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Provided training to management level personnel on methods of ensuring equal employment opportunity and prevent discrimination	14

List of Full-Time Jobs Filled

Job Title	Department	Date Filled
Sr. Producer, Closer Look	News	01/09/2023
VP of WABE Studios	Content	01/17/2023
Sr. Station Coordinator	HR	01/17/2023
Broadcast Operations Coordinator	Operations	01/24/2023
Director of Podcasting	Content	02/27/2023
Short Form Video Editor	Content	02/27/2023
Long Form Video Editor	Content	03/28/2023
General Assignment Reporter	News	04/04/2023
Business Reporter	News	04/10/2023
Front Desk Coordinator	HR	04/10/2023
Videographer	Content	05/10/2023
Evening News Editor	News	05/22/2023
On-Air Fundraising Producer	Membership	05/22/2023
Data & Research Analyst	Underwriting	06/20/2023
Broadcast Operations Manager	Operations	07/10/2023
Sr. Director of Foundation Relations and Grants	Membership	07/17/2023
Digital Marketing Operations Specialist	Underwriting	07/17/2023
Digital Evening News Editor	News	07/26/2023
Programming & Traffic Specialist	Operations	08/07/2023
Education Reporter	News	08/28/2023
Environment Reporter	News	09/05/2023
VP of Media Operations & Programming/Traffic	Operations	09/05/2023
Podcast Producer	Content	09/05/2023
EVP of Development	Membership	09/11/2023
Digital Product Manager	Media, Business, and Technology	10/09/2023

Recruitment Sources Utilized for Full-Time Vacancies

A complete listing of sources used for recruitment purposes, broken down by which vacancies were posted to each forum, with specific contact information has been compiled.

Format identifying recruitment source that referred hire

Sr. Producer, Closer Look				
Asian American Resource Center	Association for Women in Communications	Association of Fundraising Professionals	Atlanta Association of Black Journalists	Briggs & Associates
WABE Intranet	National Association of Asian American Professionals	Inside Radio	GAB	CPB Job line
WABE Website	Public Media Business Assoc. (PMBA)	Latin American Association	Georgia Hispanic Chamber of Commerce	Current
VA Regional Office	LinkedIn	Greater Public (Development Exchange, Inc. - DEI)	Fulton Atlanta Community Action Authority	Internal

VP of WABE Studios				
Alliance for Women in Media	Association for Women in Communications	Association of Fundraising Professionals	Briggs & Associates	Fulton Atlanta Community Action Authority
Georgia Hispanic Chamber of Commerce	Latin American Association	LinkedIn	National Association of Asian American Professionals	Georgia Department of Labor
Public Media Business Assoc. (PMBA)	VA Regional Office	WABE Intranet	WABE Website	GAB
	African American Development Officers Network	CPB Jobline		Referral
Indeed				

Sr. Station Coordinator				
Indeed	Association for Women in Communications	Briggs & Associates	GAB	Latin American Association
Asian American Resource Center	Association of Fundraising Professionals	Fulton Atlanta Community Action Authority	Georgia Hispanic Chamber of Commerce	LinkedIn
National Association of Asian American Professionals	National Association of Black Journalists	National Association of Hispanic Journalists	Public Media Business Assoc. (PMBA)	VA Regional Office
WABE Intranet	WABE Website	Work For Good		

Operations Coordinator				
Asian American Resource Center	Association for Women in Communications	Association of Fundraising Professionals	Briggs & Associates	Fulton Atlanta Community Action Authority
GAB	Georgia Hispanic Chamber of Commerce	Latin American Association	LinkedIn	National Association of Asian American Professionals
Public Media Business Assoc. (PMBA)	African American Development Officers Network	WABE Intranet	WABE Website	Alliance for Women in Media
VA Regional Office	CPB Jobline	Indeed		

Format identifying recruitment source that referred hire

Director of Podcasting				
Alliance for Women in Media	Atlanta Association of Black Journalists	Fulton Atlanta Community Action Authority	LinkedIn	WABE Intranet
Asian American Resource Center	Briggs & Associates	GAB	National Association of Asian American Professionals	WABE Website
Association for Women in Communications	Georgia Department of Labor	Georgia Hispanic Chamber of Commerce	Public Media Business Assoc. (PMBA)	Latin American Association
Association of Fundraising Professionals	VA Regional Office	African American Development Officers Network	CPB Jobline	Indeed

