

**KETH-TV (12895), HOUSTON, TEXAS**

***NUNC PRO TUNC* RESPONSE TO  
FCC MARCH 21, 2022 RANDOM  
EEO AUDIT**

**ANY QUESTIONS CONTACT:**

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**FCC EQUAL EMPLOYMENT OPPORTUNITY AUDIT RESPONSE  
SUBMITTED *NUNC PRO TUNC* BY  
KETH-TV, HOUSTON, TEXAS  
COMMUNITY EDUCATIONAL TELEVISION, INC.**

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KETH-TV, Houston, Texas (FID# 12895) (“KETH” or “Station”), licensed to Community Educational Television, Inc. (“CET”), hereby provides the following response to the Commission’s March 21, 2022 random audit notice (“Audit Letter”) requesting information on KETH’s implementation and compliance with its Equal Employment Opportunity (“EEO”) program in accordance with Commission Rule 73.2080. KETH follows the Commission’s religious broadcaster policy provided in Rule 73.2080(a) and employees share a common faith commitment. *Streamlining Broadcast EEO Rule Order and Policy Statement*, FCC 98-19, 13 FCC Rcd 322 (1998); *Second Report and Order in MM Docket No. 98-204, Review of the Commission’s Broadcast and Cable Equal Employment Opportunity Rules and Policies*, FCC 02-303, ¶ 50 (2002).

**KETH Has Fewer Than Five Full-Time Employees**

KETH has fewer than five (5) full-time employees regularly assigned to work 30 hours a week or more. Accordingly, in response to paragraph 2(a) of the Commission’s Audit Letter (DA 23-232), the Station has one (1) full-time employee, who serves as the Station’s Chief Engineer and is regularly assigned to work 40 hours a week.<sup>1</sup>

The Audit Letter also instructs that KETH respond to question 2(b)(vi), *i.e.*:

*[Disclose a]ny pending or resolved complaints involving the Unit filed during the Unit’s current license term(s) before anybody having competent jurisdiction under federal, state, territorial, or local law, alleging unlawful discrimination in the employment practices of the Unit on the basis of race, color, religion, national origin, or sex. For each such complaint, provide: (1) a brief description of the allegations and issues involved; (2) the complainant and other persons involved; (3) the date the complaint was filed; (4) the court or agency before which it is pending or by which it was resolved; (5) the file or case number; and (6) the disposition and date thereof or current status. Note that the Unit must reported, all complaints, regardless of their status or disposition.*

KETH’s last renewal application was granted on July 30, 2014 (File Number: BREDT-20140327BIR), and expired on August 1, 2022. (The station’s renewal application (LMS No. 0000187491) was timely filed and is currently pending at the FCC.) No complaint involving the Station has been filed alleging unlawful discrimination in its employment practices on the basis of race, color, religion, national origin, or sex, during that term.

Pursuant to its operations and activities, the information on file with the Commission, and as provided with this submission, KETH believes it properly complies with the Commission’s EEO regulations. If any additional information is requested, it will be promptly provided upon request.

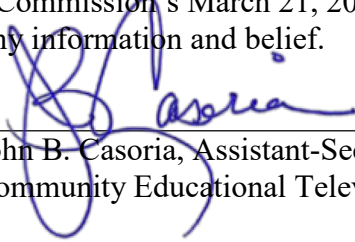
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<sup>1</sup>The Station is not a brokered station.

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CERTIFICATION

I hereby certify that the foregoing response of Community Educational Television, Inc., licensee of KETH-TV, Houston, Texas, to the Commission's March 21, 2022 Random EEO Audit Letter is true and correct, to the best of my information and belief.

  
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John B. Casoria, Assistant-Secretary  
Community Educational Television, Inc.

Date: December 19, 2023