

**EEO Public File Report  
KMOS-TV  
Warrensburg, MO  
October 1, 2017 to September 30,  
2018**

A. The following is a list of all vacancies for full-time jobs during the previous 12 months:

<i>Job Title</i>	<i>Date of Opening</i>	<i>Date Filled</i>
1. Corporate Sales Officer	06-29-17	10-16-17
2. Financial Operations Coordinator	08-03-18	9-17-18
3. Broadcast Systems Engineer	08-13-18	Open

B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full-time jobs opened:

UCM Human Resources Website  
HigherEdjobs.com  
Indeed.com  
Jobs.mo.gov  
Vetjobs.com  
Veteransenterprise.com  
Beahero-hireahero.com  
Jofdav.com  
Disabledperson.com  
Blackperspective.com  
Hispanic-today.com  
Wib-i.com  
Pbs.ORG  
CPB.ORG  
Kmos.org  
Warrensburg Daily Star Journal  
Columbia Daily Tribune  
The Sedalia Democrat  
YourMembership.com  
Facebook.com  
Current Magazine  
Current.org

C. The following is a list of the sources for full-time jobs shown in Section A above and the recruitment source which provided the hiree for the position

**1. Corporate Sales Officer**

UCM Human Resources Website  
HigherEdjobs.com  
Indeed.com  
Jobs.mo.gov  
Vetjobs.com  
Veteransenterprise.com  
Beahero-hireahero.com  
Jofdav.com  
Disabledperson.com  
Blackperspective.com  
Hispanic-today.com  
Wib-i.com  
Pbs.ORG  
CPB.ORG  
Kmos.org  
Warrensburg Daily Star Journal  
Columbia Daily Tribune  
The Sedalia Democrat  
YourMembership.com  
Facebook.com  
Current Magazine  
Current.org

**2. Financial Operations Coordinator**

UCM Human Resources Website  
HigherEdjobs.com  
Indeed.com  
Jobs.mo.gov  
Vetjobs.com  
Veteransenterprise.com  
Beahero-hireahero.com  
Jofdav.com  
Disabledperson.com  
Blackperspective.com  
Hispanic-today.com  
Wib-i.com  
CPB.ORG  
Kmos.org  
Warrensburg Daily Star Journal  
The Sedalia Democrat  
Facebook.com

**3. Broadcast Systems Engineer**

UCM Human Resources Website  
HigherEdjobs.com  
Indeed.com  
Jobs.mo.gov  
Vetjobs.com  
Veteransenterprise.com  
Beahero-hireahero.com  
Jofdav.com  
Disabledperson.com  
Blackperspective.com  
Hispanic-today.com  
Wib-i.com  
Pbs.ORG  
CPB.ORG  
Kmos.org  
Warrensburg Daily Star Journal  
The Sedalia Democrat  
YourMembership.com  
Facebook.com  
Current Magazine  
Current.org  
Missouri Broadcasters Association Website  
Society of Broadcast Engineers Website  
Military.com  
Monstor.com

During the previous 12 months, there were a total of 5 people interviewed for vacancies for full time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

1. Corporate Sales Officer  
(2) UCM HR Website
  2. Financial Operations Coordinator  
(3) UCM HR Website
  3. Broadcast Systems Engineer
- ii. *Search in Progress*

D. During the last 12 months, the station employment unit engaged in the following initiatives:

- a. *Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment. Providing training to students and community volunteers to work in the areas of Master Control, Outreach, Accounting and Production.*
- b. *Participation in scholarship programs directed to students desiring to pursue a career in broadcasting. This is done by the awarding of the John Bradley Scholarship. This scholarships helps a student to further their chosen field.*