

WDWS (AM) AND WHMS (FM) WKIO (FM)
EEO PUBLIC FILE REPORT
August 1, 2013 – July 31, 2014

III. RECRUITMENT INITIATIVES

1	Participate in job fair	In January, one of our on-air personalities attended the 23 rd annual "Education for Employment 8 th Grade Career Conference. This two-day career fair for Champaign county was attended by more than 1,000 students. Our on-air personality make several presentation about his career and then participated in a Q & A after each session
2	Participate in job fair	In April, our News Director attended the Parkland College Community Job Fair. This event invited business from the entire Central Illinois region and was a community-wide event not exclusively for Parkland students. The event was sponsored by Parkland College Career Center and our SEU sponsored a booth at the fair. Our News Director answered questions and accepted resumes to be placed on file for future openings in all departments.
3	Participate in job fair	In March, our WDWS Operations Manager participated in the Career Fair and Career Day at Eastern Illinois University. There, he participated in a career panel discussion and accepted resumes to be place on file for future openings.
4	Event or program sponsored by education institutions relating to broadcasting career opportunities	In May one of our On-Air personalities participated in a program sponsored by Parkland College Broadcast Class on the subject of Jobs and Leadership. Critique of tapes and resumes.
5	Job Shadow	In February, one of our on-air sports personalities provided an opportunity for a High School student to shadow him to learn about a career in sports broadcasting for a radio station as well as play by play broadcast for statewide broadcast for a Big Ten University.
6	Job Shadow	In April, one of our on-air news reporters provided an opportunity to a local High School student to learn about a career in news broadcasting. It included news gathering, on-air, online, social media and collaborating with the

		local newspaper.
7	Job Shadow	In October, our General Manager provided an opportunity for a local High School student to learn about a career as an on-air radio personality. Including show preparation, newsbreaks and weather updates. Other topics covered were daily operation duties, listener interaction and technical aspects of the position.

WDWS (AM) AND WHMS (FM) WKIO (FM)
EEO PUBLIC FILE REPORT
August 1, 2013 – July 31, 2014

I. VACANCY LIST

See Master Recruitment Source List (MRSL) for recruitment source data

Job Title	Recruitment Sources (RS) Used to fill Vacancy	RS Referring Hiree
No hires during this time period		