

**EEO PUBLIC FILE REPORT**

**Reporting Period: February 1 2021 – January 31, 2022**

**Stations Included in Report: KEZO(FM), KKCD(FM), KSRZ(FM), KQCH(FM), KXSP(AM) List of Recruitment Sources**

**(including the number of interviewees referred during the reporting period)**

**\* An asterisk next to the name of the source indicates that this source sought to receive notice of vacancies**

<b>Code</b>	<b>Recruitment Source</b>	<b>Address</b>	<b>Contact Person</b>	<b>Phone</b>	<b>Number of Interviewees Referred</b>
<b>Common Sources</b>					
C1	Employee referrals				10
C2	Summitmediacorp.com	2700 Corporate Dr, Ste. 115 Birmingham, AL 35242			2
C3	Indeed	6433 Champion Grandview Way Building 1 Austin, TX 78750	Indeed.com		6
C4	LinkedIn	2029 Stierlin Court Mountain View, CA 94043	LinkedIn.com		9
C5	Allaccess		Allaccess.com		2
C6	Radioink		Radioink.com		0
C7	Ramp247		Ramp247.com		2
C8	Internal Candidate				0
C9	In-Person Networking				0
C10	Walk-In Applicant				0
C11	Outside industry referrals				0
L1	Bellevue University				0
L2	College of Saint Mary				0
L3	Creighton University	2500 California Plaza Omaha, NE 68131	Cheri Jackson careercenter@creighton.edu	402-280-2723	0
L4	University of NE at Omaha	6001 Dodge Street Omaha NE 68182	Chris Allen PHD Dr. Sherry Jodean Brownlee callen@unomaha.edu, swilson@unomaha.edu		0
L5	University of NE - Lincoln	230 Nebraska Union Lincoln, NE 68588	Dshannon Seehase careerservices@unl.edu	402-472-7211	0
L6	Radio Advertisements	10714 Mockingbird Drive Omaha, NE 68127	Sales Manager www.summitmediacorp.com	402-592-3333	0
L7	NE Wesleyan University				0
L8	University of NE at Kearney				0
<b>Total Number of Interviewees Referred:</b>					<b>31</b>

This file was originally uploaded (1/31/22) to Station Information-Additional Documents-Annual EEO Filings. Re-uploaded to correct EEO Reports File when discovered.

**I. Full-time Vacancies Filled During the Reporting Period**

<b>Job Title</b>	<b>Recruitment Sources Utilized to Fill Vacancy</b>	<b>Recruitment Source for Person Hired (by code number)</b>
Marketing Strategy Lead	L6, C2, C1, C3, C4 handshake?	Code Number: C3 Hire Date: 05/11/21
General Manager	L6, C2, C1, C4, C3	Code Number: C1 Hire Date: 07/01/2021
Business Support Manager	C1, C2, C3, L1, L2, L3, L4, L5	Code Number: C3 Hire Date: 10/06/21
Promotions Director	C2, C1, L1, L2, L3, L4, L5, C5, C6, C7	Code Number: C3 Hire Date: 10/19/21
Program Director/ Operations Manager	C1, C2, C8, C4, C9,C11, C10, C5, C7 L1, L2, L3, L4, L5	Code Number: C1 Hire Date: 11/08/2021
Marketing Strategy Lead	C2, C1, C3, L1, L2, L3, L4, L5, C3	Code Number: C1 Hire Date: 11/09/2021

**II. Non-Vacancy Specific Recruitment Efforts During Reporting Period**

<b>Initiative</b>	<b>Date / Description / Scope of Involvement</b>
Virtual Job Fair Participation - NBA	<b>7/12/21-7/16/21</b> Station personnel who have substantial responsibility in the making of hiring decisions participated in the Nebraska Broadcasters Association Virtual Job Fair.
Participated in Career Fair - NBA	<b>8/10/21</b> Managers who have substantial responsibility in the making of hiring decisions participated in career fair and interacted with attendees at the event.
Participated in Career Fair – Omaha Home for Boys	<b>10/14/21</b> Station personnel who have substantial responsibility in the making of hiring decisions participated in a nontraditional career fair. Here they spoke with applicants about open positions and the qualifications necessary to fill those positions and answered questions about the opportunities at Summit.