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312/222-4191

TRIBUNE

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March 25, 2014

VIA FEDERAL EXPRESS

EEO Staff, Policy Division
Media Bureau, Federal Communications Commission
The Portals -- 445 Twelfth St., S.W.
Washington, D.C. 20554

RECEIVED - FCC

MAR 28 2014

Federal Communications Commission
Bureau / Office

Re: KDVR(TV), Denver, Colorado (126)
February 2014 Equal Employment Opportunity ("EEO") Audit

To the EEO Staff:

On behalf of Tribune Broadcasting Denver License, LLC, licensee of Station KDVR(TV), Denver, Colorado, enclosed herewith please find its response to the EEO audit letter from Lewis C. Pulley, Assistant Chief, Policy Division of the Media Bureau of the Federal Communications Commission dated February 12, 2014 (the "Audit Letter"). This response is accompanied by a declaration signed by Peter Maroney, General Manager of Tribune Broadcasting Denver, LLC.

KDVR(TV) is commonly-owned and operated with its satellite station KFCT(TV), Fort Collins (Facility ID No. 125), and KWGN-TV, Denver, Colorado (Facility ID No. 35883, which is licensed to KWGN, LLC). The three stations comprise a single station employment unit that share employees. Tribune Broadcasting Denver, LLC and KWGN, LLC are indirect wholly-owned subsidiaries of Tribune Broadcasting Company II, LLC and Tribune Broadcasting Company, LLC (respectively), both of which are direct wholly-owned subsidiaries of Tribune Company.

Tribune Company acquired KDVR (TV) and KFCT(TV) on December 27, 2013 pursuant to FCC staff approval granted on December 20, 2013 (See FCC Files BTCCDT-20130715AER and BTCCDT-20130715AES). Accordingly, the enclosed materials cover the period since Tribune's December 27, 2013 acquisition of KDVR(TV).

Please direct any questions regarding this matter to this office.

Respectfully submitted,



Elisabeth M. Washburn
Enclosures

cc: KDVR(TV)/KWGN-TV/KFCT(TV) Public Inspection Files

STATEMENT

This responds to the EEO Audit Letter from Lewis C. Pulley, Assistant Chief, Policy Division of the Media Bureau of the Federal Communications Commission dated February 12, 2014 (the "Audit Letter"), addressed to Community Television of Colorado License, LLC, the previous licensee of Station KDVR(TV), Denver, Colorado. Tribune Company acquired KDVR (TV) and its satellite Station KFCT(TV), Fort Collins, Colorado, on December 27, 2013 pursuant to FCC staff approval granted on December 20, 2013 (See FCC Files BTCCDT-20130715AER and BTCCDT-20130715AES).

Tribune Broadcasting Denver License, LLC is the licensee of KDVR(TV) and KFCT(TV). These stations are operated as a single employment unit and share employees with KWGN-TV, Denver, Colorado, which is licensed to KWGN, LLC (collectively referred to herein as, the "Unit").¹ Tribune Company is the 100% owner and indirect corporate parent of both licensee entities. This response covers the period since Tribune's December 27, 2013 acquisition of KDVR(TV)/KFCT(TV) through February 12, 2014 (the "Reporting Period").²

1. EEO Public File Reports. Section 3(a) of the Audit Letter requests copies of the Unit's two most recent EEO public file reports, station website addresses, and date of each full-time hire listed in each report provided. The Unit's EEO Public File Reports are due by December 1 of each year. There have been no EEO Public File Reports due since Tribune's December 27, 2013 acquisition of KDVR(TV)/KFCT(TV), and no such reports have been prepared. KDVR(TV)/KFCT(TV) maintains a website at www.kdvr.com, and KWGN-TV maintains a website at www.kwgn.com; each website contains a link to the Unit's most recent EEO Public File Report (prepared by the prior licensee).

2. Job-Specific Recruitment. The Unit has filled six (6) full-time vacancies during the Reporting Period, all pursuant to recruitment undertaken by the prior licensee. Attachment 1 lists the six hires made during the Reporting Period, the date of each hire, the referral sources used, the number and referral source for each interviewee, and the referral source for the successful candidate (as requested in Section 3(c) of the Audit Letter). Attachment 2 contains documentation requested in Section 3(b) of the Audit Letter demonstrating the job-specific recruitment for those six positions, including: for each position, the job description and a list of referral sources used to recruit for such vacancy, along with a confirmation list for sources notified through the Unit's EEO compliance vendor, Broadcast1Source. The Unit maintains electronic copies of notices and receipt confirmation data in the Broadcast1Source system, and either copies or confirms for those either self-posted by the Unit or faxed to referral sources. According to Unit records, the prior licensee utilized sixty (60) sources to recruit for the six vacancies, as listed in the "Master Recruitment Source List" included in Attachment 3.

When there are vacancies, the Unit's standard practice is as follows: the hiring manager consults with the station General Manager to assess staffing needs, define the duties of the position to be filled, develop a job description and recruitment strategy. The Executive Assistant to the General Manager sends vacancy notices to the recruitment sources identified by the hiring manager, primarily via email and faxes, or by direct postings on referral source websites. The Unit conducts broad outreach for both full-time and part-time vacancies.

¹ 47 C.F.R. § 73.2080(e)(2).

² Prior to the December 27, 2013 acquisition, KWGN-TV was operated under a Local Marketing Agreement with KDVR(TV) and had fewer than five employees.

3. Supplemental Recruitment Initiatives.

Section 3(d) of the Audit Letter requests information about the Unit's supplemental recruitment initiatives. As of March 21, 2014, the Unit employed 204 full-time employees. More than 250,000 people live in the Denver, Colorado. Accordingly, the Unit is required under FCC Rules to perform four supplemental recruitment initiatives in each two-year reporting period. Since December 27, 2013, the Unit has continued the internship program established by the prior licensee. This program provides unpaid part-time internships for academic credit to students interested in pursuing broadcast and communications careers. For the spring 2014 semester, the Unit has two participants from the University of Colorado who are completing news internships. The Unit promotes the internship program on the station websites and through its relationships with area colleges and universities. Attachment 4 contains additional documentation about the internship program. The Unit intends to undertake further supplemental outreach in accordance with FCC Rules.

4. Pending or Resolved Complaints. Section 3(e) of the Audit Letter requests information about pending or resolved complaints alleging unlawful discrimination in the employment practices on the basis of race, color, religion, national origin, or sex. There have been no such complaints filed against the Unit since December 27, 2013, nor has the Unit inherited any such matters from the previous licensee.

5. Management EEO Responsibilities & Policy Dissemination. Section 3(f) asks the Unit to describe management level responsibilities pertaining to informing Unit employees about and enforcing Unit EEO policies during the Reporting Period. Tribune and its business units believe in equal employment opportunities for all, regardless of race, color, religion, sex, national origin, age, disability or any other legally protected classification, and is committed to providing its employees a professional work environment free from physical, psychological or verbal harassment. In general, the company's policy is to hire and promote the most qualified applicants and to comply with all federal, state and local equal employment opportunity laws. At the station level, enforcing these policies and priorities are the responsibility of hiring managers, department heads and the General Manager, in consultation with the company's Regional Human Resources Manager and the Vice President of Human Resources for Tribune Broadcasting.

The Unit informs employees and job applicants of its EEO policies through its job postings, all of which include the statement "Station is an equal opportunity employer" or "EOE;" by stating on its employment application form that the employer is an equal opportunity employer; and through statements posted on the jobs section of the KDVR(TV)/KFCT(TV) and KWGN-TV websites. The Unit also disseminates its EEO policies by making postings on station bulletin boards and through its new-employee orientation program, which all new employees must attend. Once a candidate is hired, it is the hiring manager's responsibility to ensure that the employment environment complies with company policies, and to manage any problems arising thereunder.

6. Analysis of EEO Recruitment Program. Section 3(g) asks the Unit to describe its efforts to analyze its EEO recruitment program during the Reporting Period. Since December 27, 2013, the Unit has not analyzed its recruitment program, but it plans to do so annually in conjunction with the preparation of the annual EEO Public File Report in consultation with in-house legal counsel.

7. Periodic Analysis of Internal Practices. Section 3(h) of the Audit Letter asks Unit to describe its efforts to analyze its measures to examine pay, benefits, seniority practices, promotions and selection techniques and tests to ensure that they provide equal opportunity and do not have a discriminatory effect during the Reporting Period. Since December 27, 2013, the Unit has not undertaken any such analysis but plans to do so in accordance with Company-wide review initiatives undertaken in the ordinary course. The Unit does not have a union agreement.

GENERAL MANAGER CERTIFICATION

I, Peter Maroney, am the General Manager of Station KDVR(TV), Denver, Colorado. I understand that willful false statements are punishable by fine and/or imprisonment (U.S. Code, Title 18, 1001), and /or revocation of any station license or construction permit (U.S. Code, Title 47, Section 312(a)(1)), and/or forfeiture (U.S. Code, Title 47, Section 503). I certify that to the best of my knowledge, information and belief, all information contained herein is true and correct.

Date: 3.24.2014

By: 
Peter Maroney
Tribune Broadcasting Denver, LLC

Attachment 1

KDVR(TV)/KFCT(TV)/KWGN-TV Vacancies Filled Between December 27, 2013 and February 12, 2014

Recruitment for all of the following vacancies occurred under the prior licensee; hires were made after Tribune's December 27, 2013 acquisition of Station KDVR.

