

**NRJ TV Hawaii OPCO, LLC, KIKU-TV
ANNUAL EEO PUBLIC FILE REPORT**

Statement of EEO Policy

This EEO Public File Report has been prepared in accordance with Section 47 CFR 73. 2080(c)(6).

This report covers full-time vacancy recruitment data for period October 1, 2014 to September 30, 2015. This report has been prepared for NRJ TV Hawaii License Co, LLC, KIKU-TV, licensed to Honolulu, Hawaii. Anyone wanting information of job vacancies at KIKU-TV should contact the Human Resources Department.

EEO contact information for NRJ TV Hawaii License Co, LLC is:

KIKU-TV
737 Bishop Street, Suite 1430
Honolulu, HI 96813
Tel: (808) 847-2021
Contact person: Bram Aristono
Email: baristono@kikutv.com

Full-Time Vacancies Filled During Reporting Period

	Job Title	Recruitment Sources Used	Recruitment Source for Successful Applicant	Total Number Interviewed (from all Referral Sources)
1	Sales Account Executive	List below, employee referral	Craigslisat & Employee Referral	6

Total number of persons interviewed during applicable period

6

Recruitment/Referral Sources to Seek Candidates For Each Vacancy

	Recruitment Source Information	Total Number of Interviewees Referred	Full-Time Positions for which Source was Utilized
1	Alliance Personnel, Inc Contact: June Fernandez 1136 Union Mall, Suite 202 Honolulu, HI 96813 Tel: 808-521-4300		Sales Account Executive
2	Aloha Association of the Deaf Contact: Stephen Laracuenta PO Box 88591 310 Paokalani Avenue Honolulu, HI 96830 Tel: 808-926-8203		Sales Account Executive
3	Altres Staffing Contact: Barron Guss 74-5603 Alapa Street Kailua, Kona, HI 96740 Tel: 808-329-1341		Sales Account Executive
4	Alu Like, Inc-Molokai Multi Cultural Contact: Camellia Hamakua-Napoleon Maunaloa Highway PO Box 1859 Kaunakakai, HI 96748 Tel: 808-553-5393		Sales Account Executive
5	Alu Like, Inc-Oahu Contact: Nanea Sai 458 Keawe Street Honolulu, HI 96813 Tel: 808-535-6750		Sales Account Executive
6	Alu Like, Inc-Kauai Contact: Dora Lane 2970 Haleko Road Lihue, HI 96766 Tel: 808-245-8545		Sales Account Executive
7	Alu Like, Inc-Hawaii Contact: Carla Kurokawa 32 Kino'ole Street #10 PO Box 606 Hilo, HI 96720		Sales Account Executive
8	Alu Like, Inc-Maui Contact: Marlene Burgess 1977 Kaohu Street Wailuku, HI 96793 Tel: 808-242-9774		Sales Account Executive

9	American Business Women's Association- IMUA Chapter Contact: Myrtle Ching-Rappa 327 Keawe Street Honolulu, HI 96813 Tel: 808-593-1803		Sales Account Executive
10	American Indian Cultural Center-Honolulu 3260 Ualena Street Honolulu, HI 96819		Sales Account Executive
11	American Society for Training and Development Hawaii Contact: Shirley Tsukano PO Box 3110 Honolulu, HI 96802		Sales Account Executive
12	Applied Computer Training Contact: Chad Kobashigawa 98-030 Hekaha Street #29 Aiea, HI 96701 Tel: 808-486-7330		Sales Account Executive
13	ARC of Hilo Contact: Charmaine Ka-ipo 1099 Waiuanue Avenue Hilo, HI 96720 Tel: 808-935-7644		Sales Account Executive
14	ARC-Honolulu Contact: Nancy Quiniola 3989 Diamond Head Road Honolulu, HI 96813 Tel: 808-737-7995		Sales Account Executive
15	ARC-Kona Contact: Jeani Navarro PO Box 127 Kona, HI 96750 Tel: 808-323-2626		Sales Account Executive
16	Career One Stop-Oahu Work Links-Honolulu Office Contact: Harry Winfield 830 Punchbowl Street Keelikolani Building, Room 112 Honolulu, HI 96813 Tel: 808-5786-7000		Sales Account Executive
17	Career One Stop-Oahu Work Links-Kapolei Office (Satellite) Contact: Beverly Kaneshige 601 Kamokila Boulevard Room 588 Kapolei, HI 96701		Sales Account Executive

