

EEO Public File Report

Group: Coastal Television of Meridian**Stations:** WGBC-TV, WMDN-TV

A Station may accumulate the relevant information for the date range specified (using the previous EEO Internal Vacancy Summary Form) and place a completed EE Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

A. Job Vacancies Filled Between 2/1/2022 and 1/31/23

1. Job Title: Account Executive	Date Submitted: OPEN	Date Filled: OPEN
2. Job Title: Master Control Operator	Date Submitted: 7/7/2022	Date Filled: OPEN
3. Job Title: Multimedia Journalist	Date Submitted: OPEN	Date Filled: OPEN
4. Job Title: Bookkeeper	Date Submitted: 2/14/22	Date Filled: 2/24/22
5. Job Title: General Manager	Date Submitted: 12/21/22	Date Filled: OPEN
6. Job Title:	Date Submitted:	Date Filled:

B. Recruitment/Referral Sources Used to Seek Candidates for Each Location

1. Job Title: Account Executive				Date Filled: OPEN	
Source	Contact Person	Address	Telephone #	Hired?	Requesting Notification?
WGBC-TV	Lisa Irby	Meridian, MS 39301	601-480-1353	Y	N
www.indeed.com	Courtney Rankine	Columbus, MS	513-592-1276	N	N
www.indeed.com	Frank Weins	Bailey, MS 39320	601-513-1738	N	N
www.indeed.com	Allison Shirley	Meridian, MS 39305	601-678-3943	Y	N
www.indeed.com	Tyre Brown	Hattiesburg, MS 39402	601-434-6625	N	N
www.indeed.com	Matthew Watson	Toomsaba, MS 39364	601-678-1459	N	N
www.indeed.com	Johnnie Turnipseed	Tampa, FL 33612	662-648-0578	Y	N
WGBC-TV	Monay Cranford	Quitman, MS	601-507-3035	N	N
www.indeed.com	Jerteriun Kirk	Meridian, MS 39307	601-531-2356	N	N
www.indeed.com	Nicole Davidson	Union, MS 39365	601-616-5201	N	N
www.indeed.com	Laura Jackson	Meridian, MS	702-771-1877	N	N
www.indeed.com	LaDouglas Ford	Meridian, MS	662-477-8006	N	N
www.indeed.com	Bethany Parnell	Meridian, MS	601-486-3398	N	N
www.indeed.com	LesDarrell Milons	Starkville, MS	662-418-0680	N	N
2. Job Title: Master Control Operator				Date Filled: OPEN	
Source	Contact Person	Address	Telephone #	Hired?	Requesting Notification?
www.indeed.com	Desmon Hopson	Meridian, MS 39301	601-595-4720	N	N
www.indeed.com	Joshua Birch	Lauderdale, MS 39335	601-851-6410	N	N
www.indeed.com	Laporsha Rhone	Meridian, MS 39301	601-595-1471	N	N
www.indeed.com	Hannah Mitchell	Meridian, MS 39305	251-404-7437	Y	N
www.indeed.com	Jilisa Mitchell	Meridian, MS 39307	601-917-2717	N	N
www.indeed.com	Steve Hamilton	Meridian, MS 39305	601-710-9787	N	N
WGBC-TV	Sara Ragland	York, AL 36925	336-244-6284	N	N
www.indeed.com	Tyra Moss	Meridian, MS	601-938-8938	N	N
www.indeed.com	Brian Warren	Meridian, MS 39305	601-513-90646	N	N

www.indeed.com	Roderick Silliman	Meridian, MS	601-678-3432	N	N
www.indeed.com	Alexander Gunn	Meridian, MS		N	N
www.indeed.com	Marquinn Rush	Meridian, MS		N	N
www.indeed.com	Detrine Hudson	Meridian, MS		N	N
www.indeed.com	Cindy Speed	Meridian, MS		N	N
www.indeed.com	Jonathan McCarty	Meridian, MS		N	N
www.indeed.com	Matthew Watson	Meridian, MS		N	N
www.indeed.com	Jasmine Snoozy	Meridian, MS	662-679-2508	N	N

3. Job Title: Multimedia Journalist

Date Filled: OPEN

Source	Contact Person	Address	Telephone #	Hired?	Requesting Notification?
www.indeed.com	Danny Todd	Hickory, MS 39332	601-938-0930	Y	N
WGBC-TV	D'Courtland Christian	Meridian, MS 39301	205-983-2603	N	N
MS Assoc of Broadcasters	Inesha Jackson	Lorman, MS	769-230-5205	N	N
MS Assoc of Broadcasters	Tia Larkin	Meridian, MS 39301	601-938-7799	N	N
MS Assoc of Broadcasters	Aubriana Lowery	Lorman, MS	601-405-9022	N	N
MS Assoc of Broadcasters	DeJona Sims	Lorman, MS	601-323-4545	N	N
MS Assoc of Broadcasters	Tewana Johnson	Bolton, MS 39041	601-896-1440	N	N
Hinds Community College	Jacobus Roby	Raymond, MS	601-405-2532	Y	N
www.indeed.com	Paris Dunaway	Richmond, VA		N	N

