

2020-2021 ANNUAL EEO PUBLIC FILE REPORT

ZIMMER RADIO OF MID-MISSOURI, INC.

KCLR – FM, KTXY – FM, KCMQ – FM, KSSZ – FM,
KTGR – AM, KTGR - FM, KATI – FM,
KWOS – AM, KFAL – AM, KZWV - FM

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's 2008 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: KCLR-FM licensed in Boonville, MO, Cooper County, KTXY – FM licensed in Jefferson City, MO, Cole County, KCMQ – FM licensed in Columbia, MO, Boone County, KSSZ – FM licensed in Fayette, MO, Howard County, KTGR – AM licensed in

Columbia, MO, KTGR – FM licensed in Fulton, MO, Callaway County, KATI – FM licensed in California, MO in Moniteau County, KWOS – AM licensed in Jefferson City, MO in Cole County, KFAL – AM licensed to Fulton, MO in Callaway County and KZWV – FM licensed to Eldon, MO in Miller County, and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

This information contained in this Report covers the time period beginning September 16, 2020 to and including September 24, 2021 (the "Applicable Period"). The FCC's 2007 EEO Rule requires that this Report contain the following information:

Appendices 1, 2, and 3, which follow, have been designed, in the aggregate, to provide the required information.

Appendix 1 to
Annual EEO Public Report Form
Covering the Period from September 16, 2020 to and including September 24, 2021

Stations Comprising Station Employment Unit: KCLR – FM, KTXY – FM, KCMQ – FM, KSSZ – FM, KTGR – AM, KATI – FM, KWOS – AM, KFAL – AM, KTGR – FM, KZWV-FM

Section 1 Vacancy Information

Full time Positions – Business Development Executive (1), Web Developer (2), Digital Marketing Strategist (1), Program Director (2), Client Services Manager (1), On Air

Personality KTXY Afternoon (1), Morning Co-Host (1), Social Media Specialist (2), Administrative Assistant (1), Radio Creative Services (1), News Director (1) and Creative Content Specialist (1).

Filled by Job Title – Business Development Executive, Client Services Manager, On Air Personality, Web Developer, Program Director, Social Media Specialist, Morning Co-Host, Administrative Assistant, Creative Content Specialist, and Digital Marketing Strategist.

Recruitment Source of Hires –Employee Referral (2), Indeed (3), LinkedIn (2), Station Website (1), Consultant Referral (1), and Job Board (1).

Appendix 2

Annual EEO Public Report Form

Covering the Period from September 16, 2020 to and including September 24, 2021 (the “Applicable Period”.)

Stations Comprising Employment Unit: KCLR-FM, KTXY-FM, KCMQ-FM, KSSZ-FM, KTGR-AM, KATI-FM, KWOS-AM, KFAL-AM, KTGR-FM, KZWV-FM

Section 2: Recruitment Source Information: Zimmer Radio & Marketing Group, 3215 Lemone Industrial Blvd. Suite 200, Columbia, MO 65201, 573-875-1099

Interviewers for this period were: Carrie Berkbuegler, Becky James, Jonathan Durbin, Carson Hauger, Jeremy Washington, Clay Leible, Nick Rasmussen, Jeff Ausmus, and Carla Leible.

Total Number of Persons Interviewed During Applicable Period for These Positions: 79

Employee Referral (1), Indeed (24), Job Board (18), LinkedIn (18), Station Website (2), Call In (1), Employee Referral (3), Non Employee Referral (4), Job Posting on internet (2), Self Referral (1), Walking/Self Referral (1), and Consultant Referral (4)

Appendix 3

Annual EEO Public File Report Form Covering the Period from September 16, 2020 to and including September 24, 2021 (the “Applicable Period”.)

Section 3: Supplemental (Non Vacancy Specific) Recruitment Activities Undertaken by KCLR-FM, KTXY-FM, KCMQ-FM, KSSZ-FM, KTGR-AM, KATI-FM, KWOS-AM, KFAL-AM, KTGR-FM, KZWV-FM

Internship Opportunities: Internships accepted year-round with the Sales Department

Participation in Job Banks/Internet Programs – Recruited for open positions with job postings:

- Looking for our next award-winning on-air talent. – (6/23/2020-12/31/2020 & 9/6/2020-2/28/2021)
- On Air job postings - All Access.com postings for opportunities – (6/23/2020-12/31/2020 & 9/6/2020-2/28/2021)
- Posting jobs on Indeed.com and LinkedIn (9/16/2020-9/24/2021)

Sponsorship of events in the community designed to increase public awareness:

- Cars for Heroes – Ongoing Event
- One for One Holiday Food Drive – 12/16/2020
- Adopt a Soldier – November – December 2020
- Restaurant & Bar Boost – 9/16/2020 – 12/15/2020
- Salvation Army Bell Ringing – 12/4/21
- Voluntary Action – Adopt a Family – 12/11/2020
- Children’s Miracle Network Radiothon 2021 (Children’s Miracle Network) – 3/1/2021
- Man Show – 9/11/2021
- Central Missouri Honor Flight (Honor Flight Network) – 8/27/2021

Participation in events or programs sponsored by educational institutes:

- May 1st, 2021: Participation in Scholarship program for Helias High School Senior
- February 11th, 2021: Participation in Scholarship program for Jefferson City High School Senior

Interview Recruitment Source Report

Date: 9/28/2021

From: Mid-Missouri,MO

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Interview Recruitment Source Report from 9/16/2020 - 9/30/2021*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 83285

Job Title: On Air Personality KTXV - Afternoon

Job Opening Period: 6/23/2020 - 12/31/2020

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Christian Hoffer	10/8/2020	No		Job Board
Kristin Hansen	10/5/2020	Yes	1/11/2021	Job Board
Jamal Bates	10/2/2020	No		Job Board
Tom Kimball	10/2/2020	No		Job Board
Jeremiah Wood	10/1/2020	No		Job Board
Frank Butera	8/26/2020	No		Non-Employee Referral
Scotty Ehlike	7/28/2020	No		Walk In/Self-Referral
Bradley Martin	7/23/2020	No		Unknown Referral Source
Bradley Wright	7/23/2020	No		Non-Employee Referral
Melissa Lopez	7/22/2020	No		Job Board
Kelsey Sauers	7/22/2020	No		Job Board
Russ Martinez	6/26/2020	No		Job Board
Mallory Moreno	6/25/2020	No		Non-Employee Referral
Brian Lassiter	6/12/2020	No		Job Board
Ross Martinez	6/12/2020	No		Job Board

Job ID: 84878

Job Title: Business Development Executive

Job Opening Period: 9/16/2020 - 12/15/2020

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
William Donahue	12/16/2020	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal

Interview Recruitment Source Report from 9/16/2020 - 9/30/2021

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 84878

Job Title: Business Development Executive

Job Opening Period: 9/16/2020 - 12/15/2020

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Margaret Lang	12/9/2020	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Nicholas Kavanagh	12/8/2020	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Rod Calhoun	11/17/2020	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Antonio Azevedo	11/9/2020	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Tanner Lubbering	11/5/2020	No		Station Website
Harley Whitehouse	11/4/2020	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe
Dakota Armstrong	11/3/2020	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe

Interview Recruitment Source Report from 9/16/2020 - 9/30/2021

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 88946

Job Title: Program Director

Job Opening Period: 9/16/2020 - 2/28/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Will Althoff	10/21/2020	No		Job Board
Dan McClintock	10/21/2020	No		Job Board
Wes Styles	10/19/2020	No		Job Board
Timothy Amoni	10/15/2020	Yes	1/18/2021	Consultant Referral
Craig Hubbard	10/14/2020	No		Consultant Referral
Joe Dobbins	10/13/2020	No		Job Board
Steve Richards	10/12/2020	No		Consultant Referral
Aimee Brooks	10/9/2020	No		Consultant Referral

Job ID: 85153

Job Title: Social Media Specialist

Job Opening Period: 9/23/2020 - 10/24/2020

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Haley Brock	10/8/2020	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe
Amber Tabelaing	10/7/2020	Yes	11/9/2020	Station Website
Heather DeRose	10/6/2020	No		Job posting on internet
Mitchell Soell	9/29/2020	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe

Interview Recruitment Source Report from 9/16/2020 - 9/30/2021

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 85153

Job Title: Social Media Specialist

Job Opening Period: 9/23/2020 - 10/24/2020

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Elizabeth Alexander	9/28/2020	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe

Job ID: 85324

Job Title: Client Services Manager

Job Opening Period: 9/28/2020 - 11/17/2020

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Kim Gier	11/12/2020	Yes	12/1/2020	Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Amanda Stephenson	11/2/2020	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Angie Merrill	10/27/2020	No		Non-Employee Referral

Job ID: 90773

Job Title: Radio Creative Services

Job Opening Period: 10/4/2020 - 6/26/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Sundi Graham	11/16/2020	No		Employee Referral
Nathan Briner	11/5/2020	No		Employee Referral

Interview Recruitment Source Report from 9/16/2020 - 9/30/2021

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 90773

Job Title: Radio Creative Services

Job Opening Period: 10/4/2020 - 6/26/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Dave Payne	10/7/2020	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal

Job ID: 86784

Job Title: Business Development Executive

Job Opening Period: 12/16/2020 - 1/31/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Christopher Grubb	2/2/2021	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe
Nathaniel Simmerman	1/28/2021	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Jessica Dawson	1/18/2021	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Kolby Sunday	1/13/2021	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe

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Interview Recruitment Source Report from 9/16/2020 - 9/30/2021

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 88950

Job Title: Business Development Executive

Job Opening Period: 2/1/2021 - 3/29/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Rebecca Bishop	3/5/2021	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Bridgett Green	2/23/2021	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Casey Reichart	2/22/2021	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe
Chris Beyer	2/17/2021	Yes	3/29/2021	Station Website
Michelle Herring	2/5/2021	No		Self Referral

Job ID: 88948

Job Title: Digital Marketing Strategist

Job Opening Period: 3/25/2021 - 6/2/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Conner Hirsch	4/20/2021	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Sofia Perez	4/9/2021	Yes	6/1/2021	LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe

Interview Recruitment Source Report from 9/16/2020 - 9/30/2021

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 88948

Job Title: Digital Marketing Strategist

Job Opening Period: 3/25/2021 - 6/2/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Samantha Hutchins	4/2/2021	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe

Job ID: 90116

Job Title: Administrative Assistant

Job Opening Period: 4/7/2021 - 7/30/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Hannah Bond	7/7/2021	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Elizabeth Best	7/6/2021	Yes	7/14/2021	Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Sara Riegel	6/8/2021	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe
Heather Williams	5/7/2021	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Heidi Moen	5/5/2021	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal

Interview Recruitment Source Report from 9/16/2020 - 9/30/2021

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 90116

Job Title: Administrative Assistant

Job Opening Period: 4/7/2021 - 7/30/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Caitlen Boyd	5/3/2021	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe
Raquel Gonzalez	4/21/2021	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Olivia Maynard	4/14/2021	No		Call In
Katie Finstrom	4/12/2021	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal

Job ID: 90776

Job Title: Creative Content Specialist

Job Opening Period: 4/9/2021 - 6/26/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Nathan Briner	4/15/2021	Yes	5/13/2021	Employee Referral

Interview Recruitment Source Report from 9/16/2020 - 9/30/2021

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 91475

Job Title: Social Media Specialist

Job Opening Period: 5/17/2021 - 6/30/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Allison Brown	6/1/2021	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Allison Edwards	5/25/2021	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe
Laura Winkler	5/20/2021	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe
Morgan Bledsoe	5/17/2021	Yes	6/16/2021	Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal

Job ID: 90778

Job Title: Business Development Executive

Job Opening Period: 6/1/2021 - 6/26/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Nicholas Brennan	6/24/2021	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal

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Interview Recruitment Source Report from 9/16/2020 - 9/30/2021*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 94848

Job Title: News Director

Job Opening Period: 6/22/2021 - 8/31/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Brian Hauswirth	7/16/2021	Yes	8/18/2021	Job Board

Job ID: 94652

Job Title: Business Development Executive

Job Opening Period: 6/27/2021 - 9/30/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Rebecca Riley	9/15/2021	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal
Jared Kendrick	9/7/2021	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe
Jaylen Bragg	9/2/2021	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe
Elizabeth Heinlen	7/21/2021	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: 2034874436 Fax: 1---Alex Elavumkal

Interview Recruitment Source Report from 9/16/2020 - 9/30/2021

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 93007

Job Title: Morning Co-Host

Job Opening Period: 7/13/2021 - 9/30/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Christian Blood	8/13/2021	Yes	10/7/2021	Job Board
Tony McGinty	8/3/2021	No		Job Board
John Lawless	7/26/2021	No		Job Board

Job ID: 94671

Job Title: Web Developer

Job Opening Period: 7/26/2021 - 9/30/2021

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Samuel Hoyle	8/2/2021	No		LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe
Sean Patton	7/29/2021	Yes	9/13/2021	LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone: na Fax: 1---Alexa Ruwe

**KATI, KCLR, KCMQ, KFAL, KSSZ, KTGR-AM, KTGR-FM, KTXY, KWOS,
KZWV-FM**

EEO PUBLIC FILE REPORT

September 16, 2020 - September 24, 2021

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

b. Exemptions or Other Sources of Candidate Referral

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
44	Call In	N	1
45	Consultant Referral	N	4
46	Employee Referral	N	2
47	Former Employee	N	1
48	Former Employee Referral	N	1
49	Job Board	N	15
50	Job posting on internet	N	1
51	Non-Employee Referral	N	4
52	Self Referral	N	1
53	Station Website	N	2
54	Unknown Referral Source	N	1
55	Walk In/Self-Referral	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			59