Job Title	Hire Date of Hire	Recruitment Sources Used to Fill Vacancy	No. Interviewees & Referral Source	Recruitment Source Referring Hiree
Morning Co-Anchor	1/6/2014	1-10, 12-13, 16, 18-19, 21, 23, 25-29, 31-33, 36-40, 42-44, 47, 49-60	3 Agency Referrals	Source 1 – Agency Referral
Newscast Producer	1/15/2014	2-10, 12-13, 15-16, 20-21, 23, 25-29, 31-33, 36-40, 42-44, 46-47, 49, 51-60	1 Employee Referral 5 KDVR Website	Source 43 – KDVR Website
Business Development Manager	1/27/2014	2-6, 8-10, 12-14, 16, 19-21, 23, 25-28, 31-33, 36-45, 47, 49, 51-60	3 Spots 'N Dots 2 Employee Referrals	Source 14 – Employee Referral
Local Show Host/Co-Host	1/15/2014	2-10, 12-13, 16, 19-23, 25-28, 31-40, 42-45, 47-49, 51-60	2 Employee Referrals 1 Internal Posting 1 KDVR Website	22 – Internal Posting
Senior Producer	1/27/2014	2-5, 7-13, 16-17, 19-21, 23, 25-33, 36-40, 42-45, 47-49, 51-60	1 Colorado Broadcasters Assn 1 Consultant Referral 1 Employee Referral	11 – Consultant Referral
Managing Editor	2/3/2014	2-10, 12-13, 16, 19-21, 23-29, 31-33, 35-40, 42-45, 47-49, 51-60	1 Interoffice Job Posting 1 OTA Agency 1 TVJobs.com	24 – Interoffice Posting

Total number of persons interviewed during applicable period: 24

Attachment 2

KDVR(TV)/KFCT(TV)/KWGN-TV

**Communications Announcing Vacancies Filled
Between December 27, 2013 and February 12, 2014**

Note that all of the recruitment activities described in the attached materials were undertaken by the previous licensee.

Job Notification details between 5/17/2013 to 2/12/2014**Morning Co-Anchor (Broadcast1Source tracking number 19869)****No. of Agencies were used:** 45

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 05/17/2013**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** elizabeth.waltz@kdvr.com**Title:** Morning Co-Anchor**Experience:**

The ideal candidate should have at least seven years anchoring and reporting experience, excel at breaking news coverage and be comfortable in a format that includes both hard news and feature-oriented content, including consumer, health and entertainment stories.

Requirements:

You must be a team player who is passionate about journalism, storytelling, connecting with a community and being a newsroom leader. In addition to co-anchoring this four-hour show, you will be required to generate enterprise stories and long-form, promotable pieces for key sweeps periods. Broadcast journalism or related degree, familiarity with multi-platform content production and social media proficiency is also required.

Description:

KWGN, Colorado's Own Channel Two, the CW affiliate in Denver, is looking for a dynamic, engaging co-anchor for our morning newscast "Daybreak."

Additional Information:**Contact:**

Please send resume and a non-returnable DVD or link/demo reel to: Ed Kosowski Ed.kosowski@kdvr.com Or mail 100 E Speer Blvd. Denver, Co 80203 EOE M/F/D/V

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Mercedes Romero at mercedes.romero@kdvr.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email

Job Notification details between 5/17/2013 to 2/12/2014

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/17/2013	WHNT	No	Nonda Sloan	1--	nonda.sloan@whnt.com
5/17/2013	KTVI-TV	No	Kristal Pruett	1--	kristal.pruett@tvstl.com
5/17/2013	WGHP	No	Becky Austin	1--	becky.austin@wghp.com
5/17/2013	KSTU	No	Janet Gray	1--	janet.gray@fox13now.com
5/17/2013	KFOR	No	Alecia Metscher	1--	jobs@kfor.com
5/17/2013	WREG.com	No	Tracy Whitaker	1--	eeo@wreg.com
5/17/2013	Media-Match	No	Tammy Romaniuk	1--	contact@broadcast1source.com
5/17/2013	WJW	No	Susan Pace	1--	susan.pace@fox8.com
5/17/2013	KFSM	No	Eileen Mazurkiewicz	1--	eileen.mazurkiewicz@kfsm.com
5/17/2013	WDAF-TV	No	Thermal Stewart	1--	thermal.stewart@wdaftv4.com
5/17/2013	Internships	No	Internships Internships	1--	contact@broadcast1source.com
5/17/2013	WTVR	No	Betty Muoio	1--	bmuoio@wtvr.com
5/17/2013	WQAD	No	Molly Mayfield	1--	molly.mayfield@wqad.com
5/17/2013	WITI	No	Julie Bednarek	1--	julie.bednarek@fox6now.com
5/17/2013	WNEP	No	Debbie Drechin	1--	debbie.drechin@wnep.com
5/17/2013	WHO	No	Mary Phares	1--	mary.phares@whotv.com
5/17/2013	Urban League of Metro Denver	No	Landri Taylor	1--	info@denverurbanleague.org
5/17/2013	Servicios de la Raza	No	Maria Gomez	1-303-455-1332	
5/17/2013	State of CO Division of Vocational Rehabilitation	No	Cathy Kohl	1-303-866-3419	
5/17/2013	Northeast Women's Center	No	Hazel Whitsett	1--	newc4821@hotmail.com
5/17/2013	Paralyzed Veterans of America - Mountain State Chap	No	James W. Sack	1-303-597-0039	
5/17/2013	Seniors! Inc.	No	Bill Hammer	1-303-300-6950	
5/17/2013	Inroads	No	Donna Cotton	1-303-967-7114	

Job Notification details between 5/17/2013 to 2/12/2014

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/17/2013	Gay, Lesbian, Bisexual, Transgender Ctr of Colo	No	Rahn Anderson	1-303-282-9399	
5/17/2013	Discovery Job Network, Inc.	No	Liz Stelloh	1--	djn2@stthomasmore.org
5/17/2013	NEWSED: Comm Development Corp.	No	Veronica Barela	1-303-534-7418	
5/17/2013	Colorado Black Chamber of Commerce	No	Carrie Warren	1-303-755-7363	
5/17/2013	Asian Pacific Development Center	No	Coleen Higashide	1-303-344-4599	
5/17/2013	Alliance of Professional Women	No	Karen Rosen	1--	execdir@apwcolorado.org
5/17/2013	Center for People with Disabilities	No	Career Services	1-303-442-0502	
5/17/2013	www.kdvr.com	No	Career Services	1--	contact@broadcastsource.com
5/17/2013	www.kwgn.com	No	Career Services	1--	contact@broadcastsource.com
5/17/2013	Metro State	No	Career Services	1-303-556-4035	
5/17/2013	Red Rocks Community College	No	Nancy Carlson	1--	nancy.carlson@rrcc.edu
5/17/2013	Regis University	No	Karen Adducci	1--	careers@regis.edu
5/17/2013	Art Institute of Colorado	No	Neville Harson	1--	nharson@aai.edu
5/17/2013	Colorado State University	No	Diane Kull	1--	career_employers@mail.colostate.edu
5/17/2013	Front Range Community College	No	Sue Brooks	1--	sue.brooks@frontrange.edu
5/17/2013	TVJobs.com	No	Career Services	1--	contact@broadcastsource.com
5/17/2013	Arapahoe Community College	No	Career Services	1--	careers@arapahoe.edu
5/17/2013	Colorado College	No	Geoff Falin	1--	careercenter@coloradocollege.edu
5/17/2013	EntertainmentCareers.net	No	Brad Hall	1--	contact@broadcastsource.com
5/17/2013	Division of Workforce Development	No	Sherry Giron	1-720-913-1652	jobs.unit@ci.denver.co.us
5/17/2013	Colorado Broadcasters Assoc	No	Marilyn Hogan	1--	contact@broadcastsource.com
5/17/2013	WTKR/WGNT	No	Pamela Hall	1--	pamela.hall@wtkr.com

Notification Procedure**Job ID:** 19869**Category:** News**Position:** Morning Co-Anchor**Notification Sent to Recruitment Agencies**

Recruiting Agency Name	E-mail	Fax
Alliance of Professional Women	execdir@apwcolorado.org	1-303-750-1711
Arapahoe Community College	careers@arapahoe.edu	1---
Art Institute of Colorado	nharson@aia.edu	1-303-824-4907
Asian Pacific Development Center		1-303-344-4599
Center for People with Disabilities		1-303-442-0502
Colorado Black Chamber of Commerce		1-303-755-7363
Colorado Broadcasters Assoc	contact@broadcast1source.com	1---
Colorado College	careercenter@coloradocollege.edu	1-719-389-6804
Colorado State University	career_employers@mail.colostate.edu	1---
Community College of Aurora	leigh.bessey@ccaaurora.edu	1---
Connecting Colorado	contact@broadcast1source.com	1---
Discovery Job Network, Inc.	djn2@stthomasmore.org	1-303-220-3385
Division of Workforce Development	jobs.unit@ci.denver.co.us	1-720-913-1652
EntertainmentCareers.net	contact@broadcast1source.com	1---
Front Range Community College	sue.brooks@frontrange.edu	1-303-438-9524
Gay, Lesbian, Bisexual, Transgender Ctr of Colo		1-303-282-9399
Inroads		1-303-967-7114
Internships	contact@broadcast1source.com	1---
journalismjobs.com	dan@journalismjobs.com	
KFOR	jobs@kfor.com	1---
KFSM	ellen.mazurkiewicz@kfsm.com	1---
KSTU	janet.gray@fox13now.com	1---
KTVI-TV	kristal.pruett@tvstl.com	1---
Media-Match	contact@broadcast1source.com	1---
Medialine.com	contact@broadcast1source.com	1-831-648-5204
Metro State		1-303-556-4035
National Urban League		1-212-344-5332
NEWSED: Comm Development Corp.	vbarela@newsed.org	1-303-534-7418
Northeast Women's Center	newc4821@hotmail.com	1---
Ohio Center of Broadcasting	contact@broadcast1source.com	1-303-975-0386
Paralyzed Veterans of America - Mountain State Chap	info@mscpva.org	1-303-597-0039
Red Rocks Community College	nancy.carlson@rrcc.edu	1---
Regis University	careers@regis.edu	1---
Rocky Mountain Indian Chamber of Commerce		1-720-974-9450
Seniors! Inc.		1-303-300-6950
Servicios de la Raza		1-303-455-1332
State of CO Division of Vocational Rehabilitation		1-303-866-3419
TVandRadioJobs.com	contact@broadcast1source.com	1---
TVJobs.com	contact@broadcast1source.com	1---
Univ of Colorado - Boulder	contact@broadcast1source.com	1---

Urban League of Metro Denver	info@denverurbanleague.org	1-303-377-2794
WDAF-TV	thermal.stewart@wdaftv4.com	1---
WGHP	becky.austin@wghp.com	1---
WHNT	nonda.sloan@whnt.com	1---
WHO	mary.phares@whotv.com	1---
WITI	julie.bednarek@fox6now.com	1---
WJW	susan.pace@fox8.com	1---
WNEP	debbie.drechin@wnep.com	1---
WQAD	molly.mayfield@wqad.com	1---
WREG.com	eeo@wreg.com	1-901-543-2350
WTKR/WGNT	pamela.hall@wtkr.com	1---
WTVR	bmuoio@wtvr.com	1-804-355-7624
www.kdvr.com	contact@broadcast1source.com	1---
www.kwgn.com	contact@broadcast1source.com	1---

Close Window

Job Notification details between 5/17/2013 to 2/12/2014**Newscast Producer (Broadcast1Source tracking number 21930)****No. of Agencies were used:** 44

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 09/10/2013**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** elizabeth.waltz@kdvr.com**Title:** Newscast Producer**Experience:**

Our ideal candidate should have at least three years of producing experience. A college degree and knowledge of Colorado is preferred.

