

## **Annual EEO Public File Report Form**

WMMP/WTAT (LMA)Charleston, SC

### **Annual EEO Public File Report**

The purpose of the EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station: WMMP/WTAT (LMA) CHARLESTON, SC and is required to be placed in the public inspection files of this station, and posted on its web site, if the station has a web site.

The information contained in this Report covers the time period beginning 08/01/05 to and including 07/31/06 (the "Applicable Period").

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station comprising the Station Employment Unit during the Applicable Period.
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section(s) 73.2080(c)(2) of the FCC rules.

Appendices 1, 2, and 3, which follow, have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For the purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer and started in the position. A person was deemed “interviewed” when he or she was interviewed in person.

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Appendix 1 to  
Annual EEO Public File Report Form

Covering the Period from 08/01/05 to 07/31/06

Stations Comprising Station Employment Unit: WMMP/WTAT (LMA)  
Charleston, South Carolina.

Section 1: Vacancy Information

	Full-time Positions Filled By Job Title	Recruitment Source of Hiree	Total Number of Interviewees from All sources for This Position
1	Account Executive	Referral	5
2	Maintenance Engineer	Careerbuilder.com	7
3	MCO	WMMP/WTAT Internal Applicant	1
4	Maintenance Engineer/MCO Supervisor	WMMP/WTAT Internal Applicant	5
5	Promotion Assistant	Station Website	13
6	Master Control Operator	Referral	5
7	Account Executive	Referral	7
8	Production Coordinator	Transfer	7
9	Maintenance Engineer	Referral	4

10	MCO	WTAT/WMMP Website	6
11	Account Executive	Referral	8
12	Business Assistant	Trident Technical College Job Fair	18
13	MCO	Referral	6
14	MCO	College of Charleston	5

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Total Number of Persons Interviewed During Applicable Period. 97



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Appendix 2 to

Annual EEO Public File Report Form

Covering the Period from 08/01/05 to 07/31/06

Stations Comprising Station Employment Unit: WMMP/WTAT (LMA)

Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
1	Station Website <a href="http://www.wmmp36.com">www.wmmp36.com</a> <a href="http://www.wtat24.com">www.wtat24.com</a> Marge Bowen 4301 Arco Lane Charleston, SC 29418 843-744-2424	2 1 0 1  1 0 0 0  1  3 0 0	Account Executive Maintenance Engineer MCO Maintenance Engineer/MCO Supervisor Promotion Assistant MCO Account Executive Production Coordinator Maintenance Engineer MCO Account Executive Business Assistant MCO MCO
2	Referrals	1 0  0	Account Executive Maintenance Engineer MCO

		0	Maintenance
		1	Engineer/MCO
		3	Supervisor
		7	Promotion Assistant
		1	MCO
		1	Account Executive
		0	Production
		8	Coordinator
		2	Maintenance
		1	Engineer
		2	MCO
		0	Account Executive
		8	Business Assistant
		2	MCO
3	Internal Applicant 4301 Arco Lane Charleston, SC 29418 843-744-2424	0	Account Executive
		3	Maintenance
		1	Engineer
		2	MCO
			Maintenance
			Engineer/MCO
			Supervisor
		3	Promotion Assistant
		0	MCO
		0	AE
		0	Production
			Coordinator
		1	Maintenance
			Engineer
		0	MCO
		0	AE
		0	Business Assistant
		0	MCO
		0	MCO

4	SC Broadcasters Association Job Bank One Harbison Way, Suite 112, Columbia, SC 29212 Email: <a href="http://www.scba.net/job">www.scba.net/job</a>	0	Account Executive
		0	Maintenance
		0	Engineer
		0	MCO
		0	Maintenance
		0	Engineer/MCO
		1	Supervisor
		0	Promotion Assistant
		0	MCO
		0	Account Executive
		0	Production
		0	Coordinator
		0	Maintenance
		0	Engineer
5	Sinclair Broadcast Group Contact: Sharon Pickeral 10706 Beaver Dam Rd Cockeysville, MD 21030 Phone: 410-568-1517 Fax: 410-568-1597 <a href="http://www.sbgj.net">www.sbgj.net</a>	0	MCO
		1	Account Executive
		0	Maintenance
		0	Engineer
		0	MCO
		0	Maintenance
		0	Engineer/MCO
		0	Supervisor
		0	Promotion Assistant
		1	MCO
		0	Account Executive
		0	Production
		0	Coordinator
		0	Maintenance
		1	Engineer
		0	MCO
		0	Account Executive
		0	Business Assistant
		0	MCO
		2	MCO