Referral Totals Report

Date: 9/28/2021

From: Mid-Missouri,MO

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Referral Totals between 9/16/2020 to 9/24/2021

Recruitment Source	Total Referred
Call In	1
Consultant Referral	4
Employee Referral	2
Former Employee	1
Former Employee Referral	1
Indeed	13
Job Board	15
Job posting on internet	1
LinkedIn	12
Non-Employee Referral	4
Self Referral	1
Station Website	2
Unknown Referral Source	1
Walk In/Self-Referral	1
<hr/>	
Total Number of Persons Interviewed:	59

**KATI, KCLR, KCMQ, KFAL, KSSZ, KTGR-AM, KTGR-FM, KTXY, KWOS,
KZWV-FM**

EEO PUBLIC FILE REPORT

September 16, 2020 - September 24, 2021

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Administrative Assistant Open Date: 4/7/2021 Hire Date: 7/14/2021	1-3, 5-17, 19-25, 27-44	7
Business Development Executive Open Date: 2/1/2021 Hire Date: 3/29/2021	7-8, 52-53	53
Client Services Manager Open Date: 9/28/2020 Hire Date: 12/1/2020	1-2, 4-7, 9-12, 14, 16-25, 27-43, 51	7
Creative Content Specialist Open Date: 4/9/2021 Hire Date: 5/13/2021	7, 42-43, 46	46
Digital Marketing Strategist Open Date: 3/25/2021 Hire Date: 6/1/2021	1-3, 5-17, 19-20, 22, 24-25, 27-43	8
News Director Open Date: 6/22/2021 Hire Date: 8/18/2021	49	49
On Air Personality KTXY - Afternoon Open Date: 6/23/2020 Hire Date: 1/11/2021	1-7, 9-12, 14-20, 22-23, 25-43, 49, 51, 54-55	49
Program Director Open Date: 9/16/2020 Hire Date: 1/18/2021	45, 49	45
Social Media Specialist Open Date: 5/17/2021 Hire Date: 6/16/2021	7-8	7
Social Media Specialist Open Date: 9/23/2020 Hire Date: 11/9/2020	1-12, 14-25, 27-43, 50, 53	53
Web Developer Open Date: 7/26/2021 Hire Date: 9/13/2021	7-8, 42-43	8
Web Developer Open Date: 8/18/2020 Hire Date: 9/16/2020	1-2, 4-7, 9-12, 14-25, 27-43, 46-48	46

**KATI, KCLR, KCMQ, KFAL, KSSZ, KTGR-AM, KTGR-FM, KTXV, KWOS,
KZWV-FM**

EEO PUBLIC FILE REPORT

September 16, 2020 - September 24, 2021

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

a. Agencies Notified by Outreach

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	American Indian Council 310 Armour Rd, Ste 205 N. Kansas City, Missouri 64116 Phone : 816-471-4898 Email : cmolle@indiancouncil.net Fax : 1-816-471-8543 Christine Molle	N	0
2	Central Methodist College CMC; 411 Central Methodist Square Fayette, Missouri 65248 Phone : 660-248-3391 Url : NONE Fax : 1-660-248-3469 Mark Kelty	N	0
3	Central Missouri State Univ. Wood 11; CMSU Corner of College & Clark Warrensburg, Missouri 64093 Phone : 660-543-4155 Fax : 1-660-543-4668 Theresa Alewel	N	0
4	Drury College 900 North Benton Avenue Springfield, Missouri 65802 Phone : 417-873-6817 Fax : 1-417-873-7808 Tina Moore	N	0
5	Hannibal-Lagrange College 2800 Palmyer Road Hannibal, Missouri 63401 Phone : 573-221-3675 Fax : 1-573-221-6594 Dr. Karry Richardson	N	0
6	Harris-Stowe State College 3026 Laclede Ave. St. Louis, Missouri 63103 Phone : 3147-340-3512 Fax : 1-314-340-3389 Wanda McNeal	N	0

**KATI, KCLR, KCMQ, KFAL, KSSZ, KTGR-AM, KTGR-FM, KTXV, KWOS,
KZWV-FM**

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

a. Agencies Notified by Outreach

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone : 2034874436 Alex Elavumkal Manual Posting	N	13
8	LinkedIn 1000 W. Maude Avenue Sunnyvale, California 94085 Phone : na Url : linkedin.com Alexa Ruwe	N	12
9	Missouri Broadcasters Association 1025 Northeast Drive Jefferson City, Missouri 65109 Phone : 573-636-6692 Url : http://www.mbaweb.org Email : tharper@mbaweb.org Fax : 1-573-634-8258 Terry Harper	N	0
10	Missouri School of Journalism, Career Services 215 A Reynolds Journalism Institute University of Missouri Columbia, Missouri 65211 Phone : 573-884-1909 Email : career@missouri.edu Laura Redfield-Jacobs	N	0
11	Missouri Southern State College 3950 East Newman Road Joplin, Missouri 64801 Phone : . Email : hirealion@mssu.edu Career Services	N	0
12	Monmouth College 700 East Broadway Monmouth, Illinois 61462 Phone : 309-457-2115 Fax : 1-309-457-2363 Mindy Damewood	N	0

**KATI, KCLR, KCMQ, KFAL, KSSZ, KTGR-AM, KTGR-FM, KTXV, KWOS,
KZWV-FM**

EEO PUBLIC FILE REPORT

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

a. Agencies Notified by Outreach

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	Mount Mercy College 1330 Elmhurst Drive Northeast Cedar Rapids, Iowa 52402 Phone : 319-368-6463 Fax : 1-319-363-7543 Barb Mussman	N	0
14	Northeastern State University 705 North Grand Tahlequah, Oklahoma 74464 Phone : 918-456-5511 Email : placement@nsuok.edu Fax : 1-918-458-2114 Gayle Anderson	N	0
15	Northwestern College 101 7th Southwest Orange City, Iowa 51041 Phone : 712-707-7226 Fax : 1-712-707-7404 Bill Minnick	N	0
16	Northwestern State University 709 Oklahoma Blvd. Alva, Oklahoma 73717 Phone : 580-327-8435 Email : career@nwosu.edu Fax : 1-580-327-8413 Shaena Curry	N	0
17	Northwestern Kentucky University UC 230, Nunn Drive Highland Heights, Kentucky 41099 Phone : 859-572-5680 Email : cdc@nku.edu Fax : 1-859-572-6996 Karen Chinetti	N	0

