

EEO PUBLIC FILE REPORT

For the period October 1, 2018 through September 30, 2019

Prepared by: Cody Nelson, Assistant to the Executive Director

This report covers the following employment units:

Medford-Klamath Falls DMA Call Sign	Facility ID Number	Type of Station	Location City, State	LMA
KBLN-TV	83306	TV	Grants Pass, OR	No
K17EZ-D	5004	LPTV	Rogue River, OR	No
K22FC-D	24574	CA	Grants Pass, OR	No
K23EX-D	5010	CA	Medford, OR	No
K25IM-D	5005	LPTV	Medford, OR	No
K33GJ-D	128672	LPTV	Merlin, OR	No
K36NF-D	5011	CA	Grants Pass, OR	No
K48GO-D	5012	LPTV	Cave Junction, OR	No
K31NH-D	5008	LPTV	Klamath Falls, OR	No
K36NY-D	130169	LPTV	Yreka, CA	No

A. The following is a list of all vacancies for full-time jobs during the Period.

	Job Title	Date Open	Date Filled
1	Assistant to the Executive Director	12-26-2018	01-31-2019
2	Executive Director	01-22-2019	01-31-2019
3			

B. During the reporting period, the following recruitment sources were contacted as vacancies for full-time jobs opened.

Recruitment Source	Address	Contact Person	Telephone Number
Indeed - Internet	www.indeed.com	N/A	N/A
Society of Adventist Communicators - Internet	www.adventistcommunicator.com	Georgia Standish	443-391-7152
Better Life Website	www.blbn.org	Kip Bradford	541-474-3089
Craigslist - Internet	www.craigslist.com	N/A	N/A
US.Job - Internet	www.us.jobs	N/A	N/A
Word of Mouth	N/A	N/A	N/A
Internal	1360 NE 9 th St. Grants Pass, OR 97526	Kip Bradford	541-474-3089
Glass Door - Internet	www.glassdoor.com	N/A	N/A

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- C. The following is a list of the openings for full-time jobs shown in section A above and the recruitment source which provided the person hired for that position:**

Job Title	Recruitment Source
Assistant to the Executive Director	Internal
Executive Director	Word of Mouth

- D. During the reporting period, there were a total of 3 candidates interviewed for vacancies for full-time position. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:**

<u>Recruitment Source</u>	<u>Total No. of Interviewees</u>
1. Indeed	0
2. Society of Adventist Communicators	0
3. Better Life Website	0
4. Craigslist	0
5. US.Jobs	0
6. Word of Mouth	2
7. Internal	1
8. Glass Door	0
Total	3