6	***Trident Technical College Contact: Michelle Fontenot P.O. Box 118067 Charleston, SC 29423-8067 Phone: 843-574-6119 <a href="mailto:Stuemploy@tridenttech.org">Stuemploy@tridenttech.org</a> <a href="mailto:Michelle.fontenot@tridenttech.edu">Michelle.fontenot@tridenttech.edu</a>	0 0 0 0 0 0 1 0 0 0 0 1 4 (Trident Job Fair) 0	Account Executive Maintenance Engineer MCO Maintenance Engineer/MCO Supervisor Promotion Assistant MCO Account Executive Production Coordinator Maintenance Engineer Account Executive Business Assistant MCO MCO
7	Goodwill Industries Lower, SC Contact: Kristy Cumbee 5640 Rivers Avenue North Charleston, SC 29406 Phone:843-566-0072	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Maintenance Engineer MCO Maintenance Engineer/MCO Supervisor Promotion Assistant MCO Account Executive Production Coordinator Maintenance Engineer MCO Account Executive Business Assistant

		0 0	MCO MCO
8	Benedict College Contact: Kymm Hunter 1600 Harden Street Columbia, SC 29204 Phone: 803-253-5132 Email: <a href="mailto:hunterk@benedict.edu">hunterk@benedict.edu</a>	0	Account Executive Maintenance Engineer MCO Maintenance Engineer/MCO Supervisor Promotion Assnt MCO Account Executive Production Coordinator Maintenance Engineer MCO Account Executive Business Assistant MCO MCO
9	Center For Women Leigh A Szteiter 513 Savannah Hwy. Charleston, SC 29407 Phone: 843-763-7333	0	Account Executive Maintenance Engineer MCO Maintenance Engineer/MCO Supervisor Promotion Assnt MCO Account Executive Production Coordinator Maintenance Engineer MCO Account Executive Business Assistant MCO



			MCO
10	<p>Charleston Branch NAACP Contact: Dot Scott P.O. Box 20296 Charleston, SC 29413 Phone: 843-805-8030 Fax: 843-805-8040</p>	0	<p>Account Executive Maintenance Engineer MCO Maintenance Engineer/MCO Supervisor Promotion Assistant MCO Account Executive Production Coordinator Maintenance Engineer MCO Account Executive Business Assistant MCO MCO</p>
11	<p>Charleston County Human Services Commission Contact: Yvonne Marshall 1069 King Street P.O. Box 20968 Charleston, SC 29413 Phone:843-724-6760 Ext31 Email: <a href="mailto:cchschr@bellsouth.net">cchschr@bellsouth.net</a></p>	0	<p>Account Executive Maintenance Engineer MCO Maintenance Engineer/MCO Supervisor Promotion Assistant MCO Account Executive Production Coordinator Maintenance Engineer MCO</p>

			Account Executive Business Assistant MCO MCO
12	<p>Charleston Southern University  Contact: Sara Opatsky  P.O. Box 118087  Charleston, SC 29403  Phone: 843-863-7000  Email: <a href="mailto:sopatsky@csuniv.edu">sopatsky@csuniv.edu</a></p>	0	Account Executive Maintenance Engineer MCO Maintenance Engineer/MCO Supervisor Promotion Assistant MCO Account Executive Production Coordinator Maintenance Engineer MCO Account Executive Business Assistant MCO MCO
13	<p>The Citadel (Human Resources)  Contact: Jennifer Wells or Brent Stewart  171 Moultrie Street  Charleston, SC 29409  Phone: 843-953-6961  Email: <a href="mailto:career_services@citadel.edu">career_services@citadel.edu</a> or <a href="mailto:brent.stewart@citaadel.edu">brent.stewart@citaadel.edu</a></p>	0	Account Executive Maintenance Engineer MCO Maintenance Engineer/MCO Supervisor Promotion Assistant MCO Account Executive Production Coordinator

			Maintenance Engineer MCO Account Executive Business Assistant MCO MCO
14	City of Charleston Dept of Human Resources Contact: Shashanna Prince 701 East Bay MSC 1220 Suite 427 Charleston, SC 29413 Phone: 843-724-7388 Email: <a href="mailto:hr@ci.charleston.net/charlestoncity">hr@ci.charleston.net/charlestoncity</a>	0	Account Executive MCO Maintenance Engineer Maintenance Engineer/MCO Supervisor Promotion Assistant MCO Account Executive Production Coordinator Maintenance Engineer MCO Account Executive Business Assistant MCO MCO
15	City of Charleston Senior Citizens Program Joyce Bliesener 259 Meeting Street Charleston, SC 29401 Phone: 843-722-4127 Email: <a href="mailto:chassenior@sc_online.net">chassenior@sc_online.net</a>	0	Account Executive Maintenance Engineer MCO Maintenance Engineer/MCO Supervisor Promotion Assistant MCO Account Executive Production Coordinator