**KATI, KCLR, KCMQ, KFAL, KSSZ, KTGR-AM, KTGR-FM, KTXV, KWOS,
KZWV-FM**

EEO PUBLIC FILE REPORT

September 16, 2020 - September 24, 2021

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

a. Agencies Notified by Outreach

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
18	Oklahoma State University Main Campus 360 Student Union Stillwater, Oklahoma 74078 Phone : 405-744-3473 Email : careers@okstate.edu Fax : 1-405-744-9954 Barry Fuxa	N	0
19	Ottawa University 1001 South Cedar Street Ottawa, Kansas 66067 Phone : 785-242-5200 Fax : 1-785-229-1017 Susan Webb	N	0
20	Southern Illinois University-Edwardsville Campus Box 1620 SIUE Edwardsville, Illinois 62026 Phone : 618-650-3656 Email : careerdevelopment@siue.edu Fax : 1-618-650-3656 Susan Seibert	N	0
21	Southwestern Oklahoma State University 100 Camus Drive Weatherford, Oklahoma 73096 Phone : 580-774-3233 Fax : 1-580-774-7102 Kim Liebscher	N	0
22	Spalding University 851 South Fourth Street Louisville, Kentucky 40203 Phone : 502-585-9911 Fax : 1-502-588-7170 Connie Holland	N	0
23	St. Amrose University 518 West Locust Street Davenport, Iowa 52803 Phone : 563-333-6000 Fax : 1-563-333-6243 Jennifer Timmon	N	0

**KATI, KCLR, KCMQ, KFAL, KSSZ, KTGR-AM, KTGR-FM, KTXY, KWOS,
KZWV-FM**

EEO PUBLIC FILE REPORT

September 16, 2020 - September 24, 2021

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
24	St. Louis University 221 North Grand Blvd. St. Louis, Missouri 63130 Phone : 314-977-2828 Fax : 1-314-977-3486 Scott Plowman	N	0
25	Tabor College 400 South Jefferson Hillsboro, Kansas 67063 Phone : 620-947-3121 Email : sydneyfountain@tabor.edu Sydney Fountain	N	0
26	The Urban League 3701 Grandel Square St. Louis, Missouri 63156 Phone : 314-615-3624 Email : styler@urbanleague.stl.org Fax : 1-314-531-7462 Sidney Tyler	N	0
27	Thomas More College 333 Thomas More Parkway Crestview Hills, Kentucky 41017 Phone : 859-341-5800 Fax : 1-859-344-3607 Renee Noel	N	0
28	Transylvania University 300 North Broadway Lexington, Kentucky 40508 Phone : 859-233-8193 Fax : 1-859-233-8785 Susan Rayer	N	0
29	Tri-County Urban League 317 South McArthur Peoria, Illinois 61605 Phone : 309-672-4363 Email : agordon@tcpul.com Fax : 1-309-672-4366 Annie Gordon	N	0

**KATI, KCLR, KCMQ, KFAL, KSSZ, KTGR-AM, KTGR-FM, KTXY, KWOS,
KZWV-FM**

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September 16, 2020 - September 24, 2021

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a. Agencies Notified by Outreach

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
30	University of Arkansas Monticello PO Box 3548 Monticello, Arkansas 71656 Phone : 870-460-1454 Fax : 1-870-460-1354 Laura Hughes	N	0
31	University of Central Oklahoma 100 North University Deive Edmond, Oklahoma 73034 Phone : 405-974-3346 Email : careers@ucok.edu Fax : 1-405-974-3826 Shannon Wilguess	N	0
32	University of Dubuque 2000 University Avenue Dubuque, Iowa 52001 Phone : 563-589-3132 Fax : 1-563-589-3419 Deb Clarke	N	0
33	University of Missouri-St. Louis 8001 Natural Bridge Road St. Louis , Missouri 63121 Phone : 314-516-5100 Fax : 1-314-516-6535 Emily Mceneny	N	0
34	University of the Ozarks 415 Collge Ave. Clarksville, Arkansas 72830 Phone : 479-754-3839 Email : careers@ozarks.edu Kimberly Spicer	N	0
35	University of Tulsa 600 South College Tulsa, Oklahoma 74104 Phone : 918-631-2896 Email : career-services@utulsa.edu Sherri Alexander	N	0

**KATI, KCLR, KCMQ, KFAL, KSSZ, KTGR-AM, KTGR-FM, KTXY, KWOS,
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September 16, 2020 - September 24, 2021

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
36	Wartburg College 100 Wartburg Blvd. Waverly, Iowa 50677 Phone : 319-352-8615 Fax : 1-319-352-8365 Derek Solheim	N	0
37	Washington University 1 Brooking Drive St. Louis, Missouri 63130 Phone : 314-935-5930 Fax : 1-314-935-5905 Mark Smith	N	0
38	Western Kentucky University One Big Red Way Bowling Green , Kentucky 42101 Phone : 270-745-3095 Email : dan.onitsuka@wku.edu Dan Onitsuka	N	0
39	Westminster College 501 Westminster Ave. Fulton, Missouri 65251 Phone : 573-592-5381 Email : careersrv@westminster-mo.edu Fax : 1-573-592-5383 Christy Chitwood	N	0
40	Wheaton College 501 College Ave. Wheaton , Illinois 60187 Phone : 630-752-5048 Fax : 1-630-752-5448 Jared Abuhl	N	0
41	William Jewel College 500 College Hill Liberty, Missouri 64068 Phone : 816-415-5938 Email : careerdevelopment@william.jewell.edu Marissa Bland	N	0

**KATI, KCLR, KCMQ, KFAL, KSSZ, KTGR-AM, KTGR-FM, KTXY, KWOS,
KZWV-FM**

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
42	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
43	Ziprecruiter 401 Wilshire Blvd #200 Santa Monica, California 90401 Phone : 4804286042 Krystal Sebastian Manual Posting	N	0

**KATI, KCLR, KCMQ, KFAL, KSSZ, KTGR-AM, KTGR-FM, KTXY, KWOS,
KZWV-FM**

EEO PUBLIC FILE REPORT

September 16, 2020 - September 24, 2021

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	Ongoing Event	Sponsorship of events in the community designed to increase public awareness	Cars for Heros- Honoring services of military veterans	4	Braden Rathert On Air Hannah Adkisson PD Stephanie Bell On Air Andy Tutin Sales	0.50
2	Ongoing Event	Sponsorship of events in the community designed to increase public awareness	Restaurant & Bar Boost is giving away \$10,000 in free advertising to one bar or restaurant who has been affected by COVID-19 pandemic September 16, 2020 - December 15,2020	10	Becky James Business Manger Carson Hauger PD Jeremy Washington PD Scott Cox On Air	0.50
3	Ongoing Event	Participation in job banks, internet programs and other programs designed to promote outreach	Participation in job banks, internet programs and other programs designed to promote outreach posting of all positions through zip recruiter, indeed and LinkedIn	10	Becky James Business Manger Carson Hauger Operations Director Jeremy Washington Operations Director Scott Cox On Air	1.00
4	Ongoing Event	Sponsorship of events in the community designed to increase public awareness	Adopt a Soldier: Clear99 listeners "adopt" a soldier during the holidays and send hem a care package/cards to thank them for their service. Even though they are not home for the holidays we want them to know they are appreciated. Through the months of November and December.	5	Todd Pribble PD Scott Cox on air Liz Del Grosso on air Aric Bremer on air	0.50
5	12/4/2020	Sponsorship of events in the community designed to increase public awareness	Salvation Army: Bell Ringing	4	Carson Hauger Program Director Lauren Gladwill On Air Nick (Cosmo) Schudel On Air Liz Del Grosse On Air	0.50