Requirements:

Excellent news judgment, communication skills, knowledge of contemporary production techniques, and social media proficiency are required. You will be expected to contribute ideas for new program segments and unique, enterprise stories. You should be able to bring a sense of urgency and immediacy to our newscasts.

Description:

KDVR-TV Fox 31/KWGN Channel 2 in Denver has an immediate opening for a Newscast Producer. We are looking for a Line Producer who is competitive, passionate, and aggressive with breaking news and severe weather coverage.

Additional Information:**Contact:**

To be considered, send a resume, along with Link, DVD or tape of shows you've produced, copies of show scripts you've written, and references to: Dana Dieterle Dana.Dieterle@kdvr.com Assistant News Director KDVR/KWGN-TV 100 E. Speer Blvd. Denver, CO 80203 No phone calls please. EOE / M/F/D/V

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Mercedes Romero at mercedes.romero@kdvr.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
9/10/2013	WREG.com	No	Tracy Whitaker	1--	eeo@wreg.com

Job Notification details between 5/17/2013 to 2/12/2014

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
9/10/2013	WHNT	No	Nonda Sloan	1--	nonda.sloan@whnt.com
9/10/2013	KTVI-TV	No	Kristal Pruett	1--	kristal.pruett@tvstl.com
9/10/2013	WGHP	No	Becky Austin	1--	becky.austin@wghp.com
9/10/2013	KFOR	No	Alecia Metscher	1--	jobs@kfor.com
9/10/2013	Media-Match	No	Tammy Romaniuk	1--	contact@broadcastsource.com
9/10/2013	WJW	No	Susan Pace	1--	susan.pace@fox8.com
9/10/2013	KSTU	No	Janet Gray	1--	janet.gray@fox13now.com
9/10/2013	Internships	No	Internships Internships	1--	contact@broadcastsource.com
9/10/2013	WQAD	No	Molly Mayfield	1--	molly.mayfield@wqad.com
9/10/2013	KFSM	No	Eileen Mazurkiewicz	1--	eileen.mazurkiewicz@kfsm.com
9/10/2013	WHO	No	Mary Phares	1--	mary.phares@whotv.com
9/10/2013	WNEP	No	Debbie Drechin	1--	debbie.drechin@wnep.com
9/10/2013	WITI	No	Julie Bednarek	1--	julie.bednarek@fox6now.com
9/10/2013	WTVR	No	Betty Muoio	1--	bmuoio@wtvr.com
9/10/2013	Servicios de la Raza	No	Maria Gomez	1-303-455-1332	
9/10/2013	State of CO Division of Vocational Rehabilitation	No	Cathy Kohl	1-303-866-3419	
9/10/2013	Urban League of Metro Denver	No	Landri Taylor	1--	info@denverurbanleague.org
9/10/2013	Northeast Women's Center	No	Hazel Whitsett	1--	newc4821@hotmail.com
9/10/2013	Paralyzed Veterans of America - Mountain State Chap	No	James W. Sack	1-303-597-0039	
9/10/2013	Seniors! Inc.	No	Bill Hammer	1-303-300-6950	
9/10/2013	Inroads	No	Donna Cotton	1-303-967-7114	
9/10/2013	Hispanic Chamber of Commerce	No	Monica Rodruquez	1--	contact@broadcastsource.com
9/10/2013	NEWSED: Comm Development Corp.	No	Veronica Barela	1-303-534-7418	

Job Notification details between 5/17/2013 to 2/12/2014

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
9/10/2013	Colorado Black Chamber of Commerce	No	Carrie Warren	1-303-755-7363	
9/10/2013	Discovery Job Network, Inc.	No	Liz Stelloh	1--	djn2@stthomasmore.org
9/10/2013	www.kwgn.com	No	Career Services	1--	contact@broadcast1source.com
9/10/2013	Alliance of Professional Women	No	Karen Rosen	1--	execdir@apwcolorado.org
9/10/2013	Asian Pacific Development Center	No	Coleen Higashide	1-303-344-4599	
9/10/2013	Center for People with Disabilities	No	Career Services	1-303-442-0502	
9/10/2013	Regis University	No	Karen Adducci	1--	careers@regis.edu
9/10/2013	www.kdvr.com	No	Career Services	1--	contact@broadcast1source.com
9/10/2013	Metro State	No	Career Services	1-303-556-4035	
9/10/2013	Red Rocks Community College	No	Nancy Carlson	1--	nancy.carlson@rrcc.edu
9/10/2013	Colorado College	No	Geoff Falin	1--	careercenter@coloradocollege.edu
9/10/2013	Art Institute of Colorado	No	Neville Harson	1--	nharson@aai.edu
9/10/2013	Colorado State University	No	Diane Kull	1--	career_employers@mail.colostate.edu
9/10/2013	TVJobs.com	No	Career Services	1--	contact@broadcast1source.com
9/10/2013	Arapahoe Community College	No	Career Services	1--	careers@arapahoe.edu
9/10/2013	TVandRadioJobs.com	No	Career Services	1--	contact@broadcast1source.com
9/10/2013	Division of Workforce Development	No	Sherry Giron	1-720-913-1652	jobs.unit@ci.denver.co.us
9/10/2013	Colorado Broadcasters Assoc	No	Marilyn Hogan	1--	contact@broadcast1source.com
9/10/2013	EntertainmentCareers.net	No	Brad Hall	1--	contact@broadcast1source.com
9/10/2013	WTKR/WGNT	No	Pamela Hall	1--	pamela.hall@wtkr.com

Notification Procedure**Job ID:** 21930**Category:** News**Position:** Newscast Producer**Notification Sent to Recruitment Agencies**

Recruiting Agency Name	E-mail	Fax
Alliance of Professional Women	execdir@apwcolorado.org	1-303-750-1711
Arapahoe Community College	careers@arapahoe.edu	1---
Art Institute of Colorado	nharson@aia.edu	1-303-824-4907
Asian Pacific Development Center		1-303-344-4599
Center for People with Disabilities		1-303-442-0502
Colorado Black Chamber of Commerce		1-303-755-7363
Colorado Broadcasters Assoc	contact@broadcast1source.com	1---
Colorado College	careercenter@coloradocollege.edu	1-719-389-6804
Colorado State University	career_employers@mail.colostate.edu	1---
Community College of Aurora	leigh.bessey@ccaaurora.edu	1---
Discovery Job Network, Inc.	djn2@stthomasmore.org	1-303-220-3385
Division of Workforce Development	jobs.unit@ci.denver.co.us	1-720-913-1652
EntertainmentCareers.net	contact@broadcast1source.com	1---
Gay, Lesbian, Bisexual, Transgender Ctr of Colo		1-303-282-9399
Hispanic Chamber of Commerce	contact@broadcast1source.com	1---
Inroads		1-303-967-7114
Internships	contact@broadcast1source.com	1---
KFOR	jobs@kfor.com	1---
KFSM	eileen.mazurkiewicz@kfsm.com	1---
KSTU	janet.gray@fox13now.com	1---
KTVI-TV	kristal.pruett@tvstl.com	1---
Media-Match	contact@broadcast1source.com	1---
Metro State		1-303-556-4035
National Urban League		1-212-344-5332
NEWSED: Comm Development Corp.	vbarela@newsed.org	1-303-534-7418
Northeast Women's Center	newc4821@hotmail.com	1---
Ohio Center of Broadcasting	contact@broadcast1source.com	1-303-975-0386
Paralyzed Veterans of America - Mountain State Chap	info@mscpva.org	1-303-597-0039
Red Rocks Community College	nancy.carlson@rrcc.edu	1---
Regis University	careers@regis.edu	1---
Rocky Mountain Indian Chamber of Commerce		1-720-974-9450
Seniors! Inc.		1-303-300-6950
Servicios de la Raza		1-303-455-1332
State of CO Division of Vocational Rehabilitation		1-303-866-3419
TVandRadioJobs.com	contact@broadcast1source.com	1---
TVJobs.com	contact@broadcast1source.com	1---
Univ of Colorado - Boulder	contact@broadcast1source.com	1---
Urban League of Metro Denver	info@denverurbanleague.org	1-303-377-2794
WGHP	becky.austin@wghp.com	1---
WHNT	nonda.sloan@whnt.com	1---

WHO	mary.phares@whotv.com	1---
WITI	julie.bednarek@fox6now.com	1---
WJW	susan.pace@fox8.com	1---
WNEP	debbie.drechin@wnep.com	1---
WQAD	molly.mayfield@wqad.com	1---
WREG.com	eeo@wreg.com	1-901-543-2350
WTKR/WGNT	pamela.hall@wtkr.com	1---
WTVR	bmuoio@wtvr.com	1-804-355-7624
www.kdvr.com	contact@broadcast1source.com	1---
www.kwgn.com	contact@broadcast1source.com	1---

Close Window

Job Notification details between 5/17/2013 to 2/12/2014**Business Development Manager (Broadcast1Source tracking number 22781)****No. of Agencies were used:** 43

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 10/28/2013**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** elizabeth.waltz@kdvr.com**Title:** Business Development Manager**Experience:**

The ideal candidate will have great communication, organizational, presentation and implementation skills to bring concepts to action. The ability to take ownership through execution from beginning to end is critical.

Requirements:

Major responsibilities and efforts include but are not limited to:

- Develop the Sales Engineering Process for KDVR/KWGN including the CNA and the perfect presentation template.
- Attend a minimum of 10 NEW DIRECT business appointments weekly with the AE's.
- Monetize the Everyday show through the creation of unique sponsorships.