Short Form Video Editor				
African American Development Officers Network	Association for Women in Communications	CPB job line	Georgia Hispanic Chamber of Commerce	Indeed
Asian American Resource Center	Association of Fundraising Professionals	Fulton Atlanta Community Action Authority	Latin American Association	National Association of Asian American Professionals
Public Media Business Assoc. (PMBA)	Briggs & Associates	GAB	LinkedIn	Georgia Department of Labor
VA Regional Office	WABE Intranet	WABE Website		

Long Form Video Editor				
Alliance for Women in Media	Association of Fundraising Professionals	African American Development Officers Network	Georgia Department of Labor	Indeed
Monster	CPB job line	Current	Georgia Hispanic Chamber of Commerce	Latin American Association
Association for Women in Communications	Briggs & Associates	Fulton Atlanta Community Action Authority	Inside Radio	LinkedIn
WABE Intranet	WABE Website	GAB	Public Media Business Assoc. (PMBA)	VA Regional Office

Business Reporter				
LinkedIn	National Association of Asian American Professionals	Georgia Hispanic Chamber of Commerce	Latin American Association	Latin American Association
Public Media Business Assoc. (PMBA)	VA Regional Office	WABE Intranet	WABE Website	Association for Women in Communications
National Association of Black Journalists	National Association of Hispanic Journalists	Asian American Journalists Association	Indeed	Briggs & Associates
Asian American Resources Center	African American Development Officers Network	CPB Jobline	GAB	

Front Desk Coordinator				
African American Development Officers Network	Association for Women in Communications	Association of Fundraising Professionals	Alliance for Women in Media	Briggs & Associates
Georgia Hispanic Chamber of Commerce	CPB job line	Latin American Association	LinkedIn	National Association of Asian American Professionals
Public Media Business Assoc. (PMBA)	Georgia Department of Labor	VA Regional Office	WABE Intranet	WABE Website
Indeed				

Format identifying recruitment source that referred hire

Videographer				
Alliance for Women in Media	African American Development Officers Network	Association for Women in Communications	Association of Fundraising Professionals	Atlanta Association of Black Journalists
Briggs & Associates	Fulton Atlanta Community Action Authority	GAB	Georgia Hispanic Chamber of Commerce	Latin American Association
LinkedIn	National Association of Asian American Professionals	Georgia Department of Labor	Indeed	Public Media Business Assoc. (PMBA)
VA Regional Office	WABE Intranet	WABE Website	CPB Jobline	

Evening News Editor				
Alliance for Women in Media	Atlanta Association of Black Journalists	Georgia Hispanic Chamber of Commerce	National Association of Black Journalists	WABE Intranet
Asian American Resource Center	Briggs & Associates	Latin American Association	VA Regional Office	WABE Website
Association for Women in Communications	Fulton Atlanta Community Action Authority	LinkedIn	Public Media Business Assoc. (PMBA)	CPB Jobline
Association of Fundraising Professionals	National association of Hispanic Journalists	National Association Of Asian American Professionals	Georgia Department Of Labor	African American Development Officers Network
GAB	Current	Journalism Next	Work for Good	

On-Air Fundraising Producer				
Alliance for Women in Media	African American Development Officers Network	Georgia Hispanic Chamber of Commerce	Association for Women in Communications	Association of Fundraising Professionals
WABE Intranet	Briggs & Associates	Latin American Association	VA Regional Office	WABE Website
National Association Of Asian American Professionals	Fulton Atlanta Community Action Authority	LinkedIn	Public Media Business Assoc. (PMBA)	CPB Jobline
Indeed	Current	Work for Good	Georgia Department Of Labor	GAB
Chronicle of Philanthropy	Greater Public	Internal		

Data & Research Analyst				
Alliance for Women in Media	Association for Women in Communications	Briggs & Associates	GAB	Indeed
African American Development Officers Network	Association of Fundraising Professionals	Fulton Atlanta Community Action Authority	Georgia Hispanic Chamber of Commerce	Latin American Association
LinkedIn	CPB Jobline	Georgia Department of Labor	Public Media Business Assoc. (PMBA)	VA Regional Office
WABE Intranet	WABE Website	National Association of Asian American Professionals	African American Development Officers Network	

Format identifying recruitment source that referred hire

Broadcast Operations Manager				
African American Development Officers Network	Alliance for Women in Media	Fulton Atlanta Community Action Authority	Georgia Department of Labor	LinkedIn
Association for Women in Communications	Briggs & Associates	GAB	Public Media Business Association (PMBA)	National Association of Asian American Professionals
Association of Fundraising Professionals	Current	Georgia Hispanic Chamber of Commerce	Latin American Association	CPB Jobline
VA Regional	WABE Intranet	WABE Website	Indeed	