			Maintenance Engineer MCO Account Executive Business Assistant MCO MCO
16	Claflin University Contact: Carolyn Snell 400 Magnolia Street Charleston, SC 29115 Phone: 803-535-5338 Email: <a href="mailto:csnell@claflin.edu">csnell@claflin.edu</a>	0	Account Executive Maintenance Engineer MCO Maintenance Engineer/MCO Supervisor Promotion Assistant MCO Account Executive Production Coordinator Maintenance Engineer MCO Account Executive Business Assistant MCO MCO
17	College of Charleston Contact: Linda Robinson 66 George Street Charleston, SC 29424 Phone: 843-953-5692 Email: <a href="mailto:robinsonl@cofc.edu">robinsonl@cofc.edu</a>	1 0 0 0 1 0 0 0	Account Executive Maintenance Engineer MCO Maintenance Engineer/MCO Supervisor Promotion Assistant MCO Account Executive Production Coordinator



		0 0 0 1 0 1	Maintenance Engineer MCO Account Executive Business Assistant MCO MCO
18	Department of Social Services Contact: Kris Plexico 3366 Rivers Avenue North Charleston, SC 29405 Phone: 843-740-0400 Email: <a href="mailto:cplexico@dss.state.sc.us">cplexico@dss.state.sc.us</a>	0	Account Executive Maintenance Engineer MCO Maintenance Engineer/MCO Supervisor Promotion Assistant MCO Account Executive Production Coordinator Maintenance Engineer MCO Account Executive Business Assistant MCO MCO
19	Disabilities Board of Charleston County Contact: Pam Watson P.O. Box 22708 Charleston, SC 29413- 2708 Phone: 843-805-5880 Fax: 843-805-5882	0	Account Executive Maintenance Engineer MCO Maintenance Engineer/MCO Supervisor Promotion Assistant MCO Account Executive Production Coordinator



			Maintenance Engineer MCO Account Executive Business Assistant MCO MCO
20	<p>Equal Opportunity Publications</p> <p>Contact: Tamara Flaum</p> <p>Broad Hollow Road #445</p> <p>Suite 425</p> <p>Melville, New York 11747</p> <p>Phone: 631-421-9421</p> <p>Email: <a href="mailto:tflaum@eop.com">tflaum@eop.com</a></p>	0	<p>Account Executive</p> <p>Maintenance Engineer</p> <p>MCO</p> <p>Maintenance Engineer/MCO</p> <p>Supervisor</p> <p>Promotion Assistant</p> <p>MCO</p> <p>Account Executive</p> <p>Production Coordinator</p> <p>Maintenance Engineer</p> <p>MCO</p> <p>Account Executive</p> <p>Business Assistant</p> <p>MCO</p> <p>MCO</p>
21	<p>Family Services, Inc.</p> <p>Contact: Laura Simmons</p> <p>4925 LaCross Road</p> <p>Suite 215</p> <p>North Charleston, SC 29406</p> <p>Phone: 843-744-1348</p> <p>Email: <a href="mailto:lsimmons@familyserviceschasc.com">lsimmons@familyserviceschasc.com</a></p>	0	<p>Account Executive</p> <p>Maintenance Engineer</p> <p>MCO</p> <p>Maintenance Engineer/MCO</p> <p>Supervisor</p> <p>Promotion Assistant</p> <p>MCO</p> <p>Account Executive</p> <p>Production Coordinator</p>

			Maintenance Engineer MCO Account Executive Business Assistant MCO MCO
22	Poynor Adult Education Contact: Joyce O. Hill 301 South Dargan St. Florence, SC 29506 Phone: 843-673-5793 Email: <a href="mailto:carver@fsdl.org">carver@fsdl.org</a>	0	Account Executive Maintenance Engineer MCO Maintenance/MCO Supervisor Promotion Assistant MCO Account Executive Production Coordinator Maintenance Engineer MCO Account Executive Business Assistant MCO MCO
23	Post & Courier Newspaper <a href="http://www.charleston.net">www.charleston.net</a> Rose Sass Columbus Street Charleston, SC 29401 843-577-7111 FEE INVOLVED	2  4  (No Other ads placed in the newspaper)	Production Coordinator Business Assistant
24	Housing Authority City of North Charleston	0	Account Executive Maintenance

