

FCC - EEO PUBLIC FILE INSPECTION REPORT

Job Titles of All Full-Time Vacancies Throughout Year

Stations: KINT-TV, KTFN-TV, KINT-FM, KSVE-AM, KYSE-FM, KOFX-FM AND KHRO-AM

Dates: 04/01/09-03/31/10

	Job Title	Vacancy Date	Hire Date
1	Reporter	2/7/09	10/12/2009
2	Account Executive Radio	8/24/09	3/22/2010
3	Promo/Production Assistant	9/22/09	10/1/2009
4	Online Content Publisher	1/1/10	3/22/2010
5	Interactive Sales Manager	1/1/10	3/8/2010
6	Radio Sales Assistant	2/1/10	2/5/2010
7	Reporter	3/19/10	OPEN
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Sources Used to Fill Vacancies

Stations: KINT-TV, KTFN-TV, KINT-FM, KSVE-AM, KYSE-FM, KOFX-FM AND KHRO-AM

Job Title	Contact	Source	Address	Phone	Fax	
1 Reporter	Joe Soriano	Career Builder	300 N. Campbell, El Paso, TX	915-546-6210	915-546-6406	
	Joe Soriano	El Paso Times	300 N. Campbell, El Paso, TX	915-546-6210	915-546-6406	
	Mike Lozano	TV Jobs.com	P.O. Box 4116, Oceanside, CA 92052	800-374-0119	760-754-8177	
	Andrew Tran	Entravision Website	Entravision.com	310-447-3870	310-929-5580	
	Nancy	NMSU Journalism Mass Communications	P.O. Box 30001, Las Cruces, NM		575-646-1255	
	Chad Jackson	NM Dept of Labor	226 S. Alameda Blvd., Las Cruces NM		575-524-6266	
	Celia Rodriguez	La Mujer Obrera	2101 Myrtle, El Paso TX		915-544-3730	
	Ana Gonzalez	Hispanic Chamber of Commerce	201 E. Main, El Paso TX		915-566-9714	
	Elena Molinar	David L. Carrasco Job Corps.	11155 Gateway West, El Paso TX		915-591-0166	
	Laura Beltran	El Paso Community College	9050 Viscount Blvd., El Paso TX		915-831-2443	
	Pat Witherspoon	UTEP Journalism Dept	500 W. University, El Paso, TX		915-747-5236	
	Rafael Ramos	Texas Work Force Commission	4717 #A Hondo Pass, El Paso TX		915-887-2586	
	2 Account Executive - Radio	Andrew Tran	Entravision Website	Entravision.com	310-447-3870	760-754-8177
Nancy		NMSU Journalism Mass Communications	P.O. Box 30001, Las Cruces, NM		575-646-1255	
Chad Jackson		NM Dept of Labor	226 S. Alameda Blvd., Las Cruces NM		575-524-6266	
Celia Rodriguez		La Mujer Obrera	2101 Myrtle, El Paso TX		915-544-3730	
Ana Gonzalez		Hispanic Chamber of Commerce	201 E. Main, El Paso TX		915-566-9714	
Elena Molinar		David L. Carrasco Job Corps.	11155 Gateway West, El Paso TX		915-591-0166	
Laura Beltran		El Paso Community College	9050 Viscount Blvd., El Paso TX		915-831-2443	
Pat Witherspoon		UTEP Journalism Dept	500 W. University, El Paso, TX		915-747-5236	
Rafael Ramos		Texas Work Force Commission	4717 #A Hondo Pass, El Paso TX		915-887-2586	
Joe Soriano		Career Builder	300 N. Campbell, El Paso, TX	915-546-6210	915-546-6406	
Joe Soriano		El Paso Times	300 N. Campbell, El Paso, TX	915-546-6210	915-546-6406	
3 Promo/Production Assistant		**Not advertised - Former employee was re-hired				
4 Online Content Publisher		Regina Gines	Career Builder	300 N. Campbell, El Paso, TX 79901	915-546-6210	915-546-6406
	Regina Gines	El Paso Times	300 N. Campbell, El Paso, TX 79901	915-546-6210	915-546-6406	
	Andrew Tran	Entravision Website	Entravision.com	310-447-3870	760-754-8177	
	Mike Lozano	TV Jobs.com	P.O. Box 4116, Oceanside, CA 92052	800-374-0119	760-754-8177	
	Craig Bean	Texas Association of Broadcasters	502 E. 11th Street Ste. 200, Austin TX 78701	512-322-9944	512-322-0522	
	Jim Buckmaster	Craigslist	San Francisco, CA	415-566-6394	415-566-6301	
	Regina Gines	Las Cruces Sun News	256 W. Las Cruces, NM 88004	575-541-5400	575-541-5426	
	Regina Gines	Topjobs.com	300 N. Campbell, El Paso, TX 79901	915-546-6210	915-546-6406	
	Laura Beltran	El Paso Community College	9050 Viscount Blvd., El Paso TX 79925	915-831-2636	915-831-2443	
	Joyce Montemayor	El Paso Hispanic Chamber of Commerce	2401 E. Missouri, El Paso TX 79903	915-566-4066	915-566-9714	
	5 Interactive Sales Manager	Regina Gines	Career Builder	300 N. Campbell, El Paso, TX 79901	915-546-6210	915-546-6406
Regina Gines		El Paso Times	300 N. Campbell, El Paso, TX 79901	915-546-6210	915-546-6406	
Andrew Tran		Entravision Website	Entravision.com	310-447-3870	760-754-8177	
Mike Lozano		TV Jobs.com	P.O. Box 4116, Oceanside, CA 92052	800-374-0119	760-754-8177	
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Jim Buckmaster		Craigslist	San Francisco, CA	415-566-6394	415-566-6301	
Regina Gines		Las Cruces Sun News	256 W. Las Cruces, NM 88004	575-541-5400	575-541-5426	
Regina Gines		Topjobs.com	300 N. Campbell, El Paso, TX 79901	915-546-6210	915-546-6406	
Laura Beltran		El Paso Community College	9050 Viscount Blvd., El Paso TX 79925	915-831-2636	915-831-2443	
Joyce Montemayor		El Paso Hispanic Chamber of Commerce	2401 E. Missouri, El Paso TX 79903	915-566-4066	915-566-9714	
6 Radio Sales Assistant		Regina Gines	Career Builder	300 N. Campbell, El Paso, TX	915-546-6210	915-546-6406
	Regina Gines	El Paso Times	300 N. Campbell, El Paso, TX	915-546-6210	915-546-6406	
	Andrew Tran	Entravision Website	Entravision.com	310-447-3870	760-754-8177	
	Mike Lozano	AMFMjobs.com	P.O. Box 4116, Oceanside, CA 92052	800-374-0119	760-754-8177	
	Craig Bean	Texas Association of Broadcasters	502 E. 11th Street Ste. 200, Austin TX 78701	512-322-9944	512-322-0522	
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	Laura Beltran	El Paso Community College	9050 Viscount Blvd., El Paso TX	915-831-2636	915-831-2443	
	Joyce Montemayor	El Paso Hispanic Chamber of Commerce	2401 E. Missouri, El Paso TX 79903	915-566-4066	915-566-9714	

