

KHRO-AM, KINT-FM, KINT-TV, KOFX-FM, KSVE-AM, KTFN-TV, KYSE-FM**EEO PUBLIC FILE REPORT****April 1, 2022 - March 31, 2023****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Integrated Marketing Solutions Consultant	1, 3, 8, 10, 12-13, 15, 24, 26-31, 34-38	12
News Managing Editor	1-4, 8-10, 12-13, 15, 21-24, 26-31, 34-38	12
TV News Producer	1-3, 8-10, 12-13, 15, 17, 23-24, 26-31, 34-38	17
TV News Producer 10 pm	1-6, 8-10, 12-13, 15-19, 21-24, 26-38	12
Integrated Marketing Solutions Consultant	1, 3, 6, 8-10, 12-15, 23-24, 26-29, 31, 34-38	12
TV News Producer	1, 3, 8-13, 15, 20, 24, 26-29, 31, 34-38	11
Multi Media Journalist/TV News Anchor	1, 3, 7-10, 12-13, 15, 20, 24, 26-29, 31, 34-38	7
Technical Director	1, 3, 8-10, 12-13, 15, 24, 26-28, 34-38	12
Traffic Assistant	1, 3, 8-9, 12-13, 15-19, 24-29, 31, 34-38	12
TV Multi-Media Journalist	1-5, 8-9, 11-13, 15-19, 21-22, 24-32, 34-38	11

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	African American Cultural Center PO Box 18043 Albuquerque, New Mexico 87185-8043 Phone : 505-299-7910 Email : lovejll@aol.com Lovie McGee	N	0
2	AM/Fmjobs.com P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.amfmjobs.com/postjobs/ Mike Lozano Manual Posting	N	0
3	American Broadcasting School 712 N. Watson Road Suite 200 Arlington, Texas 76011 Phone : 817-695-2474 Email : michelle@radioschool.com Michelle McConnell	N	0
4	Art Institute of Colorado 1200 Lincoln St Denver, Colorado 80203 Phone : 303-824-4920 Url : http://www.artinstitutes.edu/denver/career-service Neville Harson Manual Posting	N	0
5	Concordia Texas University 3400 IH 35 North Austin, Texas 78705 Phone : 512-313-5041 Url : www.concordia.edu Email : Randa.Scott@concordia.edu Randa Scott	N	0
6	Current Employee	N	2
7	Current Employee - Transfer/Promotion	N	1
8	David Carrasco Job Corps Ctr. 11155 Gateway W El Paso, Texas 79925 Phone : 915-594-0022 Elena Molinar Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	Eastern New Mexico University-KENW KENW-TV Station 52 Portales, New Mexico 88130 Phone : 505-562-2112 Email : orlando.ortega@enmu.edu Orlando Ortega	N	0
10	El Paso Community College 9050 Viscount El Paso, Texas 79925 Phone : 915-831-2000 Url : http://www.epcc.edu/pages/default.aspx Email : darroy12@epcc.edu Laura Beltran	N	0
11	Employee Referral	N	2
12	Entravision 2425 Olympic Blvd Suite 6000 West Santa Monica, California 90404 Phone : 310-447-3870 Url : http://www.entravision.com/ John Mahan Manual Posting	N	19
13	EP Hispanic Chamber of Comm 2401 E. Missouri El Paso, Texas 79903 Phone : 915-566-4066 Url : http://www.ephcc.org/ Joyce Montemayor Manual Posting	N	0
14	Former Employee	N	2
15	Hispanic Chamber of Commerce 2900 Woodridge Suite 312 Houston, Texas 77087 Phone : 713-644-7070 Fax : 1-713-644-7377 Career Services	N	0