- Colorado's Best – Oversee and direct all sales efforts of our consumer show. Attend weekly meetings to stay abreast of sales opportunities. Create and implement quarterly contests and monthly theme weeks.
- Act as the project manager on various other station projects/initiatives in order to generate incremental revenue.
- Coordinate all details regarding the annual One Day Sale.
- Create strong relationships in the business community to stay abreast of emerging technologies and new initiatives in order to develop new sales opportunities.
- Attend monthly KDVR and KWGN joint sales meeting and present any pertinent new business opportunities and updates.
- Attend weekly Sales Managers meeting and provide updates on all projects and revenue associated with them.
- Conduct weekly training sessions for new AE's.

Description:

KDVR Fox 31 and KWGN Channel 2 in Denver have an immediate opening for a Business Development Manager. This strategic position is results driven with a high level of accountability. This position is an integral part of the sales management team and is closely aligned with both Local Sales Managers, the Interactive Sales Manager, Account Executives and Local Sales Assistants.

Additional Information:

This position reports directly to the General Sales Manager.

Contact:

Interested candidates please email john.strassner@kdvr.com Or by mail John Strassner VP, General Sales Manager 100 E Speer Blvd. Denver, CO 80203 EOE M/F/D/V

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER*****IMPORTANT*****

Job Notification details between 5/17/2013 to 2/12/2014

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Mercedes Romero at mercedes.romero@kdvr.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/28/2013	WHNT	No	Nonda Sloan	1--	nonda.sloan@whnt.com
10/28/2013	KTVI-TV	No	Kristal Pruett	1--	kristal.pruett@tvstl.com
10/28/2013	WGHP	No	Becky Austin	1--	becky.austin@wghp.com
10/28/2013	The Art Institute of Colorado	No	Kate Wright	1--	kechter-wright@aai.edu
10/28/2013	WREG.com	No	Tracy Whitaker	1--	eeo@wreg.com
10/28/2013	KSTU	No	Janet Gray	1--	janet.gray@fox13now.com
10/28/2013	KFOR	No	Alecia Metscher	1--	jobs@kfor.com
10/28/2013	WJW	No	Susan Pace	1--	susan.pace@fox8.com
10/28/2013	KFSM	No	Eileen Mazurkiewicz	1--	eileen.mazurkiewicz@kfsm.com
10/28/2013	Internships	No	Internships Internships	1--	contact@broadcast1source.com
10/28/2013	WTVR	No	Betty Muoio	1--	bmuoio@wtvr.com
10/28/2013	WQAD	No	Molly Mayfield	1--	molly.mayfield@wqad.com
10/28/2013	WNEP	No	Debbie Drechin	1--	debbie.drechin@wnep.com
10/28/2013	WHO	No	Mary Phares	1--	mary.phares@whotv.com
10/28/2013	Urban League of Metro Denver	No	Landri Taylor	1--	info@denverurbanleague.org
10/28/2013	WITI	No	Julie Bednarek	1--	julie.bednarek@fox6now.com
10/28/2013	Seniors! Inc.	No	Bill Hammer	1-303-300-6950	
10/28/2013	Servicios de la Raza	No	Maria Gomez	1-303-455-1332	
10/28/2013	State of CO Division of Vocational Rehabilitation	No	Cathy Kohl	1-303-866-3419	
10/28/2013	Northeast Women's Center	No	Hazel Whitsett	1--	newc4821@hotmail.com
10/28/2013	Paralyzed Veterans of America - Mountain State Chap	No	James W. Sack	1-303-597-0039	

Job Notification details between 5/17/2013 to 2/12/2014

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/28/2013	Gay, Lesbian, Bisexual, Transgender Ctr of Colo	No	Rahn Anderson	1-303-282-9399	
10/28/2013	Inroads	No	Donna Cotton	1-303-967-7114	
10/28/2013	Hispanic Chamber of Commerce	No	Monica Rodruquez	1--	contact@broadcast1source.com
10/28/2013	NEWSED: Comm Development Corp.	No	Veronica Barela	1-303-534-7418	
10/28/2013	Discovery Job Network, Inc.	No	Liz Stelloh	1--	djn2@stthomasmore.org
10/28/2013	Center for People with Disabilities	No	Career Services	1-303-442-0502	
10/28/2013	Station Website KWGN	No	Mercedes Romero	1--	contact@broadcast1source.com
10/28/2013	Alliance of Professional Women	No	Karen Rosen	1--	execdir@apwcolorado.org
10/28/2013	Asian Pacific Development Center	No	Coleen Higashide	1-303-344-4599	
10/28/2013	Regis University	No	Karen Adducci	1--	careers@regis.edu
10/28/2013	Red Rocks Community College	No	Nancy Carlson	1--	nancy.carlson@rrcc.edu
10/28/2013	Station Website KDVR	No	Mercedes Romero	1--	contact@broadcast1source.com
10/28/2013	Metro State	No	Career Services	1-303-556-4035	
10/28/2013	Colorado College	No	Geoff Falin	1--	careercenter@colorado college.edu
10/28/2013	Art Institute of Colorado	No	Neville Harson	1--	nharson@aii.edu
10/28/2013	Colorado State University	No	Diane Kull	1--	career_employers@mail.colostate.edu
10/28/2013	TVJobs.com	No	Career Services	1--	contact@broadcast1source.com
10/28/2013	Arapahoe Community College	No	Career Services	1--	careers@arapahoe.edu
10/28/2013	Division of Workforce Development	No	Sherry Giron	1-720-913-1652	jobs.unit@ci.denver.co.us
10/28/2013	Colorado Broadcasters Assoc	No	Marilyn Hogan	1--	contact@broadcast1source.com
10/28/2013	EntertainmentCareers.net	No	Brad Hall	1--	contact@broadcast1source.com
10/28/2013	WTKR/WGNT	No	Pamela Hall	1--	pamela.hall@wtkr.com

Notification Procedure**Job ID:** 22781**Category:** Sales**Position:** Business Development Manager**Notification Sent to Recruitment Agencies**

Recruiting Agency Name	E-mail	Fax
Alliance of Professional Women	execdir@apwcolorado.org	1-303-750-1711
Arapahoe Community College	careers@arapahoe.edu	1---
Art Institute of Colorado	nharson@aaii.edu	1-303-824-4907
Asian Pacific Development Center		1-303-344-4599
Center for People with Disabilities		1-303-442-0502
Colorado Black Chamber of Commerce		1-303-755-7363
Colorado Broadcasters Assoc	contact@broadcast1source.com	1---
Colorado College	careercenter@coloradocollege.edu	1-719-389-6804
Colorado State University	career_employers@mail.colostate.edu	1---
Community College of Aurora	leigh.bessey@ccaaurora.edu	1---
Discovery Job Network, Inc.	djn2@stthomasmore.org	1-303-220-3385
Division of Workforce Development	jobs.unit@ci.denver.co.us	1-720-913-1652
EntertainmentCareers.net	contact@broadcast1source.com	1---
Gay, Lesbian, Bisexual, Transgender Ctr of Colo		1-303-282-9399
Hispanic Chamber of Commerce	contact@broadcast1source.com	1---
Inroads		1-303-967-7114
Internships	contact@broadcast1source.com	1---
KFOR	jobs@kfor.com	1---
KFSM	eileen.mazurkiewicz@kfsm.com	1---
KSTU	janet.gray@fox13now.com	1---
KTVI-TV	kristal.pruett@tvsti.com	1---
Media-Match	contact@broadcast1source.com	1---
Metro State		1-303-556-4035
National Urban League		1-212-344-5332
NEWSED: Comm Development Corp.	vbarela@newsed.org	1-303-534-7418
Northeast Women's Center	newc4821@hotmail.com	1---
Ohio Center of Broadcasting	contact@broadcast1source.com	1-303-975-0386
Paralyzed Veterans of America - Mountain State Chap	info@mscpva.org	1-303-597-0039
Red Rocks Community College	nancy.carlson@rcc.edu	1---
Regis University	careers@regis.edu	1---
Rocky Mountain Indian Chamber of Commerce		1-720-974-9450
Seniors! Inc.		1-303-300-6950
Servicios de la Raza		1-303-455-1332
Spots 'N' Dots	contact@broadcast1source.com	1---
State of CO Division of Vocational Rehabilitation		1-303-866-3419
Station Website KDVR	contact@broadcast1source.com	1---
Station Website KWGN	contact@broadcast1source.com	1---
The Art Institute of Colorado	kechter-wright@aaii.edu	1---
TVandRadioJobs.com	contact@broadcast1source.com	1---
TVJobs.com	contact@broadcast1source.com	1---

Univ of Colorado - Boulder	contact@broadcast1source.com	1--
Urban League of Metro Denver	info@denverurbanleague.org	1-303-377-2794
WGHP	becky.austin@wghp.com	1--
WHNT	nonda.sloan@whnt.com	1--
WHO	mary.phares@whotv.com	1--
WITI	julie.bednarek@fox6now.com	1--
WJW	susan.pace@fox8.com	1--
WNEP	debbie.drechin@wnep.com	1--
WQAD	molly.mayfield@wqad.com	1--
WREG.com	eeo@wreg.com	1-901-543-2350
WTKR/WGNT	pamela.hall@wtkr.com	1--
WTVR	bmuolo@wtvr.com	1-804-355-7624

Close Window

Job Notification details between 5/17/2013 to 2/12/2014**Local Show Host/Co-Host (Broadcast1Source tracking number 22986)****No. of Agencies were used:** 47

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 11/08/2013**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** elizabeth.waltz@kdvr.com**Title:** Local Show Host/Co-Host**Experience:**

Willing to work a flexible schedule. Our ideal candidate will have a minimum of two years television anchoring, hosting or regular segment experience. Knowledge of Colorado and college degree in broadcast journalism or related field preferred.

Requirements:

In this position you will host/co-host an original local program, as well as write and produce on-location segments. Ability to deliver a conversational on-air interviewing style with guests and clients. You will be expected to contribute ideas for new program segments and enterprise stories.

Description:

KDVR/Fox 31 in Denver, Colorado has an opening for an enterprising, energetic local talk show host/co-host. We are looking for someone who is a competitive self-starter with knowledge and interest in social media and entertainment.

