



Toll Free: 800-748-7875
Phone: 660-465-7225 • Fax: 660-465-2626

100.5 KMEM FM

P.O. Box 121 • 326 E. Jefferson St. • Memphis, MO 63555

EEO Staff
Policy Division
Federal Communications Commission
445 12th Street, SW
Washington, DC 20554

ATTN: Lynn Kalagian

RE: Response to Random EEO Audit – February 2017
KMEM-FM Memphis, Missouri; FAC 6584
KUDV(FM) Bloomfield, Iowa; FAC 27659

Dear Sir or Madam:

The following responds to your random EEO audit directed to radio station KMEM-FM Memphis, Missouri.

As of the date of your February 2017 audit letter, KMEM-FM was a single station Employment Unit with fewer than five full-time (i.e., at least 30 hours per week) employees.

The KMEM-FM Employment Unit's full time positions at that time were

Account Executive, assigned to work at least 40 hours per week.
Office clerk/Inside Sales, assigned to work at least 40 hours per week.
News director, assigned to work at least 40 hours per week.
Local Manager, assigned to work at least 40 hours per week.

Effective March 1, 2017, KMEM-FM's main studio and extant employees were co-located and merged with the main studio and extant employees of commonly-owned radio station KUDV(FM) Bloomfield, Iowa, FACID 27659. Prior to March 1, 2017, KUDV was also a single station employment unit with fewer than five full time employees.

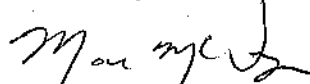
Upon informal discussion with FCC staff, the licensee was advised to disclose in this letter that, starting March 1, 2017, the newly configured two station employment unit has greater than five full time employees, but has not yet recruited to fill any full time vacancy, has not yet prepared its initial EEO Public File Report (due October 1, 2017), and has not yet completed any supplemental recruitment initiative. Accordingly, there are no data to report.

No pending or resolved employment discrimination complaints were filed against KMEM-FM, KUDV or Tri-Rivers Broadcasting Company during the radio stations' current license term.

KMEM-FM and KUDV are not currently a party to any time brokerage agreement.

The foregoing is certified as true and correct to the best of my knowledge and belief.

Sincerely Yours,



Mark McVey, President
Tri-Rivers Broadcasting Company

Date: 3/17/17