

**WERZ, WHEB, WPKX, WQSO, WTBU**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2019 - November 30, 2020**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| <b>Job Title</b>   | <b>Recruitment Sources ("RS")<br/>Used to Fill Vacancy</b> | <b>RS Referring<br/>Hiree</b> |
|--|--|-------------------------------|
| NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD. |  |                               |

**WERZ, WHEB, WPKX, WQSO, WTBU**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2019 - November 30, 2020**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

| <b>RS<br/>Number</b>  | <b>RS Information</b> | <b>Source Entitled<br/>to Vacancy<br/>Notification?<br/>(Yes/No)</b> | <b>No. of Interviewees<br/>Referred by RS<br/>Over<br/>Reporting Period</b> |
|---|-----------------------|--|---|
| AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD. |                       |  |   |

**WERZ, WHEB, WPKX, WQSO, WTBU**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2019 - November 30, 2020**

**III. RECRUITMENT INITIATIVES**

|   | <b>Date</b> | <b>Type of Recruitment Initiative (Menu Selection)</b> | <b>Brief Description Of Activity</b>  | <b>No. of Stations Participants</b> | <b>Participant Title</b> |
|---|-------------|--|---|-------------------------------------|--------------------------|
| 1 | 12/16/2019  | Co Sponsoring Job Fair                                 | SEU participated in the planning and implementation of the New Hampshire Association of Broadcasters' Virtual Job Fair, which was held from December 16 -20, 2019. The Portsmouth SEU's SVP of Programming took part in the planning of the event and helped to get participating broadcasters to promote the event. Our SEU also promoted the Virtual Job Fair with on-air advertising, station website promotion, and social media posts. The Virtual Job Fair, which was hosted via BroadcastersVirtualJobFair.com, featured various employers, including our SEU. The Portsmouth SEU collected resumes for sales and programming positions. | 1                                   | SVP of Programming       |
| 2 | 2/10/2020   | Co Sponsoring Job Fair                                 | SEU participated in the planning and implementation of the New Hampshire Association of Broadcasters' Virtual Job Fair, which was held from February 10-14, 2020. The Portsmouth SEU's SVP of Programming took part in the planning of the event and helped to get participating broadcasters to promote the event. Our SEU also promoted the Virtual Job Fair with on-air advertising, station website promotion, and social media posts. The Virtual Job Fair, which was hosted via BroadcastersVirtualJobFair.com, featured various employers, including our SEU. The Portsmouth SEU collected resumes for sales and programming positions.  | 1                                   | SVP of Programming       |