

**CB Radio, Inc. dba WBEJ Radio**

**EEO Public File Annual Report**

The purpose of this EEO Public File Report is to comply with Section 73.2080(c) (6) of the FCC's 2002 EEO Rule. This report has been prepared on behalf of:

WBEJ - AM 1240 / translator w300cc WBEJ – FM 107.9

**The information in this report covers the time period beginning January 1<sup>st</sup>, 2020 to and including December 31, 2020.**

The FCC's 2002 EEO Rule requires this report contain the following information:

1. A list of all full-time vacancies filled by WBEJ during the applicable period. For each vacancy, the total number of interviewees conducted, and the recruitment source for each interviewee.
2. A list and brief description of the initiatives undertaken pursuant to section 73.2080 (c) (6) of the FCC rules.

**For the time period listed above, there were no full-time vacancies to be filled. WBEJ consistently has less than 5 full-time employees.**

It is the policy of WBEJ Radio to provide equal employment opportunity to all who qualify without regard to race, color, religion, national origin, gender, age, disability or any other characteristic protected by law.