

University of Louisiana at Monroe
EEO Public File Report
KEDM (FM) (FCC Facility ID #49406)
KXUL (FM) (FCC Facility ID #49404)

47 C.F.R. § 73.2080 requires this station to annually file in its public inspection file the following information for all full-time employment vacancies:

1. A list of all full-time vacancies filled by the station's employment unit during the preceding year, identified by job title;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to paragraph (c)(1)(ii) of 47 C.F.R. § 73.2080, which should be separately identified);
3. The recruitment source that referred the hiree for each full-time vacancy during the preceding year;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the preceding year and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of initiatives undertaken pursuant to paragraph (c)(2) of 47 C.F.R. § 73.2080 during the preceding year.

ULM Radio Filled Positions Report
February 1, 2016 - January 31, 2017

Position Title	Date Open	Date Filled	Recruitment Source(s) Utilized	Recruitment Source for Hiree	Number Interviewed
KEDM News and Public Affairs Director	1/21/2016	7/1/2016	1	1	2
Total					2

Recruitment Source		Total Number of Interviewees Referred
1.	KEDM Public Radio Website (http://kedm.org) Jay Curtis KEDM Public Radio 250 Stubbs Hall, 401 Bayou Drive Monroe, Louisiana 71209 (318) 342-5556	2
2.	ULM Human Resources Website (http://www.ulm.edu/hr/) Melissa Ducote Human Resources University of Louisiana at Monroe Coenen Hall 107, 700 University Avenue Monroe, Louisiana 71209 (318) 342-5141	0
3.	ULM Career Connections (http://www.ulm.edu/careerconnections) Roslynn Pogue Sandel 139, 700 University Avenue Monroe, LA 71209 (318) 342-5327	0
4.	CPB job line (http://www.cpb.org/jobline/) jobline@cpb.org.	0
5.	Russell Lewis Southern Bureau Chief, NPR 800-811-4624 rdlewis@npr.org	
6.	National Association of Black Journalists Career Center www.nabjcareers.org	0
7.	Sue Nicholson, President and CEO Monroe Chamber of Commerce 212 Walnut Street, Suite 100 Monroe, Louisiana 71201 (318) 323-3461	0

8.	Alana Cooper, Executive Director Monroe-West Monroe Convention and Visitors Bureau P.O. Box 1436 West Monroe, Louisiana 71291-1436 (318) 325-5691	0
9.	Sheila Snow, Communications Director Monroe-West Monroe Convention and Visitors Bureau P.O. Box 1436 West Monroe, Louisiana 71291-1436 (318) 325-5691	0
10.	Courtney Hornsby, President West Monroe-West Ouachita Chamber of Commerce 112 Professional Drive West Monroe, Louisiana 71291 (318) 325-1961	0
11.	Christine Rambo, Vice-President for Communications & Business Development North Louisiana Economic Partnership 1900 North 18th Street Monroe, Louisiana 71201 (318) 387-0787	0
12.	Angie Jackson-Wilson, President Monroe-West Monroe Business and Professional Women P. O. Box 15046 Monroe, Louisiana 71207 (318) 348-1681	0
13.	University of Louisiana at Monroe 700 University Avenue Monroe, Louisiana 71209 (318) 342-1000 Dr. Julia Letlow, Director of Communications and Marketing Dr. Brice Jones, Assistant Director of Media Relations Dr. Lesli Pace, Program Coordinator, Department of Communication	0
14.	News Star Media Group 411 North 4 th Street Monroe, LA 71201 866-866-6752	0
15.	The Times of Shreveport 222 Lake Street Shreveport, LA 71101 866-858-0569	0
Recruitment sources requesting notification under paragraph (c)(1)(ii) of 47 C.F.R. § 73.2080:		
A.	None	0

The station employment unit engaged in the following initiatives pursuant to paragraph (c)(2) of 47 C.F.R. § 73.2080 during the preceding year:

1. During the reporting period the station employment unit engaged in the following training programs designed to assist members of the community in acquiring skills needed for broadcast employment:
 - a. Three Practicum students (interns) from the University of Louisiana at Monroe Department of Communication worked within KEDM:
 - Sarah Harris (KEDM Development, Spring 2016)
 - Brittany Garrison (KEDM Development, Fall 2016)
 - John Stevens (KEDM News, Fall 2016)
 - b. Two student interns from St. Frederick Catholic High School worked within KEDM:
 - Carson Sanders (KEDM News, Fall 2016-Present)
 - Michael Walker (KEDM News, Fall 2016-Present)

2. During the reporting period KEDM and KXUL each provided needs-based financial assistance and entry-level employment experience to university students through the ULM work-study scholarship program:

Peyton Remy (KEDM, Fall 2012-Present)
Chandler Russ (KEDM, Spring 2016-Fall 2016)
James Barnette (KEDM, Fall 2016-Present)
Marvin Moore (KEDM, Fall 2016)
Madison Collins (KEDM, Fall 2016-Present)
Sarah Harris (KEDM, Summer 2016-Present)
Princess Ayika (KEDM, Fall 2016-Present)
Mason Howard (KXUL, Fall 2013-Present)
Cameron Irby (KXUL, Spring 2014-Summer 2016)
Tyler Smith (KXUL, Spring 2016; KEDM Spring 2016)
Zachary Markus (KXUL, Fall 2014-Present)
Shelbi Penny (KXUL, Fall 2014-Present)
Dorae Dadgar (KXUL, Spring 2016)
Jasmine Brewster (KXUL, Spring 2016)