Additional Information:**Contact:**

To be considered, send a resume, along with Link, DVD or tape of shows/segments you've anchored/hosted and references to:Garrett SailerGarrett.Sailer@kdvr.comDirector of Local ProgrammingKDVR-TV / KWGN-TV100 East Speer Blvd.Denver, CO 80203No phone calls please.EOE / M/F/D/V

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Mercedes Romero at mercedes.romero@kdvr.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email

Job Notification details between 5/17/2013 to 2/12/2014

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
11/8/2013	WHNT	No	Nonda Sloan	1--	nonda.sloan@whnt.com
11/8/2013	KTVI-TV	No	Kristal Pruett	1--	kristal.pruett@tvstl.com
11/8/2013	OTA Talent	No	Jeff Marku	1--	contact@broadcast1source.com
11/8/2013	WREG.com	No	Tracy Whitaker	1--	eeo@wreg.com
11/8/2013	The Art Institute of Colorado	No	Kate Wright	1--	kechter-wright@aai.edu
11/8/2013	WGHP	No	Becky Austin	1--	becky.austin@wghp.com
11/8/2013	KSTU	No	Janet Gray	1--	janet.gray@fox13now.com
11/8/2013	KFOR	No	Alecia Metscher	1--	jobs@kfor.com
11/8/2013	WJW	No	Susan Pace	1--	susan.pace@fox8.com
11/8/2013	Internships	No	Internships Internships	1--	contact@broadcast1source.com
11/8/2013	WQAD	No	Molly Mayfield	1--	molly.mayfield@wqad.com
11/8/2013	WHO	No	Mary Phares	1--	mary.phares@whotv.com
11/8/2013	KFSM	No	Eileen Mazurkiewicz	1--	eileen.mazurkiewicz@kfsm.com
11/8/2013	WITI	No	Julie Bednarek	1--	julie.bednarek@fox6now.com
11/8/2013	WNEP	No	Debbie Drechin	1--	debbie.drechin@wnep.com
11/8/2013	WTVR	No	Betty Muoio	1--	bmuoio@wtvr.com
11/8/2013	Urban League of Metro Denver	No	Landri Taylor	1--	info@denverurbanleague.org
11/8/2013	Servicios de la Raza	No	Maria Gomez	1-303-455-1332	
11/8/2013	State of CO Division of Vocational Rehabilitation	No	Cathy Kohl	1-303-866-3419	
11/8/2013	Paralyzed Veterans of America - Mountain State Chap	No	James W. Sack	1-303-597-0039	
11/8/2013	Seniors! Inc.	No	Bill Hammer	1-303-300-6950	
11/8/2013	Inroads	No	Donna Cotton	1-303-967-7114	
11/8/2013	Northeast Women's Center	No	Hazel Whitsett	1--	newc4821@hotmail.com

Job Notification details between 5/17/2013 to 2/12/2014

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
11/8/2013	NEWSED: Comm Development Corp.	No	Veronica Barela	1-303-534-7418	
11/8/2013	Hispanic Chamber of Commerce	No	Monica Rodruquez	1--	contact@broadcast1source.com
11/8/2013	Discovery Job Network, Inc.	No	Liz Stelloh	1--	djn2@stthomasmore.org
11/8/2013	Gay, Lesbian, Bisexual, Transgender Ctr of Colo	No	Rahn Anderson	1-303-282-9399	
11/8/2013	Center for People with Disabilities	No	Career Services	1-303-442-0502	
11/8/2013	Asian Pacific Development Center	No	Coleen Higashide	1-303-344-4599	
11/8/2013	Colorado Black Chamber of Commerce	No	Carrie Warren	1-303-755-7363	
11/8/2013	Station Website KWGN	No	Mercedes Romero	1--	contact@broadcast1source.com
11/8/2013	Alliance of Professional Women	No	Karen Rosen	1--	execdir@apwcolorado.org
11/8/2013	Regis University	No	Karen Adducci	1--	careers@regis.edu
11/8/2013	Univ of Colorado - Boulder	No	Michael Deragisch	1--	contact@broadcast1source.com
11/8/2013	Station Website KDVR	No	Mercedes Romero	1--	contact@broadcast1source.com
11/8/2013	Ohio Center of Broadcasting	No	Mark Lillie	1--	contact@broadcast1source.com
11/8/2013	Red Rocks Community College	No	Nancy Carlson	1--	nancy.carlson@rrcc.edu
11/8/2013	Metro State	No	Career Services	1-303-556-4035	
11/8/2013	Art Institute of Colorado	No	Neville Harson	1--	nharson@aii.edu
11/8/2013	Colorado State University	No	Diane Kull	1--	career_employers@mail.colostate.edu
11/8/2013	Arapahoe Community College	No	Career Services	1--	careers@arapahoe.edu
11/8/2013	Colorado College	No	Geoff Falin	1--	careercenter@coloradocollege.edu
11/8/2013	TVJobs.com	No	Career Services	1--	contact@broadcast1source.com
11/8/2013	Colorado Broadcasters Assoc	No	Marilyn Hogan	1--	contact@broadcast1source.com
11/8/2013	EntertainmentCareers.net	No	Brad Hall	1--	contact@broadcast1source.com

Job Notification details between 5/17/2013 to 2/12/2014

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
11/8/2013	Division of Workforce Development	No	Sherry Giron	1-720-913-1652	jobs.unit@ci.denver.co.us
11/8/2013	WTKR/WGNT	No	Pamela Hall	1--	pamela.hall@wtkr.com

Notification Procedure**Job ID:** 22986**Category:** News**Position:** Local Show Host/Co-Host**Notification Sent to Recruitment Agencies**

Recruiting Agency Name	E-mail	Fax
Alliance of Professional Women	execdir@apwcolorado.org	1-303-750-1711
Arapahoe Community College	careers@arapahoe.edu	1--
Art Institute of Colorado	nharson@aia.edu	1-303-824-4907
Asian Pacific Development Center		1-303-344-4599
Center for People with Disabilities		1-303-442-0502
Colorado Black Chamber of Commerce		1-303-755-7363
Colorado Broadcasters Assoc	contact@broadcast1source.com	1--
Colorado College	careercenter@coloradocollege.edu	1-719-389-6804
Colorado State University	career_employers@mail.colostate.edu	1--
Community College of Aurora	leigh.bessey@ccaaurora.edu	1--
Discovery Job Network, Inc.	djn2@stthomasmore.org	1-303-220-3385
Division of Workforce Development	jobs.unit@ci.denver.co.us	1-720-913-1652
EntertainmentCareers.net	contact@broadcast1source.com	1--
Gay, Lesbian, Bisexual, Transgender Ctr of Colo		1-303-282-9399
Hispanic Chamber of Commerce	contact@broadcast1source.com	1--
Inroads		1-303-967-7114
Internships	contact@broadcast1source.com	1--
KFOR	jobs@kfor.com	1--
KFSM	eileen.mazurkiewicz@kfsm.com	1--
KSTU	janet.gray@fox13now.com	1--
KTVI-TV	kristal.pruett@tvstl.com	1--
Media-Match	contact@broadcast1source.com	1--
Medialine.com	contact@broadcast1source.com	1-831-648-5204
Metro State		1-303-556-4035
National Urban League		1-212-344-5332
NEWSED: Comm Development Corp.	vbarela@newsed.org	1-303-534-7418
Northeast Women's Center	newc4821@hotmail.com	1--
Ohio Center of Broadcasting	contact@broadcast1source.com	1-303-975-0386
OTA Talent	contact@broadcast1source.com	1--
Paralyzed Veterans of America - Mountain State Chap	info@mscpva.org	1-303-597-0039
Red Rocks Community College	nancy.carlson@rrcc.edu	1--
Regis University	careers@regis.edu	1--
Rocky Mountain Indian Chamber of Commerce		1-720-974-9450
Seniors! Inc.		1-303-300-6950
Servicios de la Raza		1-303-455-1332
State of CO Division of Vocational Rehabilitation		1-303-866-3419
Station Website KDVR	contact@broadcast1source.com	1--
Station Website KWGN	contact@broadcast1source.com	1--
The Art Institute of Colorado	kechter-wright@all.edu	1--
TVandRadioJobs.com	contact@broadcast1source.com	1--

TVJobs.com	contact@broadcast1source.com	1--
Univ of Colorado - Boulder	contact@broadcast1source.com	1--
Urban League of Metro Denver	info@denverurbanleague.org	1-303-377-2794
WGHP	becky.austin@wghp.com	1--
WHNT	nonda.sloan@whnt.com	1--
WHO	mary.phares@whotv.com	1--
WTTI	julie.bednarek@fox6now.com	1--
WJW	susan.pace@fox8.com	1--
WNEP	debbie.drechin@wnep.com	1--
WQAD	molly.mayfield@wqad.com	1--
WREG.com	eeo@wreg.com	1-901-543-2350
WTKR/WGNT	pamela.hall@wtkr.com	1--
WTVR	bmuoio@wtvr.com	1-804-355-7624

Close Window

Job Notification details between 5/17/2013 to 2/12/2014

Senior Producer (Broadcast1Source tracking number 23256)

No. of Agencies were used: 46

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 11/25/2013

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: elizabeth.waltz@kdvr.com

Title: Senior Producer

Experience:

Candidates should have a familiarity with social media and other digital content distribution and production tools and at least five years of newscast producing experience.

Requirements:

The Senior Producer works in collaboration with the Executive Producer to supervise producers, writers, and other editorial and production staff and to manage the content for our 3½ hours of evening news. Responsibilities include, but are not limited to: copy editing, graphics, teases, reporter assignments and creative execution of live shots. The Senior Producer also bridges the gap between the evening news and morning news by setting the plate for the morning producers and the 8 hours of morning news they produce for our two stations.

Description:

KDVR/KWGN-TV in Denver is looking for a Senior Producer for our evening newscasts.

