

**University of Louisiana at Monroe**  
**EEO Public File Report**  
**KEDM (FM) (FCC Facility ID #49406)**  
**KXUL (FM) (FCC Facility ID #49404)**

47 C.F.R. § 73.2080 requires this station to annually file in its public inspection file the following information for all full-time employment vacancies:

1. A list of all full-time vacancies filled by the station's employment unit during the preceding year, identified by job title;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to paragraph (c)(1)(ii) of 47 C.F.R. § 73.2080, which should be separately identified);
3. The recruitment source that referred the hiree for each full-time vacancy during the preceding year;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the preceding year and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of initiatives undertaken pursuant to paragraph (c)(2) of 47 C.F.R. § 73.2080 during the preceding year.

**ULM Radio Filled Positions Report**  
**February 1, 2015 - January 31, 2016**

Position Title	Date Open	Date Filled	Recruitment Source(s) Utilized	Recruitment Source for Hiree	Number Interviewed
There were no full-time positions filled during the reporting period.	N/A	N/A	N/A	N/A	N/A
Total					0

Recruitment Source	Total Number of Interviewees Referred
1. KEDM Public Radio Website ( <a href="http://kedm.org">http://kedm.org</a> ) Jay Curtis KEDM Public Radio 250 Stubbs Hall, 401 Bayou Drive Monroe, Louisiana 71209 (318) 342-5556	0
2. ULM Human Resources Website ( <a href="http://www.ulm.edu/hr/">http://www.ulm.edu/hr/</a> ) Fred Baragona Human Resources University of Louisiana at Monroe Coenen Hall 107, 700 University Avenue Monroe, Louisiana 71209 (318) 342-5141	0
3. ULM Career Connections ( <a href="http://www.ulm.edu/careerconnections">http://www.ulm.edu/careerconnections</a> ) Roslynn Pogue University Library 314, 700 University Avenue Monroe, LA 71209 (318) 342-5327	0
4. Louisiana Workforce Commission Website <a href="http://www.laworks.net">http://www.laworks.net</a>	0
5. CPB job line ( <a href="http://www.cpb.org/jobline/">http://www.cpb.org/jobline/</a> ) <a href="mailto:jobline@cpb.org">jobline@cpb.org</a> .	0
6. Greater Public Media, Inc. <a href="http://greaterpublic.org">http://greaterpublic.org</a>	0
7. Public Radio Development Officers (PRADO) Listserv <a href="mailto:prado@listserv.syr.edu">prado@listserv.syr.edu</a>	0
8. Sue Edmonds, President and CEO Monroe Chamber of Commerce 212 Walnut Street, Suite 100 Monroe, Louisiana 71201	0

	(318) 323-3461	
9.	Lori Reneau, Executive Vice President Monroe Chamber of Commerce 212 Walnut Street, Suite 100 Monroe, Louisiana 71201 (318) 323-3461	0
10.	Courtney Hornsby, President West Monroe-West Ouachita Chamber of Commerce 112 Professional Drive West Monroe, Louisiana 71291 (318) 325-1961	0
11.	Alana Cooper, Executive Director Monroe-West Monroe Convention and Visitors Bureau P.O. Box 1436 West Monroe, LA 71294-1436 (318) 387-5691	0
12.	Sheila Snow, Communications Director Monroe-West Monroe Convention and Visitors Bureau P.O. Box 1436 West Monroe, LA 71294-1436 (318) 387-5691	0
13.	Scott Martinez, President North Louisiana Economic Partnership 1900 North 18th Street Monroe, Louisiana 71201 (318) 387-0787	0
14.	Christine Rambo, Vice-President for Communications & Business Development North Louisiana Economic Partnership 1900 North 18th Street Monroe, Louisiana 71201 (318) 387-0787	0
15.	Angie Jackson-Wilson, President Monroe-West Monroe Business and Professional Women P. O. Box 15046 Monroe, Louisiana 71207 (318) 348-1681	0
16.	Tommy Usrey, President & CEO Northeast Louisiana Arts Council 2305 N. 7th Street West Monroe, Louisiana 71291 (318) 396-9520	0
17.	University of Louisiana at Monroe 700 University Avenue Monroe, Louisiana 71209 (318) 342-1000 Dr. Ron Berry, Dean, College of Business & Social Sciences Dr. Donna Luse, MBA Director, College of Business & Social Sciences Dr. Kenneth Clow, Professor, College of Business & Social Sciences Dr. Henry Cole, Professor of Marketing Dr. Christine Berry, Program Coordinator, Finance, Insurance & Economics Dr. Bruce Walker, Associate Professor and Prgm. Coordinator, Dept. of Management & Aviation Susan Chappell, Interim Director, University Development Robin Underwood, Director of Alumni Affairs, University Development Dr. Julia Letlow, Director of Communications and Marketing Dr. Brice Jones, Assistant Director of Media Relations Lindsey Wilkerson, University Tech & Communications Liaison, Executive VP's Office Robert Glaze, Webmaster, University Relations Dr. Lesli Pace, Program Coordinator, Department of Communication	0
<b>Recruitment sources requesting notification under paragraph (c)(1)(ii) of 47 C.F.R. § 73.2080:</b>		
A.	None	0

**The station employment unit engaged in the following initiatives pursuant to paragraph (c)(2) of 47 C.F.R. § 73.2080 during the preceding year:**

1. During the reporting period the station employment unit engaged in the following training programs designed to assist members of the community in acquiring skills needed for broadcast employment:

a. One Practicum student (intern) from the University of Louisiana at Monroe Department of Communication worked within KEDM:

Lauren Rappold (KEDM Development, Fall 2015)

b. One client of the Senior Community Service Employment Program, funded by a U.S. Department of Labor grant administered by The National Council on the Aging, Inc., worked within KEDM:

Wanda Honey (KEDM Programming, November 2012-November 2015)

2. During the reporting period KEDM and KXUL each provided needs-based financial assistance and entry-level employment experience to university students through the ULM work-study scholarship program:

Peyton Remy (KEDM, Fall 2012-Present)

Lorealle Shell (KEDM, Spring 2015-Summer 2015)

Mason Howard (KXUL, Fall 2013-Present)

Cameron Irby (KXUL, Spring 2014-Present)

Tyler Smith (KXUL, Spring 2014-Spring 2015; KEDM Fall 2015-Present)

Zachary Markus (KXUL, Fall 2014-Present)

Shelbi Penny (KXUL, Fall 2014-Present)

Tyler Schweinefus (KXUL, Spring 2015)

Marie Looney (KXUL, Spring 2015)

Michael South (KEDM, Fall 2015-Present)

Rebecca Watkins (KXUL Fall 2015)