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Source That Filled Position

Stations: KINT-TV, KTFN-TV, KINT-FM, KSVE-AM, KYSE-FM, KOFX-FM AND KHRO-AM

Job Title	Source That Filled Position
1 Reporter	tvjobs.com
2 Account Executive Radio	El Paso Times
3 Promo/Production Assistant	Previous Employee
4 Radio Sales Assistant	Referral
5 Interactive Sales Manager	Entravision.com
6 Online Content Publisher	Employee referral
7 Reporter	OPEN
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Number of Person(s) Interviewed and Number Referred by a Recruitment Source

Stations: KINT-TV, KTFN-TV, KINT-FM, KSVE-AM, KYSE-FM, KOFX-FM AND KHRO-AM

Job Title	Number of Person(s) Interviewed	From the number of person(s) interviewed, how many were referred by recruitment source?
1 Reporter	4	3-tvjobs.com, 1-Walk in
2 Account Executive	2	1- Walk in, 1 El Paso Times
3 Promo/Production Assistant	0	Previous Employee Hired
4 Radio Sales Assistant	3	1-Job Fair, 1 El Paso Times, 1-Referral
5 Interactive Sales Manager	4	1 El Paso Times, 1 EPCC, 1 tvjobs.com, 1 entravision.com
6 Online Content Publisher	5	3 El Paso Times, 1 EPCC, 1 Referral
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