Sr. Director of Foundation Relations and Grants				
Current	Association of Fundraising Professionals	Briggs & Associates	Fulton Atlanta Community Action Authority	LinkedIn
Association for Women in Communications	Indeed	Chronicle of Philanthropy	Georgia Hispanic Chamber of Commerce	National Association of Asian American Professionals
Alliance for Women in Media	African American Development Officers Network	CPB Jobline	GAB	Georgia Department of Labor
VA Regional Office	WABE Intranet	WABE Website	Latin American Association	Public Media Business Association (PMBA)
Greater Public	Work for Good	Georgia Department of Labor		

Digital Marketing Operations Specialist				
Asian American Resource Center	Briggs & Associates	Georgia Department of Labor	LinkedIn	VA Regional Office
Association for Women in Communications	Fulton Atlanta Community Action Authority	Georgia Hispanic Chamber of Commerce	National Association of Asian American Professionals	WABE Intranet
Association of Fundraising Professionals	GAB	Latin American Association	Public Media Business Assoc. (PMBA)	WABE Website
Alliance for Women in Media	African American Development Officers Network	CPB Jobline	Indeed	Internal

Evening Digital News Editor				
Alliance for Women in Media	Association for Women in Communications	Atlanta Association of Black Journalists	Georgia Hispanic Chamber of Commerce	LinkedIn
National Association of Hispanic Journalists	Association of Fundraising Professionals	Briggs & Associates	Latin American Association	National Association of Black Journalists
Public Media Business Assoc. (PMBA)	VA Regional Office	WABE Intranet	WABE Website	Indeed
African American Development Officers Network	CPB Jobline	GAB	Current	Journalism Next

Programming & Traffic Specialist				
Alliance for Women in Media	Association of Fundraising Professionals	African American Development Officers Network	GAB	Association of Fundraising Professionals
Asian American Resource Center	Briggs & Associates	Fulton Atlanta Community Action Authority	Latin American Association	Public Media Business Assoc. (PMBA)
Association for Women in Communications	CPB Jobline	Georgia Hispanic Chamber of Commerce	LinkedIn	Georgia Department of Labor
VA Regional Office	WABE Intranet	WABE Website		

Format identifying recruitment source that referred hire

Education Reporter				
African American Development Officers Network	Association for Women in Communications	Briggs & Associates	GAB	Latin American Association
CPB Jobline	Association of Fundraising Professionals	Fulton Atlanta Community Action Authority	Georgia Hispanic Chamber of Commerce	LinkedIn
National Association of Asian American Professionals	Public Media Business Assoc. (PMBA)	VA Regional Office	WABE Intranet	WABE Website
Georgia Department of Labor	Indeed	Atlanta Association of Black Journalists	Asian American Journalists Association	Current
Journalism Next	National Association of Black Journalists	National Association of Hispanic Journalists		

Environment Reporter				
Alliance for Women in Media	Association of Fundraising Professionals	African American Development Officers Network	GAB	Latin American Association
Asian American Journalists Association	Atlanta Association of Black Journalists	Current	Georgia Hispanic Chamber of Commerce	LinkedIn
Association for Women in Communications	Briggs & Associates	Fulton Atlanta Community Action Authority	Greater Public (Development Exchange, Inc. - DEI)	National Association of Asian American Professionals
National Association of Black Journalists	National Association of Hispanic Journalists	VA Regional Office	WABE Intranet	WABE Website

VP of Media Operations & Programming/Traffic				
Alliance for Women in Media	Briggs & Associates	Fulton Atlanta Community Action Authority	Georgia Department of Labor	
Indeed	African American Development Officers Network	Association for Women in Communications	Georgia Hispanic Chamber of Commerce	
Association of Fundraising Professionals	CPB Joline	GAB	Internal/Referral	
LinkedIn		Latin American Association	WABE Website	
Public Media Business Association (PMBA)	VA Regional Office	National Association of Asian American Professionals	WABE Intranet	

Podcast Producer				
Alliance for Women in Media	African American Development Officers Network	Association for Women in Communications	Georgia Hispanic Chamber of Commerce	LinkedIn
Association of Fundraising Professionals	CPB Jobline	GAB	Latin American Association	Briggs & Associates
Georgia Department of Labor	Public Media Business Assoc. (PMBA)	VA Regional Office	WABE Intranet	WABE Website
National Association of Asian American Professionals	Indeed			