18	Career One Stop-Oahu Work Links- Makalapa Office Contact: Liz Delfico 99-102 Kalaloa Street 2 nd Floor Aiea, HI 96701 Tel: 808-488-5630		Sales Account Executive
19	Career One Stop-Oahu Work Links- Wailua Office Contact: Susie Escorzon 67-292 Goodale Avenue Waialua, HI 96791 Tel: 808-637-6508		Sales Account Executive
20	Career One Stop-Oahu Work Links- Dillingham Office Contact: Sylvia Silva 1505 Dillingham Boulevard Honolulu, HI 96817 Tel: 808-843-0733		Sales Account Executive
21	Career One Stop Resource Center Molokai Contact: Albert Lucas 55 Makeana Street, Room 4 Kaunakani Civic Center Kaunakani, HI 96748 Tel: 808-553-1755		Sales Account Executive
22	Career One Stop-Work Source Maui Contact: Kevin Kimizuka 2064 Wells Street, Suite 108 Wailuku, HI 96793 Tel: 808-984-2091		Sales Account Executive
23	Catholic Charities 200 North Vineyard Boulevard 2 nd Floor Honolulu, HI 96817 Tel: 808-536-1794		Sales Account Executive
24	Chamber of Commerce of Hawaii Contact: Jeff Tollefson 1132 Bishop Street, Suite 402 Honolulu, HI 96813 Tel: 808-545-4300		Sales Account Executive
25	College-Hawaii Business College 33 South King Street, Suite 405 Honolulu, HI 96813 Tel: 808-524-4014		Sales Account Executive
26	College-Hawaii Community College Contact: Helen Nishimoto 200 West Kawili Street Hilo, HI 96720		Sales Account Executive

27	College-Heald College Contact: Connie 1500 Kapiolani Boulevard Honolulu, HI 96814 Tel: 808-955-1500		Sales Account Executive
28	College Honolulu Community College Contact: Barbara 2600 Campus Road Career Services 212 Honolulu, HI 96817 Tel: 808-845-9211		Sales Account Executive
29	College-Kapiolani Community College Contact: Keoni Kaiser 4303 Diamond Head Road Honolulu, HI 96816 Tel: 808-734-9000		Sales Account Executive
30	College-Kauai Community Contact: Dee-Dee 3-1901 Kaumualii Highway Lihue, HI 96766 Tel: 808-245-8311		Sales Account Executive
31	College-Leeward Community College Contact: Sandy Hoshino 96-045 Ala Ike Street Pearl City, HI 96782 Tel: 808-455-0260		Sales Account Executive
32	College-Maui Community College Contact: Lori Teragawachi Office of Continuing Education & Training 310 Kaahumanu Avenue, Laulima Building Kahalui, HI 96732 Tel: 808-984-3406		Sales Account Executive
33	County Committee on the Status of Women Contact: Jean 25 Aupuni Street #215 Hilo, HI 96720 Tel: 808-961-8211		Sales Account Executive
34	Craigslist	3	Sales Account Executive
35	Department of Human Services Contact: Linda Fukunaga 1955 Main Street, Suite 325 Wailuku, HI 96793 Tel: 808-243-5875		Sales Account Executive