	<p>Contact: Gail A. Estridge  P.O. Box 70987  North Charleston, SC 29403  Phone: 843-266-5908</p>		<p>Engineer  MCO  Maintenance  Engineer/MCO  Supervisor  Promotion Assnt  MCO  Account Executive  Production  Coordinator  Maintenance  Engineer  MCO  Account Executive  Business Assistant  MCO  MCO</p>
25	<p>Charleston Employment Security  Workforce Center  (SC Employment Security Commission)  Contact: Donna Crosby  176 Lockwood Blvd.,  3<sup>rd</sup> Floor  Charleston, SC 29403  Phone: 843-792-7599  Fax: 843-792-4005  Email: <a href="http://www.sces.org">www.sces.org</a></p>	0	<p>Account Executive  Maintenance  Engineer  MCO  Maintenance  Engineer/MCO  Supervisor  Promotion  Assistant  MCO  Account Executive  Production  Coordinator  Maintenance  Engineer  MCO  Account Executive  Business Assistant  MCO  MCO</p>
26	<p>Junior League of Charleston  51 Folly Road</p>	0	<p>Account Executive  Maintenance  Engineer</p>

	<p>Charleston, SC 29407 Phone: 843-762-5284</p> <p>(Active Answering Service)</p>		<p>MCO Maintenance Engineer/MCO Supervisor Promotion Assistant MCO Account Executive Production Coordinator Maintenance Engineer MCO Account Executive Business Assistant MCO MCO</p>	
27	<p>Livingstone College Contact: Yvonne Tracey 701 W Monroe Street Salisbury, North Carolina 28144 Phone: 704-216-6028 Email: <a href="mailto:ytracey@livingstone">ytracey@livingstone</a>.</p>	0	<p>Account Executive Maintenance Engineer MCO Maintenance Engineer/MCO Supervisor Promotion Assistant Production Coordinator Maintenance Engineer MCO Account Executive Business Assistant MCO MCO</p>	
28	<p>***Morris College Contact: Delois Woodward 100 West College Street Sumter, SC 29150</p>	0	<p>Account Executive MCO Maintenance Engineer Maintenance</p>	



	Phone: 803-934-3191 Email: <a href="mailto:Dwoodward@morris.edu">Dwoodward@morris.edu</a>		Engineer/MCO Supervisor Promotion Assistant MCO Account Executive Production Coordinator Maintenance Engineer MCO Account Executive Business Assistant MCO MCO	
29	National Association of Black Colleges Contact: Lo Jelks P.O. Box 3191 Atlanta, Georgia 30302 Phone: 404-532-6136 Email: <a href="mailto:lojelks@aol.com">lojelks@aol.com</a>	0	Account Executive Maintenance Engineer MCO Maintenance Engineer/MCO Supervisor Promotion Assistant MCO Account Executive Production Coordinator Maintenance Coordinator MCO Account Executive Business Assistant MCO MCO	
30	***Rutledge Memorial Baptist Church Contact: Frank Cone 2014 Bees Ferry Road Charleston, SC 29414	0	Account Executive Maintenance Engineer MCO Maintenance	



	Phone: 843-556-5252 Email: <a href="mailto:office@rutledgechurch.org">office@rutledgechurch.org</a>		Engineer/MCO Supervisor Promotion Assistant MCO Account Executive Production Coordinator Maintenance Engineer MCO Account Executive Business Assistant MCO MCO
31	SC Black Media Group Contact: Ruth Carlton 1310 Harden Street Columbia, SC 29414 Phone: 803-799-5252 Email: <a href="mailto:scbnews@aol.com">scbnews@aol.com</a> (Newspaper) Fee Involved	0	Account Executive Maintenance Engineer MCO Maintenance Engineer/MCO Supervisor Promotion Assistant MCO Account Executive Production Coordinator Maintenance Engineer MCO Account Executive Business Assistant MCO MCO
32	Southern Wesleyan University Contact: Will Amos 4055 Faber Place Drive Suite 301	0	Account Executive Maintenance Engineer MCO Maintenance

	<p>North Charleston, SC 29405 Phone: 800-968-1644 Email: agsch@swu.edu</p>		<p>Engineer/MCO Supervisor Promotion Assistant MCO Account Executive Production Coordinator Maintenance Engineer MCO Account Executive Business Assistant MCO MCO</p>
33	<p>SC Coalition for Black Voter Participation Contact: Marion A. Welch P.O. Box 71502 North Charleston, SC 29415 Phone: 843-554-7302</p>	0	<p>Account Executive Maintenance Engineer MCO Maintenance Engineer/MCO Supervisor Promotion Assistant MCO Account Executive Production Coordinator Maintenance Engineer MCO Account Executive Business Assistant MCO MCO</p>
34	<p>Telamon Corp Contact: Almeta Rivers P.O. Box 31545 Charleston, SC 29417- 1545</p>	0	<p>Account Executive Maintenance Engineer MCO Maintenance</p>

