

## EEO Public File Report

<b>Group:</b> KIKU-TV <b>Stations:</b> KIKU-TV					
A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.					
A. Job Vacancies Filled Between 2011-10-01 and 2012-09-30					
1. Job Title: Operations Manager (J018047)			Date Submitted: 2012-07-06		Date Filled: 2012-07-09
B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy					
1. Job Title: Operations Manager				Date Filled: 2012-07-09	
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
Alliance Personnel, Incorporated	June Fernandez	1136 Union Mall Suite 202 Honolulu, HI 96813	808-521-4300	NO	NO
Aloha Association of the Deaf	Stephen Laracuenta	PO Box 88591 310 Paoakalani Avenue Honolulu, HI 96830	808-926-8203	NO	NO
Altres Staffing	Barron Guss	74-5603 Alapa Street Kailua Kona, HI 96740	808-329-1341	NO	NO
Alu Like, Inc - Molokai- Multi-Cultural	Camellia Hamakua-Napoleon	Maunaloa Highway P.O. Box 1859 Kaunakakai, HI 96748	808-553-5393	NO	NO
Alu Like, Inc - Oahu	Nanea Sai	458 Keawe Street Honolulu, HI 96813	808-535-6750	NO	NO
Alu Like, Inc -Kauai	Dora Lane	2970 Haleko Rd. Lihue, HI 96766	808-245-8545	NO	NO
Alu Like, Inc- Hawaii	Carla Kurokuwa	32 Kino'ole Street #10 P.O. Box 606 Hilo, HI 96720	808-961-2625	NO	NO
Alu Like, Inc- Maui	Marlene Burgess	1977 Kaohu Street Wailuku, HI 96793	808-242-9774	NO	NO
American Business Women's Association-IMUA Chapter	Myrtle Ching-Rappa	327 Keawe Street Honolulu, HI 96813	808-593-1803	NO	NO
American Indian Cultural Center-Honolulu		3260 Ualena Street Honolulu, HI 96819	808-833-4581	NO	NO
American Society for Training and Development-Hawaii Chapter	Shirley Tsukano	PO Box 3110 Honolulu, HI 96802		NO	NO

## EEO Public File Report

Applied Computer Training	Chad Kovashigawa	98-030 Hekaha Street #29 Aiea, HI 96701	808-486-7330	NO	NO
ARC of Hilo	Charmaine Ka-ipo	1099 Waianuenue Avenue Hilo, HI 96720	808-935-7644	NO	NO
ARC-Honolulu	Nancy Quiniola	3989 Diamond Head Road Honolulu, HI 96813	808-737-7995	NO	NO
ARC-Kona	Jeani Navarro	PO Box 127 Kona, HI 96750	808-323-2626	NO	NO
Career One Stop-Oahu Work Links-Honolulu Office	Harry Winfield	830 Punchbowl Street Keelikolani Building, Room 112 Honolulu, HI 96813	808-586-8700	NO	NO
Career One Stop-Oahu Work Links-Kapolei Office (satellite)	Beverly Kaneshige	601 Kamokika Boulevard Room 588 Kapolei, HI 96813	808-692-7630	NO	NO
Career One Stop-Oahu Work Links-Makalapa Office	Liz Delfico	99-102 Kalaloe Street 2nd Floor Aiea, HI 96701	808-488-5630	NO	NO
Career One Stop-Oahu Work Links-Waialua Office	Susie Escorzon	67-292 Goodale Avenue Waialua, HI 96791	808-637-6508	NO	NO
Career One Stop-Oahu Works Links-Dillingham Office	Sylvia Silva	1505 Dillingham Boulevard Honolulu, HI 96817	808-843-0733	NO	NO
Career One Stop-One Stop Career Resource Center Molokai	Albert Lucas	55 Makeana Street Room 4, Kaunakani Civic Center Kaunakani, HI 96748	808-553-1755	NO	NO
Career One Stop-Worksource Maui	Kevin Kimizuka	2064 Wells Street Suite 108 Wailuku, HI 96793	808-984-2091	NO	NO
Catholic Charities		200 North Vinyard Boulevard 2nd Floor Honolulu, HI 96817	808-536-1794	NO	NO
Chabad of Hawaii	Rabbi Itchel Krasnjansky	410 Atkinson Drive Ala Moana Hotel Honolulu, HI 96814	808-735-8161	NO	NO
Chamber of Commerce of Hawaii	Jeff Tollefson	1132 Bishop Street Suite 402 Honolulu, HI 96813	808-545-4300	NO	NO
College-Hawaii Business College		33 South King Street Suite 405 Honolulu, HI 96813	808-524-4014	NO	NO
College-Hawaii Community College	Helen Nishimoto	200 West Kawili St Hilo, HI 96720	808-974-7741	NO	NO
College-Heald College	Connie	1500 Kapiolani Boulevard Honolulu, HI 96814	808-955-1500	NO	NO