Format identifying recruitment source that referred hire

EVP of Development				
Indeed	Briggs & Associates	GAB	Latin American Association	VA Regional Office
Association for Women in Communications	Fulton Atlanta Community Action Authority	Georgia Hispanic Chamber of Commerce	LinkedIn	WABE Intranet
Alliance for Women in Media	African American Development Officers Network	CPB Jobline	Georgia Department of Labor	WABE Website
Association of Fundraising Professionals	National Association of Asian American Professionals	Public Media Business Assoc. (PMBA)	Current	Chronicle of Philanthropy
Greater Public	Work for Good	Bell Oaks		

Digital Product Manager				
Alliance for Women in Media	Association of Fundraising Professionals	African American Development Officers Network	Georgia Hispanic Chamber of Commerce	National Association of Asian American Professionals
Association for Women in Communications	CPB Jobline	Indeed	Latin American Association	Georgia Department of Labor
WABE Intranet	Briggs & Associates	GAB	LinkedIn	WABE Website
Public Media Business Assoc. (PMBA)	VA Regional Office			

A complete listing of sources used for recruitment purposes with specific contact information has been compiled and listed in the section, Recruitment Sources Contact Information.

Recruitment Sources Contact Information

Contact Name	Recruitment Source	Email	Address		Phone	Fax	Type
Kate Niswander	Alliance for Women in Media	kniswnader@allwomeninmedia.org	1760 Old	McLean, VA 22102	703-506-3290	703-506-3266	Internet
Michelle Kang	Asian American Resource Center	aarc@aarc-atlanta.org	2855 Rolling Pin Lane	Suwanee, GA 30024	770-270-0663	770-270-0979	Email
Pamela Valenzuela	Association for Women in Communications	info@womcom.org	3337 Duke Street	Alexandria, VA 22314	703-370-7436	703-342-4311	Internet
Shawn Morello	Association of Fundraising Professionals	Shawn.morello@communitybrands.com	4300 Wilson Blvd. Suite 300	Arlington, VA 22203	1-866-964-2765 EXT. 2737	1-703-684-0540	Internet
Cheryl Collier	Atlanta Association of Black Journalists	cherylcollier630@gmail.com	223 Perimeter Center Pkwy., 6th Floor	Atlanta, GA 30346	404-526-7251	N/A	Email
Kina Easterling	Atlanta Journal-Constitution	seasterling@ajc.com	223 Perimeter Center Parkway	Atlanta, GA 30346	404-526-2561	404-526-2550	Email
Barrett Krise	Bell Oaks	bkrise@belloaks.com	115 Perimeter Center Place	Atlanta, GA 30346	404-401-2545	N/A	Email
Simone Moonsamy	Briggs & Associates	simonembriggs@gmail.com	2300 Holcomb Bridge Rd. Suite 103, #366	Roswell, GA 30076	770-993-4559	770-552-7051	Email
Melissa Wilson	Chronicle of Philanthropy	display@philanthropy.com	1255 Twenty-Third Street NW	Washington, DC 20004	202-466-1230	202-466-2078	Internet
Erik Dunham	CPB Job line	edunham@cpb.org	401 Ninth Street, NW	Washington, DC 20004	202-879-9671	202-879-9768	Internet
Emily Lowrey	Current.org	Emily.lowrey@gmail.com	6930 Carroll Ave., Suite 350	Takoma Park, MD 20912	877-745-8776	301-270-7241	Internet
Frank Holloway	Fulton Atlanta Community Action Authority	fholloway@bellsouth.net	1690 Chantilly Drive	Atlanta, GA 30324	404-320-0166	404-320-9611	Email
Garrett Chapman	Georgia Association of Broadcasters	gchapman@gab.org	6 West Druid Hills Drive NE, Suite 330	Atlanta, Georgia 30329	770-395-7200	770-395-7235	Internet
Theresa Austin	Georgia Department of Labor	North_metro_cc@dol.state.ga.us	2943 North Druid Hills Rd.	Atlanta, GA 30329	404-679-5200	404-679-1713	Internet
Juanita Rivera	Georgia Hispanic Chamber of Commerce	jrivera@ghcc.org	99 West Paces Ferry, Suite 200	Atlanta, GA 30305	404-929-9998	404-816-9190	Email
Jenna Murphy	Glassdoor	jenna.murphy@glassdoor.com	300 Mission Street	San Francisco, CA	312-734-1848	331-481-1100	Internet
June Fox	Greater Public	jfox@deiworksites.org	401 North 3rd Street, Suite 370	Minneapolis, MN 55401	612-677-1505	612-677-1508	Internet
Ayanna Burke	Internal	jobs@wabe.org	740 Bismark Rd.	Atlanta, GA 30324	678-686-0331	678-553-3026	Internal/ Intranet
Eric Wee	Journalism Next	eric@journalismnet.com	PO Box 60496	Pasadena, CA 91116	703-629-0178	N/A	Internet
Marlen Ruiz	Latin American Association	mruiz@thelaa.org	2750 Buford Hwy	Atlanta, GA 30324	404-638-1600	404-638-1806	Internet
Ashley Fromm	LinkedIn	afromm@linkedin.com	525 W Monroe St #200	Chicago, IL 60661	312-999-4705	N/A	Internet
Alexandra Murphy	Mashable	amurphy@linkedin.com	114 5th Ave (at E 17th St)	New York, NY 10011	646-397-0874	N/A	Internet
Natalia Prakash	National Association of Black Journalists	nabj@nabj.org	1100 Knight Hall, Suite 3100	College Park, Maryland 20742	301-405-0248	301-314-1714	Internet
Kevin Olivas	National Association of Hispanic Journalists	nahj@nahj.org	1050 Connecticut Avenue NW 10th Floor	Washington, DC 20036	202-662-7145	202-662-7144	Internet