	Phone: 843-766-1545		Engineer/MCO Supervisor Promotion Assnt MCO Account Executive Production Coordinator Maintenance Engineer MCO Account Executive Business Assistant MCO MCO
35	Trident Urban League, Inc. Contact: Maxine Smith P.O. Box 20249 Charleston, SC 29413 Phone: 843-965-4037 Email: <a href="mailto:Tul@bellsouth.net">Tul@bellsouth.net</a>	0	Account Executive Maintenance Engineer MCO Maintenance Engineer/MCO Supervisor Promotion Assistant MCO Account Executive Production Coordinator Maintenance Engineer MCO Account Executive Business Assistant MCO MCO
36	University of SC School of Journalism Contact: Debbie Garris 600 Assembly Street Columbia, SC 29413	0	Account Executive Maintenance Engineer MCO Maintenance

	Phone: 803-777-4102 Email: <a href="mailto:debbie.garris@sc.jour.sc.edu">debbie.garris@sc.jour.sc.edu</a>		Engineer/MCO Supervisor Promotion Assistant MCO Account Executive Production Coordinator Maintenance Engineer MCO Account Executive Business Assistant MCO MCO
37	Voorhees College Contact: G. Devaughn P.O. Box 678 Denmark, SC 29042 Phone: 803-793-1290 <a href="mailto:gdevaughn@voorhees.edu">gdevaughn@voorhees.edu</a>	0	Account Executive Maintenance Engineer MCO Maintenance Engineer/MCO Supervisor Promotion Assistant MCO Account Executive Promotion Coordinator Maintenance Engineer MCO Account Executive Business Assistant MCO MCO
38	Winthrop University Contact: Mark S. Nortz Instructor Dept of Mass Communication	0	Account Executive Maintenance Engineer MCO Maintenance

	638 Oakland Avenue Rock Hill, SC 29730 Phone: 803-703-7060 Email: <a href="mailto:nortzm@winthrop.edu">nortzm@winthrop.edu</a>		Engineer/MCO Supervisor Promotion Assistant MCO Account Executive Promotion Coordinator Maintenance Engineer MCO Account Executive Business Assistant MCO MCO
39	Wofford College Contact: Marianna Leahy 429 North Church Street Spartanburg, SC 29303- 4093 Phone: 864-597-4000 Email: <a href="mailto:leahymk@wofford.edu">leahymk@wofford.edu</a>	0	Account Executive Maintenance Engineer MCO Maintenance Engineer/MCO Supervisor Promotion Assistant MCO Account Executive Promotion Coordinator Maintenance Engineer MCO Account Executive Business Assistant MCO MCO
40	YWCA of Greater Charleston Contact: Christine Jackson 106 Coming Street	0	Account Executive Maintenance Engineer MCO Maintenance



	Charleston, SC 29403 Phone: 843-722-1644 Email: <a href="mailto:whywca@bellsouth.net">whywca@bellsouth.net</a>		Engineer/MCO Supervisor Promotion Assistant MCO Account Executive Promotion Coordinator Maintenance Engineer MCO Account Executive Business Assistant MCO MCO
41	Baltimore Association Of Black Media Workers Contact: Mr. Terry Owens WMAR-TV 6400 York Road Baltimore, Maryland 21212 Phone: 410-377-2246	0	Account Executive Maintenance Engineer MCO Maintenance Engineer/MCO Supervisor Promotion Assistant MCO Account Executive Promotion Coordinator Maintenance Engineer MCO Account Executive Business Assistant MCO MCO
42	Broadcast Employment Services (TV Jobs.com) Contact: Mark Holloway P.O. Box 4116	0 0 0 0	Account Executive Maintenance Engineer MCO Maintenance

	<p>Oceanside, CA 92052  Phone: 877-988-9808  <a href="http://www.tvjobs.com">www.tvjobs.com</a></p>	<p>0  0  3  0  0  0  0  0  0  0  0</p>	<p>Engineer/MCO  Supervisor  Promotion  Assistant  MCO  Account Executive  Production  Coordinator  Maintenance  Engineer  MCO  Account Executive  Business Assistant  MCO  MCO</p>
43	<p>Foundation for Minority  Interests in Media  (FMIM)  Contact: Betty Elam  825 Seventh Ave, 4<sup>th</sup> Flr  New York, NY 10019  Phone: 212-456-1992</p>	<p>0</p>	<p>Account Executive  Maintenance  Engineer  MCO  Maintenance  Engineer/MCO  Supervisor  Promotion  Assistant  MCO  Account Executive  Production  Coordinator  Maintenance  Engineer  MCO  Account Executive  Business Assistant  MCO  MCO</p>

