Blvd.  
 Suite 200  
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																									
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**Trade Invoice - Do Not Pay**

**Net Total \$0.00**



# TRADE - INVOICE



**KZVV-FM**  
**Zimmer Radio & Marketing Group**  
 1081 Osage Beach Road  
 Osage Beach, MO 65065  
 Main: (573) 746-7873  
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19336-39	10/31/18	October 2018	10/01/18 - 10/31/18

Property	Account Executive	Sales Office	Sales Region
KZVV-FM	Janelle Duncan	Local Jefferson	Local

Billing Address:

Becky C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19336	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KZVV-FM**  
**Zimmer Radio & Marketing Group**  
 3215 Lemone Industrial Blvd  
 Suite 200  
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																				
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**Total Spots 8**

**Trade Invoice - Do Not Pay**

**Net Total \$0.00**

# TRADE - INVOICE



**KCLR-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19328-39	10/31/18	October 2018	10/01/18 - 10/31/18

Property	Account Executive	Sales Office	Sales Region
KCLR-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19328	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Send Payment To:

**KCLR-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																				
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**Total Spots 8**

**Trade Invoice - Do Not Pay**

**Net Total \$0.00**

# TRADE - INVOICE



**KXTY-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19335-39	10/31/18	October 2018	10/01/18 - 10/31/18

Property	Account Executive	Sales Office	Sales Region
KXTY-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19335	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Send Payment To:

**KXTY-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																														
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Total Spots 9

**Trade Invoice - Do Not Pay**

Net Total \$0.00

# TRADE - INVOICE



**KATI-FM**  
**Zimmer Radio & Marketing Group**  
 3109 S Ten Mile Dr  
 Jefferson City, MO 65109  
 Main: (573) 875-1099  
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19330-39	10/31/18	October 2018	10/01/18 - 10/31/18

Property	Account Executive	Sales Office	Sales Region
KATI-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19330	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Send Payment To:

**KATI-FM**  
**Zimmer Radio & Marketing Group**  
 3215 Lemone Industrial Blvd.  
 Suite 200  
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																	
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Total Spots 9

**Trade Invoice - Do Not Pay**

Net Total \$0.00

# TRADE - INVOICE



**KTGR-AM/FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19333-39	10/31/18	October 2018	10/01/18 - 10/31/18

Property	Account Executive	Sales Office	Sales Region
KTGR-AM/FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19333	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KTGR-AM/FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

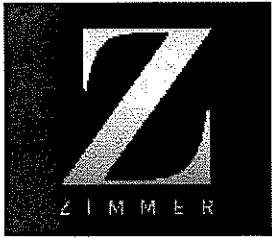
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Total Spots 9

Trade Invoice - Do Not Pay

Net Total \$0.00

# INVOICE



**ZIMS**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19400-39	10/31/18	October 2018	10/01/18 - 10/31/18

Property	Account Executive	Sales Office	Sales Region
ZIMS	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	All station Streaming	

Billing Address:

Becky C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19400	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

**ZIMS**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type	
11	01/01/18	12/30/18	Stream all stations 200 spots per month on kat943.com, clear99.com, kcmq.com, kfalthebig900.com, theeagle939.com, ktgr.com, y107.com, kwos.com & 1019thewave.com	12a-12x	-----	:00	0	\$0.00	NS	
Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>					
	10/22/18	10/28/18	----1--	1	\$0.00					
<u>Spots: #</u>	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>
10	ZIMS	F	10/26/18		Stream all stations	12a-12x	:00		\$0.00	NS
<u>Total Spots</u>							<b>1</b>			

**Payment Terms: 15 Days**

Net Total **\$0.00**

# TRADE - INVOICE



**KSSZ-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19332-39	10/31/18	October 2018	10/01/18 - 10/31/18

Property	Account Executive	Sales Office	Sales Region
KSSZ-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19332	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KSSZ-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

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Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						10/08/18	10/14/18	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	82	KSSZ	Th	10/11/18	4:27 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	81	KSSZ	Sa	10/13/18	4:50 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						10/15/18	10/21/18	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	83	KSSZ	W	10/17/18	1:49 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	84	KSSZ	F	10/19/18	6:51 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						10/22/18	10/28/18	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air 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**Trade Invoice - Do Not Pay**

**Net Total \$0.00**

# TRADE - INVOICE



**KCMQ-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19331-40	11/30/18	November 2018	11/01/18 - 11/30/18

Property	Account Executive	Sales Office	Sales Region
KCMQ-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/19	19331	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Send Payment To:

**KCMQ-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																																																						
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**Total Spots 9**

