

Response to EEO Audit Letter

Advance Ministries, Inc. d/b/a/ New Life Christian School ("Licensee"), licensee of KSNH(FM), Snowflake, Arizona, Facility ID 177228, (the "Station"), hereby responds to the Federal Communications Commission's EEO audit letter dated August 6, 2021.

Licensee hereby advises the Commission that the Station Employment Unit for employs fewer than five full-time employees. The Station Employment Unit's full-time employees identified by job title, and the number of hours each is regularly assigned to work per week, are provided in Exhibit One.

Question 2(b)(v): (v) Disclose any pending or resolved complaints involving the Unit filed during the Unit's current license term(s) before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the Unit on the basis of race, color, religion, national origin, or sex. For each such complaint, provide: (1) a brief description of the allegations and issues involved; (2) the names of the complainant and other persons involved; (3) the date the complaint was filed; (4) the court or agency before which it is pending or by which it was resolved; (5) the file or case number; and (6) the disposition and date thereof or current status. Note that you must report all complaints, regardless of their status or disposition.

Response: Licensee has not received any discrimination-related complaints during the Station's current license term.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Executed this 30th day of August, 2021.

**ADVANCE MINISTRIES, INC.
d/b/a NEW LIFE CHRISTIAN SCHOOL**

By: Faron B. Eckelbarger
Faron Eckelbarger
Board Member
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EXHIBIT ONE

FULL TIME EMPLOYMENT POSITIONS

Program Director	40 Hours or more/week
Production Manager	40 Hours or more/week