## EEO Public File Report

College-Honolulu Community College	Silvan Chung	874 Dillingham Boulevard Honolulu, HI 96817	808-845-9404	NO	NO
College-Honolulu Community College	Barbara	2600 Campus Road Career Services 212 Honolulu, HI 96817	808-845-9211	NO	NO
College-Kapiolani Community College	Keoni Kaiser	4303 Diamond Head Road Honolulu, HI 96816	808-734-9000	NO	NO
College-Kauai Community	Dee-Dee	3-1901 Kaumualii Highway Lihue, HI 96766	808-245-8311	NO	NO
College-Leeward Community College	Sandy Hoshino	96-045 Ala Ike Street Pearl City, HI 96782	808-455-0260	NO	NO
College-Maui Community College	Lori Teragawachi	Office of Continuing Education and Training 310 Kaahumanu Avenue, Laulima Building Kahului, HI 96732	808-984-3406	NO	NO
College-Maui Community College	Sunny Cabello	310 Kaahumanu Avenue Wailuku, HI 96793	808-984-3239	NO	NO
County Committee on the Status of Women	Jean	25 Aupuni Street, #215 #215 Hilo, HI 96720	808-961-8211	NO	NO
Craigslist	Craigslist	none	none	NO	NO
Department of Human Services	Linda Fukunaga	1955 Main Street Suite 325 Wailuku, HI 96793	808-243-5875	NO	NO
Department of Human Services-Vocational Rehabilitation	John Noland	601 Kamokila Boulevard Room 515 Kapolei, HI 96707	808-692-7720	NO	NO
Easter Seal Society of Hawaii	Trisha	710 Green Street Honolulu, HI 96813	808-536-1015	NO	NO
Equal Employment Opportunity Commission	Timothy Riera	Ala Moana Boulevard, Room 7123 A P.O. Box 50082 Honolulu, HI 96850	808-541-3120	NO	NO
Goodwill Industries-Employment Works	Albert Wong	680 Ala Moana Boulevard Suite 412 Honolulu, HI 96813	808-521-9675	NO	NO
Hawaii Association of Broadcasters	Stephanie Uyeda	PO Box 22112 Honolulu, HI 96823	808-599-1455	NO	NO
Hawaii Association of Independent Schools		Ala Moana Pacific Center 1585 Kapiolani Boulevard, Suite 1212 Honolulu, HI 96814	808-973-1540	NO	NO
Hawaii Employee Assistance Services	Naomi Sutton		808-877-6888	NO	NO

