

KIRK-FM, KRES-FM, KTCM-FM, KWIX-AM**EEO PUBLIC FILE REPORT****October 1, 2013 - September 30, 2014****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive Open Date: 10/28/2013 Hire Date: 11/6/2013	2, 4-5, 8-10, 12	9
News/Farm Director Open Date: 2/13/2014 Hire Date: 4/1/2014	1-7, 9-15	9
CSR Open Date: 3/17/2014 Hire Date: 4/7/2014	1-6, 8-9, 11-15	4
CSR Open Date: 3/17/2014 Hire Date: 4/21/2014	1-6, 8-9, 11-15	8

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Broadcast Center 2360 Hampton Avenue St. Louis, Missouri 63139 Phone : 314-647-8181 Url : http://www.broadcastcenterinfo.com Email : placement@broadcastcenterinfo.com Kara Savio	N	0
2	Central Christian College 911 E. Urbandale Drive Moberly, Missouri 65270 Phone : 660-263-3900 Url : http://www.cccb.edu Email : lbp@ccb.edu Lori Peter	N	0
3	Central Methodist University 411 Central Methodist Square Fayette, Missouri 65248 Phone : 660-248-6223 Url : http://www.centralmethodist.edu Email : career@centralmethodist.edu Robyn Cobb	N	0
4	Central MO Info 300 West Reed Street Moberly, Missouri 65270 Phone : 660-263-1500 Url : http://www.centralmoinfo.com Les Tuttle Manual Posting	N	2
5	Columbia College 1001 Roger Street Columbia, Missouri 65216 Phone : 573-875-7425 Url : http://www.ccis.edu Email : alpauley@ccis.edu Angie Pauley	N	0
6	Culver-Stockton College One College Hill Canton, Missouri 63435 Phone : 573-288-6536 Url : http://www.culver.edu Email : hkeller@culver.edu Heather Keller	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Current Employee	N	1
8	Employee Referral Becky Gustafson	N	3
9	KWIX-KRES-KIRK-KTCM Radio 300 West Reed Street Moberly, Missouri 65270 Phone : 660-263-1500 Url : http://www.centralmoinfo.com Les Tuttle Manual Posting	N	4
10	Missouri Broadcasters Association 1025 Northwest Drive Jefferson City, Missouri 65109 Phone : 573-636-6692 Url : http://www.mbaweb.org Email : tharper@mbaweb.org Terry Harper	N	0
11	Missouri Career Center 1500 Vandiver Drive Ste. 115 Columbia, Missouri 65202 Phone : 573-882-8821 Url : http://www.jobs.mo.gov Digity moberlyradio Manual Posting	N	1
12	Moberly Area Community College 101 College Moberly, Missouri 65270 Phone : 660-263-4100 Url : http://www.macc.edu Pat Twaddle Manual Posting	N	0
13	Sports Talent Agency of America 26101 Del Rey Suite A Mission Viejo, California 92691 Phone : 949-215-6713 Url : http://www.staatalent.com Email : jon@staatalent.com Jon Chelesik	N	2

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	Truman State University 100 East Normal Street Kirksville, Missouri 63501 Phone : 660-785-4238 Url : http://www.truman.edu Email : careers@truman.edu Mary Cowan	N	0
15	University of Missouri 909 Lowery Mall Columbia, Missouri 65211 Phone : 573-882-0878 Url : http://www.missouri.edu Email : nella@missouri.edu Amanda Nell	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			14

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/1/2013	Participation in scholarship programs	Promoted the MBA scholarship program for area persons interested in pursuing a career in broadcasting. On March 25th, we forwarded paperwork for our candidate to Missouri Broadcasters Association.	2	Lester Tuttle General Manager Stephanie Ross Business Manager
2	3/5/2014	Provision of training to management	Participated in Broadcast 1 Source seminar detailing the EEO online compliance site for Dignity Media - Moberly.	2	Lester Tuttle General Manager Stephanie Ross Business Manager
3	4/10/2014	Sponsorship of events in the community designed to increase public awareness	Ethics in the workplace seminar for five area highschools. Seniors were given various workplace situations and had to make decisions regarding ethics.	4	Les Tuttle General Manager Brad Boyer Operations Manager Elvina Cunningham CSR Sales Manager Craig Cunningham Account Executive