36	Department of Human Services-Vocational Rehabilitation Contact: John Noland 601 Kamokila Boulevard Room 515 Kapolei, HI 96707 Tel: 808-692-7720		Sales Account Executive
37	Easter Seal Society of Hawaii Contact: Trisha 710 Green Street Honolulu, HI 96813 Tel: 808-636-1015		Sales Account Executive
38	Employee Referral	3	Sales Account Executive
39	Equal Employment Opportunity Commission Contact: Timothy Riera Ala Moana Boulevard Room 7123 PO Box 50082 Honolulu, HI 96850 Tel; 808-541-3120		Sales Account Executive
40	Goodwill Industries of Hawaii in Haleiwa Contact: Dan Buron 66-437 Kamehameha Highway Haleiwa, HI 96712 Tel: 808-637-7733		Sales Account Executive
41	Goodwill Industries of Hawaii in Honolulu Contact: James Ornellas 1075 South Beretania Street Honolulu, HI 96814 Tel: 808-521-1798		Sales Account Executive
42	Hawaii Association of Independent Schools Ala Moana Pacific Center 1585 Kapiolani Boulevard, Suite 1212 Honolulu, Hi 96814 Tel: 808-973-1540		Sales Account Executive
43	Hawaii Employee Assistance Services Contact: Naomi Sutton 333 Dairy Road, Suite 201 Kahului, HI 96732 Tel: 808-877-6888		Sales Account Executive
44	Hawaii Island Chamber of Commerce Contact: Dennis Taniguchi 106 Kamehameha Avenue Hilo, HI 96720		Sales Account Executive
45	Hawaii Job Corps Center Contact: Robert Upton 500 Ike Drive, Makawao, HI 96768		Sales Account Executive

46	Hawaii Korean Chamber of Commerce Contact: Rex Kim PO Box 2296 Honolulu, HI 96813 Tel: 808-524-7441		Sales Account Executive
47	Hawaii State Employment Office (WIB) Contact; Leonard Chow 1990 Kinoole Street Tel: 808-981-2860		Sales Account Executive
48	Hawaii Workforce Development Council Contact: Carolyn Hildebrand 830 Punchbowl Street Room 417 Honolulu, HI 96813 Tel: 808-586-8670		Sales Account Executive
49	Honokaa One-Stop Center 45-3380 Mamane Street Honokaa, HI 96727 Tel: 808-775-0528		Sales Account Executive
50	Honolulu Employment Agency Contact: Lettie Cara 1145 Bishop Street Room B Honolulu, HI 96813 Tel: 808-533-3537		Sales Account Executive
51	Human Services Department-Social Service PO Box 339 Honolulu, HI 96809 Tel: 808-586-4950		Sales Account Executive
52	Insights to Success, Incorporated 75-5620 Palani Road Suite 105-A Kailua, Kona, HI 96740 Tel: 808-326-2928		Sales Account Executive
53	Internal Candidate		Sales Account Executive
54	Japanese Chamber of Commerce Contact: Jean 400 Hualani Street, Suite 200 Hilo, HI 96720 Tel: 808-934-0177		Sales Account Executive
55	Job Corps-Hawaii Contact: Wendy Sakata 41-467 Hihimanu Street Waimanalo, HI 96795 Tel: 808-545-3816		Sales Account Executive

56	<p>Job Corps-Waimanalo Contact: Anita Sharp 41-467 Hihimanu Street Waimanalo, HI 96795 Tel: 808-259-6070</p>		Sales Account Executive
57	<p>Joint Employment Management System- Coast Guard Contact: Jeri Couthern, MSW, MPH 400 Sand Island Parkway Honolulu, HI 96819 Tel: 808-842-2085</p>		Sales Account Executive
58	<p>Joint Employment Management System- Commander Navy Region Hawaii Contact: Rita May Pearl Harbor, HI 96860 Tel: 808-474-1999</p>		Sales Account Executive
59	<p>Joint Employment Management System- Marine Corps Contact: Ricardo Paguio PO Box 63073 Kaneohe Bay, HI 96863 Tel: 808-257-7795</p>		Sales Account Executive
60	<p>Kailua First-To-Work Contact: George Rainey 354 Uluniu Street, Suite 401 Kailua, HI 96734 Tel: 808-266-9620</p>		Sales Account Executive
61	<p>Kauai Workforce Investment Board Office Contact: Virginia Kapali 444 Rice Street, Suite 200 Lihue, HI 96796 Tel: 808-245-8210</p>		Sales Account Executive
62	<p>KHNL Contact: Bryan Kam 150-B Puuhale Road Honolulu, HI 96819 Tel: 808-847-324</p>		Sales Account Executive
63	<p>LDS Employment Resource Services Contact: James Moikeha 1500 South Beretania Street, Suite 200 Honolulu, HI 96826 Tel: 808-943-8725</p>		Sales Account Executive