**Trade Invoice - Do Not Pay**

**Net Total \$0.00**



# TRADE - INVOICE



**KSSZ-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19332-40	11/30/18	November 2018	11/01/18 - 11/30/18

Property	Account Executive	Sales Office	Sales Region
KSSZ-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19332	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KSSZ-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
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Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																			
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**Total Spots 8**

**Trade Invoice - Do Not Pay**

**Net Total \$0.00**

# TRADE - INVOICE



**KWOS-AM**  
**Zimmer Radio & Marketing Group**  
 3109 S. Ten Mile Drive  
 Jefferson City, MO 65109  
 Main: (573) 875-1099  
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19334-40	11/30/18	November 2018	11/01/18 - 11/30/18

Property	Account Executive	Sales Office	Sales Region
KWOS-AM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19334	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Send Payment To:

**KWOS-AM**  
**Zimmer Radio & Marketing Group**  
 3215 Lemone Industrial Blvd.  
 Suite 200  
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

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Total Spots 8

**Trade Invoice - Do Not Pay**

Net Total \$0.00

# INVOICE



**ZIMS**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19400-40	11/30/18	November 2018	11/01/18 - 11/30/18

Property	Account Executive	Sales Office	Sales Region
ZIMS	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	All station Streaming	

Billing Address:

Becky C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19400	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

**ZIMS**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type	
11	01/01/18	12/30/18	Stream all stations	12a-12x	-----	:00	0	\$0.00	NS	
200 spots per month on kat943.com, clear99.com, kcmq.com, kfalthebig900.com, theeagle939.com, ktgr.com, y107.com, kwos.com & 1019thewave.com										
Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>					
	11/19/18	11/25/18	----1--	1	\$0.00					
<u>Spots: #</u>	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u> <u>Type</u>	
11	ZIMS	F	11/23/18		Stream all stations	12a-12x	:00		\$0.00 NS	
<b>Total Spots</b>							<b>1</b>			

**Payment Terms: 15 Days**

Net Total **\$0.00**

# TRADE - INVOICE



**KFAL-AM**  
**Zimmer Radio & Marketing Group**  
 3215 Lemone Industrial Blvd.  
 Suite 200  
 Columbia, MO 65201  
 Main: (573) 875-1099  
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19329-40	11/30/18	November 2018	11/01/18 - 11/30/18

Property	Account Executive	Sales Office	Sales Region
KFAL-AM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19329	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Send Payment To:

**KFAL-AM**  
**Zimmer Radio & Marketing Group**  
 3215 Lemone Industrial Blvd.  
 Suite 200  
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

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Total Spots 9

**Trade Invoice - Do Not Pay**

Net Total \$0.00

# TRADE - INVOICE



**KCLR-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19328-40	11/30/18	November 2018	11/01/18 - 11/30/18

Property	Account Executive	Sales Office	Sales Region
KCLR-FM	Janelle Duncan	Local Jefferson	Local

Billing Address:

Becky C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19328	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KCLR-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																														
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**Total Spots 9**

**Trade Invoice - Do Not Pay**

**Net Total \$0.00**

# TRADE - INVOICE



**KXTY-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19335-40	11/30/18	November 2018	11/01/18 - 11/30/18

Property	Account Executive	Sales Office	Sales Region
KXTY-FM	Janelle Duncan	Local Jefferson	Local

Billing Address:

Becky C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19335	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KXTY-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																																											
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**Total Spots 8**

**Trade Invoice - Do Not Pay**

**Net Total \$0.00**

# TRADE - INVOICE



**KATI-FM**  
**Zimmer Radio & Marketing Group**  
 3109 S Ten Mile Dr  
 Jefferson City, MO 65109  
 Main: (573) 875-1099  
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19330-40	11/30/18	November 2018	11/01/18 - 11/30/18

Property	Account Executive	Sales Office	Sales Region
KATI-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19330	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KATI-FM**  
**Zimmer Radio & Marketing Group**  
 3215 Lemone Industrial Blvd.  
 Suite 200  
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																			
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Total Spots 8

**Trade Invoice - Do Not Pay**

Net Total \$0.00

# TRADE - INVOICE



**KZWV-FM**  
**Zimmer Radio & Marketing Group**  
 1081 Osage Beach Road  
 Osage Beach, MO 65065  
 Main: (573) 746-7873  
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19336-40	11/30/18	November 2018	11/01/18 - 11/30/18

Property	Account Executive	Sales Office	Sales Region
KZWV-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19336	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Send Payment To:

**KZWV-FM**  
**Zimmer Radio & Marketing Group**  
 3215 Lemone Industrial Blvd  
 Suite 200  
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																									
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**Trade Invoice - Do Not Pay**

Net Total **\$0.00**



# TRADE - INVOICE



**KTGR-AM/FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19333-40	11/30/18	November 2018	11/01/18 - 11/30/18

Property	Account Executive	Sales Office	Sales Region
KTGR-AM/FM	Janelle Duncan	Local Jefferson	Local