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EEO PUBLIC FILE REPORT

September 16, 2020 - September 24, 2021

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
6	12/11/2020	Sponsorship of events in the community designed to increase public awareness	Voluntary Action - Adopt a Family - we teamed up Voluntary Action Center and adopted a family this holiday season helping a single mom with two children family and giving them a wonderful Christmas	20	Becky James Business Manger Carson Hauger PD Jeremy Washington PD Liz Del Grosse On Air	0.50
7	12/16/2020	Sponsorship of events in the community designed to increase public awareness	One for One Holiday Food Drive: Collect food and monetary donation for the Food Bank of Central and Northeast Missouri	40	Tim Amoni PD Trevor Morgan On Air Carson Hauger PD Scott Cox On Air	0.50
8	Ongoing Event	Participation in job banks, internet programs and other programs designed to promote outreach	Zimmer Radio & Marketing Group in Mid Missouri is looking for more passionate people to join our team. We are always searching for dynamic on air personalities and programmers for our music/spoken word formats, who understand that connecting with your audience is much more than just what you do over the air. Formats: Country, CHR, News/talk, sports, classic Rock, AC	10	Carson Hauger Operations Director Jeremy Washington Operations Director Nick (Cosmo) Schudel On Air Liz Del Grosse On Air	1.00
9	2/11/2021	Participation in scholarship programs	Participation in Scholarship program for Jefferson City Public School	1	Jeremy Washington PD	1.00
10	3/18/2021	Sponsorship of events in the community designed to increase public awareness	A two day radiothon to raise money for our local childrens miracle network at Womens and Childrens hospital.	50	Becky James Business Manger Carson Hauger PD Jeremy Washington PD Scott Cox On Air	0.50
11	Ongoing Event	Participation in scholarship programs	Participation in scholarship programs give a scholarship to a Helias High School recipient	1	Jeremy Washington Operations Director	1.00

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KZWV-FM**

EEO PUBLIC FILE REPORT

September 16, 2020 - September 24, 2021

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
12	8/27/2021	Sponsorship of events in the community designed to increase public awareness	Sponsors and raises money for our local Central MO Honor Flight	25	Becky James Business Manger Carson Hauger PD Jeremy Washington PD Scott Cox On Air	0.50
13	9/11/2021	Participation in events sponsored by community groups	COMO Man Show - a portion of the proceeds will be given to the Gary Sinise Foundation; a charity that serves our nation by honoring our defenders, veterans, first responders, and their families and those in need.	50	Becky James Business Manger Carson Hauger PD Jeremy Washington PD Liz Del Grosse On Air	0.25
TOTAL POINTS OVER REPORTING PERIOD:						8.25

INVOICE



KZWV-FM
Zimmer Radio & Marketing Group
 1081 Osage Beach Road
 Osage Beach, MO 65065
 Main: (573) 746-7873
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41028-15	03/31/21	March 2021	03/01/21 - 03/31/21

Property	Account Executive	Sales Office	Sales Region
KZWV-FM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41028	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KZWV-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																				
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AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	19	KZWV	Su	03/07/21	12:53 PM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						03/08/21	03/14/21	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	22	KZWV	Tu	03/09/21	2:51 PM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	21	KZWV	F	03/12/21	4:53 PM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						03/15/21	03/21/21	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	24	KZWV	Th	03/18/21	6:24 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	23	KZWV	F	03/19/21	9:54 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End 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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41021-15	03/31/21	March 2021	03/01/21 - 03/31/21

Property	Account Executive	Sales Office	Sales Region
KCMQ-FM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41021	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KCMQ-FM
Zimmer Radio & Marketing Group
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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KWOS-AM
Zimmer Radio & Marketing Group
 3109 S. Ten Mile Drive
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41027-15	03/31/21	March 2021	03/01/21 - 03/31/21

Property	Account Executive	Sales Office	Sales Region
KWOS-AM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41027	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KWOS-AM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																																																																																																																																																																																																				
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KSSZ-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41024-15	03/31/21	March 2021	03/01/21 - 03/31/21

Property	Account Executive	Sales Office	Sales Region
KSSZ-FM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41024	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KSSZ-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41025-15	03/31/21	March 2021	03/01/21 - 03/31/21

Property	Account Executive	Sales Office	Sales Region
KTGR-AM/FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41025	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																														
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PM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	26	KTGRA	F	03/26/21	8:47 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						03/29/21	04/04/21	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	27	KTGRA	W	03/31/21	11:57 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM
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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KSSZ-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41024-16	04/30/21	April 2021	04/01/21 - 04/30/21

Property	Account Executive	Sales Office	Sales Region
KSSZ-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41024	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KSSZ-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																																																						
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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KZ WV-FM
Zimmer Radio & Marketing Group
 1081 Osage Beach Road
 Osage Beach, MO 65065
 Main: (573) 746-7873
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41028-16	04/30/21	April 2021	04/01/21 - 04/30/21

Property	Account Executive	Sales Office	Sales Region
KZ WV-FM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41028	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KZ WV-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																																																																																																																																																																																																																																																									
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Payment Terms: 15 Days

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INVOICE



KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41021-16	04/30/21	April 2021	04/01/21 - 04/30/21

Property	Account Executive	Sales Office	Sales Region
KCMQ-FM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41021	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KCMQ-FM
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KWOS-AM
Zimmer Radio & Marketing Group
 3109 S. Ten Mile Drive
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41027-16	04/30/21	April 2021	04/01/21 - 04/30/21

Property	Account Executive	Sales Office	Sales Region
KWOS-AM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41027	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KWOS-AM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																									
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Total Spots 10

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KFAL-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41023-16	04/30/21	April 2021	04/01/21 - 04/30/21

Property	Account Executive	Sales Office	Sales Region
KFAL-AM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41023	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KFAL-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																									
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Payment Terms: 15 Days

Net Total

\$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41025-16	04/30/21	April 2021	04/01/21 - 04/30/21

Property	Account Executive	Sales Office	Sales Region
KTGR-AM/FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41025	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																														
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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KTXY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41026-16	04/30/21	April 2021	04/01/21 - 04/30/21

Property	Account Executive	Sales Office	Sales Region
KTXY-FM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41026	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KTXY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																																																						
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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KATI-FM
Zimmer Radio & Marketing Group
 3109 S Ten Mile Dr
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41019-16	04/30/21	April 2021	04/01/21 - 04/30/21