## EEO Public File Report

		333 Dairy Road Suite 201 Kahului, HI 96732			
Hawaii Island Chamber of Commerce	Dennis Taniguchi	106 Kamehameha Avenue Hilo, HI 96720	808-935-7178	NO	NO
Hawaii Job Corps Center	Robert Upton	500 Ike Drive Makawao, HI 96768	808-579-6540	NO	NO
Hawaii Korean Chamber of Commerce	Rex Kim	P.O. Box 2296 Honolulu, HI 96813	808-524-7441	NO	NO
Hawaii State Employment Office (WIB)	Leonard Chow	1990 Kinoole Street Hilo, HI 96720	808-981-2860	NO	NO
Hawaii Workforce Development Council	Carolyn Hildebrand	830 Punchbowl Street Room 417 Honolulu, HI 96813	808-586-8670	NO	NO
Honokaa One-Stop Center		45-3380 Mamane Street Honokaa, HI 96727	808-775-0528	NO	NO
Honolulu Employment Agency	Lettie Cara	1145 Bishop Street Room B Honolulu, HI 96813	808-533-3537	NO	NO
Human Services Department- Social Service		P.O. Box 339 Honolulu, HI 96809	808-586-4950	NO	NO
Insights to Success, Incorporated""""		75-5620 Palani Road Suite 105-A Kailua Kona, HI 96740	808-326-2928	NO	NO
Japanese Chamber of Commerce	Jean	400 Hualani Street, 200 Hilo, HI 96720	808-934-0177	NO	NO
Jewish Community Services of Hawaii	Sue Alden-Rudin	2550 Pali Highway Honolulu, HI 96817	808-258-7121	NO	NO
Job Corps-Hawaii	Wendy Sakata	41-467 Hihimany Street Waimanalo, HI 96795	808-545-3816	NO	NO
Jobcorps-Waimanalo	Anita Sharp	41-467 Hihimanu Street Waimanalo, HI 96795	808-259-6070	NO	NO
Joint Employment Management System-Coast Guard	Jeri Couthern, MSW, MPH	400 Sand Island Parkway Honolulu, HI 96819	808-842-2085	NO	NO
Joint Employment Management System-Commander Navy Region Hawaii	Rita May	Pearl Harbor, HI 96860	808-474-1999	NO	NO
Joint Employment Management System-Marine Corps	Ricardo Paguio	P.O. Box 63073 Kaneohe Bay, HI 96863	808-257-7795	NO	NO

## EEO Public File Report

Kailua First-To-Work	George Rainey	354 Uluniu Street Suite 401 Kailua, HI 96734	808-266-9620	NO	NO
Kauai Workforce Investment Board Office of Economic Development	Virginia Kapali	County Of Kauai 4444 Rice Street, Suite 200 Lihue, HI 96766	808-245-8210	NO	NO
KHNL	Bryan Kam	150-B Puuhale Road Honolulu, HI 96819	808-847-3246	NO	NO
LDS Employment Resource Services	James L Moikeha	1500 South Beretania Street Suite 200 Honolulu, HI 96826	808-943-8725	NO	NO
Literacy Development Services	Susan	3225 Salt Lake Boulevard Suite 205 Honolulu, HI 96818	808-831-6878	NO	NO
Maui County Developmental Disabilities Committee	Lydia Sheets	54 South High Street 3ed Floor Wailuku, HI 96793	808-984-8350	NO	NO
Native Hawaiin Advancement	Napali Woode	1050 Queen /street Suite 200 Honolulu, HI 96814	808-596-8155	NO	NO
Network Enterprises, Inc.	Linda Canon	680 Iwilei Road Suite 695 Honolulu, HI 96801	808-521-7774	NO	NO
O'ahu Workforce Investment Board	Terry Young	838 South Beretania Street Suite 207 Honolulu, HI 96813	808-522-7090	NO	NO
Office of Housing and Community Development	Edwin Taira	County of Hawaii-OHCD 50 Wailuku Drive Hilo, HI 96720	808-961-8379	NO	NO
Office of Social Ministry-Maui Branch	Sr. Roselani Enomoto	20 West Wakea Avenue Suite A Kahului, HI 96732	808-877-4678	NO	NO
Office of Social Ministry-Oahu	Iwie Tamashiro	6301 Pali Highway Kaneohe, HI 96744	808-263-8844	NO	NO
Office of Social Ministry-Roman Catholic Diocese	Carol Ignacio	140-B Holomua Street Hilo, HI 96720	808-935-3050	NO	NO
Ohio and Illinois Centers for Broadcasting	Gary James	9000 Sweet Valley Drive Valley View, OH 44125	216-447-9117	NO	NO
Olelo Community Television	Dawn Mizirashi	1122 Mapunapuna Street Honolulu, HI 96819	808-834-0007	NO	NO
Our Redeemer Lutheran Church	William Shimkus	1404 University Avenue Honolulu, HI 96822	808-946-4223	NO	NO
Our Savior Lutheran Church and Social Services	Pam Laszio	98-1098 Moanalua Road Aiea, HI 96701	808-488-3654	NO	NO

