

# WBYG WYVK WTHQ WMPO

EEO PUBLIC FILE REPORT

May 31, 2020 – June 1, 2021

The purpose of this Equal Employment Opportunity Public File Report is to comply with section 73.2080©(6) of the Federal communications commission's ("FCC") rules. This report has been prepared for placement in the public inspection files as well as on the website.

The FCC's EEO Rules requires that this report contain the following information:

1. A list of all full-time vacancies filled during the applicable period.
2. For each such vacancy, the recruitment sources utilized to fill the vacancy identified by name, address, contact person and telephone number.
3. The recruitment source that referred the hiree for each full-time vacancy during the applicable period.
4. Data reflecting the total number of persons interviewed for full-time vacancies during the applicable period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Sections 73.2080©(2) of the FCC rules.

Vacancy information and recruitment sources are included on the following page.

## Vacancy Information

Full-Time Position Filled this reporting period: 0

Total # of Interviews: 0

During the current reporting period we did not have any full time positions available.

In the event we would have a full time position available, the following is a list of recruitment sources we have used in the past or would use in the future.

## Recruitment Sources

- 1-Hire from within
- 2-On Air Announcements
- 3-Website – wbyg.com 94qfm.com wyvk.com
- 4-University of Rio Grande – Contact Jason R. Winters, 1 (800) 282-7201 ext. 7352
- 5-Website - tvandradijobs.com
- 6-Website - AllAccess.com
- 7-Website – amfmjobs.com
- 8-The Point Pleasant Register – Classified Ad
- 9-Gallipolis Daily Tribune 740-446-4342
- 10-OhioMeansJobs.com Job Fair – Athens, Ohio
- 11-Outside referrals
- 12-Marshall University Career Services 304-696-2370

WBYG WYVK WTHQ & WMPO are committed to providing employment opportunities to all qualified applicants without regard to race, color, national origin or gender and will continue to pursue new ways and means of more widely disseminating information regarding job vacancies with our company.