Additional Information:

Contact:

Interested and qualified candidates can submit resume to: Dana Dieterle Assistant News Director KDVR/KWGN-TV 100 E. Speer Blvd. Denver, CO 80203 Or by email to dana.dieterle@kdvr.com No phone calls please. EOE M/F/D/V

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Mercedes Romero at mercedes.romero@kdvr.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email

Job Notification details between 5/17/2013 to 2/12/2014

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
11/25/2013	WHNT	No	Nonda Sloan	1--	nonda.sloan@whnt.com
11/25/2013	KTVI-TV	No	Kristal Pruett	1--	kristal.pruett@tvstl.com
11/25/2013	The Art Institute of Colorado	No	Kate Wright	1--	kechter-wright@aai.edu
11/25/2013	Media-Match	No	Tammy Romaniuk	1--	contact@broadcast1source.com
11/25/2013	WREG.com	No	Tracy Whitaker	1--	eeo@wreg.com
11/25/2013	KSTU	No	Janet Gray	1--	janet.gray@fox13now.com
11/25/2013	KFOR	No	Alecia Metscher	1--	jobs@kfor.com
11/25/2013	WGHP	No	Becky Austin	1--	becky.austin@wghp.com
11/25/2013	WQAD	No	Molly Mayfield	1--	molly.mayfield@wqad.com
11/25/2013	Internships	No	Internships Internships	1--	contact@broadcast1source.com
11/25/2013	KFSM	No	Eileen Mazurkiewicz	1--	eileen.mazurkiewicz@kfsm.com
11/25/2013	WJW	No	Susan Pace	1--	susan.pace@fox8.com
11/25/2013	WNEP	No	Debbie Drechin	1--	debbie.drechin@wnep.com
11/25/2013	WHO	No	Mary Phares	1--	mary.phares@whotv.com
11/25/2013	WTVR	No	Betty Muoio	1--	bmuoio@wtvr.com
11/25/2013	Medialine.com	No	Career Services	1--	contact@broadcast1source.com
11/25/2013	WITI	No	Julie Bednarek	1--	julie.bednarek@fox6now.com
11/25/2013	Urban League of Metro Denver	No	Landri Taylor	1--	info@denverurbanleague.org
11/25/2013	State of CO Division of Vocational Rehabilitation	No	Cathy Kohl	1-303-866-3419	
11/25/2013	Servicios de la Raza	No	Maria Gomez	1-303-455-1332	
11/25/2013	Paralyzed Veterans of America - Mountain State Chap	No	James W. Sack	1-303-597-0039	
11/25/2013	Seniors! Inc.	No	Bill Hammer	1-303-300-6950	
11/25/2013	Inroads	No	Donna Cotton	1-303-967-7114	

Job Notification details between 5/17/2013 to 2/12/2014

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
11/25/2013	Northeast Women's Center	No	Hazel Whitsett	1--	newc4821@hotmail.com
11/25/2013	NEWSED: Comm Development Corp.	No	Veronica Barela	1-303-534-7418	
11/25/2013	Colorado Black Chamber of Commerce	No	Carrie Warren	1-303-755-7363	
11/25/2013	Discovery Job Network, Inc.	No	Liz Stelloh	1--	djn2@stthomasmore.org
11/25/2013	Hispanic Chamber of Commerce	No	Monica Rodruquez	1--	contact@broadcast1source.com
11/25/2013	Gay, Lesbian, Bisexual, Transgender Ctr of Colo	No	Rahn Anderson	1-303-282-9399	
11/25/2013	Station Website KWGN	No	Mercedes Romero	1--	contact@broadcast1source.com
11/25/2013	Alliance of Professional Women	No	Karen Rosen	1--	execdir@apwcolorado.org
11/25/2013	Asian Pacific Development Center	No	Coleen Higashide	1-303-344-4599	
11/25/2013	Regis University	No	Karen Adducci	1--	careers@regis.edu
11/25/2013	Univ of Colorado - Boulder	No	Michael Deragisch	1--	contact@broadcast1source.com
11/25/2013	Station Website KDVR	No	Mercedes Romero	1--	contact@broadcast1source.com
11/25/2013	Metro State	No	Career Services	1-303-556-4035	
11/25/2013	Red Rocks Community College	No	Nancy Carlson	1--	nancy.carlson@rrcc.edu
11/25/2013	Colorado College	No	Geoff Falin	1--	careercenter@coloradocollege.edu
11/25/2013	Art Institute of Colorado	No	Neville Harson	1--	nharson@aii.edu
11/25/2013	Colorado State University	No	Diane Kull	1--	career_employers@mail.colostate.edu
11/25/2013	TVJobs.com	No	Career Services	1--	contact@broadcast1source.com
11/25/2013	Arapahoe Community College	No	Career Services	1--	careers@arapahoe.edu
11/25/2013	Division of Workforce Development	No	Sherry Giron	1-720-913-1652	jobs.unit@ci.denver.co.us
11/25/2013	Colorado Broadcasters Assoc	No	Marilyn Hogan	1--	contact@broadcast1source.com
11/25/2013	EntertainmentCareers.net	No	Brad Hall	1--	contact@broadcast1source.com

Job Notification Details Report**Date:** 5/24/2014**From:** Denver,CO-Local TV,LLC/Fox Co.**Page:** 34/140**Job Notification details between 5/17/2013 to 2/12/2014**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
11/25/2013	WTKR/WGNT	No	Pamela Hall	1--	pamela.hall@wtkr.com

Notification Procedure**Job ID:** 23256**Category:** News**Position:** Senior Producer**Notification Sent to Recruitment Agencies**

Recruiting Agency Name	E-mail	Fax
Alliance of Professional Women	execdir@apwcolorado.org	1-303-750-1711
Arapahoe Community College	careers@arapahoe.edu	1---
Art Institute of Colorado	nharson@aali.edu	1-303-824-4907
Asian Pacific Development Center		1-303-344-4599
Colorado Black Chamber of Commerce		1-303-755-7363
Colorado Broadcasters Assoc	contact@broadcast1source.com	1---
Colorado College	careercenter@coloradocollege.edu	1-719-389-6804
Colorado State University	career_employers@mail.colostate.edu	1---
Community College of Aurora	leigh.bessey@ccaaurora.edu	1---
Discovery Job Network, Inc.	djn2@stthomasmore.org	1-303-220-3385
Division of Workforce Development	jobs.unit@ci.denver.co.us	1-720-913-1652
EntertainmentCareers.net	contact@broadcast1source.com	1---
Gay, Lesbian, Bisexual, Transgender Ctr of Colo		1-303-282-9399
Hispanic Chamber of Commerce	contact@broadcast1source.com	1---
Inroads		1-303-967-7114
Internships	contact@broadcast1source.com	1---
KFOR	jobs@kfor.com	1---
KFSM	eileen.mazurkiewicz@kfsm.com	1---
KSTU	janet.gray@fox13now.com	1---
KTVI-TV	kristal.pruett@tvstl.com	1---
Media-Match	contact@broadcast1source.com	1---
Medialine.com	contact@broadcast1source.com	1-831-648-5204
Metro State		1-303-556-4035
National Urban League		1-212-344-5332
NEWSED: Comm Development Corp.	vbarela@newsed.org	1-303-534-7418
Northeast Women's Center	newc4821@hotmail.com	1---
Ohio Center of Broadcasting	contact@broadcast1source.com	1-303-975-0386
Paralyzed Veterans of America - Mountain State Chap	info@mscpva.org	1-303-597-0039
Red Rocks Community College	nancy.carlson@rrcc.edu	1---
Regis University	careers@regis.edu	1---
Rocky Mountain Indian Chamber of Commerce		1-720-974-9450
Seniors! Inc.		1-303-300-6950
Servicios de la Raza		1-303-455-1332
State of CO Division of Vocational Rehabilitation		1-303-866-3419
Station Website KDVR	contact@broadcast1source.com	1---
Station Website KWGN	contact@broadcast1source.com	1---
The Art Institute of Colorado	kechter-wright@aali.edu	1---
TVandRadioJobs.com	contact@broadcast1source.com	1---
TVJobs.com	contact@broadcast1source.com	1---
Univ of Colorado - Boulder	contact@broadcast1source.com	1---

Urban League of Metro Denver	info@denverurbanleague.org	1-303-377-2794
WGHP	becky.austin@wghp.com	1--
WHNT	nonda.sloan@whnt.com	1--
WHO	mary.phares@whotv.com	1--
WITI	julie.bednarek@fox6now.com	1--
WJW	susan.pace@fox8.com	1--
WNEP	debbie.drechin@wnep.com	1--
WQAD	molly.mayfield@wqad.com	1--
WREG.com	eeo@wreg.com	1-901-543-2350
WTKR/WGNT	pamela.hall@wtkr.com	1--
WTVR	bmuoio@wtvr.com	1-804-355-7624

Close Window

Job Notification details between 5/17/2013 to 2/12/2014

Managing Editor (Broadcast1Source tracking number 23378)

No. of Agencies were used: 46

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 12/04/2013

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: elizabeth.waltz@kdvr.com

Title: Managing Editor

Experience:

This position also requires at least ten years of television news experience, as well as a degree in journalism or related field. Knowledge of Colorado preferred.

Requirements:

Candidates should have a thorough understanding of contemporary broadcast and digital newsgathering, including: logistics, technology, conversational writing storytelling techniques, FOIA and CORA familiarity, computer-assisted reporting skills and knowledge of assignment desk functions. Other requirements: • Great people skills and the ability to motivate and inspire a talented team of reporters, photojournalists and other members of the news staff • Keen attention to detail without losing sight of the big-picture. • Excellent news judgment and instincts; dedication to fairness, accuracy and balance; understanding of how to relentlessly execute a specific coverage strategy

Description:

KDVR/Fox31 Denver and KWGN/Colorado's Own Channel Two, seek a Managing Editor who will oversee daily news coverage on both stations.