## EEO Public File Report

Rich Grissom	Rich Grissom	none	(808) 221-5757	YES	NO
SALVATION ARMY	NANNETTE	485 KINOOLE ST HILO, HI 96720	808-935-5531x	NO	NO
SALVATION ARMY	DAVID SHERIDAN	3624 WAOKANAKA ST HONOLULU, HI 96817	808-595-6371x	NO	NO
SALVATION ARMY	AZEZA	56 ONEAWA ST KAILUA, HI 96734	808-261-1756x	NO	NO
Salvation Army		45-175 Waikalua Road Kaneohe, HI 96744	808-235-1408	NO	NO
Salvation Army		98-612 Moanalua Loop Aiea, HI 96701	808-487-1636	NO	NO
SALVATION ARMY	LT ROBERT SCHMIDT	4465 PUOLO RD HANAPEPE, HI 96716	808-335-5441x	NO	NO
SALVATION ARMY	JOB PLACEMENT	4182 HARDY ST LIHUE, HI 96766	808-245-2571x	NO	NO
Salvation Army-Family Treatment Services		845 22nd Avenue Honolulu, HI 96816	808-732-2802	NO	NO
Senior Community Services Employment Program-SCSEP	Pat Dison	1109 Maunakea Street 2nd floor Honolulu, HI 96817	808-521-4531	NO	NO
State of Hawaii Department of Human Services	Wes Okumura	1001 Bishop Street Pacific Power, Suite 900 Honolulu, HI 96813	808-586-7050	NO	NO
University of Hawai-Manoa- Career Development Services	Myrtle Ching-Rappa	2600 Campus Road Honolulu, HI 96822	808-956-7007	NO	NO
University of Hawaii Oahu	Dr. Ross Cordy	96-129 Ala Ike D-101B Pearl City, HI 96782	808-454-4762	NO	NO
University of Hawaii, Kapiolani Community College	Gema Williams	4303 Diamond Head Road #104 Honolulu, HI 96816	808-734-9500	NO	NO
University of Hawaii, Leeward Community College		96-045 Ala Ike Pearl City, HI 96782	808-455-0011	NO	NO
University of Hawaii, Manoa- LGBT Department	Cameron Myamoto	2600 Campus Road 211-C Student Services Center Honolulu, HI 96822	808-956-9250	NO	NO
University of Hawaii, Manoa-International Student Services	Linda Duckworth	2600 Campus Road 206 Student Services Center Honolulu, HI 96822	808-956-8613	NO	NO