Property	Account Executive	Sales Office	Sales Region
KATI-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41019	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KATI-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																																																																	
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Total Spots 10

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KCLR-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41020-16	04/30/21	April 2021	04/01/21 - 04/30/21

Property	Account Executive	Sales Office	Sales Region
KCLR-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41020	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KCLR-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																				
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31	KCLR	Tu	04/13/21	8:42 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM																																																																																																																																																																																																																			
32	KCLR	Th	04/15/21	10:24 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM																																																																																																																																																																																																																			
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34	KCLR	Sa	04/24/21	7:36 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM																																																																																																																																																																																																																			
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

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INVOICE



KTGR-AM/FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41025-17	05/31/21	May 2021	05/01/21 - 05/31/21

Property	Account Executive	Sales Office	Sales Region
KTGR-AM/FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41025	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KTGR-AM/FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
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Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																									
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Payment Terms: 15 Days

Net Total \$0.00

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INVOICE



KFAL-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41023-17	05/31/21	May 2021	05/01/21 - 05/31/21

Property	Account Executive	Sales Office	Sales Region
KFAL-AM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41023	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KFAL-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

INVOICE



KWOS-AM
Zimmer Radio & Marketing Group
 3109 S. Ten Mile Drive
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41027-17	05/31/21	May 2021	05/01/21 - 05/31/21

Property	Account Executive	Sales Office	Sales Region
KWOS-AM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41027	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KWOS-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																														
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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41021-17	05/31/21	May 2021	05/01/21 - 05/31/21

Property	Account Executive	Sales Office	Sales Region
KCMQ-FM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41021	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																																																						
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44	KCMQ	F	05/28/21	11:51 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM																																																																																																																																																																																																																																																																																																					

Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KSSZ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Send Payment To:

KSSZ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Invoice #	Invoice Date	Invoice Month	Invoice Period
41024-17	05/31/21	May 2021	05/01/21 - 05/31/21

Property	Account Executive	Sales Office	Sales Region
KSSZ-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41024	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																				
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KATI-FM
 Zimmer Radio & Marketing Group
 3109 S Ten Mile Dr
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41019-17	05/31/21	May 2021	05/01/21 - 05/31/21

Property	Account Executive	Sales Office	Sales Region
KATI-FM	Janeile Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41019	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KATI-FM
 Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																				
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41026-17	05/31/21	May 2021	05/01/21 - 05/31/21

Property	Account Executive	Sales Office	Sales Region
KXTY-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41026	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																																																																																																																																																																																																				
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KZ WV-FM
Zimmer Radio & Marketing Group
 1081 Osage Beach Road
 Osage Beach, MO 65065
 Main: (573) 746-7873
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41028-17	05/31/21	May 2021	05/01/21 - 05/31/21

Property	Account Executive	Sales Office	Sales Region
KZ WV-FM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41028	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KZ WV-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																														
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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KCLR-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41020-17	05/31/21	May 2021	05/01/21 - 05/31/21

Property	Account Executive	Sales Office	Sales Region
KCLR-FM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41020	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KCLR-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																																																																																																																																																																																																																																														
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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41021-18	06/30/21	June 2021	06/01/21 - 06/30/21

Property	Account Executive	Sales Office	Sales Region
KCMQ-FM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41021	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KWOS-AM
Zimmer Radio & Marketing Group
 3109 S. Ten Mile Drive
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41027-18	06/30/21	June 2021	06/01/21 - 06/30/21

Property	Account Executive	Sales Office	Sales Region
KWOS-AM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41027	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KWOS-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																														
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Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KFAL-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41023-18	06/30/21	June 2021	06/01/21 - 06/30/21

Property	Account Executive	Sales Office	Sales Region
KFAL-AM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41023	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KFAL-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																				
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KTGR-AM/FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41025-18	06/30/21	June 2021	06/01/21 - 06/30/21

Property	Account Executive	Sales Office	Sales Region
KTGR-AM/FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41025	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KTGR-AM/FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
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INVOICE



KATI-FM
Zimmer Radio & Marketing Group
 3109 S Ten Mile Dr
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41019-18	06/30/21	June 2021	06/01/21 - 06/30/21

Property	Account Executive	Sales Office	Sales Region
KATI-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
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Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41019	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KZWV-FM
Zimmer Radio & Marketing Group
 1081 Osage Beach Road
 Osage Beach, MO 65065
 Main: (573) 746-7873
 Billing: (573) 875-1099

<u>Invoice #</u> 41028-18	<u>Invoice Date</u> 06/30/21	<u>Invoice Month</u> June 2021	<u>Invoice Period</u> 06/01/21 - 06/30/21
<u>Property</u> KZWV-FM	<u>Account Executive</u> Janelle Duncan	<u>Sales Office</u> Local Columbia	<u>Sales Region</u> Local

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

<u>Advertiser</u> EEO	<u>Product</u> EEO Promos	<u>Estimate Number</u>
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<u>Flight Dates</u> 12/30/19 - 12/26/21	<u>Order #</u> 41028	<u>Alt Order #</u>
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<u>Billing Calendar</u> Calendar	<u>Billing Type</u> Cash	<u>Deal #</u>
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<u>Special Handling</u>

<u>Agency Code</u>	<u>Advertiser Code</u>	<u>Product 1/2</u>
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<u>Agency Ref</u>	<u>Advertiser Ref</u>
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Send Payment To:

KZWV-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd
 Suite 200
 Columbia, MO 65201

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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KSSZ-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41024-18	06/30/21	June 2021	06/01/21 - 06/30/21

Property	Account Executive	Sales Office	Sales Region
KSSZ-FM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41024	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KSSZ-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																	
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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KCLR-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41020-18	06/30/21	June 2021	06/01/21 - 06/30/21

Property	Account Executive	Sales Office	Sales Region
KCLR-FM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Advertiser	Product	Estimate Number
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Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41020	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

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3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																														
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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KZWV-FM
Zimmer Radio & Marketing Group
 1081 Osage Beach Road
 Osage Beach, MO 65065
 Main: (573) 746-7873
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41028-19	07/31/21	July 2021	07/01/21 - 07/31/21

Property	Account Executive	Sales Office	Sales Region
KZWV-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41028	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KZWV-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd
 Suite 200
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

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Total Spots 10

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KSSZ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41024-19	07/31/21	July 2021	07/01/21 - 07/31/21

Property	Account Executive	Sales Office	Sales Region
KSSZ-FM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41024	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KSSZ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																																																																																																																																																																																																																																																																																						
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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

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INVOICE



KTGR-AM/FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41025-19	07/31/21	July 2021	07/01/21 - 07/31/21

Property	Account Executive	Sales Office	Sales Region
KTGR-AM/FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41025	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KTGR-AM/FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																														
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Payment Terms: 15 Days

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INVOICE



KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41021-19	07/31/21	July 2021	07/01/21 - 07/31/21