Additional Information:

Contact:

Resume/CV to: Ed Kosowski, VP NewsEd.kosowski@kdvr.com 100E Speer Blvd Denver, CO 80203 EOE M/F/D/V

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Mercedes Romero at mercedes.romero@kdvr.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
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Job Notification details between 5/17/2013 to 2/12/2014

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
12/4/2013	WHNT	No	Nonda Sloan	1--	nonda.sloan@whnt.com
12/4/2013	The Art Institute of Colorado	No	Kate Wright	1--	kechter-wright@aii.edu
12/4/2013	KTVI-TV	No	Kristal Pruett	1--	kristal.pruett@tvstl.com
12/4/2013	WGHP	No	Becky Austin	1--	becky.austin@wghp.com
12/4/2013	KFOR	No	Alecia Metscher	1--	jobs@kfor.com
12/4/2013	WREG.com	No	Tracy Whitaker	1--	eeo@wreg.com
12/4/2013	Media-Match	No	Tammy Romaniuk	1--	contact@broadcast1source.com
12/4/2013	WJW	No	Susan Pace	1--	susan.pace@fox8.com
12/4/2013	KSTU	No	Janet Gray	1--	janet.gray@fox13now.com
12/4/2013	Internships	No	Internships Internships	1--	contact@broadcast1source.com
12/4/2013	WTVR	No	Betty Muoio	1--	bmuoio@wtvr.com
12/4/2013	WQAD	No	Molly Mayfield	1--	molly.mayfield@wqad.com
12/4/2013	KFSM	No	Eileen Mazurkiewicz	1--	eileen.mazurkiewicz@kfsm.com
12/4/2013	WHO	No	Mary Phares	1--	mary.phares@whotv.com
12/4/2013	WNEP	No	Debbie Drechin	1--	debbie.drechin@wnep.com
12/4/2013	WITI	No	Julie Bednarek	1--	julie.bednarek@fox6now.com
12/4/2013	Seniors! Inc.	No	Bill Hammer	1-303-300-6950	
12/4/2013	Urban League of Metro Denver	No	Landri Taylor	1--	info@denverurbanleague.org
12/4/2013	Servicios de la Raza	No	Maria Gomez	1-303-455-1332	
12/4/2013	State of CO Division of Vocational Rehabilitation	No	Cathy Kohl	1-303-866-3419	
12/4/2013	Northeast Women's Center	No	Hazel Whitsett	1--	newc4821@hotmail.com
12/4/2013	Paralyzed Veterans of America - Mountain State Chap	No	James W. Sack	1-303-597-0039	
12/4/2013	Inroads	No	Donna Cotton	1-303-967-7114	

Job Notification details between 5/17/2013 to 2/12/2014

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
12/4/2013	Hispanic Chamber of Commerce	No	Monica Rodruquez	1--	contact@broadcast1source.com
12/4/2013	NEWSED: Comm Development Corp.	No	Veronica Barela	1-303-534-7418	
12/4/2013	Colorado Black Chamber of Commerce	No	Carrie Warren	1-303-755-7363	
12/4/2013	Discovery Job Network, Inc.	No	Liz Stelloh	1--	djn2@stthomasmore.org
12/4/2013	Gay, Lesbian, Bisexual, Transgender Ctr of Colo	No	Rahn Anderson	1-303-282-9399	
12/4/2013	Center for People with Disabilities	No	Career Services	1-303-442-0502	
12/4/2013	Station Website KWGN	No	Mercedes Romero	1--	contact@broadcast1source.com
12/4/2013	Alliance of Professional Women	No	Karen Rosen	1--	execdir@apwcolorado.org
12/4/2013	Asian Pacific Development Center	No	Coleen Higashide	1-303-344-4599	
12/4/2013	Regis University	No	Karen Adducci	1--	careers@regis.edu
12/4/2013	Univ of Colorado - Boulder	No	Michael Deragisch	1--	contact@broadcast1source.com
12/4/2013	Station Website KDVR	No	Mercedes Romero	1--	contact@broadcast1source.com
12/4/2013	Metro State	No	Career Services	1-303-556-4035	
12/4/2013	Red Rocks Community College	No	Nancy Carlson	1--	nancy.carlson@rrcc.edu
12/4/2013	Colorado College	No	Geoff Falin	1--	careercenter@coloradocollege.edu
12/4/2013	Arapahoe Community College	No	Career Services	1--	careers@arapahoe.edu
12/4/2013	Art Institute of Colorado	No	Neville Harson	1--	nharson@aai.edu
12/4/2013	Colorado State University	No	Diane Kull	1--	career_employers@mail.colostate.edu
12/4/2013	TVJobs.com	No	Career Services	1--	contact@broadcast1source.com
12/4/2013	Colorado Broadcasters Assoc	No	Marilyn Hogan	1--	contact@broadcast1source.com
12/4/2013	EntertainmentCareers.net	No	Brad Hall	1--	contact@broadcast1source.com
12/4/2013	Division of Workforce Development	No	Sherry Giron	1-720-913-1652	jobs.unit@ci.denver.co.us

Notification Procedure**Job ID:** 23378**Category:** News**Position:** Managing Editor**Notification Sent to Recruitment Agencies**

Recruiting Agency Name	E-mail	Fax
Alliance of Professional Women	execdir@apwcolorado.org	1-303-750-1711
Arapahoe Community College	careers@arapahoe.edu	1---
Art Institute of Colorado	nharson@aii.edu	1-303-824-4907
Asian Pacific Development Center		1-303-344-4599
Center for People with Disabilities		1-303-442-0502
Colorado Black Chamber of Commerce		1-303-755-7363
Colorado Broadcasters Assoc	contact@broadcast1source.com	1--
Colorado College	careercenter@coloradocollege.edu	1-719-389-6804
Colorado State University	career_employers@mail.colostate.edu	1--
Community College of Aurora	leigh.bessey@ccaaurora.edu	1--
Discovery Job Network, Inc.	djn2@stthomasmore.org	1-303-220-3385
Division of Workforce Development	jobs.unit@ci.denver.co.us	1-720-913-1652
EntertainmentCareers.net	contact@broadcast1source.com	1--
Gay, Lesbian, Bisexual, Transgender Ctr of Colo		1-303-282-9399
Hispanic Chamber of Commerce	contact@broadcast1source.com	1--
Inroads		1-303-967-7114
Internships	contact@broadcast1source.com	1--
KFOR	jobs@kfor.com	1--
KFSM	eileen.mazurklewicz@kfsm.com	1--
KSTU	janet.gray@fox13now.com	1--
KTVI-TV	kristal.pruett@tvstl.com	1--
Media-Match	contact@broadcast1source.com	1--
Metro State		1-303-556-4035
National Urban League		1-212-344-5332
NEWSED: Comm Development Corp.	vbarela@newsed.org	1-303-534-7418
Northeast Women's Center	newc4821@hotmail.com	1--
Ohio Center of Broadcasting	contact@broadcast1source.com	1-303-975-0386
Paralyzed Veterans of America - Mountain State Chap	info@mcpva.org	1-303-597-0039
Red Rocks Community College	nancy.carlson@mcc.edu	1--
Regis University	careers@regis.edu	1--
Rocky Mountain Indian Chamber of Commerce		1-720-974-9450
Seniors! Inc.		1-303-300-6950
Servicios de la Raza		1-303-455-1332
State of CO Division of Vocational Rehabilitation		1-303-866-3419
Station Website KDVR	contact@broadcast1source.com	1--
Station Website KWGN	contact@broadcast1source.com	1--
The Art Institute of Colorado	kechter-wright@aii.edu	1--
TVandRadioJobs.com	contact@broadcast1source.com	1--
TVJobs.com	contact@broadcast1source.com	1--
Univ of Colorado - Boulder	contact@broadcast1source.com	1--

Urban League of Metro Denver	info@denverurbanleague.org	1-303-377-2794
WGHP	becky.austin@wghp.com	1---
WHNT	nonda.sloan@whnt.com	1---
WHO	mary.phares@whotv.com	1---
WITI	julie.bednarek@fox6now.com	1---
WJW	susan.pace@fox8.com	1---
WNEP	debbie.drechin@wnep.com	1---
WQAD	molly.mayfield@wqad.com	1---
WREG.com	e eo@wreg.com	1-901-543-2350
WTKR/WGNT	pamela.hall@wtkr.com	1---
WTVR	bmucio@wtvr.com	1-804-355-7624

Close Window

Attachment 3

KDVR(TV)/KFCT(TV)/KWGN-TV

**Recruitment Sources Used for Vacancies Filled
Between December 27, 2013 and February 12, 2014**

Note that all of the recruitment activities described in the attached materials were undertaken by the previous licensee.

KDVR, KFCT, KWGN
EEO PUBLIC FILE REPORT
December 27, 2013 - February 12, 2014

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Agency Referral	N	3
2	Alliance of Professional Women 10371 Severance Dr. Parker, Colorado Phone : 303.368.4747 Url : http://apwcolorado.org Email : execdir@apwcolorado.org Fax : 1-303-750-1711 Karen Rosen	N	0
3	Arapahoe Community College 5900 S Santa Fe Drive Littleton, Colorado 80120 Phone : 303-797-4222 Email : careers@arapahoe.edu Career Services	N	0
4	Art Institute of Colorado 1200 Lincoln St Denver, Colorado 80203 Phone : 303-824-4773 Email : nharson@aii.edu Fax : 1-303-824-4907 Neville Harson	N	0
5	Asian Pacific Development Center 1544 Elmira St. Aurora, Colorado 80010 Phone : 303.365.2959 x104 Url : http://apdc.org Fax : 1-303-344-4599 Coleen Higashide	N	0
6	Center for People with Disabilities 1675 Range St. Boulder, Colorado 80301 Phone : 303-442-8662 Url : http://cpwd-ilc.org Fax : 1-303-442-0502 Career Services	N	0

KDVR, KFCT, KWGN
EEO PUBLIC FILE REPORT
December 27, 2013 - February 12, 2014

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Colorado Black Chamber of Commerce 410 17th Street Denver, Colorado 80202 Phone : 303-831-0720 Url : http://coloradoblackchamber.org Fax : 1-303-755-7363 Carrie Warren	N	0
8	Colorado Broadcasters Assoc 2042 Boras Pass Rd Breckenridge, Colorado 80424 Phone : 970-547-1388 Url : http://coloradobroadcasters.org Marilyn Hogan Manual Posting	N	1
9	Colorado College 14 E. Cache La Poudre St Colorado Springs, Colorado 80903 Phone : 719-389-6893 Email : careercenter@coloradocollege.edu Fax : 1-719-389-6804 Geoff Falin	N	0
10	Colorado State University 711 Oval Drive Fort Collins, Colorado 80523 Phone : 970-491-5707 Email : career_employers@mail.colostate.edu Diane Kull	N	0
11	Consultant Referral	N	1
12	Discovery Job Network, Inc. 8035 S. Quebec Centennial, Colorado 80012 Phone : 303-220-3384 Email : djn2@stthomasmore.org Fax : 1-303-220-3385 Liz Stelloh	N	0
13	Division of Workforce Development 201 W. Colfax Ave. Denver, Colorado Phone : (720) 913-1648 Email : jobs.unit@ci.denver.co.us Fax : 1-720-913-1652 Sherry Giron	N	0

