

Townsquare License, LLC
Shreveport Employment Unit
KTUX(FM), KVKI-FM, KRUF(FM), KXKS-FM, KEEL(AM), KWKH(AM)
EEO PUBLIC FILE REPORT
(2/1/21-1/31/22)

(Note: 12-month period determined by FCC license renewal filing date and not on calendar basis)

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Account Executive	9, 12, 13	13
Board Operator	9, 12, 13	12

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Shreveporthelpwanted.com	No	0
2	Employee Referral	No	0
3	NAACP/Shreveport Chapter	No	0
4	Southern University	No	0
5	LSU/Shreveport	No	0
6	Bossier Parish Community College	No	0
7	Stephen F. Austin University, Dept. of Comm	No	0
8	Chamber of Commerce	No	0
9	All radio station websites: www.mykisscountry937.com www.k945.com www.965kvki.com www.therockstation99x.com www.710keel.com www.kwkhonline.com	No	0
10	Self/Walk-ins	No	0
11	On Air Announcements on all stations	No	0
12	Indeed (via Greenhouse)	No	4
13	LinkedIn (via Greenhouse)	No	6
14	Townsquaremedia.com	No	0
15	GlassDoor.com (via Greenhouse)	No	0
16	Job Fair	No	0
17	Former Employee	No	0
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			10

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Hosted Virtual Job Fair	Stations hosted a virtual job fair for one month, starting on May 1, 2021. Vendors were able to list their job openings and describe their business, and candidates were able to apply/submit resumes and engage with vendors. Headed by DOS.
2	Participation in other activities designed to disseminate information as to employment opportunities in broadcasting to candidates who might otherwise be unaware of such opportunities	Stations ran an open ad all year for anyone interested in becoming employed with Townsquare Media Shreveport to submit resume. Add handled by DME.
3	Training to management-level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	Station personnel participated in the LAB “Courageous Conversation” webinar on Diversity, Inclusion and Leadership Development in the workplace on July 9, 2021. Attended by DOS & LSM.