44	<p>National Organization For Women-National Contact: Karen Johnson Address: 1100 H Street NorthWest, Suite 300 Washington, DC 20005 Phone; 202-628-8669 Email: now@now.org</p>	0	<p>Account Executive Maintenance Engineer MCO Maintenance Engineer/MCO Supervisor Promotion Assnt MCO Account Executive Production Coordinator Maintenance Engineer MCO Account Executive Business Assistant MCO MCO</p>
45	<p>Senior Job Bank Contact: Eric Summers Address: 1383 Steel Bridge Road MacClenny, Florida 32063</p>	0	<p>Account Executive Maintenance Engineer MCO Maintenance Engineer/MCO Supervisor Promotion Assistant MCO Account Executive Production Coordinator Maintenance Engineer MCO Account Executive Business Assistant MCO MCO</p>

46	<p>National Association of Hispanic Journalists  Contact: Yaneth Guillen  Address: 1000 National Press Building,  529 14<sup>th</sup> Street, N.W.  Washington, DC 20045-2100  Phone: 202-662-7145  Email: nahj@nahj.org</p>	0	<p>Account Executive  Maintenance  Engineer  MCO  Maintenance  Engineer/MCO  Supervisor  Promotion  Assistant  MCO  Account Executive  Production  Coordinator  Maintenance  Engineer  MCO  Account Executive  Business Assistant  MCO  MCO</p>
47	<p>MS Foundation for Women  Andrea Briscoe  120 Wall Street  33<sup>rd</sup> Floor  New York, NY 10005  Phone: 212-742-2300  <a href="mailto:Abrisco@ms.foundation.org">Abrisco@ms.foundation.org</a></p>	0	<p>Account Executive  MCO  Maintenance  Engineer  Maintenance  Engineer/MCO  Supervisor  Promotion  Assistant  MCO  Account Executive  Production  Coordinator  Maintenance  Engineer  MCO  Account Executive  Business Assistant  MCO  MCO</p>

48	National Association of Broadcasters (NAB) Contact: Dwight Ellis 1771 North Street, NW Washington, DC 20036 Phone: 202-429-5496	0	Account Executive Maintenance Engineer MCO Maintenance Engineer/MCO Supervisor Promotion Assistant MCO Account Executive Production Coordinator Maintenance Engineer MCO Account Executive Business Assistant MCO MCO
49	Native American Public Telecommunications Contact: Frank Blythe P.O. Box 83111 Lincoln, Nebraska 68501 Phone: 402-472-3522 (Address corrected)	0	Account Executive Maintenance Engineer MCO Maintenance Engineer/MCO Supervisor Promotion Assistant MCO Account Executive Production Coordinator Maintenance Engineer MCO Account Executive Business Assistant MCO MCO



50	<p>Asian American Journalists Association  Contact: Albert Lee  Address: 1182 Market Street, Suite 320  San Francisco, CA 94102  Phone: 415-346-2051  Email: post@aaaja.org</p>	0	<p>Account Executive  Maintenance Engineer  MCO  Maintenance Engineer/MCO  Supervisor Promotion  Assistant MCO  Account Executive  Production Coordinator  Maintenance Engineer  MCO  Account Executive  Business Assistant  MCO  MCO</p>
51	<p>National Urban League Of Central Carolinas  Contact: Nadine Sails  Address: 740 West Fifth Street  Charlotte, NC 28202  Phone: 704-373-2256  Fax: 704-373-2262</p>	0	<p>Account Executive  Maintenance Engineer  Maintenance Engineer/MCO  Supervisor Promotion A  MCO  Account Executive  Production Coordinator  Maintenance Engineer  MCO  Account Executive  Business Assistant  MCO  Account Executive  Business Assistant  MCO</p>

			MCO
52	<p>California Chicano News Media Contact: Sylvia Wells 3800 S. Figueroa Street Los Angeles, CA 90037-1206 Phone: Email: <a href="mailto:sylvia@ccnma.org">sylvia@ccnma.org</a></p>	0	<p>MCO Account Executive Maintenance Engineer MCO Maintenance Engineer/MCO Supervisor Promotion Assistant MCO Account Executive Production Coordinator Maintenance Coordinator MCO Account Executive Business Assistant MCO MCO</p>
53	<p>Radio-Television News Directors Association Contact: Yvette Baxter 1600 K Street, NW, Suite 700 Washington, DC 20006- 2838 Phone: 202-659-6510 Fax: 202-223-4007 Email: <a href="mailto:yvetteb@rtnda.org">yvetteb@rtnda.org</a></p>	0	<p>Account Executive Maintenance Engineer MCO Maintenance Engineer/MCO Supervisor Promotion Assistant MCO Account Executive Production Coordinator Maintenance Coordinator MCO Account Executive Business Assistant MCO</p>

