

K277BS, KCLD, KCML, KNSI-AM, KZPK
EEO PUBLIC FILE REPORT
December 1, 2022 - November 30, 2023

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-6	4

K277BS, KCLD, KCML, KNSI-AM, KZPK**EEO PUBLIC FILE REPORT****December 1, 2022 - November 30, 2023****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Broadcast Employment Services PO BOX 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : amfmjobs.com Email : jobs@amfmjobs.com Mark Holloway	N	0
2	Leigton Broadcasting 619 W. St. Germain St. Cloud, Minnesota 56301 Phone : 320-203-4852 Email : kcarton@leightonbroadcasting.com Fax : 1-320-251-8952 Kathy Leighton Carton	N	0
3	MBA 3033 Excelsior Blvd Minneapolis, Minnesota 55416 Phone : 612-926-8123 Email : llasere@minnesotabroadcasters.com Fax : 1-612-926-9761 Linda Lasere	N	0
4	Radio Recruitment Ad	N	1
5	Woman House PO BOX 367 St. Cloud, Minnesota 56301 Phone : 320-253-6900 Fax : 1-320-253-5563 Elaine -	N	0
6	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			1

K277BS, KCLD, KCML, KNSI-AM, KZPK**EEO PUBLIC FILE REPORT****December 1, 2022 - November 30, 2023****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/16/2023	Participation in Job Fairs	Marketing and communications major career fair at SJU/CSB.	3	HR Manager Events Director Site Coordinator
2	4/6/2023	Co Sponsoring Job Fair	SCTCC Student Job fair, LB co sponsored job fair to reach students who are interested in careers in sales and marketing.	1	HR Manager
3	9/25/2023	Establishment of training programs for station personnel	Annual training for sales and programming staff members	15	General Manager Operations Manager