Recruitment Sources Contact Information

Contact Name	Recruitment Source	Email	Address		Phone	Fax	Type
Richard Clemmons, Jr	National Society of Black Engineers	info@nsbe.org	205 Daingerfield Road	Alexandria, Virginia 22314	703-549-2207	703-683-5312	Internet
Jenny Wickline	Public Media Business Association	info@pmbaonline.org	7918 Jones Branch Drive, Suite 300	McLean, VA 22102	703-506-3290	703-506-3266	Email
M. Clappe	Society for Broadcasting Engineers	mclappe@sbe.org	9102 North Meridian Street, Suite 150	Indianapolis, IN 46260	317-846-9000	N/A	Internet
Shawn Morello	The National Association of Asian American Professionals	Shawn.morello@communitybrands.com	4780 Ashford Dunwoody Rd Suite A, #443	Atlanta, GA 30338	404-409-2471	N/A	Internet
Rhoni Kilby	VA- Atlanta Regional Office	Rhonda.Kilby@va.gov	1700 Clairmont Rd.	Decatur, GA 30033	800-827- 1000	404-929-5819	Email
Ayanna Burke	WABE.org	aburke@wabe.org	740 Bismark Rd.	Atlanta, GA 30324	678-686-0331	N/A	Internet
Chelle Shell	Work For Good	chelle@workforgood.org	100 Peachtree NW, Suite 1500	Atlanta, GA 30303	1-888-656-6257	404-521-487	Internet

Total Number of Interviewees Referred by Each Recruitment Source

Listed are those sources for which interviewees were referred and interviewed.

Referrals (Referred by Station Employees)	6
WABE (Website).....	52
WABE (Internal).....	2
Bell Oaks.....	6
CPB.....	3
LinkedIn.....	64
Glassdoor (Indeed.com).....	46
Email Submission.....	2
ZipRecruiter.....	8
Monster.com.....	3
Work For Good.....	1
Georgia Department of Labor.....	1
Total # of Interviewees.....	194

WABE Internship Program

The WABE internship program enables High School students, College Students (regardless of classification), and recent graduates of universities to gain real world experience in the world of broadcasting. As interns, students or recent graduates will work in a specified area of their interest. The experience that our internship program provides (depending on the area for which a student may participate in) can be in the form of research, journalism, administrative, technical, professional, writing, etc. to be used for school credit or not. Internships are offered throughout the year and lasts no longer than a 9-month period.

Methods of recruitment are as follows:

- Posting Internship opportunities on local colleges and university campus websites.
- Emailing/Faxing internship opportunities to local college and universities.
- Contacting employment services/departments within local colleges and universities.
- Posting opportunities on WABE Website.

Interns must complete the application process, show some experience in desired area of interest as a skill requirement to be considered for an open internship. The application, along with a resume and references, need to be submitted to WABE. The application will be evaluated by the Manager of the department that the applicant is applying for. After a round of interviews, the WABE Manager will select the best candidate(s) to receive an internship based on the eligibility requirements and qualifications.

Internship Report: There was 1 intern during this reporting period.