Billing Address:

Becky C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19333	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Send Payment To:

**KTGR-AM/FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																									
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**Trade Invoice - Do Not Pay**

**Net Total \$0.00**

# INVOICE



**KATI-FM**  
**Zimmer Radio & Marketing Group**  
 3109 S Ten Mile Dr  
 Jefferson City, MO 65109  
 Main: (573) 875-1099  
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19330-41	12/31/18	December 2018	12/01/18 - 12/31/18

Property	Account Executive	Sales Office	Sales Region
KATI-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19330	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

**KATI-FM**  
**Zimmer Radio & Marketing Group**  
 3215 Lemone Industrial Blvd.  
 Suite 200  
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type
3	01/01/18	12/30/18	Mo-Su6a-12x	6a-7p	MTWTFSS	:30	2	\$0.00	NM
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 11/26/18 12/02/18 MTWTFSS 2 \$0.00									
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Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 12/03/18 12/09/18 MTWTFSS 2 \$0.00									
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Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 12/10/18 12/16/18 MTWTFSS 2 \$0.00									
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Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 12/17/18 12/23/18 MTWTFSS 2 \$0.00									
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Total Spots 9

**Payment Terms: 15 Days**

Net Total \$0.00

# INVOICE



**KWOS-AM**  
**Zimmer Radio & Marketing Group**  
 3109 S. Ten Mile Drive  
 Jefferson City, MO 65109  
 Main: (573) 875-1099  
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19334-41	12/31/18	December 2018	12/01/18 - 12/31/18

Property	Account Executive	Sales Office	Sales Region
KWOS-AM	Janelle Duncan	Local Jefferson	Local

Billing Address:

Becky C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19334	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

**KWOS-AM**  
**Zimmer Radio & Marketing Group**  
 3215 Lemone Industrial Blvd.  
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Agency Code	Advertiser Code	Product 1/2

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**Payment Terms: 15 Days**

Net Total

**\$0.00**

# INVOICE



**KFAL-AM**  
**Zimmer Radio & Marketing Group**  
 3215 Lemone Industrial Blvd.  
 Suite 200  
 Columbia, MO 65201  
 Main: (573) 875-1099  
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19329-41	12/31/18	December 2018	12/01/18 - 12/31/18

Property	Account Executive	Sales Office	Sales Region
KFAL-AM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19329	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

**KFAL-AM**  
**Zimmer Radio & Marketing Group**  
 3215 Lemone Industrial Blvd.  
 Suite 200  
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																				
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

# INVOICE



**KZWV-FM**  
**Zimmer Radio & Marketing Group**  
 1081 Osage Beach Road  
 Osage Beach, MO 65065  
 Main: (573) 746-7873  
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19336-41	12/31/18	December 2018	12/01/18 - 12/31/18

Property	Account Executive	Sales Office	Sales Region
KZWV-FM	Janelle Duncan	Local Jefferson	Local

Billing Address:

Becky C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19336	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KZWV-FM**  
**Zimmer Radio & Marketing Group**  
 3215 Lemone Industrial Blvd  
 Suite 200  
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Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																														
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**Total Spots 9**

**Payment Terms: 15 Days**

**Net Total \$0.00**

# INVOICE



**KTGR-AM/FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19333-41	12/31/18	December 2018	12/01/18 - 12/31/18

Property	Account Executive	Sales Office	Sales Region
KTGR-AM/FM	Janelle Duncan	Local Jefferson	Local

Billing Address:

Becky C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19333	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KTGR-AM/FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																				
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Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	97	KTGRA	W	12/05/18	6:43 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	98	KTGRA	F	12/07/18	1:57 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						12/10/18	12/16/18	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	99	KTGRA	Tu	12/11/18	4:51 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	100	KTGRA	Th	12/13/18	6:29 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						12/17/18	12/23/18	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	102	KTGRA	W	12/19/18	1:50 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	101	KTGRA	F	12/21/18	6:42 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						12/24/18	12/30/18	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	103	KTGRA	Sa	12/29/18	5:57 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	104	KTGRA	Su	12/30/18	10:29 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM
Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>																																																																																																																																																																																																																								
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

# INVOICE



**KSSZ-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19332-41	12/31/18	December 2018	12/01/18 - 12/31/18

Property	Account Executive	Sales Office	Sales Region
KSSZ-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19332	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

