

WEST VIRGINIA RADIO CORPORATION EEO PUBLIC FILE REPORT JUNE 2023- MAY 2024
WCHS-AM, WKAZ-AM, WKAZ-FM/WCST-FM, WKWS-FM, WRVZ-FM, WSWW-AM, WVAF-FM

A. Full-Time Vacancies Filled During Past Year

| | |
|---|---|
| 1. Job Title: Chief Engineer | Date Filled: 08/27/2023 |
| 2. Job Title: Account Executive | Date Filled: 01/08/2024, 4/22/24 |
| 3. Job Title: Receptionist-Traffic Coordinator | Date Filled: 05/16/2024 |

1. Job Title: Chief Engineer Date Filled: 08/27/2023

| Source | Contact Person | Address | Telephone # | Interviewed | Referred Person Hired |
|--------------------------------|------------------|------------------------------------|--------------|-------------|-----------------------|
| All Access | Online Only | Allaccess.com | online | | |
| Indeed | Online Only | Indeed.com | online | 1 | |
| WVRC Media Career Page/Website | Patrick Rinehart | wvrcaudio.com/careers/ | 304-296-0029 | | |
| WV Broadcasters Assoc | Kelly Ayersman | www.wvba.com | online | | |
| Ohio Media School | Lee Wagner | 5330 East Main Street, Columbus OH | 614-655-5250 | | |
| WV Div of Rehabilitation | Peggy Tingler | 1415 Earl Core Road, Morgantown WV | 304-285-3155 | | |
| Linked In | Kelly Ayersman | linkedin.com | online | | |
| SBE Jobs Online | Kelly Ayersman | sbe.org | online | | |
| Referral | Ken Tennant | Morgantown corporate office | 304-296-0029 | 1 | 1 |

2. Job Title: Account Executive Date Filled: 01/08/2024, 4/22/24

| Source | Contact Person | Address | Telephone # | Interviewed | Referred Person Hired |
|--------------------------------|------------------|---|--------------|-------------|-----------------------|
| Internal Postings | Kelly Ayersman | Charleston, Cumberland, Morgantown, Beckley, Elkins, Clarksburg & Martinsburg offices | 304-342-8131 | 2 | 1 |
| Indeed | Online Only | Indeed.com | online | 5 | 1 |
| WVRC Media Career Page/Website | Patrick Rinehart | wvrcaudio.com/careers/ | 304-296-0029 | | |
| Linked In | Kelly Ayersman | linkedin.com | online | 1 | |
| Ohio Media School | Lee Wagner | 5330 East Main Street, Columbus OH | 614-655-5250 | | |
| WV Div of Rehabilitation | Peggy Tingler | 1415 Earl Core Road, Morgantown WV | 304-285-3155 | | |

3. Job Title: Receptionist-Traffic Coordinator Date Filled: 05/16/2024

| Source | Contact Person | Address | Telephone # | Interviewed | Referred Person Hired |
|--------------------------------|------------------|------------------------------------|--------------|-------------|-----------------------|
| Internal Postings | Ashley Prowse | Charleston office | 304-342-8131 | 1 | |
| Indeed | Online Only | Indeed.com | online | 2 | 1 |
| WVRC Media Career Page/Website | Patrick Rinehart | wvrcaudio.com/careers/ | 304-296-0029 | | |
| Ohio Media School | Lee Wagner | 5330 East Main Street, Columbus OH | 614-655-5250 | | |
| WV Div of Rehabilitation | Peggy Tingler | 1415 Earl Core Road, Morgantown WV | 304-285-3155 | | |
| WV Work Force Virtual Job Fair | Kelly Ayersman | Premier Virtual | online | | |

| | | |
|---|-----------|----------|
| C. Total Number of persons interviewed for all full-time Vacancies filled during the past year : | 13 | 4 |
|---|-----------|----------|

D. Outreach Activities

- Announcements were placed on all stations notifying orgaizations of their rights to request information on job openings.
- Business Manager partiapiated in the WV Scholar Program. This program gives away a full scholarship to WV Wesleyan College in partnership with WV MetroNews in the month of June. We provide free on-air advertising to inform listeners about the scholarship, perform interviews for candidates, attended the awards luncheon for the winner and provided an on-air interview for the winner.
- Corporate Promotions Director and a Corporate Sales Manager of WVRC Media co-hosted a Media Day for the Leadership Monongalia group at the corporate offices of WVRC Media. Jobs about broadcasting were discussed as well as a tour of the facilities. This was on November 16,2023.
- Corporate HR Liason/Assistant to the President and the Corporate Promotions Director attended Fairmont State University's Spring Job Fair on March 27, 2024 from 8am-2pm. Many discussions about Broadcasting, Digital Marketing, and Sales were covered with approximately 50+ students. WVRC Media was a Co-Sponsor of this event.
- Corporate HR Liason/Assistant to the President and the Corporate Promotions Director attended a Job Fair hosted by Monongalia County Technical Education Center on April 12, 2024. The event ran 8am-12pm. Over 75 students were talked to about opportunities in broadcasting.
- Corporate HR Liason/Assistant to the President participated in a Workforce WV Virtual Job fair on May 1, 2024. This was from 1pm-3:30pm. Over 970 Registrants participated and was able to read about and see open positions with WVRC Media. Many registrants directly contacted WVRC Media to inquire about open positions and opportunities in broadcasting.
- Corporate HR Liason/Assistant to the President participated in a Workforce WV Virtual Job fair on April 3, 2024. This was from 1pm-3:30pm. Over 1000 Registrants participated and was able to read about and see open positions with WVRC Media. Many registrants directly contacted WVRC Media to inquire about open positions and opportunities in broadcasting.