

FCC - EEO PUBLIC FILE INSPECTION REPORT

Job Titles of All Full-Time Vacancies Throughout Year

Station: ENTRAVISION EL PASO

Dates: 040106-033107

	Job Title	Vacancy Date
1	TV Production Assistant	10/26/05
2	Radio Talk Show Host	1/1/06
3	Master Control Switcher	7/10/06
4	Radio Promotions Assistant	6/1/06
5	TV Account Executive	5/1/06
6	Maintenance	7/25/06
7	Broadcast Engineer	8/15/06
8	News Reporter	7/29/06
9	TV Account Executive	11/23/06
10	I.T. Assistant	1/1/07
11	Maintenance	9/24/06
12	Master Control Switcher	10/16/06
13	Radio Local Sales Manager	1/1/07
14	TV Account Executive	2/2/07
15	Radio Account Executive	1/3/07
16	Webmaster	2/7/07

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Sources Used to Fill Vacancies

Station: Entravision El Paso

Dates: 040106-033107

Job Title	Contact	Source	Address	Phone	Fax
1 TV Production Assistant	***IN HOUSE PROMOTION				
2 Radio Talk Show Host	***Word of mouth				
3 Master Control Switcher	***IN HOUSE PROMOTION				
4 Radio Promotions Assistant	***IN HOUSE PROMOTION				
5 TV Account Executive	Rafael Ramos	Upper Rio Grande Workforce	4717 #A Hondo Pass, El Paso, TX		887-2586
	Dr. Washington	NAACP	4631 Atlas, El Paso, TX		751-0285
		NMSU Journalism dept	P O Box 30001, Las Cruces NM		505-646-1255
	Chad Jackson	NM Dept of Labor	226 S Alameda Blvd, Las Cruces, NM		505-524-6266
	Carlos Veloz	LULAC	201 E Main Dr. #605, El Paso, TX 79901	577-0726	915-544-7640
	Michelle Vignoli jobbank@najh.org	National Assoc of Hispanic Journalists	1000 National Press bldg, 529 14th St NW, Washington, DC 20045	202-662-7145	202-662-7144
6 Maintenance	Ana Gonzalez	El Paso Hispanic Chamber of Comm	201 E Main, El Paso, TX		566-9714
7 Broadcast Engineer	atran@entravision.com	Entravision Website	entravision.com		
8 News Reporter	Elena Molinar	David Carrasco Job Corps Ctr	11155 Gateway West, El Paso TX		591-0166
	Laura Beltran	EPCC Job Placement dept	9050 Viscount Blvd, El Paso TX		831-2443
	Gloria Terry	El Paso Chamber of Comm	1359 Lomaland Dr, El Paso, TX		534-0510
	Pat Witherspoon	UTEP Journalism dept	500 W University, El Paso, TX		747-5236
	Rafael Ramos	Upper Rio Grande Workforce	4717 #A Hondo Pass, El Paso, TX		887-2586
	Hector Reyes	El Diario Newspaper	1801 Texas Ave, El Paso TX 79901	772-1043	225-1431
	Pablo classifieds@elpasoinc.com	What's UP Newspaper	120 Porfirio Diaz	534-4422	534-7919
9 TV Account Executive	***Word of mouth				
10 I.T. Assistant	Helen Garcia hgarcia@wtc-ep.edu	Western Technical School	9451 Diana Dr, El Paso, TX 79924	566-9621	565-9903
11 Maintenance	***Word of mouth, former Employee				
12 Master Control Switcher	***IN HOUSE PROMOTION				
13 Radio Local Sales Manager	***IN HOUSE PROMOTION				
	Dr. Washington	NAACP	4631 Atlas, El Paso, TX		751-0285
	atran@entravision.com	Entravision Website	entravision.com		
	Celia Rodriguez	La Mujer Obrera	2101 Myrtle Ave, El Paso TX		544-3730
14 TV Account Executive	Ana Gonzalez	El Paso Hispanic Chamber of Comm	201 E Main, El Paso, TX		566-9714
15 Radio Account Executive	Gloria Terry	El Paso Chamber of Comm	1359 Lomaland Dr, El Paso, TX		534-0510
	Chad Jackson	NM Dept of Labor	226 S Alameda Blvd, Las Cruces, NM		505-524-6266
	Rafael Ramos	Upper Rio Grande Workforce	4717 #A Hondo Pass, El Paso, TX		887-2586
	John Collins	Advertising Federation of EP		jcollins@ktsm.c	532-6793
	Eunice Calderazzo	Entravision Radio stations	:60 airing on KINT-FM/KYSE-FM/KOFX-FM/KSVE-AM/KHRO-AM		
16 Webmaster	Rafael Ramos	Upper Rio Grande Workforce	4717 #A Hondo Pass, El Paso, TX		887-2586