64	Literacy Development Services Contact: Susan 3225 Salt Lake Boulevard, Suite 205 Honolulu, HI 96818 Tel: 808-831-687		Sales Account Executive
65	Native Hawaiian Advancement Contact: Napali Woode 1050 Queen Street, Suite 200 Honolulu, HI 96814		Sales Account Executive
66	Network Enterprises, Inc Contact: Linda Canon 680 Iwilei Road, Suite 695 Honolulu, HI 96817 Tel: 808-521-7774		Sales Account Executive
67	Oahu Workforce Investment Board Contact: Terry Young 838 South Beretania Street, Suite 207 Honolulu, HI 96813 Tel: 808-522-7090		Sales Account Executive
68	Office of Housing and Community Contact: Edwin Taira 50 Wailuku Drive Hilo, HI 96720 Tel: 808-961-8379		Sales Account Executive
69	Office of Social Ministry-Oahu Contact: Iwie Tamashiro 6301 Pali Highway Kaneohe, HI 96744 Tel: 808-263-8844		Sales Account Executive
70	Office of Social Ministry-Roman Catholic Contact: Carol Ignacio 140-B Holomua Street Hilo, HI 96720 Tel: 808-935-3050		Sales Account Executive
71	Olelo Community Television Contact: Dawn Mizirashi 1122 Mapunapuna Street Honolulu, HI 96819 Tel: 808-834-0007		Sales Account Executive
72	Our Savior Lutheran Church & Social Contact: Pam Laszio 98-1098 Moanalua Road Aiea, HI 96701 Tel: 808-488-3654		Sales Account Executive

73	Salvation Army-Hawaii-Hanapepe Corps Contact: Austin Anderson 4465 Puolo Road Hanapepe, HI 96716 Tel: 808-335-5441		Sales Account Executive
74	Salvation Army-Hawaii-Hilo Corps Contact: Celestine Ruwethin 219 Ponohawai Street Hilo, HI 96720 Tel: 808-935-1277		Sales Account Executive
75	Salvation Army-Hawaii-Kahului Corps Contact: Major Brian West 45 West Kamehameha Avenue Kahului, HI 96732 Tel: 808-871-6270		Sales Account Executive
76	Salvation Army-Kahului Lahaina Outpost Contact: Angela Nolan 131 Shaw Street Lahaina, HI 96761 Tel: 808-661-5335		Sales Account Executive
77	Salvation Army-Hawaii-Kahului Molokai Outpost Contact: Georgina Kuahuia 900 Kalae Highway Unit 108 Kualap'u , HI 96717 Tel: 808-567-9474		Sales Account Executive
78	Salvation Army-Hawaii-Kaneohe Corps Contact: George Rodriquera 45-175 Waikalua Road Kaneohe, HI 96744 Tel: 808-235-1408		Sales Account Executive
79	Salvation Army-Hawaii Kauluwela Corps Contact: Major Randy Mulch 296 North Vineyard Boulevard Honolulu, HI 96817 Tel: 808-521-6551		Sales Account Executive
80	Salvation Army-Hawaii-Lihue Corps Contact: Mario Reyes 4182 Hardy Street Lihue, HI 96766 Tel: 808-245-2571		Sales Account Executive
81	Salvation Army-Hawaii Ray and Joan Kroc Corps Community Center Contact: Philip Lum 91-3257 Kualaka'I Parkway Ewa Beach, HI 96706 Tel: 808-682-5505		Sales Account Executive