Property	Account Executive	Sales Office	Sales Region
KCMQ-FM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41021	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KCMQ-FM
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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KCLR-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41020-19	07/31/21	July 2021	07/01/21 - 07/31/21

Property	Account Executive	Sales Office	Sales Region
KCLR-FM	Janeile Duncan	Local Columbia	Local

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41020	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KCLR-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																														
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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KWOS-AM
 Zimmer Radio & Marketing Group
 3109 S. Ten Mile Drive
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41027-19	07/31/21	July 2021	07/01/21 - 07/31/21

Property	Account Executive	Sales Office	Sales Region
KWOS-AM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41027	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KWOS-AM
 Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																	
2	12/28/20	12/26/21	Mo-Su 6a-7p	6a-7p	MTWTFSS	:30	2	\$0.00	NM																																	
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Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41026-19	07/31/21	July 2021	07/01/21 - 07/31/21

Property	Account Executive	Sales Office	Sales Region
KXTY-FM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41026	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																																																																																																																																																																																																																																														
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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

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INVOICE



KATI-FM
Zimmer Radio & Marketing Group
 3109 S Ten Mile Dr
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
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Property	Account Executive	Sales Office	Sales Region
KATI-FM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41019	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KATI-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																																				
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Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KFAL-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41023-19	07/31/21	July 2021	07/01/21 - 07/31/21

Property	Account Executive	Sales Office	Sales Region
KFAL-AM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41023	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

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Total Spots 10

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41026-20	08/31/21	August 2021	08/01/21 - 08/31/21

Property	Account Executive	Sales Office	Sales Region
KXTY-FM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41026	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																									
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Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KSSZ-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41024-20	08/31/21	August 2021	08/01/21 - 08/31/21

Property	Account Executive	Sales Office	Sales Region
KSSZ-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41024	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KSSZ-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																									
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Total Spots 10

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KZWV-FM
Zimmer Radio & Marketing Group
 1081 Osage Beach Road
 Osage Beach, MO 65065
 Main: (573) 746-7873
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41028-20	08/31/21	August 2021	08/01/21 - 08/31/21

Property	Account Executive	Sales Office	Sales Region
KZWV-FM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41028	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KZWV-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																				
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KFAL-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41023-20	08/31/21	August 2021	08/01/21 - 08/31/21

Property	Account Executive	Sales Office	Sales Region
KFAL-AM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41023	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KFAL-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																														
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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41021-20	08/31/21	August 2021	08/01/21 - 08/31/21

Property	Account Executive	Sales Office	Sales Region
KCMQ-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41021	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																									
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Total Spots 10

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KCLR-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41020-20	08/31/21	August 2021	08/01/21 - 08/31/21

Property	Account Executive	Sales Office	Sales Region
KCLR-FM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41020	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

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Zimmer Radio & Marketing Group
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Payment Terms: 15 Days

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Main: (573) 875-1099
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Invoice #	Invoice Date	Invoice Month	Invoice Period
41025-20	08/31/21	August 2021	08/01/21 - 08/31/21

Property	Account Executive	Sales Office	Sales Region
KTGR-AM/FM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Advertiser	Product	Estimate Number
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Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41025	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KTGR-AM/FM
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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KATI-FM
Zimmer Radio & Marketing Group
 3109 S Ten Mile Dr
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41019-20	08/31/21	August 2021	08/01/21 - 08/31/21

Property	Account Executive	Sales Office	Sales Region
KATI-FM	Janeile Duncan	Local Columbia	Local

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41019	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KATI-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																				
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KWOS-AM
 Zimmer Radio & Marketing Group
 3109 S. Ten Mile Drive
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41027-20	08/31/21	August 2021	08/01/21 - 08/31/21

Property	Account Executive	Sales Office	Sales Region
KWOS-AM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41027	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KWOS-AM
 Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																																																																																																										
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Total Spots 10

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KATI-FM
Zimmer Radio & Marketing Group
 3109 S Ten Mile Dr
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41019-9	09/30/20	September 2020	09/01/20 - 09/30/20

Property	Account Executive	Sales Office	Sales Region
KATI-FM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41019	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KATI-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																																											
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KZ WV-FM
Zimmer Radio & Marketing Group
 1081 Osage Beach Road
 Osage Beach, MO 65065
 Main: (573) 746-7873
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41028-9	09/30/20	September 2020	09/01/20 - 09/30/20

Property	Account Executive	Sales Office	Sales Region
KZ WV-FM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41028	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KZ WV-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																					
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Total Spots 6

Payment Terms: 15 Days

Net Total

\$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KCLR-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41020-9	09/30/20	September 2020	09/01/20 - 09/30/20

Property	Account Executive	Sales Office	Sales Region
KCLR-FM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41020	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KCLR-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																																																																																																																																																																																																																																														
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Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KFAL-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41023-9	09/30/20	September 2020	09/01/20 - 09/30/20

Property	Account Executive	Sales Office	Sales Region
KFAL-AM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41023	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KFAL-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																																											
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KWOS-AM
Zimmer Radio & Marketing Group
 3109 S. Ten Mile Drive
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41027-9	09/30/20	September 2020	09/01/20 - 09/30/20

Property	Account Executive	Sales Office	Sales Region
KWOS-AM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41027	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KWOS-AM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																														
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Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41021-9	09/30/20	September 2020	09/01/20 - 09/30/20

Property	Account Executive	Sales Office	Sales Region
KCMQ-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41021	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KXTY-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41026-9	09/30/20	September 2020	09/01/20 - 09/30/20

Property	Account Executive	Sales Office	Sales Region
KXTY-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41026	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KXTY-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																																											
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KSSZ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41024-9	09/30/20	September 2020	09/01/20 - 09/30/20

Property	Account Executive	Sales Office	Sales Region
KSSZ-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41024	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KSSZ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																																																																																																																																																																																																																																																																											
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41025-9	09/30/20	September 2020	09/01/20 - 09/30/20

Property	Account Executive	Sales Office	Sales Region
KTGR-AM/FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41025	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																																																																																																																																																																																																																																																																											
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KSSZ-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41024-10	11/01/20	October 2020	10/01/20 - 10/31/20

Property	Account Executive	Sales Office	Sales Region
KSSZ-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41024	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KSSZ-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																																																						
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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41021-10	11/01/20	October 2020	10/01/20 - 10/31/20

Property	Account Executive	Sales Office	Sales Region
KCMQ-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41021	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																																																						
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Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KATI-FM
Zimmer Radio & Marketing Group
 3109 S Ten Mile Dr
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41019-10	11/01/20	October 2020	10/01/20 - 10/31/20

Property	Account Executive	Sales Office	Sales Region
KATI-FM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41019	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KATI-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																																																						
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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KWOS-AM
Zimmer Radio & Marketing Group
 3109 S. Ten Mile Drive
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41027-10	11/01/20	October 2020	10/01/20 - 10/31/20

Property	Account Executive	Sales Office	Sales Region
KWOS-AM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41027	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KWOS-AM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																														
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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KCLR-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41020-10	11/01/20	October 2020	10/01/20 - 10/31/20