## EEO Public File Report

University of Hawaii, West Oahu		96-129 Ala Ike Pearl City, HI 96782	808-454-4700	NO	NO
University of Hawaii-Information And Computer Services	Gerald Lau	2532 Correa Road Building 37 Honolulu, HI 96822	808-956-7420	NO	NO
University of Phoenix	Jade Shiroma	827 Fort Street Mall Honolulu, HI 96813	808-536-2686	NO	NO
University-Argosy University	Maria Cadell	1001 Bishop St 400 ASB Tower Honolulu, HI 96813	808-536-5555	NO	NO
University-Brigham Young University, Hawaii	Kim Austin	55-220 Kulanui Street PO Box 1978 Laie, HI 96762	808-675-3533	NO	NO
University-Brigham Young University, Hawaii-School of Business	Susan Wesley	55-220 Kulanui Street PO Box 1956 Laie, HI 96762	808-293-3211	NO	NO
University-Hawaii Pacific University	Joe Barrientos	1164 Bishop Street Honolulu, HI 96813	808-544-0230	NO	NO
University-Hawaii Pacific University, College of Business	John Michael Kearns, Ph.D.	1132 Bishop Street Suite 504-15 (FH) Honolulu, HI 96813	808-544-0283	NO	NO
University-Honolulu University	Rene	1314 South King Street Suite 623 Honolulu, HI 96814	808-955-7333	NO	NO
Vocational And Rehabilitation Services	J. Mina	3060 Eiwa Street #304 Lihue, HI 96766	808-274-3333	NO	NO
Vocational Rehabilitation-Aiea Hawaii	Faith Lebb	99-128 Hiea Heights Drive # 209 Aiea, HI 96701	808-488-3399	NO	NO
Wahiawa Community School for Adult	Annette Young-Ogata	1515 California Avenue Wahiawa, HI 96786	808-622-1634	NO	NO
Waikoloa Lutheran Church and Social Services	John Cassidy	683901 Paniolo Avenue Waikoloa, HI 96738	808-883-9255	NO	NO
Waimano Auxiliary-Kokua Mau Work Center	Yvonne Angut	2201 Waimano Home Road Pearl City, HI 96782	808--455-7847	NO	NO
Waipahu Community School For Adults	John Vannatta	94-1211 Farrington Highway Waipahu, HI 96797	808-675-0254	NO	NO
Workforce Development Division		74-5565 Luhia Street #C-4 Kailua Kona, HI 96740	808-327-4470	NO	NO
Workforce Development Division		777 Kilauea Avenue #121 Hilo, HI 96720	808-974-4126	NO	NO

## EEO Public File Report

Workforce Development Division		45-1141 Kamehameha Highway Kaneohe, HI 96744	808-233-3700	NO	NO
Workforce Development Division		75 Makaena Place Kaunakakai, HI 96748	808-553-3281	NO	NO
YWCA of Hawaii Island	Brenda Olcott	145 Ululani Street Hilo, HI 96720	808-935-7141	NO	NO
YWCA of Oahu	Barbara Pence	1040 Richards Street Honolulu, HI 96813	808-538-7061	NO	NO
Total Resources: 116					
C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2011-10-01 and 2012-09-30 (this will be a raw number):			2		
D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2011-10-01 and 2012-09-30 Per Recruitment/Referral Sources:					
Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred?	
Rich Grissom	Rich Grissom	none	(808) 221-5757	2	
E. Outreach Activities:					
Date	Other Outreach Activity	Description of Activity			
01/01/2012	Company Mentoring Program	The KIKU mentoring program pairs individuals with more experienced people in the company in order to obtain good examples and advice as they advance. The KIKU mentor and mentee will complete the "KIKU-TV Mentoring Agreement Form" to formalize the relationship. This satisfies two (2) of the outreach initiatives: 8. Establish a training program designed to enable station personnel to acquire skills that could qualify them for higher level positions. 9. Establish a mentoring program for the same purposes as no.8, above.			
01/01/2012	HAB Annual Scholarship Program	Each year, HAB grants educational scholarships to high school and college students who are interested in pursuing a career in television. KIKU participates by broadcasting public service announcements soliciting applicants for the scholarship program.			
01/01/2012	Outreach by Job Bank	Broadcast Compliance Services (BCS) lists KIKU job openings on its web site and sends announcements to over 100 different groups and colleges (etc.) whose membership includes substantial participation of women and minorities.			
05/03/2012	Training Principles of the Equal Opportunies Program	KIKU's Business Manager completed the management training obligation as mandated by the FCC. The focus was tackling legal issues encountered by broadcasters and on topics related to broadcast licensee compliance with FCC EEO rules and regulations. It revealed practical ways and means broadcasters can use to ensure equal opportunity for all job candidates, showing participants how to reach those who might otherwise be unaware of these broadcasting industry opportunities.			