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Source That Filled Position

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Dates: 040106-033107

	Job Title	Source That Filled Position
1	TV Production Assistant	word of mouth
2	Radio Talk Show Host	word of mouth
3	Master Control Switcher	In house promotion
4	Radio Promotions Assistant	In house promotion
5	TV Account Executive	word of mouth
6	Maintenance	Upper Rio Grande at Work
7	Broadcast Engineer	In house promotion
8	News Reporter	In house promotion
9	TV Account Executive	word of mouth
10	I.T. Assistant	Western Technical
11	Maintenance	word of mouth
12	Master Control Switcher	In house promotion
13	Radio Local Sales Manager	In house promotion
14	TV Account Executive	word of mouth
15	Radio Account Executive	word of mouth
16	Webmaster	UTEP intern program

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Number of Person(s) Interviewed and Number Referred by a Recruitment Source

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	Job Title	Number of Person(s) Interviewed	From the number of person(s) interviewed, how many were referred by recruitment source?
1	TV Production Assistant	1	0
2	Radio Talk Show Host	2	0
3	Master Control Switcher	1	0
4	Radio Promotions Assistant	3	0
5	TV Account Executive	2	0
6	Maintenance	4	2
7	Broadcast Engineer	1	0
8	News Reporter	1	0
9	TV Account Executive	1	0
10	I.T. Assistant	6	6
11	Maintenance	1	0
12	Master Control Switcher	1	0
13	Radio Local Sales Manager	1	0
14	TV Account Executive	2	0
15	Radio Account Executive	3	1
16	Webmaster	1	1

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List and Provide a Brief Description of Prong 3 (Menu Options Implemented) Throughout Year

Station: **ENTRAVISION EL PASO**
 Dates: **040106-033107**

Job Title	Menu Option Chosen	Description
1	iv	Entravision participated in the 4th Annual Job-a-thon televised on May 18, 2006. This is a revolutionary project that uses local television to unite employers and job seekers. Our station would broadcast during scheduled news segments and breaks in programming. Reporters would urge viewers to call in & learn about local job openings. Operators answered questions on specific job openings and employment sectors. A total of 14,000 calls were answered from Texas to Florida. This job-a-thon received the Texas Governor's Volunteer Award in Media.
2	x	Entravision participated in the University of Texas at El Paso 2006 Communication Career Fair on October 25th. This career fair is the ideal recruiting ground for bilingual and bicultural media professionals. Booths were set up and our News Director and a Reporter were on hand to answer questions and give information as to the requirements to work in Media.
3	iii	10/25/06 Entravision co-sponsored the HIRE EL PASO UPPER RIO GRANDE @ WORK 2006 JOB EXPO. This is our 4th year as a sponsor of this highly successful expo. We had in particular 3 FT and 2 PT positions open. Hiring Managers were on hand to speak directly to the public about the requirements of entering the broadcast field.

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	iv	On 2/23/2007 one of our news reporters, Pedro
		Villagrana, participated in a Career Fair in the San
		Elizario School District. He spoke with students about
		the requirements to be a News Reporter.
4	iv	In February 2007 News Reporter, Francisco Cepeda,
		spoke to a class at Zach white Elementary school about
		the requirements to be a Weather caster. He visited
		several classes and answered questions.