- 1 intern during Fall 2022

University/College Intern Attends	Host Department within WABE
Emory University	Production

Education Sponsored Career Fairs and Events

Events Sponsored by Educational Institutions	Date
Spring 2023 – UGA College of Journalism and Mass Communication Contact: LeAnn Golob Email: leann@uga.edu Attendee(s): Kenneth Brown, <i>Chief People Office</i> Ayanna Burke, <i>Human Resources Generalist</i>	02/08/2023
Spring 2023 – KSU Job & Internship Fair Contact: Sheri Blight Email: sheri.blight@kennesaw.edu Attendee(s): Kenneth Brown, <i>Chief People Office</i> Ayanna Burke, <i>Human Resources Generalist</i>	03/21/2023
Spring 2023 – Public Media Virtual Career Fair Contact: Julie Drizin Email: julie@current.org Attendee(s): Kenneth Brown, <i>Chief People Office</i> Ayanna Burke, <i>Human Resources Generalist</i>	03/29/2023
Fall 2023 – AUCC Career Fair Contact: Carolyn Rhodes Email: crhodes@aucenter.edu Phone Number: (404) 523-5148 Attendee(s): Kenneth Brown, <i>Chief People Office</i> Ayanna Burke, <i>Human Resources Generalist</i>	09/15/2023
Fall 2023 – Georgia Tech, Government and Non-Profit Career Fair Contact : Kristi Hesse Email : khesse3@gatech.edu Phone Number: (404) 894-3320 Attendee(s): Kenneth Brown, <i>Chief People Office</i> Ayanna Burke, <i>Human Resources Generalist</i>	09/26/2023
Fall 2023 – KSU Virtual Job & Internship Fair Contact: Sheri Blight Email: sheri.blight@kennesaw.edu Attendee(s): Kenneth Brown, <i>Chief People Office</i> Ayanna Burke, <i>Human Resources Generalist</i>	11/8/2023

Events Hosted by WABE	Date
Tour for Atlanta Music Project Contact: Miriam Huppert, Associate Director of College & Career Services Email: miriam@atlantamusicproject.org Attendee(s): Jennifer Dorian, <i>Chief Executive Officer and President</i> Glenda Davis, <i>Senior Vice President of Membership</i> Rose Scott, <i>Host and Executive Producer</i> Brianna Carr, <i>WABE Studios Producer</i> Marlon Hyde, <i>Business Reporter</i> Kendall Murry, <i>Digital News Editor</i> Laura Barbera, Summer Evans, <i>City Lights Sr. Producer</i> Stacey Wiggins, <i>Sr. Director, On-Air Fundraising & Stewardship</i>	07/18/2023
Tour for Atlanta Music Project Contact: Miriam Huppert Email: miriam@atlantamusicproject.org Attendee(s): Jennifer Dorian, <i>Chief Executive Officer and President</i>	10/28/2023

Other Career Fairs

<p>Summer 2023 – AAJA Think.Public.Media Career Fair Contact: Stacey Foxwell Phone: 202-513-2207</p> <p>Attendee(s): Kenneth Brown, Chief People Office</p>	<p>07/18/2023- 07/21/2023</p>
<p>Summer 2023 – NAHJ Think.Public.Media Career Fair Contact: Stacey Foxwell Phone: 202-513-2207</p> <p>Attendee(s): Kenneth Brown, Chief People Office</p>	<p>07/11/2023- 07/18/2023</p>
<p>Summer 2023 – NABJ Think.Public.Media Career Fair Contact: Stacey Foxwell Phone: 202-513-2207</p> <p>Attendee(s): Kenneth Brown, Chief People Office Ayanna Burke, <i>HR Generalist</i></p>	<p>08/02/2023- 08/04/2023</p>

List of each Upper-Level Opening in a Job Bank or Newsletter of a Media Trade Group with a Broad-Based Membership, including Participation of Women and Minorities.

All upper-level positions during the reporting period were listed with professional trade organizations with substantial minority and female participation, as shown in the recruitment listings above.

*African American Development Officers Network
Alliance for Women in Media
Association of Women in Communications
CPB Jobline
Georgia Association of Broadcasters
Georgia Hispanic Chamber of Commerce
Latin American Association
National Association of Asian American Professionals
Public Media Business Association*

Provided training to management level personnel on methods of ensuring equal employment opportunity and prevent discrimination.

*All management received training on preventing harassment and bias in the workplace.
Assigned – On-Demand – 2023 Training completed on September 29th.*

Provided training to all staff relating to diversity, equity and inclusion.

*All staff received training on preventing bias in the workplace at the National Civic Center for Human Rights.
Training completed on July 27th.*