University of Louisiana at Monroe
EEO Public File Report
KEDM (FM) (FCC Facility ID #49406)
KXUL (FM) (FCC Facility ID #49404)

47 C.F.R. § 73.2080 requires this station to annually file in its public inspection file the following information for all full-time employment vacancies:

1. A list of all full-time vacancies filled by the station's employment unit during the preceding year, identified by job title;

2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to paragraph (c)(1)(ii) of 47 C.F.R. § 73.2080, which should be separately identified);

3. The recruitment source that referred the hiree for each full-time vacancy during the preceding year;

4. Data reflecting the total number of persons interviewed for full-time vacancies during the preceding year and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and

5. A list and brief description of initiatives undertaken pursuant to paragraph (c)(2) of 47 C.F.R. § 73.2080 during the preceding year.

ULM Radio Filled Positions Report
February 1, 2012 - January 31, 2013

Position Title	Date Open	Date Filled	Recruitment Source(s) Utilized	Recruitment Source for Hiree	Number Interviewed
There were no full-time positions filled during the reporting period.	N/A	N/A	N/A	N/A	N/A
Total					0

	Recruitment Source	Total Number of Interviewees Referred
1.	KEDM Public Radio Website (http://kedm.org) Joel Willer KEDM Public Radio 250 Stubbs Hall, 401 Bayou Drive Monroe, Louisiana 71209 (318) 342-5556	0
2.	ULM Human Resources Website (http://www.ulm.edu/hr/) Carolyn Breedlove Human Resources University of Louisiana at Monroe Admin. 1-106, 700 University Avenue Monroe, Louisiana 71209 (318) 342-5140	0
3.	ULM Career Connections (http://www.ulm.edu/careerconnections) Alberta Green Library 302, 700 University Avenue Monroe, LA 71209 (318) 342-5338	0
4.	Louisiana Workforce Commission Website http://www.laworks.net	0
5.	CPB job line (http://www.cpb.org/jobline/) jobline@cpb.org.	0
6.	Development Exchange, Inc. Website http://deiworksite.org	0
7.	Public Radio Development Officers (PRADO) Listserv prado@listserv.syr.edu	0
8.	Sue Edmonds, President and CEO Monroe Chamber of Commerce 212 Walnut Street, Suite 100 Monroe, Louisiana 71201	0

	(318) 323-3461	
9.	Lori Reneau, Executive Vice President Monroe Chamber of Commerce 212 Walnut Street, Suite 100 Monroe, Louisiana 71201 (318) 323-3461	0
10.	Paul Hargrove, President West Monroe-West Ouachita Chamber of Commerce 112 Professional Drive West Monroe, Louisiana 71291 (318) 325-1961	0
11.	Alana Cooper, Executive Director Monroe-West Monroe Convention and Visitors Bureau P.O. Box 1436 West Monroe, LA 71294-1436 (318) 387-5691	0
12.	Sheila Snow, Communications Director Monroe-West Monroe Convention and Visitors Bureau P.O. Box 1436 West Monroe, LA 71294-1436 (318) 387-5691	0
13.	Kurt Foreman, President North Louisiana Economic Partnership 1900 North 18th Street Monroe, Louisiana 71201 (318) 387-0787	0
14.	Christine Rambo, Vice-President for Corporate Affairs & Investor Relations North Louisiana Economic Partnership 1900 North 18th Street Monroe, Louisiana 71201 (318) 387-0787	0
15.	Janice Guyton, President Monroe-West Monroe Business and Professional Women P. O. Box 15046 Monroe, Louisiana 71207 (318) 342-9800	0
16.	Tommy Usrey, President & CEO Northeast Louisiana Arts Council 2305 N. 7th Street West Monroe, Louisiana 71291 (318) 396-9520	0

17.	University of Louisiana at Monroe
	700 University Avenue
	Monroe, Louisiana 71209
	(318) 342-1000
	  Dr. Ron Berry, Dean, College of Business
	  Dr. Donna Luse, Associate Dean, College of Business
	  Dr. Kenneth Clow, Professor, College of Business
	  Dr. Henry Cole, Professor and Head, Department of Marketing
	  Dr. Michael Parker, Professor and Head, Department of Finance
	  Dr. Bruce Walker, Associate Professor and Head, Department of Management and Aviation
	  Thomas DeNardin, Instructor, Department of Management and Aviation
	  Anne Lockhart, Director of Development, University Development
	  Cynthia Leath, Director of Annual Giving, University Development
	  Laura Daniel, Development Officer, University Development
	  Laura Woodard, Director of Media Relations, University Relations
	  Keli Jacobi, Senior Public Information Representative, University Relations
	  Lindsey Wilkerson, Director of Web Services, University Relations
	  Robert Glaze, Webmaster, University Relations
	  Terrance Armstard, Digital Media Coordinator, University Relations
		0

Recruitment sources requesting notification under paragraph (c)(1)(ii) of 47 C.F.R. § 73.2080:		
A.	None	0

The station employment unit engaged in the following initiatives pursuant to paragraph (c)(2) of 47 C.F.R. § 73.2080 during the preceding year:

1. During the reporting period the station employment unit engaged in the following training programs designed to assist members of the community in acquiring skills needed for broadcast employment:

    a. Practicum students (interns) from the University of Louisiana at Monroe Department of Communication have worked within KEDM:
        Sharon Helverson (KEDM Development, Spring 2012)
        Lindsey Bruyninckx (KEDM Development , Fall 2012)
        Kanada DeBurr (KEDM News and Public Affairs, Fall 2011)
        Henry Mitchell IV (KXUL On-Air, Spring 2012)

    b. One client of the Senior Community Service Employment Program, funded by a U.S. Department of Labor grant administered by The National Council on the Aging, Inc., worked within KEDM:
        Wanda Honey (KEDM Programming, November 2011-February 2012, November 2012-Present)

2. During the reporting period KEDM and KXUL each provided needs-based financial assistance and entry-level employment experience to university students through the ULM work-study scholarship program:
        Alexandra Dean (KEDM, Spring 2012)
        Blake Hagan (KEDM, Spring 2012, Fall 2012)
        Justin Hughes (KEDM, Spring 2012, Fall 2012)
        Amber Wallace (KEDM, Spring 2012, Fall 2012, Spring 2013)
        Peyton Remy (KEDM, Fall 2012, Spring 2013)
        Victor Brown (KEDM, Fall 2012)
        Regin Hudson (KEDM, Spring 2013)
        Jennifer Beasley (KXUL, Spring 2012, Summer 2012, Fall 2012, Spring 2013)
        Sharon Helverson (KXUL, Spring 2012, Summer 2012, Fall 2012)
        Erik Lepp (KXUL, Spring 2012, Summer 2012, Fall 2012)
        Brandon Luse (KXUL, Spring 2012)
        Myraji Romero (KXUL, Fall 2012, Spring 2013)
        Benjamin Che (KXUL, Fall 2012, Spring 2013)