			MCO
54	Society of Professional Journalists Julie Grimes 3909 North Meridian Street Indianapolis, IN 46208-4045 Phone: 317-927-8000	0	Account Executive Maintenance Engineer MCO Maintenance Engineer/MCO Supervisor Promotion Assistant MCO Account Executive Production Coordinator Maintenance Coordinator MCO Account Executive Business Assistant MCO MCO
55	Careerbuilder.com Will Evans, Account Executive 11750 Tyson's Blvd., 4 <sup>th</sup> Floor McLean, VA 22102 Phone 703-637-7908	0 2 0 2 0 6 0 0 0 1 2 0 10	Account Executive Maintenance Engineer MCO Maintenance Engineer/MCO Supervisor Promotion Assistant MCO Account Executive Production Coordinator Maintenance Engineer MCO Account Executive Business Assistant

		1 0	MCO MCO
56	National Association Of Black Journalists 8701-A Adelphi Road Hyattville, MD 20783 Phone: 301-445-7100 05/05/05 Deleted \$150.00 posting fee required.	0	
57	Native American Journalists Association Dan Lewerenz 555 Dakota Street Al Neuharth Media Center Vermillion, SD 57069 Phone: 605-677-5282 <a href="mailto:Info@NAJA.org">Info@NAJA.org</a>	0	Account Executive Maintenance Engineer MCO Maintenance Engineer/MCO Supervisor Promotion Assistant MCO Account Executive Production Assistant Maintenance Engineer MCO Account Executive Business Assistant MCO MCO
58	National Black MBA Association 1880 N. Michigan Avenue Chicago, IL 60601 Phone: 312-236-2622 <a href="http://www.nbmbaa.org">www.nbmbaa.org</a> Job Posting Fee Required.	0	



	Deleted 7-31-05			
59	Media Recruiter Art Scott 20456 East Orchard Centennial, CO 80016 Phone: 303-400-5150	0		*not utilized during this time period*
60	***New Jerusalem Apostolic Assembly of Worldwide Contact: Talika Mock 355 Rentz Drive Walterboro, SC 29488 Phone: 843-538-3264 Added: May 19, 2005	0		Account Executive Maintenance Engineer MCO Maintenance Engineer/MCO Supervisor Promotion Assistant MCO Account Executive Production Assistant Maintenance Engineer MCO Account Executive Business Assistant MCO MCO
61	***Bishop State Community College 351 N. Broad Street Mobile, AL 36608-5898 <a href="http://www.bishop.edu">www.bishop.edu</a> <a href="mailto:jwomack@bishop.edu">jwomack@bishop.edu</a> Added: 6/21/2005	0		Account Executive Maintenance Engineer MCO Maintenance Engineer/MCO Supervisor Promotion Assistant MCO Account Executive



			Production Assistant Maintenance Engineer MCO Account Executive Business Assistant MCO MCO	
62	Postaroo.com Russell Winslow, Webmaster 10706 BeaverDam Road Hunt Valley, Maryland 21030 <a href="mailto:winslow@sbgnet.com">winslow@sbgnet.com</a> Added 10-20-05	0	Promotion Assistant MCO Account Executive Production Assistant Maintenance Engineer MCO Account Executive Business Assistant MCO MCO	
63	Transfer	1	Production Coordinator	
64	Mark Shilstone Medialine P.O. Box 51909 Pacific Grove, CA 93950 Phone: 800-237-8073	0 0 0	MCO Producer/Editor MCO	

The station broadcasts and publishes notices asking organizations that want to be notified of job vacancies to contact us.

\*\*\* Indicates a source that has requested of job vacancies.

Appendix 3 to

Annual EEO Public File Report Form

Covering the Period from 08/01/2005 to 07/31/06  
Station (s) Comprising Station Employment Unit WMMP and WTAT  
(LMA)

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities  
Undertaken by WMMP and WTAT (LMA).

EDUCATIONAL EVENT

Date of Station Participation: November 21, 2005

Participating Employees: Bill Littleton, Programming/Public Affairs  
Director; Jason Lewis, Creative Services Director; Meredith Knox,  
Promotion Assistant

Host/Sponsor of Activity: Fort Johnson Middle School

Brief Description of Activity and Station Participation: The Fort Johnson  
Middle School Career Day was held at the school on James Island from  
8:30a.m. to 12:00 noon. This career day is in conjunction with the  
Charleston County School District's "Schools-to-Careers" program.  
Approximately 600 sixth, seventh and eighth graders visited the station's  
booth to ask questions about broadcasting as a career choice.

EDUCATIONAL EVENT

Date of Station Participation: March 20, 2006

Participating Employees: Jason Lewis, Creative Services Director; Alisha  
Whitaker, Account Executive

Host/Sponsor of Activity: Cainhoy Elementary School

Brief Description of Activity and Station Participation: The Cainhoy Elementary School Career Day was held at this rural school in Huger, South Carolina, from 9:00 a.m. to 11:00 a.m. Staff members addressed a class of “socially challenged” students and worked with them on producing a morning “news” program for the other students. The station staff discussed different positions in the news department and the importance of working as a team to produce the final product.