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16	KINT FM Jose 93.9 Facebook 5426 N. Mesa El Paso, Texas 79912 Phone : 915-581-1126 Url : https://www.facebook.com/jose939elpaso?fref=ts Miriam Ibarra Manual Posting	N	0
17	KINT TV Univision 26 Facebook 5426 N. Mesa El Paso, Texas 79912 Phone : 915-581-1126 Url : https://www.facebook.com/univision26?fref=ts Miriam Ibarra Manual Posting	N	1
18	KOFX FM 92.3 Facebook 5426 N. Mesa El Paso, Texas 79912 Phone : 915-581-1126 Url : https://www.facebook.com/thefox923?fref=ts Miriam Ibarra Manual Posting	N	0
19	KYSE FM 94.7 Tricolor Facebook 5426 N. Mesa El Paso, Texas 79912 Phone : 915-581-1126 Url : https://www.facebook.com/elgato94.7?fref=ts Miriam Ibarra Manual Posting	N	0
20	Linked In	N	2
21	Mediarecruiter.com 9457 So. University #303 Highlands Ranch, Colorado 80126 Art Scott Manual Posting	N	0
22	National Image P.O. Box 12006 Denver, Colorado 80201 Phone : 303-412-7880 Url : http://www.imagededenver.org/home.php Joe Davalos Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
23	Native American Journalist Association 3359 36th Avenue South Minneapolis, Texas 55406 Phone : 612-729-9244 Url : www.naja.com Fax : 612-729-9373 Referral Director	N	0
24	New Mexico Broadcasters Association 2333 Wisconsin, NE Albuquerque, New Mexico 87110 Phone : 505-881-4444 Email : suzanstrong@nmba.org Fax : 1-505-881-5353 Suzan Strong	N	0
25	New Mexico State University P.O 3509 Las Cruces, New Mexico 88003 Phone : 505-646-1631 Fax : 1-505-646-5421 Steve Salway	N	0
26	NM Dept Of Labor 226 S. Alameda St. Las Cruces, New Mexico 88005 Phone : 575-524-6250 Richard Wagner Manual Posting	N	0
27	NMSU Journalism Dept P.O. Box 30001 Las Cruces, New Mexico 88003 Phone : 575-646-1034 Nancy Wilson Manual Posting	N	0
28	Opportunity Center of El Paso 1208 Myrtle Ave El Paso, Texas 79901 Phone : 915-342-2426 Url : opportunitycenter.org Email : alazcano@ocelpaso.org Aracely Lazcano	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
29	Southern California Broadcaster Association 5670 Wilshire Blvd Suite 200 Los Angeles, California 90036 Phone : 323-930-5597 George Lancer Manual Posting	N	0
30	Star Reynolds Home 8023 San Jose El Paso, Texas 79915 Phone : 915-929-9055 Url : star.reynoldshome@gmail.com Email : star.reynoldshome@gmail.com Starlynn Ortiz Prong 2 Ended Date: 5/31/2022	N	0
31	tvjobs.com P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com/postjobs/ Mike Lozano Manual Posting	N	0
32	TX Assoc of Broadcasters 502 E. 11th St. Suite 200 Austin, Texas 78701 Phone : 512-322-9944 Url : https://www.tab.org/member-services/login Craig Bean Manual Posting	N	0
33	University of New Mexico Comm. & Journalism MSCO3 2240 1 University of New Mexico Albuquerque, New Mexico 87131 Phone : 505-227-1903 Email : cjugrads@unm.edu Mary Bibeau	N	0
34	UNM El Centro de la Razo Mesa Vista Hall #1153, MSC 06 3830 1 University of New Mexico Albuquerque, New Mexico 87131 Phone : 505-277-5020 Email : elcentro@unm.edu Veronica Mendez-Cruz	N	0

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35	Utep Job Mine 500 W. University El Paso, Texas 79968 Phone : 915-747-5640 Url : http://studentaffairs.utep.edu/default.aspx?tabid= Ed Maldonado Manual Posting	N	0
36	Utep Journalism Dept 500 W. University El Paso, Texas 79968 Phone : 915-747-6287 Pat Witherspoon Manual Posting	N	0
37	Women's Border Business 2401 East Missouri El Paso, Texas 79903 Phone : 915-566-4066 Url : womenbordercenter.com Email : svillagran@ephcc.org Sarai Villagran	Y	0
38	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			29

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/13/2022	Participation in Job Fairs	April 13th, Workforce Solutions South plains job Fair 2022	2	SVP Sales Assistant
2	4/27/2022	Participation in Job Fairs	April 27th, Workforce Solutions South plains Job Fair 2022	2	SVP Sales Assistant
3	5/31/2022	Participation in Job Fairs	May 31st, Workforce Solutions South plains Job Fair 2022	2	SVP Sales Assistant
4	6/29/2022	Participation in Job Fairs	June 29th, Workforce Solutions South plains Job Fair 2022	2	SVP Sales Assistant
5	8/23/2022	Participation in Job Fairs	August 23rd, Workforce Solutions South plains Job Fair 2022	2	SVP Sales Assistant
6	9/13/2022	Participation in Job Fairs	September 13th, Workforce Solutions South plains Job Fair 2022	2	SVP Sales Assistant
7	10/20/2022	Participation in Job Fairs	October 20th, South plains Career Expo 2022	2	SVP Sales Assistant
8	10/25/2022	Participation in Job Fairs	October 25th, South Plains Virtual Job Fair	2	SVP Sales Assistant
9	11/10/2022	Participation in Job Fairs	November 10th, Workforce Solutions South Plains	2	SVP Sales Assistant
10	11/22/2022	Participation in Job Fairs	November 22nd, Workforce Solutions South Plains	2	SVP Sales Assistant
11	12/20/2022	Participation in Job Fairs	December 20th, South Plains Virtual Job Fair	2	SVP Sales Assistant
12	1/24/2023	Participation in Job Fairs	January 24th, South Plains Virtual Job Fair	2	SVP Sales Assistant
13	2/21/2023	Participation in Job Fairs	February 21st, South Plains Virtual Job Fair	2	SVP Sales Assistant
14	3/18/2023	Participation in Job Fairs	Expo Familia en Bassett 2023	2	SOM Traffic Director
15	3/21/2023	Participation in Job Fairs	March 21st, South Plains Virtual Job Fair	2	SVP Sales Assistant