

KKRV(FM), KKRT(AM), KWIQ-FM, KWIQ(AM), KWLN(FM)
EEO PUBLIC FILE REPORT
October 1, 2015-September 30, 2016

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Program Director	3-4, 7-9	9
On-Air Talent	3-4, 7-9	9
Sales Representative	1, 3-5, 7-8	1

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I. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	<u>The Wenatchee World</u> 509-663-5161 14 N. Mission Wenatchee, WA 98801	No	4
2	WorkSource - Washington State Employment Department 509-665-6605 215 Bridge Street Wenatchee, WA 98801 www.worksourcewa.com	No	0
3	Washington State Broadcasters Association (“WSBA”) 360-705-0774 724 Columbia Street, NW Suite 310 Olympia, WA 98501 www.wsab.org	No	1
4	On-Air Announcements (<i>one or more SEU stations</i>)	No	0
5	Craig’s List http://wenatchnee.craigslist.org/	No	1
6	Inside Radio 800-248-4242 365 Union Street Littleton, NH 03561 www.insideradio.com	No	0
7	Alpha Media Corporate Website www.alphamediausa.com/careers	No	6
8	Station Website Postings (<i>one or more SEU stations</i>)	No	0
9	Internal Transfer/Promotion	No	2
TOTAL INTERVIEWEES OVER REPORTING PERIOD			14

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Management-level training regarding equal employment opportunity and preventing discrimination	On May 10, 2016, our SEU's Market Manager took part in a training webinar presented by Alpha's FCC counsel, Wiley Rein LLP, regarding compliance with the FCC's EEO rules entitled, "The FCC's Equal Employment Opportunity Rules: The Nuts & Bolts for Alpha Media."