#### EDUCATIONAL EVENT

Date of Station Participation: March 22, 2006

Participating Employees: Shane Sears, Production Producer; Meredith Knox, Promotions Assistant

Host/Sponsor of Activity: Hunley Park Elementary School

Brief Description of Activity and Station Participation: The Hunley Park Elementary School Career Day was held at the school in North Charleston from 8:30 a.m. until 1:00 p.m. Station staff visited 11 first and second grade classes explaining to the students how a camera works. The staff members brought a camera and monitor to each classroom so the students could “see themselves” on television.

#### CAREER/JOB FAIR

Date of Station Participation: October 12, 2005

Participating Employees: Michael Kordek, Chief Engineer; Stan Davis, Assistant Chief Engineer

Host/Sponsor of Activity: Trident Technical College

Brief Description of Activity and Station Participation: The Trident Technical College Job Fair was held on the North Charleston Campus from 10:00 a.m. to 12 Noon. This job fair was specifically designed for



engineering students at the college. Station engineers discussed broadcast engineering and the opportunities as a career with the students.

### CAREER/JOB FAIR

Date of Station Participation: March 28, 2006

Participating Employees: Bill Littleton, Programming/Public Affairs Director; Marge Bowen, Human Resources Director; Nora Mills, Business Manager

Host/Sponsor of Activity: South Carolina Broadcasters Association

Brief Description of Activity and Station Participation: The 2006 SCBA Collegiate Job Fair was held at the SC National Guard Armory in Columbia, South Carolina, from 12:30p.m. to 3:00 p.m. Broadcast students from across the state are invited to attend the job fair, along with television and radio stations also from across the state. Employment unit staff members met with prospective broadcasters to discuss the business in general as well as job internship opportunities at our stations in Charleston.

### CAREER/JOB FAIR

Date of Station Participation: July 12, 2006

Participating Employees: Jason Lewis, Creative Services; Marge Bowen Human Resources Manager; Burrell Ellison, Maintenance Engineer/MCO Supervisor; Shane Sears, Promotion Assistant; Meredith Knox, Promotion Assistant; and Emily Peck, College of Charleston, Intern.

Host/Sponsor of Activity: Goodwill Industries of Lower South Carolina

Brief Description of Activity and Station Participation: The annual Goodwill Industries Community Career Fair was held at the North Charleston Convention Center from 10:00 a.m. until 4:00 p.m. Staff members from WMMP/WTAT manned a booth at the fair answering questions as to job openings currently at the stations, as well as, broadcasting questions in general.

### Training

WMMP/WTAT has partnered with Corpedia Education to provide web-based training on topics of sexual harassment and discrimination during this time period. *Recognizing and Preventing Sexual Harassment: Essentials* including *Discrimination Training* has been completed by all Managers and employees with continued training to new employees upon hire. Employees who are promoted to supervisory/managerial position are required to take the Managers Edition training.

### Internship Program

The station has an internship program as defined below:

#### Program Goal:

The goal of our internship program is to recruit candidates, primarily juniors and seniors, from colleges and prepare them for entry-level jobs within the broadcast industry.

#### Program Objectives:

- Develop links with universities and colleges to promote WMMP/WTAT as a prospective employer.

- Create a symbiotic relationship between interns and WMMP/WTAT employees.

- Provide interns with opportunities for translating classroom theories into industry applications. Interns will have the chance to develop practical skills that will improve their chances for success within the broadcast industry.

#### Eligibility Requirements:

- The applicant must be attending an accredited institution. Graduate students also are eligible. Preferably, applicants should be communication majors, though other majors may be considered.

- The applicant must be at least 18 years of age.

- The applicant must be in good academic standing, as defined by his or her academic institution.

- The applicant must receive academic credit for the internship experience.

- He or she must be registered for college credit at his or her institution during the quarter or semester in which the internship is performed.

- Interns are not paid.



In addition to meeting the institution's eligibility requirements, the applicant must meet the station's eligibility requirements.

Applicants can contact the station to get information on how to apply for an internship.

During the period 08/01/05 to 07/31/06, WMMP/WTAT (LMA) the Station Employment Unit has had one intern at the station. He interned for us while majoring in Communications at Trident Technical College, Charleston, South Carolina. He completed his internship and was awarded three credit hours from the University. While here, he worked in Production and Promotion Department learning the many facets of the broadcast industry. As a final project, the intern completed a 30 second commercial production that he wrote, shot and edited, which he was able to take with him to start his portfolio. The previous intern developed practical skills that proved him eligible for hire to our then open entry level position as a master control operator . He was hired as a full-time employee in September 2005.