4. Job Title: Bookkeeper

Date Filled: 2/24/22

Source	Contact Person	Address	Telephone #	Hired?	Requesting Notification?
www.indeed.com	Sylvia Dickenson	Meridian, MS		N	N
www.indeed.com	Melissa McClain	Meridian, MS		N	N
www.indeed.com	Brendan Currie	Meridian, MS		N	N
www.indeed.com	Luz Barrett	Meridian, MS		N	N
www.indeed.com	Nicole Rosales	Meridian, MS		Y	N
www.indeed.com	Tracy Rice	Meridian, MS		N	N
www.indeed.com	Rhonda Woods	Meridian, MS		N	N
www.indeed.com	Vernice Haddox	Meridian, MS		N	N

www.indeed.com	Susan Duke	Meridian, MS		N	N
www.indeed.com	Mariana Huber	Meridian, MS		N	N
www.indeed.com	C. Scott Garrett	Meridian, MS	601-938-7600	Y	N
www.indeed.com	Stacey Harwell	Meridian, MS	601-480-2061	Y	N
Working Solutions USA	Landricka Thompson	Meridian, MS		Y	N

5. Job Title: General Manager

Date Filled: OPEN

Source	Contact Person	Address	Telephone #	Hired?	Requesting Notification?
Coastal TV Group	*****	ID		N	N
Coastal TV Group	*****	IN		N	N
Media Staffing Network	*****	TN		N	N
Media Staffing Network	*****	FL		N	N

6. Job Title:

Date Filled:

Source	Contact Person	Address	Telephone #	Hired?	Requesting Notification?

C. Total Number of Persons Interviewed for All Full Time Vacancies Filled Between 2/1/2022 and 1/31/23 (this will be a raw number):

57

D. Total Number of Interviews for All Full Time Vacancies Filled Between 2/1/2022 and 1/31/23 Per Recruitment/Referral Source:

Source	Contact Person	Address	Telephone #	Number of Interviewees Referred?
WGBC-TV	Jon Pollard	1151 Crestview Circle Meridian, MS 39301	601-693-2424	4
www.indeed.com				42
www.NABJOnline.org				
MS Assoc of Broadcasters	Amanda Fontaine	403D-3 Towne Center Boulevard Ridgeland, MS 39157	601-957-9121	5
Meridian Community College	Leia Hill	910 Highway 19N Meridian, MS 39307	601-484-8841	
Hinds Community College	Dan Fuller	34175 Miss. 18 West Utica, MS 39175	601-885-7097	1
Working Solutions USA		2403 Highway 39 N Meridian, MS 39303	601-483-9111	1
Coastal TV Group	Don Fisher	dfisher@coastaltvgroup.com		2
Media Staffing Network		info@mediastaffingnetwork.com	336-698-3345	2

E. Outreach Activities:				
Date	Other Outreach Activity	Description of Activity		
January 1, 2022 through December 31, 2022	WGBC-TV/Northeast Lauderdale Middle School: Broadcast Program Mentorship	Northeast Lauderdale Middle School Broadcasting and Media students submit their production assignments to the WGBC/WMDN production team for review & critique. Our producers provide professional feedback on their projects & air some of the top PSA's across all 5 networks throughout the year.		
January 1, 2022 through February 28, 2022	WGBC-TV/Meridian Community College Buisness Internship	WGBC-TV provided a part-time paid internship to a student enrolled in the Buisness Program to study under the business office.		
Tuesday, February 8, 2022	Jackson State University MAB Day on Campus	Jon Pollard attended the MS Association of Broadcasters JSU event on 2/8/2022 to discuss career opportunities and availabilities at the televeisino stations with the Mass Communications, Marketing & Design students. He also reviewd their portfolios, outlined best practices and answered general industry and job specific questions from the students, as well as collected resumes for recruiting.		
Tuesday, February 22, 2022	University of Southern Mississippi MAB Day on Campus	Jon Pollard attended the MS Association of Broadcasters USM event on 2/22/2022 to discuss career opportunities and availabilities at the televeisino stations with the Mass Communications, Marketing & Design students. He also reviewd their portfolios, outlined best practices and answered general industry and job specific questions from the students, as well as collected resumes for recruiting.		
Thursday, March 24, 2022	Mississippi State University MAB Day on Campus	Jon Pollard attended the MS Association of Broadcasters MSU event on 3/24/2022 to discuss career opportunities and availabilities at the televeisino stations with the Mass Communications, Marketing & Design students. He also reviewd their portfolios, outlined best practices and answered general industry and job specific questions from the students, as well as collected resumes for recruiting.		
Thursday, March 31, 2022	Alcorn State University MAB Day on Campus	Jon Pollard attended the MS Association of Broadcasters ASU event on 3/31/2022 to discuss career opportunities and availabilities at the televeisino stations with the Mass Communications, Marketing & Design students. He also reviewd their portfolios, outlined best practices and answered general industry and job specific questions from the students, as well as collected resumes for recruiting.		
Thursday, April 21, 2022	Companywide Compliance training	Provision of companywide FCC compliance training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination: FCC attorney, Dan Kirkpatrick lead the session.		
Thursday, May 19, 2022	College & Career Readiness Enterprise Middle School	Thursday, May 19th Twin States News reporter, Donisha Branham; WGBC Production Manager, Virgil Reed & WGBC/WMDN General Manager, Jon Pollard, visited Bethany Garrett & Mitzi Bilello's 5th grade Enterprise Middle School classes to discuss College & Career Readiness. We met with 2 classes to discuss the various careers, requirements & opportunities in the broadcast the industry.		
Monday, May 23, 2022	WGBC-TV/WMDN-TV Student Day	May 23, 2022 – NLMS's Broadcasting and Media students came to the WGBC/WMDN studios to film station ID's, PSA's, a taping of the Golden Apple Awards program & to tour the Master Control facility. 25 students gained firsthand experience in commercial & studio production as well as broadcast operational exposure with both on-screen & off-screen activities.		
January 1, 2022 through December 31, 2022	WGBC-TV/Meridian Community College Broadcasting Scholarship	WGBC-TV provides a \$500 scholarship, awarded through the MCC Foundation, to be used by one student enrolled in the Broadcasting Program.		