**KSSZ-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type
3	01/01/18	12/30/18	Mo-Su 6a-12x	6a-7p	MTWTFSS	:30	2	\$0.00	NM
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 11/26/18 12/02/18 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 95 KSSZ Su 12/02/18 4:47 PM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 12/03/18 12/09/18 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 97 KSSZ W 12/05/18 12:27 PM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM									
98 KSSZ F 12/07/18 3:58 PM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 12/10/18 12/16/18 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 99 KSSZ Tu 12/11/18 3:56 PM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM									
100 KSSZ Su 12/16/18 6:56 PM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 12/17/18 12/23/18 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 102 KSSZ M 12/17/18 4:31 PM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM									
101 KSSZ W 12/19/18 12:53 PM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 12/24/18 12/30/18 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 104 KSSZ F 12/28/18 9:21 AM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM									
103 KSSZ Sa 12/29/18 1:50 PM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM									
4	12/31/18	12/29/19	Mo-Su 6a-12x	6a-7p	MTWTFSS	:30	2	\$0.00	NM
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 12/31/18 01/06/19 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 1 KSSZ M 12/31/18 8:21 AM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM									

**Total Spots 10**

**Payment Terms: 15 Days**

**Net Total \$0.00**

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

# INVOICE



**KCMQ-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19331-41	12/31/18	December 2018	12/01/18 - 12/31/18

Property	Account Executive	Sales Office	Sales Region
KCMQ-FM	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/19	19331	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

**KCMQ-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																				
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Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	98	KCMQ	Th	12/06/18	11:19 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	97	KCMQ	Su	12/09/18	6:45 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						12/10/18	12/16/18	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	100	KCMQ	M	12/10/18	9:49 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	99	KCMQ	W	12/12/18	1:16 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						12/17/18	12/23/18	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	102	KCMQ	Tu	12/18/18	2:46 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	101	KCMQ	F	12/21/18	11:18 AM	Mo-Su 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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00



# INVOICE



**KXTY-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19335-41	12/31/18	December 2018	12/01/18 - 12/31/18

Property	Account Executive	Sales Office	Sales Region
KXTY-FM	Janelle Duncan	Local Jefferson	Local

Billing Address:

Becky C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19335	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

**KXTY-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																														
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**Total Spots 9**

**Payment Terms: 15 Days**

**Net Total \$0.00**

# INVOICE



**ZIMS**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19400-41	12/31/18	December 2018	12/01/18 - 12/31/18

Property	Account Executive	Sales Office	Sales Region
ZIMS	Janelle Duncan	Local Jefferson	Local

Advertiser	Product	Estimate Number
EEO	All station Streaming	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19400	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Billing Address:

Becky C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Send Payment To:

**ZIMS**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type	
11	01/01/18	12/30/18	Stream all stations	12a-12x	-----	:00	0	\$0.00	NS	
200 spots per month on kat943.com, clear99.com, kcmq.com, kfaltthebig900.com, theeagle939.com, ktgr.com, y107.com, kwos.com & 1019thewave.com										
Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>					
	12/24/18	12/30/18	----1--	1	\$0.00					
<u>Spots: #</u>	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>
12	ZIMS	F	12/28/18		Stream all stations	12a-12x	:00		\$0.00	NS
<b>Total Spots</b>							<b>1</b>			

**Payment Terms: 15 Days**

**Net Total \$0.00**

# INVOICE



**KCLR-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 875-1099**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
19328-41	12/31/18	December 2018	12/01/18 - 12/31/18

Property	Account Executive	Sales Office	Sales Region
KCLR-FM	Janelle Duncan	Local Jefferson	Local

Billing Address:

Becky C/O  
 EEO  
 Attention: Accounts Payable  
 GIVE TO Becky  
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/29/19	19328	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

**KCLR-FM**  
**Zimmer Radio & Marketing Group**  
**3215 Lemone Industrial Blvd.**  
**Suite 200**  
**Columbia, MO 65201**

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																				
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<td>MTWTFSS</td> <td>2</td> <td>\$0.00</td> <td colspan="4"></td> </tr> <tr> <td>Spots: #</td> <td><u>Ch</u></td> <td><u>Day</u></td> <td><u>Air Date</u></td> <td><u>Air Time</u></td> <td><u>Description</u></td> <td><u>Start/End Time</u></td> <td><u>Length</u></td> <td><u>Ad-ID</u></td> <td><u>Rate</u></td> <td><u>Type</u></td> </tr> <tr> <td>104</td> <td>KCLR</td> <td>Tu</td> <td>12/25/18</td> <td>8:02 AM</td> <td>Mo-Su 6a-12x</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>103</td> <td>KCLR</td> <td>W</td> <td>12/26/18</td> <td>11:37 AM</td> <td>Mo-Su 6a-12x</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> </table>										Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						12/03/18	12/09/18	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End 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6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						12/24/18	12/30/18	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	104	KCLR	Tu	12/25/18	8:02 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	103	KCLR	W	12/26/18	11:37 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00