Property	Account Executive	Sales Office	Sales Region
KCLR-FM	Janeile Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41020	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

KCLR-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																																																																																																																																																																																																																																														
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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KFAL-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41023-10	11/01/20	October 2020	10/01/20 - 10/31/20

Property	Account Executive	Sales Office	Sales Region
KFAL-AM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41023	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KFAL-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																																																						
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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41026-10	11/01/20	October 2020	10/01/20 - 10/31/20

Property	Account Executive	Sales Office	Sales Region
KXTY-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41026	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																														
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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KTGR-AM/FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41025-10	11/01/20	October 2020	10/01/20 - 10/31/20

Property	Account Executive	Sales Office	Sales Region
KTGR-AM/FM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41025	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KTGR-AM/FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																	
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Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KZWW-FM
Zimmer Radio & Marketing Group
 1081 Osage Beach Road
 Osage Beach, MO 65065
 Main: (573) 746-7873
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41028-10	11/01/20	October 2020	10/01/20 - 10/31/20

Property	Account Executive	Sales Office	Sales Region
KZWW-FM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41028	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KZWW-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																																															
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Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						10/19/20	10/25/20	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	85	KZWW	W	10/21/20	6:25 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	86	KZWW	Sa	10/24/20	9:52 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						10/26/20	11/01/20	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	105	KZWW	Th	10/29/20	6:26 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM				MG for 1.88 10/27 Makegood								106	KZWW	Sa	10/31/20	6:27 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM				MG for 1.87 10/29 Makegood								Total Spots							9			
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Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KFAL-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41023-11	11/30/20	November 2020	11/01/20 - 11/30/20

Property	Account Executive	Sales Office	Sales Region
KFAL-AM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41023	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KFAL-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																									
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Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41025-11	11/30/20	November 2020	11/01/20 - 11/30/20

Property	Account Executive	Sales Office	Sales Region
KTGR-AM/FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41025	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																				
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

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INVOICE



KZ WV-FM
Zimmer Radio & Marketing Group
 1081 Osage Beach Road
 Osage Beach, MO 65065
 Main: (573) 746-7873
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41028-11	11/30/20	November 2020	11/01/20 - 11/30/20

Property	Account Executive	Sales Office	Sales Region
KZ WV-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41028	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KZ WV-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd
 Suite 200
 Columbia, MO 65201

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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KATI-FM
Zimmer Radio & Marketing Group
 3109 S Ten Mile Dr
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41019-11	11/30/20	November 2020	11/01/20 - 11/30/20

Property	Account Executive	Sales Office	Sales Region
KATI-FM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41019	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KATI-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																																																																																																																																																																																																				
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KCMQ-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41021-11	11/30/20	November 2020	11/01/20 - 11/30/20

Property	Account Executive	Sales Office	Sales Region
KCMQ-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41021	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KCMQ-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																																																																																																																																																																																																																																														
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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KCLR-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41020-11	11/30/20	November 2020	11/01/20 - 11/30/20

Property	Account Executive	Sales Office	Sales Region
KCLR-FM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41020	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KCLR-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

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INVOICE



KSSZ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41024-11	11/30/20	November 2020	11/01/20 - 11/30/20

Property	Account Executive	Sales Office	Sales Region
KSSZ-FM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41024	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KWOS-AM
 Zimmer Radio & Marketing Group
 3109 S. Ten Mile Drive
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41027-11	11/30/20	November 2020	11/01/20 - 11/30/20

Property	Account Executive	Sales Office	Sales Region
KWOS-AM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41027	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KWOS-AM
 Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																				
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41026-11	11/30/20	November 2020	11/01/20 - 11/30/20

Property	Account Executive	Sales Office	Sales Region
KXTY-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41026	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																																																																																																																																																																																																				
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

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INVOICE



KSSZ-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41024-12	12/31/20	December 2020	12/01/20 - 12/31/20

Property	Account Executive	Sales Office	Sales Region
KSSZ-FM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41024	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KSSZ-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																																		
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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KZ WV-FM
Zimmer Radio & Marketing Group
 1081 Osage Beach Road
 Osage Beach, MO 65065
 Main: (573) 746-7873
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41028-12	12/31/20	December 2020	12/01/20 - 12/31/20

Property	Account Executive	Sales Office	Sales Region
KZ WV-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41028	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KZ WV-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																																		
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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KWOS-AM
 Zimmer Radio & Marketing Group
 3109 S. Ten Mile Drive
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

<u>Invoice #</u> 41027-12	<u>Invoice Date</u> 12/31/20	<u>Invoice Month</u> December 2020	<u>Invoice Period</u> 12/01/20 - 12/31/20
<u>Property</u> KWOS-AM	<u>Account Executive</u> Janelle Duncan	<u>Sales Office</u> Local Columbia	<u>Sales Region</u> Local

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

<u>Advertiser</u> EEO	<u>Product</u> EEO Promos	<u>Estimate Number</u>
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<u>Flight Dates</u> 12/30/19 - 12/26/21	<u>Order #</u> 41027	<u>Alt Order #</u>
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<u>Billing Calendar</u> Calendar	<u>Billing Type</u> Cash	<u>Deal #</u>
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<u>Special Handling</u>

<u>Agency Code</u>	<u>Advertiser Code</u>	<u>Product 1/2</u>
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<u>Agency Ref</u>	<u>Advertiser Ref</u>
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Send Payment To:

KWOS-AM
 Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KCLR-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41020-12	12/31/20	December 2020	12/01/20 - 12/31/20

Property	Account Executive	Sales Office	Sales Region
KCLR-FM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41020	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KCLR-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41021-12	12/31/20	December 2020	12/01/20 - 12/31/20

Property	Account Executive	Sales Office	Sales Region
KCMQ-FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41021	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

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Total Spots 10

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KTXY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41026-12	12/31/20	December 2020	12/01/20 - 12/31/20

Property	Account Executive	Sales Office	Sales Region
KTXY-FM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41026	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KTXY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																																																																																																																																																																																																																																																																		
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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KATI-FM
Zimmer Radio & Marketing Group
 3109 S Ten Mile Dr
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41019-12	12/31/20	December 2020	12/01/20 - 12/31/20

Property	Account Executive	Sales Office	Sales Region
KATI-FM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41019	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KATI-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

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Total Spots 10

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KTGR-AM/FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41025-12	12/31/20	December 2020	12/01/20 - 12/31/20

Property	Account Executive	Sales Office	Sales Region
KTGR-AM/FM	Janelle Duncan	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41025	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KTGR-AM/FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																																		
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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KFAL-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
41023-12	12/31/20	December 2020	12/01/20 - 12/31/20

Property	Account Executive	Sales Office	Sales Region
KFAL-AM	Janelle Duncan	Local Columbia	Local

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
12/30/19 - 12/26/21	41023	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.