KDVR, KFCT, KWGN
EEO PUBLIC FILE REPORT
December 27, 2013 - February 12, 2014

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	Employee Referral	N	2
15	Employee Referrals Colorado 80203 Phone : 303-595-3131 Career Services	N	1
16	EntertainmentCareers.net 914 S. Barrington Los Angeles, California 90049 Phone : 310-442-0200 Url : http://entertainmentcareers.net Brad Hall Manual Posting	N	0
17	Former Employee	N	1
18	Front Range Community College 3645 W. 112th Ave. Rm B1315 Westminster, Colorado 80031 Phone : 303.404.5163 Url : http://frontrange.edu/connect Email : sue.brooks@frontrange.edu Fax : 1-303-438-9524 Sue Brooks	N	0
19	Gay, Lesbian, Bisexual, Transgender Ctr of Colo PO Box 9798 Denver, Colorado 80209 Phone : 303-733-7742 Url : http://coloradoglb.org Fax : 1-303-282-9399 Rahn Anderson	N	0
20	Hispanic Chamber of Commerce 924 W. Colfax Ave. Denver, Colorado 80204 Phone : (303)534-7783 Url : http://dhcc.com Monica Rodruquez Manual Posting	N	0
21	Inroads 6200 S Quebec St Suite 330 Greenwood Village, Colorado 80111 Phone : 303-967-7328 Url : http://www.inroads.org Fax : 1-303-967-7114 Donna Cotton	N	0

KDVR, KFCT, KWGN
EEO PUBLIC FILE REPORT
December 27, 2013 - February 12, 2014

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
22	Internal Posting	N	2
23	Internships 100 E Speer Blvd Denver, Colorado 80203 Url : www.kdvr.com Internships Internships Manual Posting	N	0
24	Interoffice Job Posting	N	1
25	KFOR 444 E Britton Rd Oklahoma City, Oklahoma 73114 Phone : 405-424-4444 Url : www.kfor.com Email : jobs@kfor.com Alecia Metscher	N	0
26	KFSM 318 North 13th St Fort Smith, Arkansas 72901 Phone : 479-783-3131 Url : www.kfsm.com Email : eileen.mazurkiewicz@kfsm.com Eileen Mazurkiewicz	N	0
27	KSTU 5020 W Amelia Earhart Dr. Salt Lake City, Utah 84116 Phone : 801-532-1300 Url : www.fox13now.com Email : janet.gray@fox13now.com Janet Gray	N	0
28	KTVI-TV 2250 Ball Drive St. Louis, Missouri 63146 Phone : 314-213-2222 Url : www.ktvi.com Email : kristal.pruett@tvstl.com Kristal Pruett	N	0

KDVR, KFCT, KWGN
EEO PUBLIC FILE REPORT
December 27, 2013 - February 12, 2014

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
29	Media-Match 8112 1/2 West 3rd St Los Angeles, California 90048 Phone : 323-284-5589 Url : www.media-match.com/usa Tammy Romaniuk Manual Posting	N	0
30	Medialine.com Box 51909 Pacific Grove, California 93950 Phone : 800.237.8073 Url : http://medialine.com Fax : 1-831-648-5204 Career Services Manual Posting	N	0
31	Metro State 1201 5th St. #9 Denver, Colorado 80204 Phone : 303-556-3664 Fax : 1-303-556-4035 Career Services	N	0
32	NEWSED: Comm Development Corp. 901 W 10th Ave Denver, Colorado 80204 Phone : 303-534-8342 Url : http://www.newsed.org Email : vbarela@newsed.org Fax : 1-303-534-7418 Veronica Barela	N	0
33	Northeast Women's Center 4821 E. 38th Ave. Denver, Colorado 80207 Phone : 303-355-3486 Email : newc4821@hotmail.com Hazel Whitsett	N	0
34	Ohio Center of Broadcasting 404 S Upham Lakewood, Colorado 80226 Phone : 303-937-7070 Url : http://www.beonair.com Fax : 1-303-975-0386 Mark Lillie Manual Posting	N	0

KDVR, KFCT, KWGN

EEO PUBLIC FILE REPORT

December 27, 2013 - February 12, 2014

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
35	OTA Talent Colorado Phone : 719-388-9765 Jeff Marku Manual Posting	N	1
36	Paralyzed Veterans of America - Mountain State Chap 12200 E Iliff Ave 107 Aurora, Colorado 80014 Phone : 303-597-0038 Email : info@mscpva.org Fax : 1-303-597-0039 James W. Sack	N	0
37	Red Rocks Community College 13300 W. 6th Ave Box 10 Lakewood, Colorado 80228 Phone : 303-914-6389 Email : nancy.carlson@rrcc.edu Nancy Carlson	N	0
38	Regis University 3333 Regis Blvd. Denver, Colorado 80221 Url : http://www.ecampusrecruiter.com Email : careers@regis.edu Karen Adducci	N	0
39	Seniors! Inc. 5840 E. Evans Denver, Colorado 80222 Phone : 303-300-6900 Url : http://seniorsinc.org Fax : 1-303-300-6950 Bill Hammer	N	0
40	Servicios de la Raza 4058 Tejon Denver, Colorado 80211 Phone : 303-458-5851 Url : http://serviosdelaraza.tripod.com Fax : 1-303-455-1332 Maria Gomez	N	0

KDVR, KFCT, KWGN

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
41	Spots 'N' Dots 1635 Old Highway 41 NW Suite 112-338 Kennesaw, Georgia 30152 Url : www.spotsndots.com Emily McKay Manual Posting	N	3
42	State of CO Division of Vocational Rehabilitation 2211 W Evans Ave, Bldg A Denver, Colorado 80223 Phone : 303-866-3202 Fax : 1-303-866-3419 Cathy Kohl	N	0
43	Station Website KDVR 100 E Speer Blvd Denver, Colorado 80203 Mercedes Romero Manual Posting	N	7
44	Station Website KWGN 100 E Speer Blvd Denver, Colorado Mercedes Romero Manual Posting	N	0
45	The Art Institute of Colorado 1200 Lincoln St Denver, Colorado 80203 Phone : 303-824-4881 Email : kechter-wright@aii.edu Kate Wright	N	0
46	TVandRadioJobs.com Internet Only Site North Carolina Url : http://tvandradijobs.com Career Services Manual Posting	N	0
47	TVJobs.com PO Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://tvjobs.com/postjobs Career Services Manual Posting	N	1

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
48	Univ of Colorado - Boulder 1505 University Ave Boulder, Colorado 80302 Phone : 303.492.4123 Url : http://colorado.edu/careerservices/employers Michael Deragisch Manual Posting	N	0
49	Urban League of Metro Denver 2015 York St. Denver, Colorado 80205 Phone : 303-377-2790 Url : http://denverurbanleague.org Email : info@denverurbanleague.org Fax : 1-303-377-2794 Landri Taylor	N	0
50	WDAF-TV 3030 Summit Str., Signal Hill Kansas City, Missouri 64108 Phone : 816.753.4567 Url : www.wdaf.com Email : thermal.stewart@wdaftv4.com Thermal Stewart	N	0
51	WGHP 2005 Francis St High Point, North Carolina 27263 Phone : 336-8211207 Url : www.wreg.com Email : becky.austin@wghp.com Becky Austin	N	0
52	WHNT 200 holmes Ave Huntsville, Alabama 35801 Phone : 256-535-2150 Email : nonda.sloan@whnt.com Nonda Sloan	N	0
53	WHO 1801 Grand Ave Des Moines , Iowa 50309 Phone : 515-242-3500 Url : www.whotv.com Email : mary.phares@whotv.com Mary Phares	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
54	WITI 9001 N Green Bay Rd Milwaukee, Wisconsin 53209 Phone : 414-586-2206 Url : www.fox6now.com Email : julie.bednarek@fox6now.com Julie Bednarek	N	0
55	WJW 5800 S Marginal Rd Cleveland, Ohio 44108 Phone : 216-431-8888 Url : www.fox8.com Email : susan.pace@fox8.com Susan Pace	N	0
56	WNEP 16 Montage Mountain Rd Moosic, Pennsylvania 18507 Phone : 570-346-7474 Url : www.wnep.com Email : debbie.drechin@wnep.com Debbie Drechin	N	0
57	WQAD 3003 Park 16th St Moline, Illinois 61265 Phone : 309-764-8888 Url : www.wgad.com Email : molly.mayfield@wqad.com Molly Mayfield	N	0
58	WREG.com 803 Channel 3 Drive Memphis, Tennessee 38103 Phone : 904-543-2333 Url : www.wreg.com Email : eeo@wreg.com Fax : 1-901-543-2350 Tracy Whitaker	N	0
59	WTKR/WGNT 720 Boush Street Norfolk, Virginia 23510 Phone : 757-446-1000 Email : pamela.hall@wtkr.com Pamela Hall	N	0

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	1/8/2014	Establishment of an intern program designed to assist members of the community	We participated in a Spring Internship program with the University of Colorado.	2	News Manager

Attachment 4

KDVR(TV)/KFCT(TV)/KWGN-TV

Supplemental Recruitment Initiatives Documentation

http://kdv.com/contact/foxy-4-fox31-denver.html/

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Internships

KQVR and KWGN offer internships for students at their junior or senior level of education who are interested in broadcasting careers.

Students will have an opportunity to perform duties in the fast-paced environment of a news gathering operation. KQVR and KWGN offer the unique experience of working where two television stations are housed in the same facility, broadcast two morning shows simultaneously, produce and air two daily entertainment programs and provide three and a half hours of nightly news coverage.

Internships are offered in the following departments: News, Production, Creative Services and Sales.

To apply, provide a cover letter, resume and eligibility letter from your school advisor stating that you are eligible to receive college credit for the internship. Send all materials to the address below. Applications will not be processed without these three items.

Internships are offered during the fall, spring and summer semesters and correspond with the standard academic calendar year. Application deadlines are August 1st for the fall semester, December 1st for spring and May 1st for the summer.

Please send resume, cover letter and eligibility letter from advisor to:

Roslyn Valpando
 News Business Manager
 100 East Speer Blvd
 Denver, CO 80203

Email materials to roslyn.valpando@kqvr.com

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Internships at Channel 2

KQVR and KWGN offer internships for students at their junior or senior level of education who are interested in broadcasting careers.

Students will have an opportunity to perform duties in the fast-paced environment of a news gathering operation. KQVR and KWGN offer the unique experience of working where two television stations are housed in the same facility, broadcast two morning shows simultaneously, produce and air two daily entertainment programs and provide three and a half hours of nightly news coverage

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Please send resume, cover letter and eligibility letter from advisor to:

Rosilyn Valpando
News Business Manager
100 East Speer Blvd
Denver, CO 80203

Email materials to: rosilyn.valpando@kqvr.com

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