82	Salvation Army-Hawaii Women's Way Contact: Linda Rich 845 22 nd Avenue Honolulu, HI 96816 Tel: 808-732-2802		Sales Account Executive
83	Senior Community Services Employment Contact: Pat Dison 1109 Maunakea Street 2 nd Floor Tel: 808-521-4531		Sales Account Executive
84	State of Hawaii Department of Human Services Contact: Wes Okumura 1001 Bishop Street, ASB Tower, Suite 900 Honolulu, HI 96813 Tel: 808-586-7050		Sales Account Executive
85	University of Hawaii-Manoa-Career Development Contact: Myrtle Ching-Rappa 2600 Campus Road Honolulu, HI 96822 Tel: 808-956-7007		Sales Account Executive
86	University of Hawaii Oahu Contact: Dr. Ross Cordy 96-129 Ala Ike D-101B Pearl City, HI 96782 Tel: 808-454-4762		Sales Account Executive
87	University of Hawaii-Kapiolani Community College Contact: Gema Williams 4303 Diamond Head Road #104 Honolulu, HI 96816 Tel: 808-734-9500		Sales Account Executive
88	University of Hawaii-Leeward Community College 96-129 Ala Ike Pearl City, HI 96782 Tel: 808-455-0011		Sales Account Executive
89	University of Hawaii-Manoa-LGBT Dept Contact: Cameron Miyamoto Tel: 808-956-9250		Sales Account Executive
90	University of Hawaii-Manoa-International Student Services Contact: Linda Duckworth 2600 Campus Road Room 206 Honolulu, HI 96822 Tel: 808-956-8613		Sales Account Executive

91	University of Hawaii-West Oahu 96-129 Ala Ike Pearl City, HI 96782 Tel: 808-454-4700		Sales Account Executive
92	University of Hawaii-Information and Computer Services 2532 Correa Road Bldg Tel: 808-956-7420		Sales Account Executive
93	University of Phoenix Contact; Jade Shiroma 827 Fort Street Mall Honolulu, HI 96813 Tel: 808-536-2686		Sales Account Executive
94	University-Argosy University Contact: Maria Cadell 1001 Bishop Street, ASB Tower, Suite 400 Honolulu, HI 96813 Tel: 808-536-5555		Sales Account Executive
95	University Brigham Young University Contact: Kim Austin 55-220 Kulanui Street, PO Box 1978 Laie, HI 96762 Tel: 808-293-3211		Sales Account Executive
96	University Brigham Young University, Hawaii School of Business Contact: Susan Wesley 55-220 Kulanui Street, PO Box 1956 Laie, HI 96762 Tel: 808-293-3211		Sales Account Executive
97	University Hawaii Pacific University Contact; Joe Barrientos 1164 Bishop Street Honolulu, HI 96813 Tel: 808-544-0230		Sales Account Executive
98	University of Honolulu University Contact: Rene 1314 South King Street, Suite 623 Honolulu, HI 96814 Tel: 808-955-7333		Sales Account Executive
99	Vocational and Rehabilitation Services Contact: J. Mina 3060 Eiwa Street #304 Lihue, HI 96766 Tel: 808-274-3333		Sales Account Executive

100	Vocational and Rehabilitation-Aiea Hawaii Contact: Faith Lebb 99-128 Aiea Heights Drive #209 Aiea, HI 96701 Tel: 808-488-3399		Sales Account Executive
101	Wahiawa Community School of Adult Contact: Annette Young-Ogata 1515 California Avenue Wahiawa, HI 96786 Tel: 808-622-1634		Sales Account Executive
102	Waimano Auxiliary-Kokua Mau Work Center Contact: Yvonne Angut 32101 Waimano Home Road Pearl City, HI 96797 Tel: 808-455-7847		Sales Account Executive
103	Waipahu Community School for Adults Contact: John Vannatta 94-1211 Farrington Highway Waipahu, HI 96797		Sales Account Executive
104	Workforce Development Division 74-5565 Luhia Street C4 Kailua-Kona, HI 96740 Tel: 808-327-4470		Sales Account Executive
105	Workforce Development Division 45-1141 Kamehameha Highway Kaneohe, HI 96744 Tel: 808-233-3700		Sales Account Executive
106	Workforce Development Division 75 Makaena Place Kaunakakai, HI 96748 Tel: 808-553-3281		Sales Account Executive
107	Workforce Development Division 777 Kilauea Avenue #121 Hilo, HI 96720 Tel: 808-974-4126		Sales Account Executive
108	YWCA of Hawaii Island Contact; Brenda Olcott 145 Ululani Street, Hilo, HI 96720 Tel: 808-935-714		Sales Account Executive
109	YWCA of Oahu Contact: Barbara Pence 1040 Richards Street Honolulu, HI 96813 Tel: 808-538-7061		Sales Account Executive