

WGUN/WAAC/WGOV-FM – Valdosta, Georgia
EEO Public File Report
December 1, 2022 – November 30, 2023

I. VACANCY LIST

See Section II “Master Recruitment Source List” for recruitment source data

Job Title	Recruitment Sources (“RS”) used to fill vacancy	RS that referred hiree
[Licensee has fewer than 5 full time employees and thus is exempt from reporting requirements]		

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source entitled to vacancy information (Y/N)	No. of Interviewees Referred by RS over reporting period
1	African American Media Incubator 2164 Wisconsin Avenue, NW Washington, DC 20007 (202) 342-6667 (Fax)	Y	0
2	Emory University Career Center Handshake Program 200 Dowman Drive B Jones Center career.emory.edu recruiting@emory.edu 404.727.6211	Y	0
3	American Women in Radio and Television 8405 Greensboro Drive, Suite 800 McLean, VA 22102 (703) 506-3266 (Fax)	Y	0
4	Diversity Hire Online Employer Postings and Messaging Ongoing Review for response messages	Y	0
5	MOREHOUSE COLLEGE Recruiting Christina Williams 830 Westview Dr. / SW Atlanta, Ga 30314 Virtual via Handshake	Y	0
6	Black Broadcasters Alliance 3474 William Penn Highway Pittsburgh, PA 15235 (412) 829-0313 (Fax)	Y	0
7	National Association Of Black College Broadcasters P.O. Box 3191 Atlanta, GA 30302 (404) 523-5467 (Fax)	Y	0
8	National Association of Black Journalists 8701A Adelphi Road Adelphi, MD 20783 (301) 445-7101 (Fax)	Y	0

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RS Number	RS Information	Source entitled to vacancy information (Y/N)	No. of Interviewees Referred by RS over reporting period
9	National Association of Hispanic Journalists 1000 National Press Building Washington, DC 20045 (202) 662-7144 (Fax)	Y	0
10	National Association of Minority Media Executives 1921 Gallows Road, Suite 600 Vienna, VA 22182 (703) 893-2414 (Fax)	Y	0
11	National Black Media Coalition 1738 Elton road, Suite 314 Silver Spring, MD 20903 (301) 445-2600 (Tel)	Y	0
12	Radio Online Job Opportunities Radio Online, LLP 3500 Tripp Avenue Amarillo, TX 79121 (806) 352-3677 (Fax)	Y	0
13	Radio Advertising Bureau – Career Opportunities. RAB.com 1320 Greenway Drive, Suite 500 Irving, TX 75038 (800) 232-3131 (Tel)	Y	0
14	Radio & Records Job Opportunity Listings 770 Broadway, 6 th Floor New York, NY 10003	Y	0
15	TVandRadioJobs.com	Y	0
16	National Association of Broadcasters – Career Center 1771 N Street, NW Washington, DC 20036 (202) 429-4199 (Fax)	Y	0

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RS Number	RS Information	Source entitled to vacancy information (Y/N)	No. of Interviewees Referred by RS over reporting period
17	Georgia Association of Broadcasters 8010 Roswell Road, Suite 150 Atlanta, GA 30350 (770) 395-7200 (Tel)	Y	0
18	Internal referral	N	0
19	Georgia Dept. of Labor 221 South Ashley Street Valdosta, Ga. 31601 Wanda Roe (229) 333-7522 (Tel)	Y	0
20	Valdosta State University Career Services 1500 N. Patterson Street Valdosta, GA 31698 (229) 333-5942 (Tel)	Y	0
21	On-Air Announcements	N	0
22	Walk-in Applicants	N	0
23	The Valdosta Daily Times 201 North Troup Street Valdosta, GA 31601 (229) 244-1880 (Tel)	N	0
24	Valdosta State University Career Services DeLois Hargett Powell Hall West Second Floor Valdosta, GA 31698 (229) 333-5942 (Tel)	Y	3
25	Radio-Online.com	Y	0
26	Southeast Urban Music Conference tcbaraka@2011sumc.com (678) 687-5712 (Tel)	Y	0

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (Menu Selection)	Brief Description of Activity
1	[Although Licensee has fewer than 5 full time employees and thus is exempt from recruitment initiative requirements, it engaged in the following outreach efforts during the applicable time period:]	
2	Participated in Four (4) separate in person Job Fairs and one (1) virtual job fair as detailed herein; PSA Campaign for Station Internships Direct mail one sheets Careers in radio and Internship program offered	Valdosta State University 08/25/2023 Atlanta University 09/15/2023 Morehouse College (virtual) 10/04/2023 GSU Career Fair 09/28/2023 Diversity HireVirtual Recruitment Job Fair 12/01/2023
3		
4		